

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Great Portland Estates Plc

Meeting Date: 07/04/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Toby Courtauld as Director	Mgmt	For	For
5	Re-elect Nick Sanderson as Director	Mgmt	For	For
6	Re-elect Richard Mully as Director	Mgmt	For	For
7	Re-elect Charles Philipps as Director	Mgmt	For	For
8	Re-elect Wendy Becker as Director	Mgmt	For	For
9	Re-elect Nick Hampton as Director	Mgmt	For	For
10	Re-elect Alison Rose as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 07/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For

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Date range covered: 07/01/2019 to 09/30/2019

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David W. Dorman	Mgmt	For	For
1.3	Elect Director Egon Durban	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.4	Elect Director William D. Green	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.5	Elect Director Ellen J. Kullman	Mgmt	For	For
1.6	Elect Director Simon Patterson	Mgmt	For	For
1.7	Elect Director Lynn M. Vojvodich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

VF Corporation

Meeting Date: 07/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Electrocomponents Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Bessie Lee as Director	Mgmt	For	For
6	Elect David Sleath as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Louisa Burdett as Director	Mgmt	For	For
9	Re-elect David Egan as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Peter Johnson as Director	Mgmt	For	For
12	Re-elect John Pattullo as Director	Mgmt	For	For
13	Re-elect Simon Pryce as Director	Mgmt	For	For
14	Re-elect Lindsley Ruth as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Date range covered: 07/01/2019 to 09/30/2019

Electrocomponents Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve UK Share Incentive Plan	Mgmt	For	For
23	Approve Global Share Purchase Plan	Mgmt	For	For

Johnson Matthey Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Xiaozhi Liu as Director	Mgmt	For	For
5	Re-elect Alan Ferguson as Director	Mgmt	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Anna Manz as Director	Mgmt	For	For
9	Re-elect Chris Mottershead as Director	Mgmt	For	For
10	Re-elect John O'Higgins as Director	Mgmt	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For
12	Re-elect John Walker as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

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Date range covered: 07/01/2019 to 09/30/2019

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Amend Articles of Association	Mgmt	For	For

Severn Trent Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Amend Long Term Incentive Plan 2014	Mgmt	For	For
4	Approve Sharesave Scheme	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For
7	Re-elect James Bowling as Director	Mgmt	For	For
8	Re-elect John Coghlan as Director	Mgmt	For	For
9	Re-elect Andrew Duff as Director	Mgmt	For	For
10	Re-elect Olivia Garfield as Director	Mgmt	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For
12	Re-elect Philip Remnant as Director	Mgmt	For	For
13	Re-elect Angela Strank as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Mail Plc

Meeting Date: 07/18/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Keith Williams as Director	Mgmt	For	For
6	Re-elect Rico Back as Director	Mgmt	For	For
7	Re-elect Stuart Simpson as Director	Mgmt	For	For
8	Elect Maria da Cunha as Director	Mgmt	For	For
9	Elect Michael Findlay as Director	Mgmt	For	For
10	Re-elect Rita Griffin as Director	Mgmt	For	For
11	Re-elect Simon Thompson as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Royal Mail Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sapura Energy Berhad

Meeting Date: 07/18/2019

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Elect Hamzah Bakar as Director	Mgmt	For	For
2	Elect Hamid Bugo as Director	Mgmt	For	For
3	Elect Gee Siew Yoong as Director	Mgmt	For	For
4	Elect Kartini Hj Abdul Manaf as Director	Mgmt	For	For
5	Elect Roslina Zainal as Director	Mgmt	For	For
6	Approve Directors' Fees and Benefits	Mgmt	For	For
7	Approve Ernst and Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
	Special Resolution	Mgmt		
1	Adopt New Constitution	Mgmt	For	For

SATS Ltd.

Meeting Date: 07/18/2019

Country: Singapore

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

SATS Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Euleen Goh Yiu Kiang as Director	Mgmt	For	For
4	Elect Yap Chee Meng as Director	Mgmt	For	For
5	Elect Michael Kok Pak Kuan as Director	Mgmt	For	For
6	Elect Jenny Lee Hong Wei as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Alterations to the SATS Restricted Share Plan	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 07/23/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Sanjiv Ahuja as Director	Mgmt	For	For
3	Elect David Thodey as Director	Mgmt	For	For
4	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
5	Re-elect Nick Read as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
8	Re-elect Michel Demare as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
10	Re-elect Valerie Gooding as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
11	Re-elect Renee James as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
13	Re-elect David Nish as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
16	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Experian Plc

Meeting Date: 07/24/2019

Country: Jersey

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Caroline Donahue as Director	Mgmt	For	For
6	Re-elect Luiz Fleury as Director	Mgmt	For	For
7	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Mike Rogers as Director	Mgmt	For	For
10	Re-elect George Rose as Director	Mgmt	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Mapletree Commercial Trust

Meeting Date: 07/24/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Ellen Jewett	Mgmt	For	For
1c	Elect Director Arthur E. Johnson	Mgmt	For	For
1d	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Classes of Common Stock	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 07/25/2019

Country: Australia

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael J Hawker as Director	Mgmt	For	For
2b	Elect Michael J Coleman as Director	Mgmt	For	For
2c	Elect Philip M Coffey as Director	Mgmt	For	For
2d	Elect Jillian R Broadbent as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	For	For

National Grid Plc

Meeting Date: 07/29/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Dean Seavers as Director	Mgmt	For	For
7	Re-elect Nicola Shaw as Director	Mgmt	For	For
8	Re-elect Jonathan Dawson as Director	Mgmt	For	For
9	Re-elect Therese Esperdy as Director	Mgmt	For	For
10	Re-elect Paul Golby as Director	Mgmt	For	For
11	Re-elect Amanda Mesler as Director	Mgmt	For	For
12	Elect Earl Shipp as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Jonathan Silver as Director	Mgmt	For	For
14	Re-elect Mark Williamson as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Approve Scrip Dividend Scheme	Mgmt	For	For
22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DuluxGroup Limited

Meeting Date: 07/31/2019

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Lundin Petroleum AB

Meeting Date: 07/31/2019

Country: Sweden

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	Mgmt	For	For
8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	Mgmt	For	For
9	Close Meeting	Mgmt		

McKesson Corporation

Meeting Date: 07/31/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dominic J. Caruso	Mgmt	For	For
1.2	Elect Director N. Anthony Coles	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and peers.</i>				
1.3	Elect Director M. Christine Jacobs	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1.4	Elect Director Donald R. Knauss	Mgmt	For	For
1.5	Elect Director Marie L. Knowles	Mgmt	For	For

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Date range covered: 07/01/2019 to 09/30/2019

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Bradley E. Lerman	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and peers.</i>				
1.7	Elect Director Edward A. Mueller	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and peers.</i>				
1.8	Elect Director Susan R. Salka	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and peers.</i>				
1.9	Elect Director Brian S. Tyler	Mgmt	For	For
1.10	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>				
4	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>				

National Bank of Greece SA

Meeting Date: 07/31/2019

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Amend Company Articles	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-003] Proposal is not in shareholders' best interests</i>				
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Approve Discharge of Board and Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For

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Date range covered: 07/01/2019 to 09/30/2019

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	For
8	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
9	Approve Increase in Size of Board	Mgmt	For	For
10.1	Elect Gikas Hardouvelis as Independent Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
10.2	Elect Avraam Gounaris as Independent Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
11.1	Elect Aikaterini Beritsi as Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
11.2	Elect Wietze Reehoorn as Independent Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
11.3	Elect Elena Ana Cernat as Independent Director	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
11.4	Elect Christina Theofilidi as Director	Mgmt	For	For
12.1	Elect Andrew McIntyre as Chairman of Audit Committee	Mgmt	For	For
12.2	Elect Claude Piret as Vice Chairman of Audit Committee	Mgmt	For	For
12.3	Elect Aikaterini Beritsi as Member of Audit Committee	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
12.4	Elect Avraam Gounaris as Member of Audit Committee	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
12.5	Elect Periklis Drougkas as Member of Audit Committee	Mgmt	For	For
13	Various Announcements	Mgmt		

Cirrus Logic, Inc.

Meeting Date: 08/02/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Cirrus Logic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Carter	Mgmt	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.3	Elect Director Timothy R. Dehne	Mgmt	For	For
1.4	Elect Director Deirdre Hanford	Mgmt	For	For
1.5	Elect Director Jason P. Rhode	Mgmt	For	For
1.6	Elect Director Alan R. Schuele	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.7	Elect Director David J. Tupman	Mgmt	For	For
<i>Blended Rationale: .</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ABIOMED, Inc.

Meeting Date: 08/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Blended Rationale: On engagement, decided to support</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Investec Plc

Meeting Date: 08/08/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Zarina Bassa as Director	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>			
2	Re-elect Peregrine Crosthwaite as Director	Mgmt	For	For
3	Re-elect Hendrik du Toit as Director	Mgmt	For	For
4	Re-elect David Friedland as Director	Mgmt	For	For
5	Re-elect Philip Hourquebie as Director	Mgmt	For	For
6	Re-elect Charles Jacobs as Director	Mgmt	For	For
7	Re-elect Ian Kantor as Director	Mgmt	For	For
8	Re-elect Lord Malloch-Brown as Director	Mgmt	For	For
9	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
10	Re-elect Fani Titi as Director	Mgmt	For	For
11	Elect Kim McFarland as Director	Mgmt	For	For
12	Elect Nishlan Samujh as Director	Mgmt	For	For
13	Approve Remuneration Report including Implementation Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
16	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2019	Mgmt		
17	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
18	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
19	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
20	Reappoint Ernst & Young Inc as Joint Auditors of the Company	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Reappoint KPMG Inc as Joint Auditors of the Company	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	Mgmt	For	For
23	Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
24	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For
26	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
27	Approve Non-executive Directors' Remuneration	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
28	Accept Financial Statements and Statutory Reports	Mgmt	For	For
29	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
30	Approve Final Dividend	Mgmt	For	For
31	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
32	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
33	Authorise Issue of Equity	Mgmt	For	For
34	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
35	Authorise Market Purchase of Preference Shares	Mgmt	For	For
36	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Xilinx, Inc.

Meeting Date: 08/08/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Xilinx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director J. Michael Patterson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Marshall C. Turner	Mgmt	For	For
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Gary A. Oatey	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Alex Shumate	Mgmt	For	For
1i	Elect Director Mark T. Smucker	Mgmt	For	For
1j	Elect Director Richard K. Smucker	Mgmt	For	For
1k	Elect Director Timothy P. Smucker	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Elekt AB

Meeting Date: 08/22/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.1 Million; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Laurent Leksell, Caroline Leksell Cooke, Johan Malmqvist, Tomas Puusepp, Wolfgang Reim, Jan Secher, Birgitta Stymne Goransson and Cecilia Wikstrom as Directors	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance Share Plan 2019	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Equity Plan Financing of 2017 and 2018 Performance Share Plans	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
	Shareholder Proposal Submitted by Thorwald Arvidsson	Mgmt		
22.a	Eliminate Differentiated Voting Rights	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
22.b	Delete Following Paragraphs in Article 5	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
22.c	Convert All Shares of Series A and Series B into Shares without Serial Designation	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
22.d	Instruct Board to Work for the Swedish Companies Act to be Amended so that the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
22.e	Instruct Board to Present Proposal to Represent Small and Middle-sized Shareholders in Board and Nominating Committee	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
23	Close Meeting	Mgmt		

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

New Relic, Inc.

Meeting Date: 08/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Watteeuw Carlisle	Mgmt	For	For
1.2	Elect Director Dan Scholnick	Mgmt	For	For
1.3	Elect Director James Tolonen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 08/28/2019

Country: Indonesia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Evaluation of First Semester Performance 2019	SH	None	For
2	Approve Changes in Board of Company	SH	None	Against

Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.

Total System Services, Inc.

Meeting Date: 08/29/2019

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
<i>Blended Rationale: 1- [SF-M0400-001] TSS has entered into a merger agreement with GPN. Shareholders will receive 0.8101 GPN shares per share. The merger consideration represents a premium of approx. 24.8% to the closing price 5 days prior to announcement.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Total System Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/04/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
5A	Elect Director Patrick Aebischer	Mgmt	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For
5D	Elect Director Bracken Darrell	Mgmt	For	For
5E	Elect Director Guerrino De Luca	Mgmt	For	For
5F	Elect Director Didier Hirsch	Mgmt	For	For
5G	Elect Director Neil Hunt	Mgmt	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For
5I	Elect Director Neela Montgomery	Mgmt	For	For
5J	Elect Director Guy Gecht	Mgmt	For	For
5K	Elect Director Michael Polk	Mgmt	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 4,900,000	Mgmt	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	Mgmt	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Ashtead Group Plc

Meeting Date: 09/10/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Elect Lindsley Ruth as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

H&R Block, Inc.

Meeting Date: 09/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela N. Archon	Mgmt	For	For
1b	Elect Director Paul J. Brown	Mgmt	For	For
1c	Elect Director Robert A. Gerard	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Bruce C. Rohde	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

NetApp, Inc.

Meeting Date: 09/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Gerald Held	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director Deborah L. Kerr	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Scott F. Schenkel	Mgmt	For	For
1g	Elect Director George T. Shaheen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/18/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Nathalie Bourque	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Jacques D'Amours	Mgmt	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For
5	Re-elect Trevor Mather as Director	Mgmt	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For
7	Re-elect David Keens as Director	Mgmt	For	For
8	Re-elect Jill Easterbrook as Director	Mgmt	For	For
9	Re-elect Jeni Mundy as Director	Mgmt	For	For
10	Elect Catherine Faiers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diageo Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Debra Crew as Director	Mgmt	For	For
5	Re-elect Lord Davies as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Ho KwonPing as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For
11	Re-elect Kathryn Mikells as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Irish Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/19/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1.2	Elect Director Peter B. Henry	Mgmt	For	For
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Edwardson	Mgmt	For	For
1.2	Elect Director Marvin R. Ellison	Mgmt	For	For
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.7	Elect Director R. Brad Martin	Mgmt	For	For
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director Frederick W. Smith	Mgmt	For	For
1.11	Elect Director David P. Steiner	Mgmt	For	For
1.12	Elect Director Paul S. Walsh	Mgmt	For	For
<i>Blended Rationale: .</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
6	Report on Employee Representation on the Board of Directors	SH	Against	Against
<i>Blended Rationale: [SF-M0100-003] We do not believe this change is warranted at this company, at this time.</i>				

General Mills, Inc.

Meeting Date: 09/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mercury NZ Limited

Meeting Date: 09/27/2019

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect James Miller as Director	Mgmt	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For

ULVAC, Inc.

Meeting Date: 09/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For
2.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	For
2.3	Elect Director Matsudai, Masasuke	Mgmt	For	For
2.4	Elect Director Choong Ryul Paik	Mgmt	For	For
2.5	Elect Director Aoki, Sadao	Mgmt	For	For
2.6	Elect Director Mihayashi, Akira	Mgmt	For	For
2.7	Elect Director Uchida, Norio	Mgmt	For	For

Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

ULVAC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Ishida, Kozo	Mgmt	For	For
2.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Makoto	Mgmt	For	For
3.2	Appoint Statutory Auditor Asada, Senshu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For