



EMPLOYER BRIEFING

JANUARY 2022

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CONTACT

Tel: 01224 264 157

Email: employer@nespf.org.uk

Web: www.nespf.org.uk



New Year, New Briefing: Employer Briefing 2.0

Welcome to the first edition of the new monthly employer bulletin.

Due to the pandemic, communication and engagement with you all has dropped therefore we have taken the decision to send out a monthly bulletin with the focus points for that month.

We are constantly looking to improve communication with our employers so would welcome any comments or suggestions you might have in how we can help you.

Dates for Your Diary



IAS101/102 Accounting Standards

Information will be sent to all employers in the middle February. Please watch out for this email and respond accordingly.



Year End 2022

Preparations are underway and the bulletin for this will be sent out at the end of February. Please be aware of the additional McCloud requirements that the team will be requesting this year.



McCloud

·McCloud newsletter will be sent to all employers, any queries should be sent to Christina Wood – Project Lead.



Contact Review

The Employer Relationship Team will be carrying out a Contact Review in advance of Year End. This will be sent out with the next bulletin.

McCloud Remedy - Data Collection

Our approach to delivering the McCloud Remedy prior to the deadline of regulations changing has been considered and we will be in touch with you in the coming weeks with a newsletter and further information on expectations.

Hours worked and service breaks are needed to perform the underpin calculation. This data is required for all members of the LGPS from the date the scheme changed on 1 April 2015 to 31 March 2022 (or earlier if the member left active membership of the scheme or reached their 2008 scheme NPA before that date). Members must be in active membership on 1 April 2012 and 1 April 2015 to meet eligibility of the revised underpin.

Testing has revealed more than 17,000 members (active and leavers) will be eligible for transitional protection based on the member being in active membership as at 1 April 2012. An LGA (Local Government Association) template, consisting of hours and service breaks, will be sent in a spreadsheet to all employers who will be asked to review the information held and provide correct or missing data where necessary.

We understand this isn't a small job for the larger participating employers of the Fund and appreciate there are other priorities to fit in alongside this. Reasonable deadlines will be set, and Christina Wood from the Employer Relationship Team will be the one leading the communication and data collection.

If you have any questions in the meantime, please contact Christina at chriwood@nespf.org.uk

Staffing Changes

There have been a number of changes to the staffing in the Fund in the last year as we grow and adapt to the world of pensions.

In the Employer Team, Ellen Edwards has been promoted to Senior Pensions Officer and we have a preferred candidate for a Pensions Officer in our Team with the hope that they will take up the position at the beginning of February.

Jenna Watt has moved permanently from the Benefits Team into the Training and Development Team and the Benefits Team welcomed 3 new Trainee Pension Officers, Ailsa Ross, Sean Hunt and Lucy Bridgewater with another 3 posts to be filled in the coming weeks.

In Governance Kirsty Thomson has been promoted to Senior Pensions Officer and they are currently looking to fill their officer position.

In Accounts, Rebecca O'Kane joined the team as Assistant Pensions Officer at the end of 2020 and Anna Jagodzinska has recently joined as Pensions Officer. Gary Ferguson has been promoted to Senior Pensions Officer.

Investments welcomed April Schelbert as Senior Pensions Officer in June 2021

The Systems Team are currently at the preferred candidate stage for a Senior Pensions Officer. Katie Forbes joined the team in June 2021 as Assistant Pensions Officer.

With the team now at 43 and so many new faces, we will be introducing a few staff each month in our new Meet the Team feature, watch out for this starting in next month's bulletin.

Sending P45's to the Fund

A reminder that we only require the P45 to be sent by email or post. We do not need both as this causes confusion and doubles up on your workload.

