



Hanon Systems

Meeting Date: 01/03/2025	Country: South Korea	Ticker: 018880	
Record Date: 11/18/2024	Meeting Type: Special		
Primary Security ID: Y29874107	Primary CUSIP: Y29874107	Primary ISIN: KR7018880005	Primary SEDOL: B00LR01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For		For
2.1	Elect Lee Su-il as Inside Director	Mgmt	Yes	For		Against
2.2	Elect Park Jeong-ho as Inside Director	Mgmt	Yes	For		For
2.3	Elect Park Jong-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For		Against

HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 01/03/2025	Country: South Korea	Ticker: 000720	
Record Date: 12/03/2024	Meeting Type: Special		
Primary Security ID: Y38382100	Primary CUSIP: Y38382100	Primary ISIN: KR7000720003	Primary SEDOL: 6450988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Han-woo as Inside Director	Mgmt	Yes	For		For

Korea Electric Power Corp.

Meeting Date: 01/06/2025	Country: South Korea	Ticker: 015760	
Record Date: 12/02/2024	Meeting Type: Special		
Primary Security ID: Y48406105	Primary CUSIP: Y48406105	Primary ISIN: KR7015760002	Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ahn Jung-eun as Inside Director	Mgmt	Yes	For	For	Against

Korea Electric Power Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ahn Jung-eun as Inside Director	Mgmt	Yes	For	For	For

Airport City Ltd.

Meeting Date: 01/08/2025	Country: Israel	Ticker: ARPT
Record Date: 12/10/2024	Meeting Type: Special	
Primary Security ID: M0367L106	Primary CUSIP: M0367L106	Primary ISIN: IL0010958358
		Primary SEDOL: B0Z7M21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For		For
2	Approve Management Service Agreement with Company Owned and Controlled by Haim Tsuff, as Active Chairman	Mgmt	Yes	For		For
3	Approve Renewal of Service Agreement with Israel Oil Company Ltd., Company Controlled by Controller	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against

Airport City Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

Cosan SA

Meeting Date: 01/08/2025	Country: Brazil	Ticker: CSAN3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P31573101	Primary CUSIP: P31573101	Primary ISIN: BRCSANACNOR6
		Primary SEDOL: B0P72G5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Cosan Oito S.A.	Mgmt	Yes	For		For
2	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For		For
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For		For
4	Approve Absorption of Cosan Oito S.A.	Mgmt	Yes	For		For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

Gav-Yam Lands Corp. Ltd.

Meeting Date: 01/08/2025	Country: Israel	Ticker: GVYM
Record Date: 11/26/2024	Meeting Type: Annual/Special	
Primary Security ID: M1971K112	Primary CUSIP: M1971K112	Primary ISIN: IL0007590198
		Primary SEDOL: 6089724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
3	Reelect Michael Josseph Salkind as Director	Mgmt	Yes	For	Against	Against

Gav-Yam Lands Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Zahi Nahmias as Director	Mgmt	Yes	For	Against	Against
5	Reelect Yuval Bronstein as Director	Mgmt	Yes	For	Against	Against
6	Reelect Nataly Zakai as Director	Mgmt	Yes	For	Against	Against
7	Elect Avraham Jacobovitz as Director	Mgmt	Yes	For	Against	Against
8	Approve Retirement Grant to Avraham Jacobovitz, Exiting CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
3	Reelect Michael Josseph Salkind as Director	Mgmt	Yes	For	Against	For
4	Reelect Zahi Nahmias as Director	Mgmt	Yes	For	Against	For
5	Reelect Yuval Bronstein as Director	Mgmt	Yes	For	Against	Against

Gav-Yam Lands Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Nataly Zakai as Director	Mgmt	Yes	For	Against	For
7	Elect Avraham Jacobovitz as Director	Mgmt	Yes	For	Against	For
8	Approve Retirement Grant to Avraham Jacobovitz, Exiting CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

STS Global Income & Growth Trust PLC

Meeting Date: 01/08/2025	Country: United Kingdom	Ticker: STS
Record Date: 01/06/2025	Meeting Type: Special	
Primary Security ID: G79791128	Primary CUSIP: G79791128	Primary ISIN: GB00B09G3N23
		Primary SEDOL: B09G3N2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

Eneva SA

Meeting Date: 01/09/2025	Country: Brazil	Ticker: ENEV3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P3719N116	Primary CUSIP: P3719N116	Primary ISIN: BRENEVACNOR8
		Primary SEDOL: BFWHKM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Linhares Brasil Energia Participacoes S.A., Termeletrica Viana S.A., Povoacao Energia S.A., CL RJ 017 Empreendimentos e Participacoes S.A., and Linhares Geracao S.A.	Mgmt	Yes	For		For
2	Ratify Grant Thornton Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For		For
3	Approve Independent Firm's Appraisals	Mgmt	Yes	For		For
4	Approve Absorption of Linhares Brasil Energia Participacoes S.A., Termeletrica Viana S.A., Povoacao Energia S.A., CL RJ 017 Empreendimentos e Participacoes S.A., and Linhares Geracao S.A., and Authorize Board to Ratify and Execute Approved Resolution	Mgmt	Yes	For		For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		For

Martin Currie Global Portfolio Trust PLC

Meeting Date: 01/10/2025	Country: United Kingdom	Ticker: MNP
Record Date: 01/08/2025	Meeting Type: Special	
Primary Security ID: G6045F103	Primary CUSIP: G6045F103	Primary ISIN: GB0005372411
		Primary SEDOL: 0537241

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

TAYLOR MARITIME INVESTMENTS LIMITED

Meeting Date: 01/13/2025	Country: Guernsey	Ticker: TMI	
Record Date: 01/09/2025	Meeting Type: Special		
Primary Security ID: G8673D103	Primary CUSIP: G8673D103	Primary ISIN: GG00BP2NJT37	Primary SEDOL: BP2NJT3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing (Investment Company) to a Premium Listing (Commercial Company)	Mgmt	Yes	For		For
2	Amend Articles of Association	Mgmt	Yes	For		For
3	Approve Change of Company Name to Taylor Maritime Limited	Mgmt	Yes	For		For

Phoenix Financial Ltd.

Meeting Date: 01/14/2025	Country: Israel	Ticker: PHOE	
Record Date: 01/07/2025	Meeting Type: Special		
Primary Security ID: M7918D145	Primary CUSIP: M7918D145	Primary ISIN: IL0007670123	Primary SEDOL: 6460590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zohar Goshen as Director and Approve His Remuneration	Mgmt	Yes	For		For
2	Elect Zubin Taraporevala as Director and Approve His Remuneration	Mgmt	Yes	For		For
3	Elect Inbal Kreiss as Director and Approve Her Remuneration	Mgmt	Yes	For		For
4	Elect Hanadi Said as External Director and Approve Her Remuneration	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			

Phoenix Financial Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

Diploma Plc

Meeting Date: 01/15/2025	Country: United Kingdom	Ticker: DPLM
Record Date: 01/13/2025	Meeting Type: Annual	
Primary Security ID: G27664112	Primary CUSIP: G27664112	Primary ISIN: GB0001826634
		Primary SEDOL: 0182663

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect David Lowden as Director	Mgmt	Yes	For	Refer	Against
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	Against
7	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	Against
8	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	Against
9	Elect Janice Stipp as Director	Mgmt	Yes	For	For	Against
10	Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect David Lowden as Director	Mgmt	Yes	For	Refer	For
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	For
8	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	For
9	Elect Janice Stipp as Director	Mgmt	Yes	For	For	For
10	Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Fraser & Neave Holdings Bhd.

Meeting Date: 01/15/2025	Country: Malaysia	Ticker: 3689
Record Date: 01/06/2025	Meeting Type: Annual	
Primary Security ID: Y26429103	Primary CUSIP: Y26429103	Primary ISIN: MYL368900006
		Primary SEDOL: 6555946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	Yes	For		For
2	Elect Kamaruddin bin Taib as Director	Mgmt	Yes	For		For
3	Elect Ng Wan Peng as Director	Mgmt	Yes	For		For
4	Elect Michael Lau Hwai Keong as Director	Mgmt	Yes	For		For
5	Elect Tongjai Thanachanan as Director	Mgmt	Yes	For		For
6	Approve Directors' Fees and Benefits	Mgmt	Yes	For		For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		For
8	Approve Share Repurchase Program	Mgmt	Yes	For		For
9	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For		For

Fraser's Logistics & Commercial Trust

Meeting Date: 01/15/2025	Country: Singapore	Ticker: BUOU
Record Date:	Meeting Type: Annual	
Primary Security ID: Y26465107	Primary CUSIP: Y26465107	Primary ISIN: SG1CI9000006
		Primary SEDOL: BYYFHZ2

## Frasers Logistics & Commercial Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For		For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For		For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For		For
4	Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units	Mgmt	Yes	For		For
5	Approve Adoption of Unit Repurchase Mandate	Mgmt	Yes	For		For

## Top Glove Corporation Bhd

Meeting Date: 01/15/2025	Country: Malaysia	Ticker: 7113
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y88965101	Primary CUSIP: Y88965101	Primary ISIN: MYL711300003
		Primary SEDOL: B05L892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ng Yong Lin as Director	Mgmt	Yes	For		For
2	Elect Azrina Arshad as Director	Mgmt	Yes	For		For
3	Elect Gan Mei Mei as Director	Mgmt	Yes	For		For
4	Elect Lee Ah Too as Director	Mgmt	Yes	For		For
5	Approve Directors' Fees	Mgmt	Yes	For		For
6	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	Yes	For		For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For		For
9	Approve Share Repurchase Program	Mgmt	Yes	For		For
10	Approve Proposed Bonus Issue of Warrants	Mgmt	Yes	For		For

Topps Tiles Plc

Meeting Date: 01/15/2025	Country: United Kingdom	Ticker: TPT	
Record Date: 01/13/2025	Meeting Type: Annual		
Primary Security ID: G8923L145	Primary CUSIP: G8923L145	Primary ISIN: GB00B18P5K83	Primary SEDOL: B18P5K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Elect Denise Jagger as Director	Mgmt	Yes	For	For	For
5	Elect Martin Payne as Director	Mgmt	Yes	For	For	For
6	Re-elect Paul Forman as Director	Mgmt	Yes	For	For	Against
7	Re-elect Robert Parker as Director	Mgmt	Yes	For	For	For
8	Re-elect Stephen Hopson as Director	Mgmt	Yes	For	For	For
9	Re-elect Diana Breeze as Director	Mgmt	Yes	For	For	Against
10	Re-elect Kari Daniels as Director	Mgmt	Yes	For	For	Against
11	Reappoint Forvis Mazars LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Elect Denise Jagger as Director	Mgmt	Yes	For	For	For
5	Elect Martin Payne as Director	Mgmt	Yes	For	For	For
6	Re-elect Paul Forman as Director	Mgmt	Yes	For	For	For
7	Re-elect Robert Parker as Director	Mgmt	Yes	For	For	For
8	Re-elect Stephen Hopson as Director	Mgmt	Yes	For	For	For

## Topps Tiles Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Diana Breeze as Director	Mgmt	Yes	For	For	For
10	Re-elect Kari Daniels as Director	Mgmt	Yes	For	For	For
11	Reappoint Forvis Mazars LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For

## Invesco Asia Trust PLC

Meeting Date: 01/16/2025	Country: United Kingdom	Ticker: IAT
Record Date: 01/14/2025	Meeting Type: Special	
Primary Security ID: G4917L126	Primary CUSIP: G4917L126	Primary ISIN: GB0004535307
		Primary SEDOL: 0453530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Scheme of Reconstruction and Winding-Up of Asia Dragon Trust plc	Mgmt	Yes	For		For
2	Authorise Issue of Equity	Mgmt	Yes	For		For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
4	Amend Articles of Association	Mgmt	Yes	For		Against
5	Authorise Market Purchase of Shares	Mgmt	Yes	For		For

## Smiths News Plc

Meeting Date: 01/16/2025	Country: United Kingdom	Ticker: SNWS
Record Date: 01/14/2025	Meeting Type: Annual	
Primary Security ID: G8250W102	Primary CUSIP: G8250W102	Primary ISIN: GB00B17WCR61
		Primary SEDOL: B17WCR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Special Dividend	Mgmt	Yes	For	For	For
5	Re-elect David Blackwood as Director	Mgmt	Yes	For	For	Against
6	Re-elect Jonathan Bunting as Director	Mgmt	Yes	For	For	For
7	Re-elect Michael Holt as Director	Mgmt	Yes	For	For	Against
8	Re-elect Mark Whiteling as Director	Mgmt	Yes	For	For	Against
9	Re-elect Paul Baker as Director	Mgmt	Yes	For	For	For
10	Re-elect Deborah Rabey as Director	Mgmt	Yes	For	For	Against
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
18	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve Special Dividend	Mgmt	Yes	For	For	For
5	Re-elect David Blackwood as Director	Mgmt	Yes	For	For	For
6	Re-elect Jonathan Bunting as Director	Mgmt	Yes	For	For	For
7	Re-elect Michael Holt as Director	Mgmt	Yes	For	For	For
8	Re-elect Mark Whiteling as Director	Mgmt	Yes	For	For	For

Smiths News Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Paul Baker as Director	Mgmt	Yes	For	For	For
10	Re-elect Deborah Rabey as Director	Mgmt	Yes	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
18	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Banco Santander (Brasil) SA

Meeting Date: 01/17/2025	Country: Brazil	Ticker: SANB11
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P1505Z160	Primary CUSIP: P1505Z160	Primary ISIN: BRSANBCDAM13
		Primary SEDOL: B4V5RY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt	No			
1	Fix Number of Directors at 11	Mgmt	Yes	For		For
2	Elect Cristina San Jose Brosa as Director	Mgmt	Yes	For		For
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None		Abstain

Banco Santander (Brasil) SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Percentage of Votes to Be Assigned - Elect Cristina San Jose Brosa as Director	Mgmt	Yes	None		Abstain
5	Confirm Board of Directors Composition	Mgmt	Yes	For		For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		For

Smithson Investment Trust Plc

Meeting Date: 01/17/2025	Country: United Kingdom	Ticker: SSON
Record Date: 01/15/2025	Meeting Type: Special	
Primary Security ID: G82402101	Primary CUSIP: G82402101	Primary ISIN: GB00BGJWTR88
		Primary SEDOL: BGJWTR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

B&M European Value Retail SA

Meeting Date: 01/20/2025	Country: Luxembourg	Ticker: BME
Record Date: 01/06/2025	Meeting Type: Ordinary Shareholders	
Primary Security ID: L1175H106	Primary CUSIP: L1175H106	Primary ISIN: LU1072616219
		Primary SEDOL: BMTRW10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Euan Sutherland as Director	Mgmt	Yes	For		For

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Meeting Date: 01/21/2025	Country: Turkey	Ticker: AEFES.E
Record Date:	Meeting Type: Special	
Primary Security ID: M10225106	Primary CUSIP: M10225106	Primary ISIN: TRAAEFES91A9
		Primary SEDOL: B03MNV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt	No			



Anadolu Efes Biracilik ve Malt Sanayii A.S.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Authorize Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against
3	Wishes	Mgmt	No			

Marston's Plc

Meeting Date: 01/21/2025	Country: United Kingdom	Ticker: MARS
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: G5852L104	Primary CUSIP: G5852L104	Primary ISIN: GB00B1JQDM80
		Primary SEDOL: B1JQDM8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Ken Lever as Director	Mgmt	Yes	For	For	For
4	Re-elect Justin Platt as Director	Mgmt	Yes	For	For	For
5	Re-elect Hayleigh Lupino as Director	Mgmt	Yes	For	For	For
6	Re-elect Bridget Lea as Director	Mgmt	Yes	For	For	For
7	Re-elect Octavia Morley as Director	Mgmt	Yes	For	For	For
8	Re-elect Rachel Osborne as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir Nick Varney as Director	Mgmt	Yes	For	For	For
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Ken Lever as Director	Mgmt	Yes	For	For	For
4	Re-elect Justin Platt as Director	Mgmt	Yes	For	For	For
5	Re-elect Hayleigh Lupino as Director	Mgmt	Yes	For	For	For
6	Re-elect Bridget Lea as Director	Mgmt	Yes	For	For	For
7	Re-elect Octavia Morley as Director	Mgmt	Yes	For	For	For
8	Re-elect Rachel Osborne as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir Nick Varney as Director	Mgmt	Yes	For	For	For
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Meeting Date: 01/22/2025	Country: United Kingdom	Ticker: ASC
Record Date: 01/20/2025	Meeting Type: Annual	
Primary Security ID: G0536Q108	Primary CUSIP: G0536Q108	Primary ISIN: GB0030927254
		Primary SEDOL: 3092725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	Against
3	Re-elect Jorgen Lindemann as Director	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Jose Antonio Ramos Calamonte as Director	Mgmt	Yes	For	For	For
5	Re-elect William Barker as Director	Mgmt	Yes	For	For	Against
6	Re-elect Wei Gao as Director	Mgmt	Yes	For	Against	Against
7	Re-elect Marie Gulin-Merle as Director	Mgmt	Yes	For	For	For
8	Re-elect Jose Manuel Martinez Gutierrez as Director	Mgmt	Yes	For	For	For
9	Re-elect Natasja Laheij as Director	Mgmt	Yes	For	For	Against
10	Re-elect Nick Robertson as Director	Mgmt	Yes	For	For	For
11	Re-elect Anna Maria Rugarli as Director	Mgmt	Yes	For	For	For
12	Elect Christine Cross as Director	Mgmt	Yes	For	For	For
13	Elect Dave Murray as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	Against
3	Re-elect Jorgen Lindemann as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Jose Antonio Ramos Calamonte as Director	Mgmt	Yes	For	For	For
5	Re-elect William Barker as Director	Mgmt	Yes	For	For	For
6	Re-elect Wei Gao as Director	Mgmt	Yes	For	Against	Against
7	Re-elect Marie Gulin-Merle as Director	Mgmt	Yes	For	For	For
8	Re-elect Jose Manuel Martinez Gutierrez as Director	Mgmt	Yes	For	For	For
9	Re-elect Natasja Laheij as Director	Mgmt	Yes	For	For	For
10	Re-elect Nick Robertson as Director	Mgmt	Yes	For	For	For
11	Re-elect Anna Maria Rugarli as Director	Mgmt	Yes	For	For	For
12	Elect Christine Cross as Director	Mgmt	Yes	For	For	For
13	Elect Dave Murray as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Herald Investment Trust PLC

Meeting Date: 01/22/2025	Country: United Kingdom	Ticker: HRI
Record Date: 01/20/2025	Meeting Type: Special	
Primary Security ID: G4410F105	Primary CUSIP: G4410F105	Primary ISIN: GB0004228648
		Primary SEDOL: 0422864

## Herald Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Andrew Joy as Director	SH	Yes	Against		Against
2	Remove James Will as Director	SH	Yes	Against		Against
3	Remove Stephanie Eastment as Director	SH	Yes	Against		Against
4	Remove Henrietta Marsh as Director	SH	Yes	Against		Against
5	Remove Priya Guha as Director	SH	Yes	Against		Against
6	Remove Christopher Metcalfe as Director	SH	Yes	Against		Against
7	Elect Jassen Trenkow, a Shareholder Nominee to the Board	SH	Yes	Against		Against
8	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Yes	Against		Against

## JPMorgan Japanese Investment Trust PLC

Meeting Date: 01/22/2025	Country: United Kingdom	Ticker: JFJ
Record Date: 01/20/2025	Meeting Type: Annual	
Primary Security ID: G5209J109	Primary CUSIP: G5209J109	Primary ISIN: GB0001740025
		Primary SEDOL: 0174002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Stephen Cohen as Director	Mgmt	Yes	For	For	Against
6	Re-elect Anna Dingley as Director	Mgmt	Yes	For	For	Against
7	Re-elect Sally Duckworth as Director	Mgmt	Yes	For	For	Against
8	Re-elect Sally Macdonald as Director	Mgmt	Yes	For	For	Against
9	Re-elect George Olcott as Director	Mgmt	Yes	For	For	Against

JPMorgan Japanese Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Lord Jonathan Kestenbaum as Director	Mgmt	Yes	For	For	Against
11	Elect Thomas Walker as Director	Mgmt	Yes	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
18	Adopt New Articles of Association	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Stephen Cohen as Director	Mgmt	Yes	For	For	For
6	Re-elect Anna Dingley as Director	Mgmt	Yes	For	For	For
7	Re-elect Sally Duckworth as Director	Mgmt	Yes	For	For	For
8	Re-elect Sally Macdonald as Director	Mgmt	Yes	For	For	For
9	Re-elect George Olcott as Director	Mgmt	Yes	For	For	For
10	Re-elect Lord Jonathan Kestenbaum as Director	Mgmt	Yes	For	For	For
11	Elect Thomas Walker as Director	Mgmt	Yes	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For

JPMorgan Japanese Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
18	Adopt New Articles of Association	Mgmt	Yes	For	Refer	Against

BlackRock American Income Trust plc

Meeting Date: 01/23/2025	Country: United Kingdom	Ticker: BRAI
Record Date: 01/21/2025	Meeting Type: Special	
Primary Security ID: G1320D105	Primary CUSIP: G1320D105	Primary ISIN: GB00B7W0XJ61
		Primary SEDOL: B7W0XJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

JPMorgan China Growth & Income PLC

Meeting Date: 01/23/2025	Country: United Kingdom	Ticker: JCGI
Record Date: 01/21/2025	Meeting Type: Annual	
Primary Security ID: G4987X117	Primary CUSIP: G4987X117	Primary ISIN: GB0003435012
		Primary SEDOL: 0343501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Alexandra Mackesy as Director	Mgmt	Yes	For	For	For
5	Re-elect David Graham as Director	Mgmt	Yes	For	For	For
6	Re-elect Aditya Sehgal as Director	Mgmt	Yes	For	For	For
7	Re-elect Joanne Wong as Director	Mgmt	Yes	For	For	For
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For

JPMorgan China Growth & Income PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Approve Dividend Policy	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Alexandra Mackesy as Director	Mgmt	Yes	For	For	For
5	Re-elect David Graham as Director	Mgmt	Yes	For	For	For
6	Re-elect Aditya Sehgal as Director	Mgmt	Yes	For	For	For
7	Re-elect Joanne Wong as Director	Mgmt	Yes	For	For	For
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Approve Dividend Policy	Mgmt	Yes	For	For	For



JPMorgan China Growth & Income PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Kerry Logistics Network Limited

Meeting Date: 01/23/2025	Country: Bermuda	Ticker: 636
Record Date: 01/21/2025	Meeting Type: Special	
Primary Security ID: G52418103	Primary CUSIP: G52418103	Primary ISIN: BMG524181036
		Primary SEDOL: BH0W286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase Contract and Related Transactions	Mgmt	Yes	For		For

Korea Zinc Co., Ltd.

Meeting Date: 01/23/2025	Country: South Korea	Ticker: 010130
Record Date: 12/20/2024	Meeting Type: Special	
Primary Security ID: Y4960Y108	Primary CUSIP: Y4960Y108	Primary ISIN: KR7010130003
		Primary SEDOL: 6495428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Yes	For	Against	Against
1.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
1.3	Amend Articles of Incorporation (Introduction of Executive Officer System) (Shareholder Proposal)	SH	Yes	For	For	For
1.4	Amend Articles of Incorporation (Stock Split)	Mgmt	Yes	For	For	For
1.5	Amend Articles of Incorporation (Amendment Relating to Minority Shareholder Protection)	Mgmt	Yes	For	For	For
1.6	Amend Articles of Incorporation (Chairman of the board)	Mgmt	Yes	For	For	For
1.7	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	For	For
2.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
2.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
2.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
2.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
2.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
2.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.1.1	Elect Seven Directors by Cumulative Voting	Mgmt	Yes	For	Against	Against
3.1.2	Elect 14 Directors by Cumulative Voting	SH	Yes	Against	Against	Against
3.2.a	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.b	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.c	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.d	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.e	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.f	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.a	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.b	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.c	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.d	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.e	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.f	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	Against
4.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
4.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
4.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
4.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
4.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	Against
5.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
5.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
5.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
5.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
5.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
5.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
5.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
6	Elect Kwon Soon-beom as a Member of Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
1.3	Amend Articles of Incorporation (Introduction of Executive Officer System) (Shareholder Proposal)	SH	Yes	For	For	For
1.4	Amend Articles of Incorporation (Stock Split)	Mgmt	Yes	For	For	For
1.5	Amend Articles of Incorporation (Amendment Relating to Minority Shareholder Protection)	Mgmt	Yes	For	For	For
1.6	Amend Articles of Incorporation (Chairman of the board)	Mgmt	Yes	For	For	For
1.7	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	Yes	For	For	For
1.8	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	For	For
2.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	For
2.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
2.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
2.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
2.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
2.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against



Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
2.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.1.1	Elect Seven Directors by Cumulative Voting	Mgmt	Yes	For	Against	Against
3.1.2	Elect 14 Directors by Cumulative Voting	SH	Yes	Against	Against	Against
3.2.a	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	For
3.2.b	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.c	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	For
3.2.d	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.e	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.f	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.2.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.2.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.a	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	For
3.3.b	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.c	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	For
3.3.d	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.e	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.f	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.3.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.3.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.3.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	For
4.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
4.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	For

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
4.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
4.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	Refer	For
5.2	Elect Lee Hyeong-gyu as Outside Director	Mgmt	Yes	For	Refer	Against
5.3	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	Refer	For
5.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
5.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
5.6	Elect Lee Jae-yong as Outside Director	Mgmt	Yes	For	Refer	Against
5.7	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
5.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
5.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
6	Elect Kwon Soon-beom as a Member of Audit Committee	Mgmt	Yes	For	For	For

Mitchells & Butlers Plc

Meeting Date: 01/23/2025	Country: United Kingdom	Ticker: MAB
Record Date: 01/21/2025	Meeting Type: Annual	
Primary Security ID: G61614122	Primary CUSIP: G61614122	Primary ISIN: GB00B1FP6H53
		Primary SEDOL: B1FP6H5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
3	Re-elect Amanda Brown as Director	Mgmt	Yes	For	For	Against
4	Re-elect Keith Browne as Director	Mgmt	Yes	For	For	For
5	Re-elect Dave Coplin as Director	Mgmt	Yes	For	For	Against
6	Re-elect Eddie Irwin as Director	Mgmt	Yes	For	For	Against
7	Re-elect Bob Ivell as Director	Mgmt	Yes	For	Against	Against
8	Re-elect Tim Jones as Director	Mgmt	Yes	For	For	For
9	Re-elect Josh Levy as Director	Mgmt	Yes	For	Against	For
10	Re-elect Jane Moriarty as Director	Mgmt	Yes	For	For	Against
11	Re-elect Phil Urban as Director	Mgmt	Yes	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Mitchells & Butlers Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
3	Re-elect Amanda Brown as Director	Mgmt	Yes	For	For	For
4	Re-elect Keith Browne as Director	Mgmt	Yes	For	For	For
5	Re-elect Dave Coplin as Director	Mgmt	Yes	For	For	For
6	Re-elect Eddie Irwin as Director	Mgmt	Yes	For	For	For
7	Re-elect Bob Ivell as Director	Mgmt	Yes	For	Against	Against
8	Re-elect Tim Jones as Director	Mgmt	Yes	For	For	For
9	Re-elect Josh Levy as Director	Mgmt	Yes	For	Against	Against
10	Re-elect Jane Moriarty as Director	Mgmt	Yes	For	For	For
11	Re-elect Phil Urban as Director	Mgmt	Yes	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Samsonite International S.A.

Meeting Date: 01/23/2025	Country: Luxembourg	Ticker: 1910
Record Date: 01/17/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: L80308106	Primary CUSIP: L80308106	Primary ISIN: LU0633102719
		Primary SEDOL: B4Q1532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Name of the Company and Modification of Articles of Incorporation	Mgmt	Yes	For		For

Samsonite International S.A.

Meeting Date: 01/23/2025	Country: Luxembourg	Ticker: 1910
Record Date: 01/17/2025	Meeting Type: Ordinary Shareholders	
Primary Security ID: L80308106	Primary CUSIP: L80308106	Primary ISIN: LU0633102719
		Primary SEDOL: B4Q1532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glenn Robert Richter as Director	Mgmt	Yes	For		For
2	Elect Deborah Thomas as Director	Mgmt	Yes	For		For

Airports of Thailand Public Co. Ltd.

Meeting Date: 01/24/2025	Country: Thailand	Ticker: AOT
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: Y0028Q145	Primary CUSIP: Y0028Q145	Primary ISIN: TH0765010Z08
		Primary SEDOL: BDFLHW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed to the Shareholders	Mgmt	No			
2	Acknowledge Operating Results	Mgmt	No			
3	Approve Financial Statements	Mgmt	Yes	For		For
4	Approve Dividend Payment	Mgmt	Yes	For		For
5.1	Elect Visanu Prasattongsoth as Director	Mgmt	Yes	For		For
5.2	Elect Thira Jearsiripongkul as Director	Mgmt	Yes	For		For
5.3	Elect Yongyutt Chaipromprasith as Director	Mgmt	Yes	For		For
5.4	Elect Kerati Kijmanawat as Director	Mgmt	Yes	For		For
5.5	Elect Theeraj Athanavanich as Director	Mgmt	Yes	For		For
6	Approve Remuneration of Directors	Mgmt	Yes	For		For
7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		For
8	Other Business	Mgmt	Yes	For		Against



# Henderson Far East Income Limited

Meeting Date: 01/24/2025	Country: Jersey	Ticker: HFEL
Record Date: 01/22/2025	Meeting Type: Annual	
Primary Security ID: G44717109	Primary CUSIP: G44717109	Primary ISIN: JE00B1GXH751
		Primary SEDOL: B1GXH75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Ronald Gould as Director	Mgmt	Yes	For	For	Against
4	Re-elect Julia Chapman as Director	Mgmt	Yes	For	For	Against
5	Re-elect Timothy Clissold as Director	Mgmt	Yes	For	For	Against
6	Re-elect Carole Ferguson as Director	Mgmt	Yes	For	For	Against
7	Re-elect Nicholas George as Director	Mgmt	Yes	For	For	Against
8	Re-elect Susan Rippingall as Director	Mgmt	Yes	For	For	Against
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
12	Authorise the Company to Hold Shares It Repurchases as Treasury Shares	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Ronald Gould as Director	Mgmt	Yes	For	For	For
4	Re-elect Julia Chapman as Director	Mgmt	Yes	For	For	For
5	Re-elect Timothy Clissold as Director	Mgmt	Yes	For	For	For

Henderson Far East Income Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Carole Ferguson as Director	Mgmt	Yes	For	For	For
7	Re-elect Nicholas George as Director	Mgmt	Yes	For	For	For
8	Re-elect Susan Rippingall as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
12	Authorise the Company to Hold Shares It Repurchases as Treasury Shares	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Lotte Energy Materials Corp.

Meeting Date: 01/24/2025	Country: South Korea	Ticker: 020150
Record Date: 12/17/2024	Meeting Type: Special	
Primary Security ID: Y3884M109	Primary CUSIP: Y3884M109	Primary ISIN: KR7020150009
		Primary SEDOL: B45LHQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For		Against

Finsbury Growth & Income Trust PLC

Meeting Date: 01/28/2025	Country: United Kingdom	Ticker: FGT
Record Date: 01/24/2025	Meeting Type: Annual	
Primary Security ID: G34585102	Primary CUSIP: G34585102	Primary ISIN: GB0007816068
		Primary SEDOL: 0781606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect James Ashton as Director	Mgmt	Yes	For	For	For

Finsbury Growth & Income Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Kate Cornish-Bowden as Director	Mgmt	Yes	For	For	For
4	Re-elect Sandra Kelly as Director	Mgmt	Yes	For	For	For
5	Re-elect Pars Purewal as Director	Mgmt	Yes	For	For	For
6	Re-elect Lorna Tilbian as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
11	Adopt New Articles of Association	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	Yes	For	Against	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect James Ashton as Director	Mgmt	Yes	For	For	For
3	Re-elect Kate Cornish-Bowden as Director	Mgmt	Yes	For	For	For
4	Re-elect Sandra Kelly as Director	Mgmt	Yes	For	For	For
5	Re-elect Pars Purewal as Director	Mgmt	Yes	For	For	For
6	Re-elect Lorna Tilbian as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

## Finsbury Growth & Income Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
11	Adopt New Articles of Association	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	Yes	For	Against	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

## Lowland Investment Co. Plc

Meeting Date: 01/28/2025	Country: United Kingdom	Ticker: LWI
Record Date: 01/24/2025	Meeting Type: Annual	
Primary Security ID: G56784112	Primary CUSIP: G56784112	Primary ISIN: GB00BNXGHS27
		Primary SEDOL: BNXGHS2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Mark Lam as Director	Mgmt	Yes	For	For	For
5	Re-elect Duncan Budge as Director	Mgmt	Yes	For	For	For
6	Re-elect Susan Coley as Director	Mgmt	Yes	For	For	For
7	Re-elect Helena Vinnicombe as Director	Mgmt	Yes	For	For	For
8	Re-elect Thomas Walker as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Lowland Investment Co. Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
15	Authorise the Company to Convene General Meeting via Electronic or Hybrid Means	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Mark Lam as Director	Mgmt	Yes	For	For	For
5	Re-elect Duncan Budge as Director	Mgmt	Yes	For	For	For
6	Re-elect Susan Coley as Director	Mgmt	Yes	For	For	For
7	Re-elect Helena Vinnicombe as Director	Mgmt	Yes	For	For	For
8	Re-elect Thomas Walker as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
15	Authorise the Company to Convene General Meeting via Electronic or Hybrid Means	Mgmt	Yes	For	Against	For

Meeting Date: 01/28/2025	Country: United Kingdom	Ticker: NCC	
Record Date: 01/24/2025	Meeting Type: Annual		
Primary Security ID: G64319109	Primary CUSIP: G64319109	Primary ISIN: GB00B01QGK86	Primary SEDOL: B01QGK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	Abstain
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Re-elect Mike Maddison as Director	Mgmt	Yes	For	For	For
8	Re-elect Chris Stone as Director	Mgmt	Yes	For	For	Against
9	Re-elect Julie Chakraverty as Director	Mgmt	Yes	For	For	Against
10	Re-elect Jennifer Duvalier as Director	Mgmt	Yes	For	For	Against
11	Re-elect Mike Ettling as Director	Mgmt	Yes	For	For	For
12	Re-elect Guy Ellis as Director	Mgmt	Yes	For	For	For
13	Re-elect Lynn Fordham as Director	Mgmt	Yes	For	Against	Against
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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NCC Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Re-elect Mike Maddison as Director	Mgmt	Yes	For	For	For
8	Re-elect Chris Stone as Director	Mgmt	Yes	For	For	For
9	Re-elect Julie Chakraverty as Director	Mgmt	Yes	For	For	For
10	Re-elect Jennifer Duvalier as Director	Mgmt	Yes	For	For	For
11	Re-elect Mike Ettling as Director	Mgmt	Yes	For	For	For
12	Re-elect Guy Ellis as Director	Mgmt	Yes	For	For	For
13	Re-elect Lynn Fordham as Director	Mgmt	Yes	For	Against	Against
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

SSP Group Plc

Meeting Date: 01/28/2025	Country: United Kingdom	Ticker: SSPG	
Record Date: 01/24/2025	Meeting Type: Annual		
Primary Security ID: G8402N125	Primary CUSIP: G8402N125	Primary ISIN: GB00BGBN7C04	Primary SEDOL: BGBN7C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Mike Clasper as Director	Mgmt	Yes	For	For	Against
6	Re-elect Patrick Coveney as Director	Mgmt	Yes	For	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	Yes	For	For	Against
9	Re-elect Tim Lodge as Director	Mgmt	Yes	For	For	Against
10	Re-elect Judy Vezmar as Director	Mgmt	Yes	For	For	Against
11	Re-elect Apurvi Sheth as Director	Mgmt	Yes	For	For	Against
12	Elect Karina Deacon as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



SSP Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Mike Clasper as Director	Mgmt	Yes	For	For	For
6	Re-elect Patrick Coveney as Director	Mgmt	Yes	For	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	Yes	For	For	For
9	Re-elect Tim Lodge as Director	Mgmt	Yes	For	For	For
10	Re-elect Judy Vezmar as Director	Mgmt	Yes	For	For	For
11	Re-elect Apurvi Sheth as Director	Mgmt	Yes	For	For	For
12	Elect Karina Deacon as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

AJ Bell Plc

Meeting Date: 01/29/2025	Country: United Kingdom	Ticker: AJB	
Record Date: 01/27/2025	Meeting Type: Annual		
Primary Security ID: G01457103	Primary CUSIP: G01457103	Primary ISIN: GB00BFZNLB60	Primary SEDOL: BFZNLB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Amendments to the Executive Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Amendments to the Senior Manager Incentive Plan	Mgmt	Yes	For	For	For
6	Approve Final Dividend	Mgmt	Yes	For	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	Yes	For	For	Against
8	Re-elect Michael Summersgill as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter Birch as Director	Mgmt	Yes	For	For	For
10	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	Against
11	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	Against
12	Re-elect Fiona Fry as Director	Mgmt	Yes	For	For	For
13	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	Against
14	Re-elect Les Platts as Director	Mgmt	Yes	For	For	For
15	Elect Julie Chakraverty as Director	Mgmt	Yes	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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AJ Bell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Amendments to the Executive Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Amendments to the Senior Manager Incentive Plan	Mgmt	Yes	For	For	For
6	Approve Final Dividend	Mgmt	Yes	For	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	Yes	For	For	For
8	Re-elect Michael Summersgill as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter Birch as Director	Mgmt	Yes	For	For	For
10	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
11	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	For
12	Re-elect Fiona Fry as Director	Mgmt	Yes	For	For	For
13	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	For
14	Re-elect Les Platts as Director	Mgmt	Yes	For	For	For
15	Elect Julie Chakraverty as Director	Mgmt	Yes	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Henderson European Trust PLC

Meeting Date: 01/29/2025	Country: United Kingdom	Ticker: HET
Record Date: 01/27/2025	Meeting Type: Annual	
Primary Security ID: G4464P116	Primary CUSIP: G4464P116	Primary ISIN: GB00BLSNGB01
		Primary SEDOL: BLSNGB0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Stephen King as Director	Mgmt	Yes	For	For	For
5	Elect Rutger Koopmans as Director	Mgmt	Yes	For	For	For
6	Re-elect Victoria Hastings as Director	Mgmt	Yes	For	Refer	For
7	Re-elect Marco Bianconi as Director	Mgmt	Yes	For	For	For
8	Re-elect Melanie Blake as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
15	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Stephen King as Director	Mgmt	Yes	For	For	For
5	Elect Rutger Koopmans as Director	Mgmt	Yes	For	For	For
6	Re-elect Victoria Hastings as Director	Mgmt	Yes	For	Refer	For

Henderson European Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Marco Bianconi as Director	Mgmt	Yes	For	For	For
8	Re-elect Melanie Blake as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
15	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account	Mgmt	Yes	For	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/29/2025	Country: Japan	Ticker: 3038
Record Date: 10/31/2024	Meeting Type: Annual	
Primary Security ID: J3478K102	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008
		Primary SEDOL: B14RJB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against	Against
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Machida, Misa	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Inada, Yutaka	Mgmt	Yes	For	For	For
3	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against	For
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Machida, Misa	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Inada, Yutaka	Mgmt	Yes	For	For	For
3	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Schroder AsiaPacific Fund PLC

Meeting Date: 01/29/2025	Country: United Kingdom	Ticker: SDP
Record Date: 01/27/2025	Meeting Type: Annual	
Primary Security ID: G7853Z116	Primary CUSIP: G7853Z116	Primary ISIN: GB0007918872
		Primary SEDOL: 0791887

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Julia Goh as Director	Mgmt	Yes	For	For	For
5	Re-elect Vivien Gould as Director	Mgmt	Yes	For	For	For
6	Re-elect Rupert Hogg as Director	Mgmt	Yes	For	For	For
7	Re-elect Martin Porter as Director	Mgmt	Yes	For	For	For
8	Re-elect James Williams as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Schroder AsiaPacific Fund PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Julia Goh as Director	Mgmt	Yes	For	For	For
5	Re-elect Vivien Gould as Director	Mgmt	Yes	For	For	For
6	Re-elect Rupert Hogg as Director	Mgmt	Yes	For	For	For
7	Re-elect Martin Porter as Director	Mgmt	Yes	For	For	For
8	Re-elect James Williams as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Scottish Oriental Smaller Companies Trust PLC

Meeting Date: 01/29/2025	Country: United Kingdom	Ticker: SST
Record Date: 01/27/2025	Meeting Type: Annual	
Primary Security ID: G7930X100	Primary CUSIP: G7930X100	Primary ISIN: GB0007836132
		Primary SEDOL: 0783613

Scottish Oriental Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Karen Roydon as Director	Mgmt	Yes	For	For	For
4	Re-elect Andrew Baird as Director	Mgmt	Yes	For	For	For
5	Re-elect Uma Bhugtiar as Director	Mgmt	Yes	For	For	For
6	Re-elect Michelle Paisley as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	For	For
8	Reappoint Johnston Carmichael LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Share Sub-Division	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Karen Roydon as Director	Mgmt	Yes	For	For	For
4	Re-elect Andrew Baird as Director	Mgmt	Yes	For	For	For
5	Re-elect Uma Bhugtiar as Director	Mgmt	Yes	For	For	For
6	Re-elect Michelle Paisley as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	For	For



## Scottish Oriental Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reappoint Johnston Carmichael LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Share Sub-Division	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

## WH Smith Plc

Meeting Date: 01/29/2025	Country: United Kingdom	Ticker: SMWH
Record Date: 01/27/2025	Meeting Type: Annual	
Primary Security ID: G8927V149	Primary CUSIP: G8927V149	Primary ISIN: GB00B2PDGW16
		Primary SEDOL: B2PDGW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Colette Burke as Director	Mgmt	Yes	For	For	Against
6	Re-elect Annette Court as Director	Mgmt	Yes	For	For	Against
7	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For	For
8	Re-elect Nicky Dulieu as Director	Mgmt	Yes	For	For	Against
9	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For	Against
10	Elect Max Izzard as Director	Mgmt	Yes	For	For	For
11	Elect Situl Jobanputra as Director	Mgmt	Yes	For	For	For
12	Elect Helen Rose as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Colette Burke as Director	Mgmt	Yes	For	For	For
6	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
7	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For	For
8	Re-elect Nicky Dulieu as Director	Mgmt	Yes	For	For	For
9	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For	For
10	Elect Max Izzard as Director	Mgmt	Yes	For	For	For
11	Elect Situl Jobanputra as Director	Mgmt	Yes	For	For	For
12	Elect Helen Rose as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Auction Technology Group Plc

Meeting Date: 01/30/2025	Country: United Kingdom	Ticker: ATG
Record Date: 01/28/2025	Meeting Type: Annual	
Primary Security ID: G0623K105	Primary CUSIP: G0623K105	Primary ISIN: GB00BMVQDZ64
		Primary SEDOL: BMVQDZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect John-Paul Savant as Director	Mgmt	Yes	For	For	For
5	Re-elect Tom Hargreaves as Director	Mgmt	Yes	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	Yes	For	For	Against
7	Re-elect Pauline Reader as Director	Mgmt	Yes	For	For	Against
8	Re-elect Suzanne Baxter as Director	Mgmt	Yes	For	For	Against
9	Re-elect Tamsin Todd as Director	Mgmt	Yes	For	For	Against
10	Elect Andrew Miller as Director	Mgmt	Yes	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Auction Technology Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect John-Paul Savant as Director	Mgmt	Yes	For	For	For
5	Re-elect Tom Hargreaves as Director	Mgmt	Yes	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	Yes	For	For	For
7	Re-elect Pauline Reader as Director	Mgmt	Yes	For	For	For
8	Re-elect Suzanne Baxter as Director	Mgmt	Yes	For	For	For
9	Re-elect Tamsin Todd as Director	Mgmt	Yes	For	For	For
10	Elect Andrew Miller as Director	Mgmt	Yes	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Auction Technology Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Clicks Group Ltd.

Meeting Date: 01/30/2025	Country: South Africa	Ticker: CLS
Record Date: 01/24/2025	Meeting Type: Annual	
Primary Security ID: S17249111	Primary CUSIP: S17249111	Primary ISIN: ZAE000134854
		Primary SEDOL: 6105578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	Mgmt	Yes	For		For
2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	Yes	For		For
3	Re-elect Penelope Moumakwa as Director	Mgmt	Yes	For		For
4	Re-elect Sango Ntsaluba as Director	Mgmt	Yes	For		For
5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	Yes	For		For
5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	Yes	For		For
5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	Yes	For		For
5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	Yes	For		For
6	Approve Remuneration Policy	Mgmt	Yes	For		For
7	Approve Remuneration Implementation Report	Mgmt	Yes	For		For
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For		For
9	Approve Directors' Fees	Mgmt	Yes	For		For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For		For

Greencore Group Plc

Meeting Date: 01/30/2025	Country: Ireland	Ticker: GNC	
Record Date: 01/26/2025	Meeting Type: Annual		
Primary Security ID: G40866124	Primary CUSIP: G40866124	Primary ISIN: IE0003864109	Primary SEDOL: 0386410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Re-elect Leslie Van de Walle as Director	Mgmt	Yes	For	For	Against
3b	Re-elect Dalton Philips as Director	Mgmt	Yes	For	For	For
3c	Elect Catherine Gubbins as Director	Mgmt	Yes	For	For	For
3d	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	Against
3e	Re-elect Alastair Murray as Director	Mgmt	Yes	For	For	Against
3f	Re-elect Anne O'Leary as Director	Mgmt	Yes	For	For	For
3g	Re-elect Helen Rose as Director	Mgmt	Yes	For	For	Against
3h	Re-elect Harshitkumar Shah as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
12	Authorise the Re-allotment of Treasury Shares	Mgmt	Yes	For	For	For

## Greencore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Re-elect Leslie Van de Walle as Director	Mgmt	Yes	For	For	For
3b	Re-elect Dalton Philips as Director	Mgmt	Yes	For	For	For
3c	Elect Catherine Gubbins as Director	Mgmt	Yes	For	For	For
3d	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	For
3e	Re-elect Alastair Murray as Director	Mgmt	Yes	For	For	For
3f	Re-elect Anne O'Leary as Director	Mgmt	Yes	For	For	For
3g	Re-elect Helen Rose as Director	Mgmt	Yes	For	For	For
3h	Re-elect Harshitkumar Shah as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
12	Authorise the Re-allotment of Treasury Shares	Mgmt	Yes	For	For	For

## Hollywood Bowl Group Plc

Meeting Date: 01/30/2025	Country: United Kingdom	Ticker: BOWL
Record Date: 01/28/2025	Meeting Type: Annual	
Primary Security ID: G45655100	Primary CUSIP: G45655100	Primary ISIN: GB00BD0NVK62
		Primary SEDOL: BD0NVK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Elect Darren Shapland as Director	Mgmt	Yes	For	For	For
6	Re-elect Rachel Addison as Director	Mgmt	Yes	For	For	Against
7	Re-elect Stephen Burns as Director	Mgmt	Yes	For	For	For
8	Re-elect Melanie Dickinson as Director	Mgmt	Yes	For	For	For
9	Re-elect Laurence Keen as Director	Mgmt	Yes	For	For	For
10	Re-elect Julia Porter as Director	Mgmt	Yes	For	For	Against
11	Re-elect Ivan Schofield as Director	Mgmt	Yes	For	For	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For



Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Elect Darren Shapland as Director	Mgmt	Yes	For	For	For
6	Re-elect Rachel Addison as Director	Mgmt	Yes	For	For	For
7	Re-elect Stephen Burns as Director	Mgmt	Yes	For	For	For
8	Re-elect Melanie Dickinson as Director	Mgmt	Yes	For	For	For
9	Re-elect Laurence Keen as Director	Mgmt	Yes	For	For	For
10	Re-elect Julia Porter as Director	Mgmt	Yes	For	For	For
11	Re-elect Ivan Schofield as Director	Mgmt	Yes	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Park24 Co., Ltd.

Meeting Date: 01/30/2025	Country: Japan	Ticker: 4666
Record Date: 10/31/2024	Meeting Type: Annual	
Primary Security ID: J63581102	Primary CUSIP: J63581102	Primary ISIN: JP3780100008
		Primary SEDOL: 6667733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	Yes	For	For	For
2.1	Elect Director Nishikawa, Koichi	Mgmt	Yes	For	Against	Against

Park24 Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kawakami, Norifumi	Mgmt	Yes	For	For	For
2.3	Elect Director Miki, Takao	Mgmt	Yes	For	For	For
2.4	Elect Director Oura, Yoshimitsu	Mgmt	Yes	For	For	For
2.5	Elect Director Kuroki, Shoko	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Nagasaka, Takashi	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	Yes	For	For	For
2.1	Elect Director Nishikawa, Koichi	Mgmt	Yes	For	Against	For
2.2	Elect Director Kawakami, Norifumi	Mgmt	Yes	For	For	For
2.3	Elect Director Miki, Takao	Mgmt	Yes	For	For	For
2.4	Elect Director Oura, Yoshimitsu	Mgmt	Yes	For	For	For
2.5	Elect Director Kuroki, Shoko	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Nagasaka, Takashi	Mgmt	Yes	For	Against	Against

Treatt Plc

Meeting Date: 01/30/2025	Country: United Kingdom	Ticker: TET
Record Date: 01/28/2025	Meeting Type: Annual	
Primary Security ID: G9026D113	Primary CUSIP: G9026D113	Primary ISIN: GB00BKS7YK08
		Primary SEDOL: BKS7YK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect David Shannon as Director	Mgmt	Yes	For	For	For
6	Re-elect Ryan Govender as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Christine Sisler as Director	Mgmt	Yes	For	For	For
8	Re-elect Philip O'Connor as Director	Mgmt	Yes	For	For	Against
9	Re-elect Vijay Thakrar as Director	Mgmt	Yes	For	For	Against
10	Re-elect Bronagh Kennedy as Director	Mgmt	Yes	For	For	Against
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Save As You Earn Plan	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect David Shannon as Director	Mgmt	Yes	For	For	For
6	Re-elect Ryan Govender as Director	Mgmt	Yes	For	For	For
7	Re-elect Christine Sisler as Director	Mgmt	Yes	For	For	For
8	Re-elect Philip O'Connor as Director	Mgmt	Yes	For	For	For
9	Re-elect Vijay Thakrar as Director	Mgmt	Yes	For	For	For
10	Re-elect Bronagh Kennedy as Director	Mgmt	Yes	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For

Treatt Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Save As You Earn Plan	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Avon Technologies Plc

Meeting Date: 01/31/2025	Country: United Kingdom	Ticker: AVON
Record Date: 01/29/2025	Meeting Type: Annual	
Primary Security ID: G06860103	Primary CUSIP: G06860103	Primary ISIN: GB0000667013
		Primary SEDOL: 0066701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Jos Sclater as Director	Mgmt	Yes	For	For	For
5	Re-elect Rich Cashin as Director	Mgmt	Yes	For	For	For
6	Re-elect Bruce Thompson as Director	Mgmt	Yes	For	For	Against
7	Re-elect Bindi Foyle as Director	Mgmt	Yes	For	For	Against
8	Re-elect Victor Chavez as Director	Mgmt	Yes	For	For	Against
9	Elect Maggie Brereton as Director	Mgmt	Yes	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Avon Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
18	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Jos Sclater as Director	Mgmt	Yes	For	For	For
5	Re-elect Rich Cashin as Director	Mgmt	Yes	For	For	For
6	Re-elect Bruce Thompson as Director	Mgmt	Yes	For	For	For
7	Re-elect Bindi Foyle as Director	Mgmt	Yes	For	For	For
8	Re-elect Victor Chavez as Director	Mgmt	Yes	For	For	For
9	Elect Maggie Brereton as Director	Mgmt	Yes	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Avon Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
18	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For

Thai Beverage Public Company Limited

Meeting Date: 01/31/2025	Country: Thailand	Ticker: Y92
Record Date: 01/09/2025	Meeting Type: Annual	
Primary Security ID: Y8588A103	Primary CUSIP: Y8588A103	Primary ISIN: TH0902010014
		Primary SEDOL: B15F664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	Yes	For	For	For
3	Accept Financial Statements, Statutory and Auditor Reports	Mgmt	Yes	For	For	For
4	Approve Dividend Payment, Appropriation for Legal Reserve and Determination of Book Closure Date	Mgmt	Yes	For	For	For
5.1.1	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	Yes	For	For	For
5.1.2	Elect Panote Sirivadhanabhakdi as Director	Mgmt	Yes	For	Against	Against
5.1.3	Elect Ueychai Tantha O-bhas as Director	Mgmt	Yes	For	For	For
5.1.4	Elect Sithichai Chaikriangkrai as Director	Mgmt	Yes	For	For	Against
5.1.5	Elect Pisanu Vichiensanth as Director	Mgmt	Yes	For	For	For
5.2	Elect Nithinart Sinthudeacha as Director	Mgmt	Yes	For	For	For
5.3	Approve Determination of Director Authorities	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	Yes	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Sale of Shares in Foods Company Holdings Co., Ltd.	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	Yes	For	For	For
3	Accept Financial Statements, Statutory and Auditor Reports	Mgmt	Yes	For	For	For
4	Approve Dividend Payment, Appropriation for Legal Reserve and Determination of Book Closure Date	Mgmt	Yes	For	For	For
5.1.1	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	Yes	For	For	For
5.1.2	Elect Panote Sirivadhanabhakdi as Director	Mgmt	Yes	For	Against	Against
5.1.3	Elect Ueychai Tantha O-bhas as Director	Mgmt	Yes	For	For	For
5.1.4	Elect Sitihichai Chaikriangkrai as Director	Mgmt	Yes	For	For	For
5.1.5	Elect Pisanu Vichiensanth as Director	Mgmt	Yes	For	For	For
5.2	Elect Nithinart Sinthudeacha as Director	Mgmt	Yes	For	For	For
5.3	Approve Determination of Director Authorities	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	Yes	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For
10	Approve Sale of Shares in Foods Company Holdings Co., Ltd.	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	Yes	For	Against	Against

Baillie Gifford US Growth Trust plc

Meeting Date: 02/03/2025	Country: United Kingdom	Ticker: USA
Record Date: 01/30/2025	Meeting Type: Special	
Primary Security ID: G077C0107	Primary CUSIP: G077C0107	Primary ISIN: GB00BDFGHW41
		Primary SEDOL: BDFGHW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Reduce Number of Directors to 2	SH	Yes	Against		Against
2	Remove Tom Burnet as Director	SH	Yes	Against		Against
3	Remove Sue Inglis as Director	SH	Yes	Against		Against
4	Remove Graham Paterson as Director	SH	Yes	Against		Against
5	Remove Rachael Palmer as Director	SH	Yes	Against		Against
6	Remove Chris van der Kuyl as Director	SH	Yes	Against		Against
7	Elect Boaz Weinstein, a Shareholder Nominee to the Board	SH	Yes	Against		Against
8	Elect Miriam Khasidy, a Shareholder Nominee to the Board	SH	Yes	Against		Against

Keystone Positive Change Investment Trust Plc

Meeting Date: 02/03/2025	Country: United Kingdom	Ticker: KPC
Record Date: 01/30/2025	Meeting Type: Special	
Primary Security ID: G5251R116	Primary CUSIP: G5251R116	Primary ISIN: GB00BK96BB68
		Primary SEDOL: BK96BB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Karen Brade as Director	SH	Yes	Against		Against
2	Remove Ian Armfield as Director	SH	Yes	Against		Against
3	Remove William Kendall as Director	SH	Yes	Against		Against
4	Remove Katrina Hart as Director	SH	Yes	Against		Against
5	Remove Andrew Fleming as Director	SH	Yes	Against		Against



Keystone Positive Change Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect John Karabelas, a Shareholder Nominee to the Board	SH	Yes	Against		Against
7	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Yes	Against		Against

ASIA DRAGON TRUST PLC

Meeting Date: 02/04/2025	Country: United Kingdom	Ticker: DGN
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: G0542E107	Primary CUSIP: G0542E107	Primary ISIN: GB0002945029
		Primary SEDOL: 0294502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect James Will as Director	Mgmt	Yes	For	Refer	Against
4	Re-elect Susan Sternglass Noble as Director	Mgmt	Yes	For	For	Against
5	Re-elect Matthew Dobbs as Director	Mgmt	Yes	For	For	Against
6	Re-elect Stephen Souchon as Director	Mgmt	Yes	For	For	Against
7	Re-elect Nicole Yuen as Director	Mgmt	Yes	For	For	Against
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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ASIA DRAGON TRUST PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect James Will as Director	Mgmt	Yes	For	Refer	For
4	Re-elect Susan Sternglass Noble as Director	Mgmt	Yes	For	For	For
5	Re-elect Matthew Dobbs as Director	Mgmt	Yes	For	For	For
6	Re-elect Stephen Souchon as Director	Mgmt	Yes	For	For	For
7	Re-elect Nicole Yuen as Director	Mgmt	Yes	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

ASIA DRAGON TRUST PLC

Meeting Date: 02/04/2025	Country: United Kingdom	Ticker: DGN
Record Date: 01/31/2025	Meeting Type: Special	
Primary Security ID: G0542E107	Primary CUSIP: G0542E107	Primary ISIN: GB0002945029
		Primary SEDOL: 0294502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	First General Meeting	Mgmt	No			
1	Approve Matters Relating to the Reclassification of Shares	Mgmt	Yes	For		For
2	Approve Matters Relating to the Combination with Invesco Asia Trust plc by way of a Scheme of Reconstruction and Winding-Up of the Company	Mgmt	Yes	For		For

CQS Natural Resources Growth And Income PLC

Meeting Date: 02/04/2025	Country: United Kingdom	Ticker: CYN
Record Date: 01/31/2025	Meeting Type: Special	
Primary Security ID: G2166J107	Primary CUSIP: G2166J107	Primary ISIN: GB0000353929
		Primary SEDOL: 0035392

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Carole Cable as Director	SH	Yes	Against		Against
2	Remove Christopher Casey as Director	SH	Yes	Against		Against
3	Remove Paul Cahill as Director	SH	Yes	Against		Against
4	Remove Louise Hall as Director	SH	Yes	Against		Against
5	Remove Seema Paterson as Director	SH	Yes	Against		Against
6	Elect Marc Loughlin, a Shareholder Nominee to the Board	SH	Yes	Against		Against
7	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Yes	Against		Against

Nufarm Limited

Meeting Date: 02/04/2025	Country: Australia	Ticker: NUF
Record Date: 02/02/2025	Meeting Type: Annual	
Primary Security ID: Q7007B105	Primary CUSIP: Q7007B105	Primary ISIN: AU000000NUF3
		Primary SEDOL: 6335331

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect David Jones as Director	Mgmt	Yes	For	For	Against
4	Approve Grant of Rights to Greg Hunt under the EIP	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect David Jones as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Rights to Greg Hunt under the EIP	Mgmt	Yes	For	For	For

BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: BGEU
Record Date: 02/03/2025	Meeting Type: Annual	
Primary Security ID: G0769H114	Primary CUSIP: G0769H114	Primary ISIN: GB00BMC7T380
		Primary SEDOL: BMC7T38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Davina Curling as Director	Mgmt	Yes	For	For	For
5	Re-elect David Barron as Director	Mgmt	Yes	For	For	Against
6	Re-elect Andrew Watkins as Director	Mgmt	Yes	For	For	Against
7	Re-elect Emma Davies as Director	Mgmt	Yes	For	Against	Against
8	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Davina Curling as Director	Mgmt	Yes	For	For	For
5	Re-elect David Barron as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrew Watkins as Director	Mgmt	Yes	For	For	For
7	Re-elect Emma Davies as Director	Mgmt	Yes	For	Against	Against

BAILLIE GIFFORD EUROPEAN GROWTH TRUST PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

BlackRock Frontiers Investment Trust PLC

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: BRFI	
Record Date: 02/03/2025	Meeting Type: Annual		
Primary Security ID: G1315L104	Primary CUSIP: G1315L104	Primary ISIN: GB00B3SXM832	Primary SEDOL: B3SXM83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Katrina Hart as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen White as Director	Mgmt	Yes	For	For	For
6	Re-elect Elisabeth Airey as Director	Mgmt	Yes	For	For	For
7	Re-elect Lucy Taylor-Smith as Director	Mgmt	Yes	For	For	For
8	Elect Hatem Dowidar as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

# BlackRock Frontiers Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Katrina Hart as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen White as Director	Mgmt	Yes	For	For	For
6	Re-elect Elisabeth Airey as Director	Mgmt	Yes	For	For	For
7	Re-elect Lucy Taylor-Smith as Director	Mgmt	Yes	For	For	For
8	Elect Hatem Dowidar as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

## Future Plc

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: FUTR	
Record Date: 02/03/2025	Meeting Type: Annual		
Primary Security ID: G37005132	Primary CUSIP: G37005132	Primary ISIN: GB00BYZN9041	Primary SEDOL: BYZN904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	For	Against
5	Re-elect Jon Steinberg as Director	Mgmt	Yes	For	For	Against
6	Re-elect Meredith Amdur as Director	Mgmt	Yes	For	For	Against
7	Re-elect Mark Brooker as Director	Mgmt	Yes	For	For	Against
8	Re-elect Rob Hattrell as Director	Mgmt	Yes	For	For	Against
9	Re-elect Ivana Kirkbride as Director	Mgmt	Yes	For	For	Against
10	Re-elect Alan Newman as Director	Mgmt	Yes	For	For	Against
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	Yes	For	Against	Against
12	Elect Sharjeel Suleman as Director	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Deferred Annual Bonus Plan	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	For	For
5	Re-elect Jon Steinberg as Director	Mgmt	Yes	For	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	Yes	For	For	For
7	Re-elect Mark Brooker as Director	Mgmt	Yes	For	For	For
8	Re-elect Rob Hattrell as Director	Mgmt	Yes	For	For	For
9	Re-elect Ivana Kirkbride as Director	Mgmt	Yes	For	For	For
10	Re-elect Alan Newman as Director	Mgmt	Yes	For	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	Yes	For	Against	Against
12	Elect Sharjeel Suleman as Director	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Deferred Annual Bonus Plan	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against



Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: GRI
Record Date: 02/03/2025	Meeting Type: Annual	
Primary Security ID: G40432117	Primary CUSIP: G40432117	Primary ISIN: GB00B04V1276
		Primary SEDOL: B04V127

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Mark Clare as Director	Mgmt	Yes	For	For	Against
5	Re-elect Helen Gordon as Director	Mgmt	Yes	For	For	For
6	Re-elect Robert Hudson as Director	Mgmt	Yes	For	For	For
7	Re-elect Justin Read as Director	Mgmt	Yes	For	For	Against
8	Re-elect Janette Bell as Director	Mgmt	Yes	For	For	Against
9	Re-elect Carol Hui as Director	Mgmt	Yes	For	For	Against
10	Re-elect Michael Brodtman as Director	Mgmt	Yes	For	For	Against
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Mark Clare as Director	Mgmt	Yes	For	For	For
5	Re-elect Helen Gordon as Director	Mgmt	Yes	For	For	For
6	Re-elect Robert Hudson as Director	Mgmt	Yes	For	For	For
7	Re-elect Justin Read as Director	Mgmt	Yes	For	For	For
8	Re-elect Janette Bell as Director	Mgmt	Yes	For	For	For
9	Re-elect Carol Hui as Director	Mgmt	Yes	For	For	For
10	Re-elect Michael Brodtman as Director	Mgmt	Yes	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

The European Smaller Companies Trust PLC

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: ESCT
Record Date: 02/03/2025	Meeting Type: Special	
Primary Security ID: G9T57B100	Primary CUSIP: G9T57B100	Primary ISIN: GB00BMCF8689
		Primary SEDOL: BMCF868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Daniel Burgess as Director	SH	Yes	Against		Against

## The European Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Remove Ann Grevelius as Director	SH	Yes	Against		Against
3	Remove Simona Heidempergher as Director	SH	Yes	Against		Against
4	Remove James Williams as Director	SH	Yes	Against		Against
5	Elect Doug Hirsch, a Shareholder Nominee to the Board	SH	Yes	Against		Against
6	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Yes	Against		Against

## TI Fluid Systems Plc

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: TIFS
Record Date: 02/03/2025	Meeting Type: Special	
Primary Security ID: G8866H101	Primary CUSIP: G8866H101	Primary ISIN: GB00BYQB9V88
		Primary SEDOL: BYQB9V8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of TI Fluid Systems plc by ABC Technologies Acquisitions Limited	Mgmt	Yes	For		For

## TI Fluid Systems Plc

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: TIFS
Record Date: 02/03/2025	Meeting Type: Court	
Primary Security ID: G8866H101	Primary CUSIP: G8866H101	Primary ISIN: GB00BYQB9V88
		Primary SEDOL: BYQB9V8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For		For

## Compass Group Plc

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: CPG
Record Date: 02/04/2025	Meeting Type: Annual	
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575
		Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	Yes	For	For	For
6	Elect Juliana Chugg as Director	Mgmt	Yes	For	For	For
7	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	Against
8	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
9	Re-elect Petros Parras as Director	Mgmt	Yes	For	For	For
10	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	Against
12	Re-elect John Bryant as Director	Mgmt	Yes	For	Against	Against
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	Against
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	Against
15	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	Against
16	Re-elect Leanne Wood as Director	Mgmt	Yes	For	For	Against
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
20	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	For
21	Approve Restricted Share Award Plan	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	Yes	For	For	For
6	Elect Juliana Chugg as Director	Mgmt	Yes	For	For	For
7	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
9	Re-elect Petros Parras as Director	Mgmt	Yes	For	For	For
10	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
12	Re-elect John Bryant as Director	Mgmt	Yes	For	Against	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
15	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	For
16	Re-elect Leanne Wood as Director	Mgmt	Yes	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	For
21	Approve Restricted Share Award Plan	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	Against

The Sage Group plc.

Meeting Date: 02/06/2025	Country: United Kingdom	Ticker: SGE
Record Date: 02/04/2025	Meeting Type: Annual	
Primary Security ID: G7771K142	Primary CUSIP: G7771K142	Primary ISIN: GB00B8C3BL03
		Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Refer	Against
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Re-elect John Bates as Director	Mgmt	Yes	For	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	For
9	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Refer	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Re-elect John Bates as Director	Mgmt	Yes	For	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	For
9	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Victrex Plc

Meeting Date: 02/07/2025	Country: United Kingdom	Ticker: VCT
Record Date: 02/05/2025	Meeting Type: Annual	
Primary Security ID: G9358Y107	Primary CUSIP: G9358Y107	Primary ISIN: GB0009292243
		Primary SEDOL: 0929224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Urmi Prasad Richardson as Director	Mgmt	Yes	For	For	For
5	Re-elect Vivienne Cox as Director	Mgmt	Yes	For	For	Against



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For	Against
7	Re-elect Brendan Connolly as Director	Mgmt	Yes	For	For	Against
8	Re-elect David Thomas as Director	Mgmt	Yes	For	For	Against
9	Re-elect Ros Rivaz as Director	Mgmt	Yes	For	For	Against
10	Re-elect Jakob Sigurdsson as Director	Mgmt	Yes	For	For	For
11	Re-elect Ian Melling as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Approve Executive Share Option Plan	Mgmt	Yes	For	For	For
17	Approve Sharesave Plan	Mgmt	Yes	For	For	For
18	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Urmi Prasad Richardson as Director	Mgmt	Yes	For	For	For

Victrex Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Vivienne Cox as Director	Mgmt	Yes	For	For	For
6	Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For	For
7	Re-elect Brendan Connolly as Director	Mgmt	Yes	For	For	For
8	Re-elect David Thomas as Director	Mgmt	Yes	For	For	For
9	Re-elect Ros Rivaz as Director	Mgmt	Yes	For	For	For
10	Re-elect Jakob Sigurdsson as Director	Mgmt	Yes	For	For	For
11	Re-elect Ian Melling as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Approve Executive Share Option Plan	Mgmt	Yes	For	For	For
17	Approve Sharesave Plan	Mgmt	Yes	For	For	For
18	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Social Housing REIT PLC

Meeting Date: 02/10/2025	Country: United Kingdom	Ticker: SOHO	
Record Date: 02/06/2025	Meeting Type: Special		
Primary Security ID: G9082C108	Primary CUSIP: G9082C108	Primary ISIN: GB00BF0P7H59	Primary SEDOL: BF0P7H5

Social Housing REIT PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Proposed Investment Objective and Investment Policy	Mgmt	Yes	For		For

JPMorgan Indian Investment Trust PLC

Meeting Date: 02/11/2025	Country: United Kingdom	Ticker: JII
Record Date: 02/07/2025	Meeting Type: Annual	
Primary Security ID: G5200T106	Primary CUSIP: G5200T106	Primary ISIN: GB0003450359
		Primary SEDOL: 0345035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Vanessa Donegan as Director	Mgmt	Yes	For	For	For
5	Elect Charlotta Ginman as Director	Mgmt	Yes	For	For	For
6	Re-elect Khozem Merchant as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	Refer	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

JPMorgan Indian Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Vanessa Donegan as Director	Mgmt	Yes	For	For	For
5	Elect Charlotta Ginman as Director	Mgmt	Yes	For	For	For
6	Re-elect Khozem Merchant as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	Refer	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

ASIA DRAGON TRUST PLC

Meeting Date: 02/13/2025	Country: United Kingdom	Ticker: DGN
Record Date: 02/11/2025	Meeting Type: Special	
Primary Security ID: G0542E107	Primary CUSIP: G0542E107	Primary ISIN: GB0002945029
		Primary SEDOL: 0294502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Second General Meeting	Mgmt	No			
1	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	Yes	For		For

easyJet Plc

Meeting Date: 02/13/2025	Country: United Kingdom	Ticker: EZJ
Record Date: 02/11/2025	Meeting Type: Annual	
Primary Security ID: G3030S109	Primary CUSIP: G3030S109	Primary ISIN: GB00B7KR2P84
		Primary SEDOL: B7KR2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	Refer	For
3	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Sir Stephen Hester as Director	Mgmt	Yes	For	For	Against
6	Re-elect Kenton Jarvis as Director	Mgmt	Yes	For	For	For
7	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	Against
8	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	Against
9	Re-elect Rianne van der Eijk as Director	Mgmt	Yes	For	For	For
10	Re-elect Harald Eisenacher as Director	Mgmt	Yes	For	For	For
11	Re-elect David Robbie as Director	Mgmt	Yes	For	For	Against
12	Re-elect Detlef Trefzger as Director	Mgmt	Yes	For	For	Against
13	Elect Jan De Raemaeker as Director	Mgmt	Yes	For	For	For
14	Elect Julie Chakraverty as Director	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Approve UK Sharesave Plan and International Sharesave Plan	Mgmt	Yes	For	For	For
20	Approve Share Incentive Plan and International Share Incentive Plan	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	Refer	For
3	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Sir Stephen Hester as Director	Mgmt	Yes	For	For	For
6	Re-elect Kenton Jarvis as Director	Mgmt	Yes	For	For	For
7	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	For
8	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
9	Re-elect Rianne van der Eijk as Director	Mgmt	Yes	For	For	For
10	Re-elect Harald Eisenacher as Director	Mgmt	Yes	For	For	For
11	Re-elect David Robbie as Director	Mgmt	Yes	For	For	For
12	Re-elect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
13	Elect Jan De Raeymaeker as Director	Mgmt	Yes	For	For	For
14	Elect Julie Chakraverty as Director	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Approve UK Sharesave Plan and International Sharesave Plan	Mgmt	Yes	For	For	For
20	Approve Share Incentive Plan and International Share Incentive Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

GCP Infrastructure Investments Limited

Meeting Date: 02/13/2025	Country: Jersey	Ticker: GCP
Record Date: 02/11/2025	Meeting Type: Annual	
Primary Security ID: G3901C100	Primary CUSIP: G3901C100	Primary ISIN: JE00B6173J15
		Primary SEDOL: B6173J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect Julia Chapman as Director	Mgmt	Yes	For	For	Against
5	Re-elect Steven Wilderspin as Director	Mgmt	Yes	For	For	For
6	Re-elect Dawn Crichard as Director	Mgmt	Yes	For	For	For
7	Re-elect Andrew Didham as Director	Mgmt	Yes	For	For	Against
8	Re-elect Alex Yew as Director	Mgmt	Yes	For	For	For
9	Elect Ian Brown as Director	Mgmt	Yes	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
11	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise the Company to Cancel or Hold Treasury Shares	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Adopt New Articles of Association	Mgmt	Yes	For	For	For

GCP Infrastructure Investments Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect Julia Chapman as Director	Mgmt	Yes	For	For	For
5	Re-elect Steven Wilderspin as Director	Mgmt	Yes	For	For	For
6	Re-elect Dawn Crichard as Director	Mgmt	Yes	For	For	For
7	Re-elect Andrew Didham as Director	Mgmt	Yes	For	For	For
8	Re-elect Alex Yew as Director	Mgmt	Yes	For	For	For
9	Elect Ian Brown as Director	Mgmt	Yes	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
11	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise the Company to Cancel or Hold Treasury Shares	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Polar Capital Global Healthcare Trust PLC

Meeting Date: 02/13/2025	Country: United Kingdom	Ticker: PCGH
Record Date: 02/11/2025	Meeting Type: Annual	
Primary Security ID: G71653110	Primary CUSIP: G71653110	Primary ISIN: GB00B6832P16
		Primary SEDOL: B6832P1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For



Polar Capital Global Healthcare Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association to Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	Yes	For	For	For
4	Re-elect Lisa Arnold as Director	Mgmt	Yes	For	For	Against
5	Re-elect Neal Ransome as Director	Mgmt	Yes	For	For	Against
6	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	For	Against
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
3	Amend Articles of Association to Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	Yes	For	For	For
4	Re-elect Lisa Arnold as Director	Mgmt	Yes	For	For	For
5	Re-elect Neal Ransome as Director	Mgmt	Yes	For	For	For
6	Re-elect Jeremy Whitley as Director	Mgmt	Yes	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Polar Capital Global Healthcare Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Edinburgh Worldwide Investment Trust PLC

Meeting Date: 02/14/2025	Country: United Kingdom	Ticker: EWI	
Record Date: 02/12/2025	Meeting Type: Special		
Primary Security ID: G29361113	Primary CUSIP: G29361113	Primary ISIN: GB00BHSRZC82	Primary SEDOL: BHSRZC8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Jonathan Simpson-Dent as Director	SH	Yes	Against		Against
2	Remove Jane McCracken as Director	SH	Yes	Against		Against
3	Remove Helen James as Director	SH	Yes	Against		Against
4	Remove Caroline Roxburgh as Director	SH	Yes	Against		Against
5	Remove Mungo Wilson as Director	SH	Yes	Against		Against
6	Remove Mary Gunn as Director	SH	Yes	Against		Against
7	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Yes	Against		Against
8	Elect Jonathan Zucker, a Shareholder Nominee to the Board	SH	Yes	Against		Against

Edinburgh Worldwide Investment Trust PLC

Meeting Date: 02/14/2025	Country: United Kingdom	Ticker: EWI	
Record Date: 02/12/2025	Meeting Type: Annual		
Primary Security ID: G29361113	Primary CUSIP: G29361113	Primary ISIN: GB00BHSRZC82	Primary SEDOL: BHSRZC8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Jonathan Simpson-Dent as Director	Mgmt	Yes	For	For	Against

Edinburgh Worldwide Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Caroline Roxburgh as Director	Mgmt	Yes	For	For	Against
5	Re-elect Mungo Wilson as Director	Mgmt	Yes	For	For	Against
6	Re-elect Mary Gunn as Director	Mgmt	Yes	For	For	Against
7	Re-elect Jane McCracken as Director	Mgmt	Yes	For	For	Against
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Jonathan Simpson-Dent as Director	Mgmt	Yes	For	For	For
4	Re-elect Caroline Roxburgh as Director	Mgmt	Yes	For	For	For
5	Re-elect Mungo Wilson as Director	Mgmt	Yes	For	For	For
6	Re-elect Mary Gunn as Director	Mgmt	Yes	For	For	For
7	Re-elect Jane McCracken as Director	Mgmt	Yes	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

## Blackrock Throgmorton Trust PLC

Meeting Date: 02/17/2025	Country: United Kingdom	Ticker: THRG	
Record Date: 02/13/2025	Meeting Type: Special		
Primary Security ID: G1319V108	Primary CUSIP: G1319V108	Primary ISIN: GB0008910555	Primary SEDOL: 0891055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

## ABRDN EQUITY INCOME TRUST PLC

Meeting Date: 02/18/2025	Country: United Kingdom	Ticker: AEI	
Record Date: 02/14/2025	Meeting Type: Annual		
Primary Security ID: G8424V113	Primary CUSIP: G8424V113	Primary ISIN: GB0006039597	Primary SEDOL: 0603959

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Caroline Hitch as Director	Mgmt	Yes	For	For	For
5	Re-elect Mark Little as Director	Mgmt	Yes	For	For	For
6	Re-elect Sarika Patel as Director	Mgmt	Yes	For	For	For
7	Re-elect Nick Timberlake as Director	Mgmt	Yes	For	For	For
8	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

ABRDN EQUITY INCOME TRUST PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Caroline Hitch as Director	Mgmt	Yes	For	For	For
5	Re-elect Mark Little as Director	Mgmt	Yes	For	For	For
6	Re-elect Sarika Patel as Director	Mgmt	Yes	For	For	For
7	Re-elect Nick Timberlake as Director	Mgmt	Yes	For	For	For
8	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

BH Macro Limited

Meeting Date: 02/18/2025	Country: Guernsey	Ticker: BHMU
Record Date: 02/14/2025	Meeting Type: Special	
Primary Security ID: G1R57Z346	Primary CUSIP: G1R57Z346	Primary ISIN: GG00BQBFY479
		Primary SEDOL: BQBFY47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Class Meeting of the Holders of Sterling Shares	Mgmt	No			
1	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	Yes	Against		Against

## Hapvida Participacoes e Investimentos SA

<b>Meeting Date:</b> 02/18/2025	<b>Country:</b> Brazil	<b>Ticker:</b> HAPV3	
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> P5R526106	<b>Primary CUSIP:</b> P5R526106	<b>Primary ISIN:</b> BRHAPVACNOR4	<b>Primary SEDOL:</b> BF4J7N9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Add Chapter XII and Article 49 Re: Mandatory Bid Provision	Mgmt	Yes	For		Against
2	Consolidate Bylaws	Mgmt	Yes	For		Against

## Impax Environmental Markets PLC

<b>Meeting Date:</b> 02/18/2025	<b>Country:</b> United Kingdom	<b>Ticker:</b> IEM	
<b>Record Date:</b> 02/14/2025	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> G4718J106	<b>Primary CUSIP:</b> G4718J106	<b>Primary ISIN:</b> GB0031232498	<b>Primary SEDOL:</b> 3123249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

## JPMORGAN ASIA GROWTH & INCOME PLC

<b>Meeting Date:</b> 02/19/2025	<b>Country:</b> United Kingdom	<b>Ticker:</b> JAGI	
<b>Record Date:</b> 02/17/2025	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G5199M112	<b>Primary CUSIP:</b> G5199M112	<b>Primary ISIN:</b> GB0001320778	<b>Primary SEDOL:</b> 0132077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Sir Richard Stagg as Director	Mgmt	Yes	For	For	For
5	Re-elect Junghwa Aitken as Director	Mgmt	Yes	For	For	For
6	Re-elect Diana Choyleva as Director	Mgmt	Yes	For	For	For
7	Re-elect Kathryn Matthews as Director	Mgmt	Yes	For	For	For

JPMORGAN ASIA GROWTH & INCOME PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Peter Moon as Director	Mgmt	Yes	For	For	For
9	Reappoint Forvis Mazars LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Sir Richard Stagg as Director	Mgmt	Yes	For	For	For
5	Re-elect Junghwa Aitken as Director	Mgmt	Yes	For	For	For
6	Re-elect Diana Choyleva as Director	Mgmt	Yes	For	For	For
7	Re-elect Kathryn Matthews as Director	Mgmt	Yes	For	For	For
8	Re-elect Peter Moon as Director	Mgmt	Yes	For	For	For
9	Reappoint Forvis Mazars LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 02/19/2025	Country: Japan	Ticker: 4967
Record Date: 12/31/2024	Meeting Type: Special	
Primary Security ID: J3430E103	Primary CUSIP: J3430E103	Primary ISIN: JP3301100008
		Primary SEDOL: 6149457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Shin Ushijima as Independent Investigator of Beni-Koji Scandal	SH	Yes	Against	For	Against
2.1	Appoint Shareholder Director Nominee Nakamura, Yoshio	SH	Yes	Against	Refer	For
2.2	Appoint Shareholder Director Nominee Richard Dols Young	SH	Yes	Against	Refer	For
2.3	Appoint Shareholder Director Nominee Tomoko Chubachi	SH	Yes	Against	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Shin Ushijima as Independent Investigator of Beni-Koji Scandal	SH	Yes	Against	For	For
2.1	Appoint Shareholder Director Nominee Nakamura, Yoshio	SH	Yes	Against	Refer	For
2.2	Appoint Shareholder Director Nominee Richard Dols Young	SH	Yes	Against	Refer	For
2.3	Appoint Shareholder Director Nominee Tomoko Chubachi	SH	Yes	Against	Refer	For

Majedie Investments PLC

Meeting Date: 02/19/2025	Country: United Kingdom	Ticker: MAJE
Record Date: 02/17/2025	Meeting Type: Annual	
Primary Security ID: G57596101	Primary CUSIP: G57596101	Primary ISIN: GB0005555221
		Primary SEDOL: 0555522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Christopher Getley as Director	Mgmt	Yes	For	For	Against
5	Re-elect Jane Lewis as Director	Mgmt	Yes	For	For	Against



Majedie Investments PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Mark Little as Director	Mgmt	Yes	For	For	Against
7	Re-elect Sir William Barlow as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Killingbeck as Director	Mgmt	Yes	For	For	Against
9	Elect Heinrich Merz as Director	Mgmt	Yes	For	For	For
10	Appoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Christopher Getley as Director	Mgmt	Yes	For	For	For
5	Re-elect Jane Lewis as Director	Mgmt	Yes	For	For	For
6	Re-elect Mark Little as Director	Mgmt	Yes	For	For	For
7	Re-elect Sir William Barlow as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Killingbeck as Director	Mgmt	Yes	For	For	For
9	Elect Heinrich Merz as Director	Mgmt	Yes	For	For	For
10	Appoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Majedie Investments PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Aristocrat Leisure Limited

<b>Meeting Date:</b> 02/20/2025	<b>Country:</b> Australia	<b>Ticker:</b> ALL	
<b>Record Date:</b> 02/18/2025	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q0521T108	<b>Primary CUSIP:</b> Q0521T108	<b>Primary ISIN:</b> AU0000000ALL7	<b>Primary SEDOL:</b> 6253983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	Yes	For	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	Yes	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	Yes	For	For	For
4	Elect Natasha Chand as Director	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	Yes	For	Refer	Against
6	Approve Remuneration Report	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	Yes	For	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	Yes	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	Yes	For	For	For
4	Elect Natasha Chand as Director	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	Yes	For	Refer	Against
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Home REIT PLC

Meeting Date: 02/20/2025	Country: United Kingdom	Ticker: HOME
Record Date: 02/18/2025	Meeting Type: Annual	
Primary Security ID: G4579X103	Primary CUSIP: G4579X103	Primary ISIN: GB00BJP5HK17
		Primary SEDOL: BJP5HK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Elect Roderick Day as Director	Mgmt	Yes	For	For	For
5	Re-elect Michael O'Donnell as Director	Mgmt	Yes	For	Against	Against
6	Elect Peter Williams as Director	Mgmt	Yes	For	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	Yes	For	For	For
11	Approve Cancellation of the Share Premium Account	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Elect Roderick Day as Director	Mgmt	Yes	For	For	For
5	Re-elect Michael O'Donnell as Director	Mgmt	Yes	For	Against	Against
6	Elect Peter Williams as Director	Mgmt	Yes	For	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Home REIT PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	Yes	For	For	For
11	Approve Cancellation of the Share Premium Account	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Tiger Brands Ltd.

Meeting Date: 02/20/2025	Country: South Africa	Ticker: TBS
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S84594142	Primary CUSIP: S84594142	Primary ISIN: ZAE000071080
		Primary SEDOL: B0J4PP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1.1	Re-elect Frank Braeken as Director	Mgmt	Yes	For		For
1.2	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	Yes	For		For
1.3	Re-elect Lucia Swartz as Director	Mgmt	Yes	For		For
1.4	Re-elect Olivier Weber as Director	Mgmt	Yes	For		For
2.1	Re-elect Frank Braeken as Member of the Audit Committee	Mgmt	Yes	For		For
2.2	Re-elect Emma Mashilwane as Member of the Audit Committee	Mgmt	Yes	For		For
2.3	Re-elect Mahlape Sello as Member of the Audit Committee	Mgmt	Yes	For		For
2.4	Re-elect Donald Wilson as Member of the Audit Committee	Mgmt	Yes	For		For
3.1	Elect Tjaart Kruger as Member of the Social, Ethics and Transformation Committee	Mgmt	Yes	For		For
3.2	Elect Emma Mashilwane as Member of the Social, Ethics and Transformation Committee	Mgmt	Yes	For		For
3.3	Elect Mahlape Sello as Member of the Social, Ethics and Transformation Committee	Mgmt	Yes	For		For

Tiger Brands Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Lucia Swartz as Member of the Social, Ethics and Transformation Committee	Mgmt	Yes	For		For
4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	Mgmt	Yes	For		For
5	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For		For
6	Approve Remuneration Policy	Mgmt	Yes	For		For
7	Approve Implementation Report of the Remuneration Policy	Mgmt	Yes	For		For
	Special Resolutions	Mgmt	No			
1	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	Yes	For		For
2.1	Approve Remuneration Payable to the Chairman	Mgmt	Yes	For		For
2.2	Approve Remuneration Payable to the Lead Independent Director	Mgmt	Yes	For		For
2.3	Approve Remuneration Payable to Non-executive Directors	Mgmt	Yes	For		For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	Mgmt	Yes	For		For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	Mgmt	Yes	For		For
5	Approve Non-resident Directors' Fees	Mgmt	Yes	For		For
6	Amend Memorandum of Incorporation Re: Clause 24.2	Mgmt	Yes	For		Against
7	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For		For

OSG Corp. (6136)

Meeting Date: 02/21/2025	Country: Japan	Ticker: 6136	
Record Date: 11/30/2024	Meeting Type: Annual		
Primary Security ID: J63137103	Primary CUSIP: J63137103	Primary ISIN: JP3170800001	Primary SEDOL: 6655620

OSG Corp. (6136)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For		For
2.1	Elect Director Ishikawa, Norio	Mgmt	Yes	For		For
2.2	Elect Director Osawa, Nobuaki	Mgmt	Yes	For		For
3	Approve Annual Bonus	Mgmt	Yes	For		For

Thai Oil Public Company Limited

Meeting Date: 02/21/2025	Country: Thailand	Ticker: TOP
Record Date: 01/06/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8620B101	Primary CUSIP: Y8620B101	Primary ISIN: TH0796010005
		Primary SEDOL: B0300P1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of the Investment Cost in the Clean Fuel Project (CFP)	Mgmt	Yes	For		Against
2	Other Business	Mgmt	Yes	For		Against

Pepkor Holdings Ltd.

Meeting Date: 02/24/2025	Country: South Africa	Ticker: PPH
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S60064102	Primary CUSIP: S60064102	Primary ISIN: ZAE000259479
		Primary SEDOL: BFXG366

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Hester Hickey as Director	Mgmt	Yes	For	For	For
2	Re-elect Steve Muller as Director	Mgmt	Yes	For	For	For
3	Re-elect Paula Disberry as Director	Mgmt	Yes	For	For	For
4	Re-elect Isaac Mophatlane as Director	Mgmt	Yes	For	For	For
5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For

Pepkor Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
9	Reappoint PricewaterhouseCoopers Inc as Auditors with A Hugo as Registered Auditor and Director in the Firm	Mgmt	Yes	For	For	For
10	Elect Fagmeedah Petersen-Cook as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
11	Elect Zola Malinga as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
12	Elect Paula Disberry as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
13	Elect Pieter Erasmus as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Approve Implementation Report on the Remuneration Policy	Mgmt	Yes	For	For	Against
1.1	Approve Remuneration of Board Chair	Mgmt	Yes	For	For	For
1.2	Approve Remuneration of Lead Independent Director	Mgmt	Yes	For	For	For
1.3	Approve Remuneration of Board Members	Mgmt	Yes	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chair	Mgmt	Yes	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	Yes	For	For	For
1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	Mgmt	Yes	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	Yes	For	For	For
1.8	Approve Remuneration of Social and Ethics Committee Chair	Mgmt	Yes	For	For	For

Pepkor Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	Yes	For	For	For
1.10	Approve Remuneration of Nomination Committee Members	Mgmt	Yes	For	For	For
1.11	Approve Remuneration of Investment Committee Chair	Mgmt	Yes	For	For	For
1.12	Approve Remuneration of Investment Committee Members	Mgmt	Yes	For	For	For
1.13	Approve Remuneration of Director Approved by Prudential Authority	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Hester Hickey as Director	Mgmt	Yes	For	For	For
2	Re-elect Steve Muller as Director	Mgmt	Yes	For	For	For
3	Re-elect Paula Disberry as Director	Mgmt	Yes	For	For	For
4	Re-elect Isaac Mophatlane as Director	Mgmt	Yes	For	For	For
5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
9	Reappoint PricewaterhouseCoopers Inc as Auditors with A Hugo as Registered Auditor and Director in the Firm	Mgmt	Yes	For	For	For



Pepkor Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Fagmeedah Petersen-Cook as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
11	Elect Zola Malinga as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
12	Elect Paula Disberry as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
13	Elect Pieter Erasmus as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Approve Implementation Report on the Remuneration Policy	Mgmt	Yes	For	For	For
1.1	Approve Remuneration of Board Chair	Mgmt	Yes	For	For	For
1.2	Approve Remuneration of Lead Independent Director	Mgmt	Yes	For	For	For
1.3	Approve Remuneration of Board Members	Mgmt	Yes	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chair	Mgmt	Yes	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	Yes	For	For	For
1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	Mgmt	Yes	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	Yes	For	For	For
1.8	Approve Remuneration of Social and Ethics Committee Chair	Mgmt	Yes	For	For	For
1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	Yes	For	For	For
1.10	Approve Remuneration of Nomination Committee Members	Mgmt	Yes	For	For	For
1.11	Approve Remuneration of Investment Committee Chair	Mgmt	Yes	For	For	For
1.12	Approve Remuneration of Investment Committee Members	Mgmt	Yes	For	For	For
1.13	Approve Remuneration of Director Approved by Prudential Authority	Mgmt	Yes	For	For	For

Pepkor Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Schroder UK Mid Cap Fund PLC

Meeting Date: 02/24/2025	Country: United Kingdom	Ticker: SCP
Record Date: 02/20/2025	Meeting Type: Annual	
Primary Security ID: G7889V105	Primary CUSIP: G7889V105	Primary ISIN: GB0006108418
		Primary SEDOL: 0610841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Wendy Colquhoun as Director	Mgmt	Yes	For	For	Against
5	Re-elect Helen Galbraith as Director	Mgmt	Yes	For	For	Against
6	Re-elect Harry Morley as Director	Mgmt	Yes	For	For	Against
7	Appoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Schroder UK Mid Cap Fund PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Wendy Colquhoun as Director	Mgmt	Yes	For	For	For
5	Re-elect Helen Galbraith as Director	Mgmt	Yes	For	For	For
6	Re-elect Harry Morley as Director	Mgmt	Yes	For	For	For
7	Appoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Amcor Plc

Meeting Date: 02/25/2025	Country: Jersey	Ticker: AMCR
Record Date: 01/17/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G0250X107	Primary CUSIP: G0250X107	Primary ISIN: JE00BJ1F3079
		Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Money Forward, Inc.

Meeting Date: 02/25/2025	Country: Japan	Ticker: 3994
Record Date: 11/30/2024	Meeting Type: Annual	
Primary Security ID: J4659A103	Primary CUSIP: J4659A103	Primary ISIN: JP3869960009
		Primary SEDOL: BD5ZWW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Tsuji, Yosuke	Mgmt	Yes	For	For	Against
2.2	Elect Director Kanesaka, Naoya	Mgmt	Yes	For	For	For
2.3	Elect Director Nakade, Takuya	Mgmt	Yes	For	For	For
2.4	Elect Director Takeda, Masanobu	Mgmt	Yes	For	For	For
2.5	Elect Director Ishihara, Chiaki	Mgmt	Yes	For	For	For
2.6	Elect Director Tanaka, Masaaki	Mgmt	Yes	For	For	For
2.7	Elect Director Kurabayashi, Akira	Mgmt	Yes	For	For	For
2.8	Elect Director Yasutake, Hiroaki	Mgmt	Yes	For	For	For
2.9	Elect Director Miyazawa, Gen	Mgmt	Yes	For	For	For
2.10	Elect Director Ryu Kawano Suliawan	Mgmt	Yes	For	For	For
2.11	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan and Restricted Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Tsuji, Yosuke	Mgmt	Yes	For	For	For
2.2	Elect Director Kanesaka, Naoya	Mgmt	Yes	For	For	For
2.3	Elect Director Nakade, Takuya	Mgmt	Yes	For	For	For
2.4	Elect Director Takeda, Masanobu	Mgmt	Yes	For	For	For
2.5	Elect Director Ishihara, Chiaki	Mgmt	Yes	For	For	For
2.6	Elect Director Tanaka, Masaaki	Mgmt	Yes	For	For	For
2.7	Elect Director Kurabayashi, Akira	Mgmt	Yes	For	For	For
2.8	Elect Director Yasutake, Hiroaki	Mgmt	Yes	For	For	For

Money Forward, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Miyazawa, Gen	Mgmt	Yes	For	For	For
2.10	Elect Director Ryu Kawano Suliawan	Mgmt	Yes	For	For	For
2.11	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan and Restricted Stock Plan	Mgmt	Yes	For	For	For

On The Beach Group Plc

Meeting Date: 02/25/2025	Country: United Kingdom	Ticker: OTB
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: G6754C101	Primary CUSIP: G6754C101	Primary ISIN: GB00BYM1K758
		Primary SEDOL: BYM1K75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Richard Pennycook as Director	Mgmt	Yes	For	For	Against
5	Re-elect Simon Cooper as Director	Mgmt	Yes	For	For	For
6	Re-elect Shaun Morton as Director	Mgmt	Yes	For	For	For
7	Re-elect Elaine O'Donnell as Director	Mgmt	Yes	For	For	Against
8	Re-elect Justine Greening as Director	Mgmt	Yes	For	For	Against
9	Re-elect Zoe Harris as Director	Mgmt	Yes	For	For	For
10	Re-elect Veronica Sharma as Director	Mgmt	Yes	For	For	Against
11	Re-elect Jon Wormald as Director	Mgmt	Yes	For	For	For
12	Elect Victoria Self as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

On The Beach Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Richard Pennycook as Director	Mgmt	Yes	For	For	For
5	Re-elect Simon Cooper as Director	Mgmt	Yes	For	For	For
6	Re-elect Shaun Morton as Director	Mgmt	Yes	For	For	For
7	Re-elect Elaine O'Donnell as Director	Mgmt	Yes	For	For	For
8	Re-elect Justine Greening as Director	Mgmt	Yes	For	For	For
9	Re-elect Zoe Harris as Director	Mgmt	Yes	For	For	For
10	Re-elect Veronica Sharma as Director	Mgmt	Yes	For	For	For
11	Re-elect Jon Wormald as Director	Mgmt	Yes	For	For	For
12	Elect Victoria Self as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

On The Beach Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

The Bankers Investment Trust PLC

Meeting Date: 02/25/2025	Country: United Kingdom	Ticker: BNKR
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: G07476123	Primary CUSIP: G07476123	Primary ISIN: GB00BN4NDR39
		Primary SEDOL: BN4NDR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Simon Miller as Director	Mgmt	Yes	For	For	Against
5	Re-elect Hannah Philp as Director	Mgmt	Yes	For	For	Against
6	Re-elect Charlotte Valeur as Director	Mgmt	Yes	For	For	Against
7	Re-elect Richard West as Director	Mgmt	Yes	For	For	Against
8	Re-elect Ankush Nandra as Director	Mgmt	Yes	For	For	Against
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Risk Assurance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

The Bankers Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Simon Miller as Director	Mgmt	Yes	For	For	For
5	Re-elect Hannah Philp as Director	Mgmt	Yes	For	For	For
6	Re-elect Charlotte Valeur as Director	Mgmt	Yes	For	For	For
7	Re-elect Richard West as Director	Mgmt	Yes	For	For	For
8	Re-elect Ankush Nandra as Director	Mgmt	Yes	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit and Risk Assurance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
15	Adopt New Articles of Association	Mgmt	Yes	For	For	For

abrdn Diversified Income and Growth plc

Meeting Date: 02/26/2025	Country: United Kingdom	Ticker: ADIG
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: G5487A101	Primary CUSIP: G5487A101	Primary ISIN: GB0001297562
		Primary SEDOL: 0129756



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Alistair Mackintosh as Director	Mgmt	Yes	For	For	Against
5	Re-elect Trevor Bradley as Director	Mgmt	Yes	For	For	Against
6	Re-elect Tom Challenor as Director	Mgmt	Yes	For	For	Against
7	Re-elect Davina Walter as Director	Mgmt	Yes	For	For	Against
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Alistair Mackintosh as Director	Mgmt	Yes	For	For	For
5	Re-elect Trevor Bradley as Director	Mgmt	Yes	For	For	For
6	Re-elect Tom Challenor as Director	Mgmt	Yes	For	For	For
7	Re-elect Davina Walter as Director	Mgmt	Yes	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

abrdn Diversified Income and Growth plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Chemring Group Plc

Meeting Date: 02/26/2025	Country: United Kingdom	Ticker: CHG
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: G20860139	Primary CUSIP: G20860139	Primary ISIN: GB00B45C9X44
		Primary SEDOL: B45C9X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Tony Wood as Director	Mgmt	Yes	For	For	For
6	Re-elect Alpna Amar as Director	Mgmt	Yes	For	For	Against
7	Re-elect Laurie Bowen as Director	Mgmt	Yes	For	For	Against
8	Re-elect Sarah Ellard as Director	Mgmt	Yes	For	For	For
9	Re-elect Stephen King as Director	Mgmt	Yes	For	For	Against
10	Re-elect Fiona MacAulay as Director	Mgmt	Yes	For	For	Against
11	Re-elect James Mortensen as Director	Mgmt	Yes	For	For	For
12	Re-elect Michael Ord as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Tony Wood as Director	Mgmt	Yes	For	For	For
6	Re-elect Alpna Amar as Director	Mgmt	Yes	For	For	For
7	Re-elect Laurie Bowen as Director	Mgmt	Yes	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	Yes	For	For	For
9	Re-elect Stephen King as Director	Mgmt	Yes	For	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	Yes	For	For	For
11	Re-elect James Mortensen as Director	Mgmt	Yes	For	For	For
12	Re-elect Michael Ord as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

## Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

## Integrafin Holdings Plc

Meeting Date: 02/27/2025	Country: United Kingdom	Ticker: IHP
Record Date: 02/25/2025	Meeting Type: Annual	
Primary Security ID: G4796T109	Primary CUSIP: G4796T109	Primary ISIN: GB00BD45SH49
		Primary SEDOL: BD45SH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Combined Incentive Plan	Mgmt	Yes	For	For	For
5	Re-elect Richard Cranfield as Director	Mgmt	Yes	For	For	Against
6	Re-elect Alexander Scott as Director	Mgmt	Yes	For	For	Against
7	Re-elect Michael Howard as Director	Mgmt	Yes	For	For	For
8	Re-elect Euan Marshall as Director	Mgmt	Yes	For	For	For
9	Re-elect Caroline Banszky as Director	Mgmt	Yes	For	For	For
10	Re-elect Victoria Cochrane as Director	Mgmt	Yes	For	For	Against
11	Elect Irene Brown as Director	Mgmt	Yes	For	For	For
12	Re-elect Rita Dhut as Director	Mgmt	Yes	For	For	Against
13	Re-elect Charles Lister as Director	Mgmt	Yes	For	For	Against
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Integrafin Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Combined Incentive Plan	Mgmt	Yes	For	For	For
5	Re-elect Richard Cranfield as Director	Mgmt	Yes	For	For	For
6	Re-elect Alexander Scott as Director	Mgmt	Yes	For	For	For
7	Re-elect Michael Howard as Director	Mgmt	Yes	For	For	For
8	Re-elect Euan Marshall as Director	Mgmt	Yes	For	For	For
9	Re-elect Caroline Banszky as Director	Mgmt	Yes	For	For	For
10	Re-elect Victoria Cochrane as Director	Mgmt	Yes	For	For	For
11	Elect Irene Brown as Director	Mgmt	Yes	For	For	For
12	Re-elect Rita Dhut as Director	Mgmt	Yes	For	For	For
13	Re-elect Charles Lister as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Integrafin Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Kewpie Corp.

Meeting Date: 02/27/2025	Country: Japan	Ticker: 2809
Record Date: 11/30/2024	Meeting Type: Annual	
Primary Security ID: J33097106	Primary CUSIP: J33097106	Primary ISIN: JP3244800003
		Primary SEDOL: 6714509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	Mgmt	Yes	For		For
1.2	Elect Director Takamiya, Mitsuru	Mgmt	Yes	For		For
1.3	Elect Director Watanabe, Ryota	Mgmt	Yes	For		For
1.4	Elect Director Yamamoto, Shinichiro	Mgmt	Yes	For		For
1.5	Elect Director Hamasaki, Shinya	Mgmt	Yes	For		For
1.6	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For		For
1.7	Elect Director Fukushima, Atsuko	Mgmt	Yes	For		For
1.8	Elect Director Nishikawa, Kuniko	Mgmt	Yes	For		For
1.9	Elect Director Harold George Meij	Mgmt	Yes	For		For
2	Approve Restricted Stock Plan	Mgmt	Yes	For		For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 02/27/2025	Country: Mexico	Ticker: KIMBERA
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: P60694117	Primary CUSIP: P60694117	Primary ISIN: MXP606941179
		Primary SEDOL: 2491914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Cash Dividends of MXN 2.04 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.51	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1.5 Billion; Approve Board's Report on Policies of Repurchase of Shares	Mgmt	Yes	For	For	For
4	Elect and/or Ratify Directors, Alternates, Chair of Audit and Corporate Practices Committee and Board Secretary; Approve their Remunerations; Verify Independence Qualification of Directors	Mgmt	Yes	For	For	For
4.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Diego Ostos Guerresi as Alternate Director	Mgmt	Yes	For	For	For
4.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Claudia Rodriguez Campos as Alternate Director	Mgmt	Yes	For	For	For
4.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	Mgmt	Yes	For	For	For
4.4	Elect and/or Ratify Valentin Diez Morodo as Director and Sergio Chagoya Diaz as Alternate Director	Mgmt	Yes	For	For	For
4.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	For
4.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	For
4.7	Elect and/or Ratify Michael Hsu as Director and Daniela Ruiz Massieu Salinas as Alternate Director	Mgmt	Yes	For	For	For
4.8	Elect and/or Ratify Tamera Fenske as Director and Alicia Maria Enciso Cordero as Alternate Director	Mgmt	Yes	For	For	For

Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Roberto Fernandez del Valle as Alternate Director	Mgmt	Yes	For	For	For
4.10	Elect and/or Ratify Fernando Lopez Guerra Larrea as Director and Paola Morales Vargas as Alternate Director	Mgmt	Yes	For	For	For
4.11	Elect and/or Ratify Russell Torres as Director and Fernando Ruiz Sahagun as Alternate Director	Mgmt	Yes	For	For	For
4.12	Elect and/or Ratify Nelson Urdaneta as Director and Emilio Cadena Rubio as Alternate Director	Mgmt	Yes	For	For	For
4.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chair of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
4.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Cash Dividends of MXN 2.04 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.51	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1.5 Billion; Approve Board's Report on Policies of Repurchase of Shares	Mgmt	Yes	For	For	For
4	Elect and/or Ratify Directors, Alternates, Chair of Audit and Corporate Practices Committee and Board Secretary; Approve their Remunerations; Verify Independence Qualification of Directors	Mgmt	Yes	For	For	Against
4.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Diego Ostos Guerresi as Alternate Director	Mgmt	Yes	For	For	Against



Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Claudia Rodriguez Campos as Alternate Director	Mgmt	Yes	For	For	Against
4.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	Mgmt	Yes	For	For	Against
4.4	Elect and/or Ratify Valentin Diez Morodo as Director and Sergio Chagoya Diaz as Alternate Director	Mgmt	Yes	For	For	Against
4.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	Against
4.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	Against
4.7	Elect and/or Ratify Michael Hsu as Director and Daniela Ruiz Massieu Salinas as Alternate Director	Mgmt	Yes	For	For	Against
4.8	Elect and/or Ratify Tamera Fenske as Director and Alicia Maria Enciso Cordero as Alternate Director	Mgmt	Yes	For	For	Against
4.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Roberto Fernandez del Valle as Alternate Director	Mgmt	Yes	For	For	Against
4.10	Elect and/or Ratify Fernando Lopez Guerra Larrea as Director and Paola Morales Vargas as Alternate Director	Mgmt	Yes	For	For	Against
4.11	Elect and/or Ratify Russell Torres as Director and Fernando Ruiz Sahagun as Alternate Director	Mgmt	Yes	For	For	Against
4.12	Elect and/or Ratify Nelson Urdaneta as Director and Emilio Cadena Rubio as Alternate Director	Mgmt	Yes	For	For	Against
4.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chair of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
4.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

## M&G Credit Income Investment Trust Fund

Meeting Date: 02/27/2025	Country: United Kingdom	Ticker: MGCI	
Record Date: 02/25/2025	Meeting Type: Special		
Primary Security ID: G60748111	Primary CUSIP: G60748111	Primary ISIN: GB00BFYYL325	Primary SEDOL: BFYYL32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	Yes	For		For
2	Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For		For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
4	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For		For

## Residential Secure Income PLC

Meeting Date: 02/27/2025	Country: United Kingdom	Ticker: RESI	
Record Date: 02/25/2025	Meeting Type: Annual		
Primary Security ID: G75239106	Primary CUSIP: G75239106	Primary ISIN: GB00BYSX1508	Primary SEDOL: BYSX150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Robert Whiteman as Director	Mgmt	Yes	For	For	Against
4	Re-elect Robert Gray as Director	Mgmt	Yes	For	For	Against
5	Re-elect Elaine Bailey as Director	Mgmt	Yes	For	For	Against
6	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Approve Dividend Policy	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Residential Secure Income PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Robert Whiteman as Director	Mgmt	Yes	For	For	For
4	Re-elect Robert Gray as Director	Mgmt	Yes	For	For	For
5	Re-elect Elaine Bailey as Director	Mgmt	Yes	For	For	For
6	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Approve Dividend Policy	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Schroders Capital Global Innovation Trust plc

Meeting Date: 02/27/2025	Country: United Kingdom	Ticker: INOV
Record Date: 02/25/2025	Meeting Type: Special	
Primary Security ID: G7890N100	Primary CUSIP: G7890N100	Primary ISIN: GB00BVG1CF25
		Primary SEDOL: BVG1CF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Revised Articles of Association	Mgmt	Yes	For		For
2	Approve Discontinuation Resolution	Mgmt	Yes	For		For

## Schroders Capital Global Innovation Trust plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve the Proposed Revised Investment Objective and Policy	Mgmt	Yes	For		For

## The Biotech Growth Trust PLC

Meeting Date: 02/27/2025	Country: United Kingdom	Ticker: BIOG
Record Date: 02/25/2025	Meeting Type: Special	
Primary Security ID: G1281H103	Primary CUSIP: G1281H103	Primary ISIN: GB0000385517
		Primary SEDOL: 0038551

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

## Kuala Lumpur Kepong Berhad

Meeting Date: 02/28/2025	Country: Malaysia	Ticker: 2445
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: Y47153104	Primary CUSIP: Y47153104	Primary ISIN: MYL24450O004
		Primary SEDOL: 6497446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Hau Hian as Director	Mgmt	Yes	For	Against	Against
2	Elect Anne Rodrigues as Director	Mgmt	Yes	For	For	Against
3	Elect Cheryl Khor Hui Peng as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve Directors' Benefits (other than Directors' fees)	Mgmt	Yes	For	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
9	Approve Renewal of Authority to Issue New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	Yes	For	For	For

## Kuala Lumpur Kepong Berhad

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Hau Hian as Director	Mgmt	Yes	For	Against	Against
2	Elect Anne Rodrigues as Director	Mgmt	Yes	For	For	For
3	Elect Cheryl Khor Hui Peng as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve Directors' Benefits (other than Directors' fees)	Mgmt	Yes	For	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
9	Approve Renewal of Authority to Issue New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	Yes	For	For	For

## CC Japan Income & Growth Trust PLC

Meeting Date: 03/03/2025	Country: United Kingdom	Ticker: CCJI
Record Date: 02/27/2025	Meeting Type: Annual	
Primary Security ID: G1986V100	Primary CUSIP: G1986V100	Primary ISIN: GB00BYSRMH16
		Primary SEDOL: BYSRMH1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
3	Re-elect June Aitken as Director	Mgmt	Yes	For	For	For
4	Re-elect Kate Cornish-Bowden as Director	Mgmt	Yes	For	For	For
5	Re-elect Craig Cleland as Director	Mgmt	Yes	For	For	For
6	Re-elect John Charlton-Jones as Director	Mgmt	Yes	For	For	For
7	Approve Continuation of Company as Investment Trust	Mgmt	Yes	For	For	For

CC Japan Income & Growth Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Directors to Declare and Pay Dividends on a Semi-annual Basis	Mgmt	Yes	For	For	For
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
3	Re-elect June Aitken as Director	Mgmt	Yes	For	For	For
4	Re-elect Kate Cornish-Bowden as Director	Mgmt	Yes	For	For	For
5	Re-elect Craig Cleland as Director	Mgmt	Yes	For	For	For
6	Re-elect John Charlton-Jones as Director	Mgmt	Yes	For	For	For
7	Approve Continuation of Company as Investment Trust	Mgmt	Yes	For	For	For
8	Authorise Directors to Declare and Pay Dividends on a Semi-annual Basis	Mgmt	Yes	For	For	For
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Mears Group Plc

Meeting Date: 03/03/2025	Country: United Kingdom	Ticker: MER	
Record Date: 02/27/2025	Meeting Type: Special		
Primary Security ID: G5946P103	Primary CUSIP: G5946P103	Primary ISIN: GB0005630420	Primary SEDOL: 0563042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 03/03/2025	Country: Israel	Ticker: MZTF	
Record Date: 02/02/2025	Meeting Type: Special		
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379	Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Gilad Rabinovich as External Director	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 03/03/2025	Country: Taiwan	Ticker: 2890	
Record Date: 01/24/2025	Meeting Type: Special		
Primary Security ID: Y8009U100	Primary CUSIP: Y8009U100	Primary ISIN: TW0002890001	Primary SEDOL: 6525875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Through Share Swap Agreement	Mgmt	Yes	For		For

BIG Shopping Centers Ltd.

Meeting Date: 03/04/2025	Country: Israel	Ticker: BIG	
Record Date: 02/04/2025	Meeting Type: Special		
Primary Security ID: M2014C109	Primary CUSIP: M2014C109	Primary ISIN: IL0010972607	Primary SEDOL: B1KZR22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sarah Gani as External Director	Mgmt	Yes	For		For
2	Approve Grant of Options to Sarah Gani (Subject to Her Election) and to Certain Directors	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against



BIG Shopping Centers Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

First International Bank of Israel Ltd.

Meeting Date: 03/04/2025	Country: Israel	Ticker: FIBI
Record Date: 02/04/2025	Meeting Type: Special	
Primary Security ID: M1648G106	Primary CUSIP: M1648G106	Primary ISIN: IL0005930388
		Primary SEDOL: 6123815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For		For
2	Approve Updated Employment Terms of Eliyahu Cohen, CEO	Mgmt	Yes	For		For
3	Approve Updated Employment Terms of Ron Levkovich, Chairman	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against

First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

Ecofin Global Utilities and Infrastructure Trust plc

Meeting Date: 03/05/2025	Country: United Kingdom	Ticker: EGL
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: G2925T107	Primary CUSIP: G2925T107	Primary ISIN: GB00BD3V4641
		Primary SEDOL: BD3V464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Malcolm King as Director	Mgmt	Yes	For	For	Against
5	Re-elect Susannah Nicklin as Director	Mgmt	Yes	For	For	Against
6	Re-elect David Simpson as Director	Mgmt	Yes	For	For	Against
7	Re-elect Joanna Santinon as Director	Mgmt	Yes	For	For	Against
8	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Ecofin Global Utilities and Infrastructure Trust plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Malcolm King as Director	Mgmt	Yes	For	For	For
5	Re-elect Susannah Nicklin as Director	Mgmt	Yes	For	For	For
6	Re-elect David Simpson as Director	Mgmt	Yes	For	For	For
7	Re-elect Joanna Santinon as Director	Mgmt	Yes	For	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Paragon Banking Group Plc

Meeting Date: 03/05/2025	Country: United Kingdom	Ticker: PAG
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: G6376N154	Primary CUSIP: G6376N154	Primary ISIN: GB00B2NGPM57
		Primary SEDOL: B2NGPM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Robert East as Director	Mgmt	Yes	For	For	Against
5	Re-elect Nigel Terrington as Director	Mgmt	Yes	For	For	For
6	Re-elect Richard Woodman as Director	Mgmt	Yes	For	For	For
7	Re-elect Tanvi Davda as Director	Mgmt	Yes	For	For	Against

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For
9	Re-elect Zoe Howorth as Director	Mgmt	Yes	For	For	For
10	Re-elect Alison Morris as Director	Mgmt	Yes	For	For	Against
11	Re-elect Barbara Ridpath as Director	Mgmt	Yes	For	For	Against
12	Re-elect Hugo Tudor as Director	Mgmt	Yes	For	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	Yes	For	For	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	Refer	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Robert East as Director	Mgmt	Yes	For	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	Yes	For	For	For
6	Re-elect Richard Woodman as Director	Mgmt	Yes	For	For	For
7	Re-elect Tanvi Davda as Director	Mgmt	Yes	For	For	For
8	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For
9	Re-elect Zoe Howorth as Director	Mgmt	Yes	For	For	For
10	Re-elect Alison Morris as Director	Mgmt	Yes	For	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	Yes	For	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	Yes	For	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	Refer	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

## Aberforth Smaller Companies Trust PLC

<b>Meeting Date:</b> 03/06/2025	<b>Country:</b> United Kingdom	<b>Ticker:</b> ASL
<b>Record Date:</b> 03/04/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G8198E107	<b>Primary CUSIP:</b> G8198E107	<b>Primary ISIN:</b> GB0000066554
		<b>Primary SEDOL:</b> 0006655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Remuneration Report	Mgmt	Yes	For		For
3	Approve Final Dividend and Special Dividend	Mgmt	Yes	For		For
4	Re-elect Richard Davidson as Director	Mgmt	Yes	For		For
5	Re-elect Jaz Bains as Director	Mgmt	Yes	For		For
6	Re-elect Patricia Dimond as Director	Mgmt	Yes	For		For
7	Re-elect Victoria Stewart as Director	Mgmt	Yes	For		For
8	Re-elect Martin Warner as Director	Mgmt	Yes	For		For
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	Yes	For		For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

## CT UK Capital and Income Investment Trust PLC

<b>Meeting Date:</b> 03/06/2025	<b>Country:</b> United Kingdom	<b>Ticker:</b> CTUK
<b>Record Date:</b> 03/04/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G3336M103	<b>Primary CUSIP:</b> G3336M103	<b>Primary ISIN:</b> GB0003463287
		<b>Primary SEDOL:</b> 0346328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve the Company's Dividend Policy	Mgmt	Yes	For		For
3	Approve Remuneration Report	Mgmt	Yes	For		For
4	Approve Increase in Directors' Aggregate Annual Remuneration Cap	Mgmt	Yes	For		For
5	Re-elect Nicky McCabe as Director	Mgmt	Yes	For		For

CT UK Capital and Income Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Dunke Afe as Director	Mgmt	Yes	For		For
7	Re-elect Patrick Firth as Director	Mgmt	Yes	For		For
8	Elect Christopher Metcalfe as Director	Mgmt	Yes	For		For
9	Reappoint BDO LLP as Auditors	Mgmt	Yes	For		For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For
11	Authorise Issue of Equity	Mgmt	Yes	For		For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For
14	Approve Cancellation of the Share Premium Account and the Amount be Credited to the Company's Distributable Reserve	Mgmt	Yes	For		For

ICL Group Ltd.

Meeting Date: 03/06/2025	Country: Israel	Ticker: ICL	
Record Date: 01/27/2025	Meeting Type: Special		
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146	Primary SEDOL: B020267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Terms of Elad Aharonson, CEO	Mgmt	Yes	For		For
2	Approve Grant of Options to Elad Aharonson, CEO	Mgmt	Yes	For		For
3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	Mgmt	Yes	For		For
4	Approve Grant of Options to Yoav Doppelt, Chairman	Mgmt	Yes	For		For

Banco Bradesco SA

Meeting Date: 03/10/2025	Country: Brazil	Ticker: BBDC4	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P1808G117	Primary CUSIP: P1808G117	Primary ISIN: BRBBDCACNPR8	Primary SEDOL: B00FM53

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rogerio Pedro Camara as Director	Mgmt	Yes	For		For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	Yes	For		For

Banco Bradesco SA

Meeting Date: 03/10/2025	Country: Brazil	Ticker: BBDC4	
Record Date:	Meeting Type: Annual		
Primary Security ID: P1808G117	Primary CUSIP: P1808G117	Primary ISIN: BRBBDACACNPR8	Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For		For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For
3	Elect Fiscal Council Members	Mgmt	Yes	For		Abstain
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None		Against
5	Elect Ludmila de Melo Souza as Fiscal Council Member and Monica Pires da Silva as Alternate Appointed by Minority Shareholder	SH	Yes	None		For
6	Approve Remuneration of Company's Management	Mgmt	Yes	For		For
7	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For		For

Banco Bradesco SA

Meeting Date: 03/10/2025	Country: Brazil	Ticker: BBDC4	
Record Date:	Meeting Type: Annual		
Primary Security ID: P1808G117	Primary CUSIP: P1808G117	Primary ISIN: BRBBDACACNPR8	Primary SEDOL: B00FM53



Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt	No			
	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	SH	Yes	None		For

Direct Line Insurance Group Plc

Meeting Date: 03/10/2025	Country: United Kingdom	Ticker: DLG
Record Date: 03/06/2025	Meeting Type: Special	
Primary Security ID: G2871V114	Primary CUSIP: G2871V114	Primary ISIN: GB00BY9D0Y18
		Primary SEDOL: BY9D0Y1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash and Share Offer for Direct Line Insurance Group plc by Aviva plc	Mgmt	Yes	For		For

Direct Line Insurance Group Plc

Meeting Date: 03/10/2025	Country: United Kingdom	Ticker: DLG
Record Date: 03/06/2025	Meeting Type: Court	
Primary Security ID: G2871V114	Primary CUSIP: G2871V114	Primary ISIN: GB00BY9D0Y18
		Primary SEDOL: BY9D0Y1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt	No			
	Approve Scheme of Arrangement	Mgmt	Yes	For		For

Diversified Energy Co. Plc

Meeting Date: 03/10/2025	Country: United Kingdom	Ticker: DEC
Record Date: 03/06/2025	Meeting Type: Special	
Primary Security ID: G2891G204	Primary CUSIP: G2891G204	Primary ISIN: GB00BQHP5P93
		Primary SEDOL: BQHP5P9

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Ordinary Shareholders	Mgmt	No			
	Authorise Issue of Equity in Connection with the Acquisition of Maverick Natural Resources, LLC	Mgmt	Yes	For		For

Chrysalis Investments Limited

Meeting Date: 03/12/2025	Country: Guernsey	Ticker: CHRY
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: G6000Y113	Primary CUSIP: G6000Y113	Primary ISIN: GG00BGJYPP46
		Primary SEDOL: BGJYPP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Approve the Report of Remuneration & Nomination Committee	Mgmt	Yes	For	For	For
5	Re-elect Andrew Haining as Director	Mgmt	Yes	For	For	For
6	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Ewing as Director	Mgmt	Yes	For	For	Against
8	Re-elect Tim Cruttenden as Director	Mgmt	Yes	For	For	Against
9	Re-elect Simon Holden as Director	Mgmt	Yes	For	For	For
10	Re-elect Margaret O'Connor as Director	Mgmt	Yes	For	For	Against
11	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Chrysalis Investments Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Approve the Report of Remuneration & Nomination Committee	Mgmt	Yes	For	For	For
5	Re-elect Andrew Haining as Director	Mgmt	Yes	For	For	For
6	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Ewing as Director	Mgmt	Yes	For	For	For
8	Re-elect Tim Cruttenden as Director	Mgmt	Yes	For	For	For
9	Re-elect Simon Holden as Director	Mgmt	Yes	For	For	For
10	Re-elect Margaret O'Connor as Director	Mgmt	Yes	For	For	For
11	Approve the Company's Dividend Policy	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Phoenix Spree Deutschland Ltd.

Meeting Date: 03/12/2025	Country: Jersey	Ticker: PSDL
Record Date: 03/10/2025	Meeting Type: Special	
Primary Security ID: G7095W103	Primary CUSIP: G7095W103	Primary ISIN: JE00B248KJ21
		Primary SEDOL: BVG2VP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For		For
2	Adopt New Investment Policy	Mgmt	Yes	For		For
3	Approve Continuation of Company as a Closed-Ended Investment Company	Mgmt	Yes	For		For

Bank Leumi Le-Israel B.M.

Meeting Date: 03/13/2025	Country: Israel	Ticker: LUMI	
Record Date: 02/05/2025	Meeting Type: Special		
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119	Primary SEDOL: 6076425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Uri Alon, Chairman	Mgmt	Yes	For		For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None		Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For

Nippon Building Fund, Inc.

Meeting Date: 03/13/2025	Country: Japan	Ticker: 8951	
Record Date: 12/31/2024	Meeting Type: Special		
Primary Security ID: J52088101	Primary CUSIP: J52088101	Primary ISIN: JP3027670003	Primary SEDOL: 6396800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types	Mgmt	Yes	For		For

Nippon Building Fund, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Executive Director Iino, Kenji	Mgmt	Yes	For		For
3.1	Elect Alternate Executive Director Yamashita, Daisuke	Mgmt	Yes	For		For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	Yes	For		For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	Yes	For		For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	Yes	For		For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	Yes	For		For

Telefonica Brasil SA

Meeting Date: 03/13/2025	Country: Brazil	Ticker: VIVT3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P9T369176	Primary CUSIP: P9T369176	Primary ISIN: BRVIVTACNOR0	Primary SEDOL: B6XFBX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 40-for-1 Reverse Stock Split, Followed by 80-for-1 Stock Split	Mgmt	Yes	For		For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For		For
3	Consolidate Bylaws	Mgmt	Yes	For		For
4	Authorize Executives to Ratify and Execute Approved Operation	Mgmt	Yes	For		For

B3 SA-Brasil, Bolsa, Balcão

<b>Meeting Date:</b> 03/14/2025	<b>Country:</b> Brazil	<b>Ticker:</b> B3SA3	
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> P1909G107	<b>Primary CUSIP:</b> P1909G107	<b>Primary ISIN:</b> BRB3SAACNOR6	<b>Primary SEDOL:</b> BG36ZK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For		For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Independent Firm's Appraisals	Mgmt	Yes	For		For
3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	Yes	For		For
4	Approve Absorption of Neoway and Neurotech	Mgmt	Yes	For		For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

Fuji Soft, Inc.

Meeting Date: 03/14/2025	Country: Japan	Ticker: 9749
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J1528D102	Primary CUSIP: J1528D102	Primary ISIN: JP3816600005
		Primary SEDOL: 6357001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakashita, Satoyasu	Mgmt	Yes	For		For
1.2	Elect Director Osako, Tateyuki	Mgmt	Yes	For		For
1.3	Elect Director Tsutsui, Tadashi	Mgmt	Yes	For		For
1.4	Elect Director Morimoto, Mari	Mgmt	Yes	For		For
1.5	Elect Director Umetsu, Masashi	Mgmt	Yes	For		For
1.6	Elect Director Oishi, Tateki	Mgmt	Yes	For		For
1.7	Elect Director Aramaki, Tomoko	Mgmt	Yes	For		For
1.8	Elect Director Tsuji, Takao	Mgmt	Yes	For		For
1.9	Elect Director Nishina, Hidetaka	Mgmt	Yes	For		For
1.10	Elect Director Imai, Hikari	Mgmt	Yes	For		For
1.11	Elect Director Shimizu, Yuya	Mgmt	Yes	For		For
1.12	Elect Director Ishimaru, Shintaro	Mgmt	Yes	For		For
2	Appoint Statutory Auditor Kimura, Hiroyuki	Mgmt	Yes	For		For

Kia Corp.

Meeting Date: 03/14/2025	Country: South Korea	Ticker: 000270	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y47601102	Primary CUSIP: Y47601102	Primary ISIN: KR7000270009	Primary SEDOL: 6490928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Song Ho-seong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Seung-jun as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Song Ho-seong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Seung-jun as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/14/2025	Country: South Korea	Ticker: 207940	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y7T7DY103	Primary CUSIP: Y7T7DY103	Primary ISIN: KR7207940008	Primary SEDOL: BYNJCV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoo Seung-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Ho-seung as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
5	Elect Lee Ho-seung as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoo Seung-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Ho-seung as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
5	Elect Lee Ho-seung as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Samsung C&T Corp.

Meeting Date: 03/14/2025	Country: South Korea	Ticker: 028260	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y7T71K106	Primary CUSIP: Y7T71K106	Primary ISIN: KR7028260008	Primary SEDOL: BSXN8K7



Samsung C&T Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors and Committees)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Laws and Regulations)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors and Committees)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Laws and Regulations)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/14/2025	Country: South Korea	Ticker: 016360
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7486Y106	Primary CUSIP: Y7486Y106	Primary ISIN: KR7016360000
		Primary SEDOL: 6408448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Gyeong-hui as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Ko Young-dong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Gyeong-hui as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Ko Young-dong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

THK CO., LTD.

Meeting Date: 03/15/2025	Country: Japan	Ticker: 6481
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J83345108	Primary CUSIP: J83345108	Primary ISIN: JP3539250005
		Primary SEDOL: 6869131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 128.5	Mgmt	Yes	For	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	Yes	For	For	Against
2.2	Elect Director Teramachi, Takashi	Mgmt	Yes	For	For	Against
2.3	Elect Director Imano, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Maki, Nobuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Kinoshita, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Nakane, Kenji	Mgmt	Yes	For	For	For
2.7	Elect Director Kai, Junko	Mgmt	Yes	For	For	For
2.8	Elect Director Kawasaki, Hiroko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 128.5	Mgmt	Yes	For	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Teramachi, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Imano, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Maki, Nobuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Kinoshita, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Nakane, Kenji	Mgmt	Yes	For	For	For
2.7	Elect Director Kai, Junko	Mgmt	Yes	For	For	For
2.8	Elect Director Kawasaki, Hiroko	Mgmt	Yes	For	For	For

Tatung Co.

Meeting Date: 03/17/2025	Country: Taiwan	Ticker: 2371
Record Date: 02/14/2025	Meeting Type: Special	
Primary Security ID: Y8548J103	Primary CUSIP: Y8548J103	Primary ISIN: TW0002371002
		Primary SEDOL: 6875677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Decrease via Cash and Refund of Capital	Mgmt	Yes	For		For

Akcansa Cimento Sanayi ve Ticaret AS

<b>Meeting Date:</b> 03/18/2025	<b>Country:</b> Turkey	<b>Ticker:</b> AKCNS.E	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> M03343122	<b>Primary CUSIP:</b> M03343122	<b>Primary ISIN:</b> TRAAKCNS91F3	<b>Primary SEDOL:</b> B03MN81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Approve Director Remuneration	Mgmt	Yes	For		For
8	Appoint Auditor for Sustainability Reporting	Mgmt	Yes	For		For
9	Ratify External Auditor	Mgmt	Yes	For		For
10	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
11	Receive Information on Donations Made in 2024	Mgmt	No			
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
14	Wishes	Mgmt	No			

Metro Bank Holdings Plc

Meeting Date: 03/18/2025	Country: United Kingdom	Ticker: MTRO	
Record Date: 03/14/2025	Meeting Type: Special		
Primary Security ID: G60643106	Primary CUSIP: G60643106	Primary ISIN: GB00BMX3W479	Primary SEDOL: BMX3W47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For		For
2	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For		For

Cheil Worldwide, Inc.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 030000	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y1296G108	Primary CUSIP: Y1296G108	Primary ISIN: KR7030000004	Primary SEDOL: 6093231

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Jang Byeong-wan as Outside Director	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Jang Byeong-wan as Outside Director	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Cheil Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/19/2025	Country: Mexico	Ticker: VESTA
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: P9781N108	Primary CUSIP: P9781N108	Primary ISIN: MX01VE0M0003
		Primary SEDOL: B8F6ZF8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	Yes	For		For
2	Approve Board's Report	Mgmt	Yes	For		For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	Yes	For		For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For		For
5	Approve Audited and Consolidated Financial Statements	Mgmt	Yes	For		For
6	Approve Cash Dividends	Mgmt	Yes	For		For
7	Approve Share Repurchase Reserve for FY 2024	Mgmt	Yes	For		For
8	Authorize Share Repurchase Reserve for FY 2025	Mgmt	Yes	For		For
9	Elect or Ratify Directors; Elect Chairs of Audit and Corporate Practices Committees; Approve their Remuneration	Mgmt	Yes	For		For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

Grupo Televisa SAB

Meeting Date: 03/19/2025	Country: Mexico	Ticker: TLEVISACPO
Record Date: 03/10/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P4987V137	Primary CUSIP: P4987V137	Primary ISIN: MXP4987V1378
		Primary SEDOL: 2380108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A, B and D Shares (Held Directly or Through CPOs) Who are Mexican Nationals Only Can Vote in this Meeting	Mgmt	No			
1	Approve Absorption of Company's Subsidiaries: Novo Telesitam S.A. de C.V. and Corporacion Villacezan S.A. de C.V.	Mgmt	Yes	For		For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 012330
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3849A109	Primary CUSIP: Y3849A109	Primary ISIN: KR7012330007
		Primary SEDOL: 6449544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	For

Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	Yes	For	For	Against
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Jumbo SA

Meeting Date: 03/19/2025	Country: Greece	Ticker: BELA
Record Date: 03/13/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X4114P111	Primary CUSIP: X4114P111	Primary ISIN: GRS282183003
		Primary SEDOL: 7243530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Special Dividend	Mgmt	Yes	For		For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2025	Country: Japan	Ticker: 4151
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J38296117	Primary CUSIP: J38296117	Primary ISIN: JP3256000005
		Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For		For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For		For
3.1	Elect Director Miyamoto, Masashi	Mgmt	Yes	For		For
3.2	Elect Director Abdul Mullick	Mgmt	Yes	For		For



Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	Yes	For		For
3.4	Elect Director Fujiwara, Daisuke	Mgmt	Yes	For		For
3.5	Elect Director Oyamada, Takashi	Mgmt	Yes	For		For
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For		For
3.7	Elect Director Nakata, Rumiko	Mgmt	Yes	For		For
3.8	Elect Director Kanno, Hiroshi	Mgmt	Yes	For		For
3.9	Elect Director Ito, Yukiko	Mgmt	Yes	For		For
4	Appoint Statutory Auditor Wachi, Yoko	Mgmt	Yes	For		For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For		For

L&F Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 066970
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y52747105	Primary CUSIP: Y52747105	Primary ISIN: KR7066970005
		Primary SEDOL: 6578608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3.1	Elect Park Woo-gyun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Seong-min as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Park Woo-gyun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Gyeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For

L&F Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3.1	Elect Park Woo-gyun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Seong-min as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Park Woo-gyun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Gyeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Safestore Holdings Plc

Meeting Date: 03/19/2025	Country: United Kingdom	Ticker: SAFE
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: G77733106	Primary CUSIP: G77733106	Primary ISIN: GB00B1N7Z094
		Primary SEDOL: B1N7Z09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Simon Clinton as Director	Mgmt	Yes	For	For	For
5	Re-elect David Hearn as Director	Mgmt	Yes	For	For	Against
6	Re-elect Frederic Vecchioli as Director	Mgmt	Yes	For	For	For
7	Re-elect Jane Bentall as Director	Mgmt	Yes	For	For	Against
8	Re-elect Avis Darzins as Director	Mgmt	Yes	For	For	For
9	Re-elect Laure Duhot as Director	Mgmt	Yes	For	For	For
10	Re-elect Delphine Mousseau as Director	Mgmt	Yes	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	Yes	For	For	Against
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Simon Clinton as Director	Mgmt	Yes	For	For	For
5	Re-elect David Hearn as Director	Mgmt	Yes	For	For	For
6	Re-elect Frederic Vecchioli as Director	Mgmt	Yes	For	For	For
7	Re-elect Jane Bentall as Director	Mgmt	Yes	For	For	For
8	Re-elect Avis Darzins as Director	Mgmt	Yes	For	For	For
9	Re-elect Laure Duhot as Director	Mgmt	Yes	For	For	For
10	Re-elect Delphine Mousseau as Director	Mgmt	Yes	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 009150
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7470U102	Primary CUSIP: Y7470U102	Primary ISIN: KR7009150004
		Primary SEDOL: 6771689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Elect Jang Deok-hyeon as Inside Director	Mgmt	Yes	For		For
2.2	Elect Kim Seong-jin as Inside Director	Mgmt	Yes	For		For
2.3	Elect Lee Yoon-jeong as Outside Director	Mgmt	Yes	For		For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For
4	Amend Articles of Incorporation	Mgmt	Yes	For		For

Samsung Electronics Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 005930
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003
		Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	Yes	For	For	Against

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	Yes	For	For	Against
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	Yes	For	For	Against
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	Yes	For	For	For
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	Yes	For	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	Yes	For	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 000810	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y7473H108	Primary CUSIP: Y7473H108	Primary ISIN: KR7000810002	Primary SEDOL: 6155250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Park Seong-yeon as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Koo Young-min as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Park Seong-yeon as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Koo Young-min as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 006400	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y74866107	Primary CUSIP: Y74866107	Primary ISIN: KR7006400006	Primary SEDOL: 6771645

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Choi Ju-seon as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/19/2025	Country: South Korea	Ticker: 018260
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7T72C103	Primary CUSIP: Y7T72C103	Primary ISIN: KR7018260000
		Primary SEDOL: BRS2KY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Jun-hui as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Ho-jun as Inside Director	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lee Jun-hui as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Ho-jun as Inside Director	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Unicharm Corp.

Meeting Date: 03/19/2025	Country: Japan	Ticker: 8113
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J94104114	Primary CUSIP: J94104114	Primary ISIN: JP3951600000
		Primary SEDOL: 6911485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	Against	Against
1.2	Elect Director Takaku, Kenji	Mgmt	Yes	For	For	For
1.3	Elect Director Shite, Tetsuya	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	Against	Against
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	Against	For



Unicharm Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Takaku, Kenji	Mgmt	Yes	For	For	For
1.3	Elect Director Shite, Tetsuya	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	Against	For
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Mgmt	Yes	For	For	Against

BlackRock Energy and Resources Income Trust plc

Meeting Date: 03/20/2025	Country: United Kingdom	Ticker: BERI
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: G1R16H106	Primary CUSIP: G1R16H106	Primary ISIN: GB00B0N8MF98
		Primary SEDOL: B0N8MF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Adrian Brown as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Robson as Director	Mgmt	Yes	For	For	For
6	Re-elect Carole Ferguson as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Cannon as Director	Mgmt	Yes	For	For	For
8	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

BlackRock Energy and Resources Income Trust plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect Adrian Brown as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Robson as Director	Mgmt	Yes	For	For	For
6	Re-elect Carole Ferguson as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Cannon as Director	Mgmt	Yes	For	For	For
8	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

GS P&L Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 499790
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y29055103	Primary CUSIP: Y29055103	Primary ISIN: KR7499790004
		Primary SEDOL: BR4ZLQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

GS P&L Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

GS Retail Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 007070
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2915J101	Primary CUSIP: Y2915J101	Primary ISIN: KR7007070006
		Primary SEDOL: B7F9Q79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Heo Seo-hong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Yoon-jin as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Seong-rak as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For

GS Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Heo Seo-hong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Yoon-jin as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Seong-rak as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANWHA LIFE INSURANCE Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 088350
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y306AX100	Primary CUSIP: Y306AX100	Primary ISIN: KR7088350004
		Primary SEDOL: B62B9W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Office term)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	Yes	For	For	For
3.1	Elect Lee In-sil as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Yeo Seung-ju as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jung-won as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Chung-ho as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee In-sil as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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HANWHA LIFE INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Office term)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	Yes	For	For	For
3.1	Elect Lee In-sil as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Yeo Seung-ju as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jung-won as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Chung-ho as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee In-sil as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanwha Ocean Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 042660
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1916Y117	Primary CUSIP: Y1916Y117	Primary ISIN: KR7042660001
		Primary SEDOL: 6211732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Dividend Procedure)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Jong-seo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Philippe Levy as Inside Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Kim Dong-gwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Hyeon Nak-hui as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect George P. Bush as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Choi Hun as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Ahn Wan-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Bong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Hyeon Nak-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Ahn Wan-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Dividend Procedure)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Jong-seo as Inside Director	Mgmt	Yes	For	For	Against
3.2	Elect Philippe Levy as Inside Director	Mgmt	Yes	For	For	Against
3.3	Elect Kim Dong-gwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	Against
3.4	Elect Hyeon Nak-hui as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect George P. Bush as Outside Director	Mgmt	Yes	For	For	For

Hanwha Ocean Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Choi Hun as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Ahn Wan-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Bong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Hyeon Nak-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Ahn Wan-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HOTEL SHILLA Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 008770
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3723W102	Primary CUSIP: Y3723W102	Primary ISIN: KR7008770000
		Primary SEDOL: 6440332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
3.1	Elect Cho Byeong-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hyeon-woong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jun-gi as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Jin Jeong-gu as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Kim Nak-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HOTEL SHILLA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
3.1	Elect Cho Byeong-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hyeon-woong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jun-gi as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Jin Jeong-gu as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Kim Nak-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 000720
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y38382100	Primary CUSIP: Y38382100	Primary ISIN: KR7000720003
		Primary SEDOL: 6450988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Hwang Jun-ha as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Moon-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Moon-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Hwang Jun-ha as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Moon-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Moon-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 005380
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y38472109	Primary CUSIP: Y38472109	Primary ISIN: KR7005380001
		Primary SEDOL: 6451055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For		For
2.2	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	Yes	For		For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For		For
3.1.1	Elect Kim Su-i as Outside Director	Mgmt	Yes	For		For
3.1.2	Elect Doh Jin-myeong as Outside Director	Mgmt	Yes	For		For
3.1.3	Elect Tan Benjamin as Outside Director	Mgmt	Yes	For		For
3.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	Yes	For		For
3.2.2	Elect Jin Eun-suk as Inside Director	Mgmt	Yes	For		For
4.1	Elect Kim Sui-i as a Member of Audit Committee Member	Mgmt	Yes	For		For

Hyundai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Doh Jin-myeong as a Member of Audit Committee Member	Mgmt	Yes	For		For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Hyundai WIA Corp.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 011210
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R394104	Primary CUSIP: Y3R394104	Primary ISIN: KR7011210002
		Primary SEDOL: B3LF565

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hwang Yoon-mok as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kwon Oh-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Chan-woo as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Woo-seok as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Lee Gyu-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Chan-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Hwang Yoon-mok as Inside Director	Mgmt	Yes	For	For	Against
2.2	Elect Kwon Oh-hyeon as Inside Director	Mgmt	Yes	For	For	Against

Hyundai WIA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Chan-woo as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Woo-seok as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Lee Gyu-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Chan-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Is Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 03/20/2025	Country: Turkey	Ticker: ISGYO.E	
Record Date:	Meeting Type: Annual		
Primary Security ID: M57334100	Primary CUSIP: M57334100	Primary ISIN: TRAISGYO91Q3	Primary SEDOL: B03MTW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Statutory Reports	Mgmt	Yes	For		For
3	Accept Financial Statements	Mgmt	Yes	For		For
4	Approve Discharge of Board	Mgmt	Yes	For		For
5	Approve Allocation of Income	Mgmt	Yes	For		For
6	Elect Directors	Mgmt	Yes	For		Against
7	Approve Director Remuneration	Mgmt	Yes	For		Against
8	Ratify External Auditors	Mgmt	Yes	For		For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For

Is Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt	No			
12	Receive Information in Accordance with Article 37 of Communiqué on the Principles Regarding Real Estate Investment Trusts	Mgmt	No			
13	Wishes	Mgmt	No			

Konya Cimento Sanayii AS

Meeting Date: 03/20/2025	Country: Turkey	Ticker: KONYA.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M63826107	Primary CUSIP: M63826107	Primary ISIN: TRAKONYA91F6
		Primary SEDOL: B03MVN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For		For
3	Accept Board Report	Mgmt	Yes	For		For
4	Accept Audit Report	Mgmt	Yes	For		For
5	Accept Financial Statements	Mgmt	Yes	For		For
6	Approve Discharge of Board	Mgmt	Yes	For		For
7	Elect Directors	Mgmt	Yes	For		Against
8	Receive Information on Remuneration Policy	Mgmt	No			
9	Approve Director Remuneration	Mgmt	Yes	For		Against
10	Ratify External Auditors	Mgmt	Yes	For		For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
12	Approve Allocation of Income	Mgmt	Yes	For		For

Konya Cimento Sanayii AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Receive Information on Related Party Transactions	Mgmt	No			
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
16	Approve Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	Yes	For		For
17	Wishes	Mgmt	No			

LG Display Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 034220
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5255T100	Primary CUSIP: Y5255T100	Primary ISIN: KR7034220004
		Primary SEDOL: B01VZN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Stock)	Mgmt	Yes	For	Against	Against
2.2	Amend Articles of Incorporation (Record date for Interim Dividends)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Kang Jeong-hye as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Display Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Stock)	Mgmt	Yes	For	Against	Against
2.2	Amend Articles of Incorporation (Record date for Interim Dividends)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Kang Jeong-hye as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Energy Solution Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 373220
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5S5CG102	Primary CUSIP: Y5S5CG102	Primary ISIN: KR7373220003
		Primary SEDOL: BNSP8W5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Chang-sil as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Chang-sil as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

S-1 Corp. (Korea)

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 012750
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y75435100	Primary CUSIP: Y75435100	Primary ISIN: KR7012750006
		Primary SEDOL: 6180230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Man-woo as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Namgoong Beom as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Matsui Hiromichi as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lee Man-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

S-1 Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lee Man-woo as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Namgoong Beom as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Matsui Hiromichi as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lee Man-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Card Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 029780
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7T70U105	Primary CUSIP: Y7T70U105	Primary ISIN: KR7029780004
		Primary SEDOL: B1WQQ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Jae-cheon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Seo Young-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim I-tae as Inside Director	Mgmt	Yes	For	For	For
3.5	Elect Hwang Seong-won as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Samsung Card Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Jae-cheon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Seo Young-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim I-tae as Inside Director	Mgmt	Yes	For	For	For
3.5	Elect Hwang Seong-won as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung E&A Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 028050
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7472L100	Primary CUSIP: Y7472L100	Primary ISIN: KR7028050003
		Primary SEDOL: 6765239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoon Hyeong-sik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Moon Seung-wook as Outside Director	Mgmt	Yes	For	For	For

Samsung E&A Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Yong-dae as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Yoon Hyeong-sik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Moon Seung-wook as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Yong-dae as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 010140
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7474M106	Primary CUSIP: Y7474M106	Primary ISIN: KR7010140002
		Primary SEDOL: 6772217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Gyeong-hui as Inside Director	Mgmt	Yes	For	For	For

Samsung Heavy Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Kim Sang-gyu as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Sang-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Gyeong-hui as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Sang-gyu as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Sang-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 032830
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y74860100	Primary CUSIP: Y74860100	Primary ISIN: KR7032830002
		Primary SEDOL: B12C0T9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1.1	Elect Heo Gyeong-ock as Outside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Koo Yoon-cheol as Outside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Park Jun-gyu as Inside Director	Mgmt	Yes	For	For	For

Samsung Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.2	Elect Lee Wan-sam as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3.1.1	Elect Heo Gyeong-ock as Outside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Koo Yoon-cheol as Outside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Park Jun-gyu as Inside Director	Mgmt	Yes	For	For	For
3.2.2	Elect Lee Wan-sam as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shinsegae, Inc.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 004170
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y77538109	Primary CUSIP: Y77538109	Primary ISIN: KR7004170007
		Primary SEDOL: 6805049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Gwak Se-bung as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Jin Hui-seon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Han-nyeon as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Jin Hui-seon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Gwak Se-bung as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Jin Hui-seon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Han-nyeon as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Jin Hui-seon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Supermarket Income REIT PLC

Meeting Date: 03/20/2025	Country: United Kingdom	Ticker: SUPR
Record Date: 03/18/2025	Meeting Type: Special	
Primary Security ID: G8586X105	Primary CUSIP: G8586X105	Primary ISIN: GB00BF345X11
		Primary SEDOL: BF345X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Terms of the Transaction Documents	Mgmt	Yes	For		For

Supermarket Income REIT PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	Yes	For		For
3	Approve Increase in the Aggregate Limit on Directors' Remuneration	Mgmt	Yes	For		For
4	Approve Long Term Incentive Plan	Mgmt	Yes	For		For

Value and Indexed Property Income Trust PLC

Meeting Date: 03/20/2025	Country: United Kingdom	Ticker: VIP
Record Date: 03/18/2025	Meeting Type: Special	
Primary Security ID: G93160144	Primary CUSIP: G93160144	Primary ISIN: GB0008484718
		Primary SEDOL: 0848471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	Yes	For		For

Yuhan Corp.

Meeting Date: 03/20/2025	Country: South Korea	Ticker: 000100
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y9873D109	Primary CUSIP: Y9873D109	Primary ISIN: KR7000100008
		Primary SEDOL: 6988337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Yuhan Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 005830
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2096K109	Primary CUSIP: Y2096K109	Primary ISIN: KR7005830005
		Primary SEDOL: 6155937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Park Se-min as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	Yes	For	For	For

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Park Se-min as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DONGSUH Companies, Inc.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 026960	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2096D105	Primary CUSIP: Y2096D105	Primary ISIN: KR7026960005	Primary SEDOL: 6605993

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For		For
2	Appoint Kim Chang-su as Internal Auditor	Mgmt	Yes	For		For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For		For

GMO Internet Group, Inc.

Meeting Date: 03/21/2025	Country: Japan	Ticker: 9449	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J1822R104	Primary CUSIP: J1822R104	Primary ISIN: JP3152750000	Primary SEDOL: 6170167



GMO Internet Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Add/Amend Provisions on Corporate Philosophy	Mgmt	Yes	For	For	For
2.1	Elect Director Kumagai, Masatoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	Yes	For	Against	Against
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ainora, Issei	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Tadashi	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Matsui, Hideyuki	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Add/Amend Provisions on Corporate Philosophy	Mgmt	Yes	For	For	For
2.1	Elect Director Kumagai, Masatoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	Yes	For	Against	For
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ainora, Issei	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Tadashi	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Matsui, Hideyuki	Mgmt	Yes	For	Against	For

HANMI Semiconductor Co., Ltd.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 042700
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R62P107	Primary CUSIP: Y3R62P107	Primary ISIN: KR7042700005
		Primary SEDOL: B0CSXQ8

HANMI Semiconductor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3	Elect Gwak Dong-shin as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Ga-geun as Outside Director	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3	Elect Gwak Dong-shin as Inside Director	Mgmt	Yes	For	For	Against
4	Elect Lee Ga-geun as Outside Director	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

HITEJINRO Co., Ltd.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 000080
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R2AY108	Primary CUSIP: Y3R2AY108	Primary ISIN: KR7000080002
		Primary SEDOL: B05R492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

HITEJINRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Choi Gyeong-taek as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Lee Eun-gyeong as Outside Director	Mgmt	Yes	For	Refer	Against
3	Elect Yoo Jae-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Lee Eun-gyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Choi Gyeong-taek as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Lee Eun-gyeong as Outside Director	Mgmt	Yes	For	Refer	Against
3	Elect Yoo Jae-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Lee Eun-gyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 001450
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3842K104	Primary CUSIP: Y3842K104	Primary ISIN: KR7001450006
		Primary SEDOL: B01LXY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jeong Mong-yoon as Inside Director	Mgmt	Yes	For	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lee Seok-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Hwang In-gwan as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Jang Bong-gyu as Outside Director	Mgmt	Yes	For	For	For
4	Elect Doh Hyo-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jeong Mong-yoon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Seok-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Hwang In-gwan as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Jang Bong-gyu as Outside Director	Mgmt	Yes	For	For	For
4	Elect Doh Hyo-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kao Corp.

Meeting Date: 03/21/2025	Country: Japan	Ticker: 4452
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J30642169	Primary CUSIP: J30642169	Primary ISIN: JP3205800000
		Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	Yes	For	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	For
2.9	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Murata, Mami	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Naito, Junya	Mgmt	Yes	For	For	For
4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SH	Yes	Against	Refer	Against
4.2	Appoint Shareholder Director Nominee Martha Velando	SH	Yes	Against	Refer	Against
4.3	Appoint Shareholder Director Nominee Lanchi Venator	SH	Yes	Against	Refer	Against
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Yes	Against	Refer	Against
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Yes	Against	Refer	Against
5	Approve Compensation Ceiling for Outside Directors	SH	Yes	Against	For	Against
6	Approve Restricted Stock Plan for Outside Directors	SH	Yes	Against	Against	Against
7	Approve Performance Share Plan and Restricted Stock Plan	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	Yes	For	For	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	For
2.9	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Murata, Mami	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Naito, Junya	Mgmt	Yes	For	For	For
4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SH	Yes	Against	Refer	For
4.2	Appoint Shareholder Director Nominee Martha Velando	SH	Yes	Against	Refer	For
4.3	Appoint Shareholder Director Nominee Lanchi Venator	SH	Yes	Against	Refer	For
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Yes	Against	Refer	Against
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Yes	Against	Refer	Against
5	Approve Compensation Ceiling for Outside Directors	SH	Yes	Against	For	For
6	Approve Restricted Stock Plan for Outside Directors	SH	Yes	Against	Against	For
7	Approve Performance Share Plan and Restricted Stock Plan	SH	Yes	Against	Against	For

Kubota Corp.

Meeting Date: 03/21/2025	Country: Japan	Ticker: 6326
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J36662138	Primary CUSIP: J36662138	Primary ISIN: JP3266400005
		Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For		For
1.2	Elect Director Hanada, Shingo	Mgmt	Yes	For		For
1.3	Elect Director Kimura, Hiroto	Mgmt	Yes	For		For
1.4	Elect Director Yoshikawa, Masato	Mgmt	Yes	For		For
1.5	Elect Director Watanabe, Dai	Mgmt	Yes	For		For
1.6	Elect Director Yoshioka, Eiji	Mgmt	Yes	For		For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Shintaku, Yutaro	Mgmt	Yes	For		For
1.8	Elect Director Arakane, Kumi	Mgmt	Yes	For		For
1.9	Elect Director Kawana, Koichi	Mgmt	Yes	For		For
1.10	Elect Director Furusawa, Yuri	Mgmt	Yes	For		For
1.11	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For		For
2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	Yes	For		For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For		For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For

Nongshim Co., Ltd.

Meeting Date: 03/21/2025	Country: South Korea	Ticker: 004370
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y63472107	Primary CUSIP: Y63472107	Primary ISIN: KR7004370003
		Primary SEDOL: 6638115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Byeong-hak as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Hui-hwan as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Hui-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lee Byeong-hak as Inside Director	Mgmt	Yes	For	For	For

Nongshim Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Lee Hui-hwan as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Hui-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Turk Traktor ve Ziraat Makineleri AS

Meeting Date: 03/21/2025	Country: Turkey	Ticker: TTRAK.E
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: M9044T101	Primary CUSIP: M9044T101	Primary ISIN: TRETTRK00010
		Primary SEDOL: B03MYM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Profit Distribution Policy	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Capital Increase Without Preemptive Rights	Mgmt	Yes	For		Against
9	Elect Directors	Mgmt	Yes	For		Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
11	Approve Director Remuneration	Mgmt	Yes	For		Against
12	Ratify External Auditors	Mgmt	Yes	For		For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against



Turk Traktor ve Ziraat Makineleri AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Receive Information on Sustainability Strategy	Mgmt	No			
17	Wishes	Mgmt	No			

Nuh Cimento Sanayi AS

<b>Meeting Date:</b> 03/22/2025	<b>Country:</b> Turkey	<b>Ticker:</b> NUHCM.E	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> M4796C109	<b>Primary CUSIP:</b> M4796C109	<b>Primary ISIN:</b> TRANUHCM91F0	<b>Primary SEDOL:</b> B03MWL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Elect Directors	Mgmt	Yes	For	Against	Against
10	Ratify External Auditors	Mgmt	Yes	For	For	Against
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Nuh Cimento Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Elect Directors	Mgmt	Yes	For	Against	Against
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
12	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	Mgmt	Yes	For	Against	Against

Advanced Info Service Public Co. Ltd.

Meeting Date: 03/24/2025	Country: Thailand	Ticker: ADVANC
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: Y0014U191	Primary CUSIP: Y0014U191	Primary ISIN: TH0268010Z03
		Primary SEDOL: 6412568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	No			
2	Approve Financial Statements	Mgmt	Yes	For	Refer	For

Advanced Info Service Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	Yes	For	Refer	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Refer	For
5.1	Elect Jeann Low Ngiaop Jong as Director	Mgmt	Yes	For	Refer	For
5.2	Elect Arthur Lang Tao Yih as Director	Mgmt	Yes	For	Refer	For
5.3	Elect Predee Daochai as Director	Mgmt	Yes	For	Refer	For
5.4	Elect Yupapin Wangviwat as Director	Mgmt	Yes	For	Refer	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	Refer	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	Yes	For	Refer	For
8	Other Business	Mgmt	Yes	For	Refer	Against

Akbank TAS

Meeting Date: 03/24/2025	Country: Turkey	Ticker: AKBNK.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M0300L106	Primary CUSIP: M0300L106	Primary ISIN: TRAAKBNK91N6
		Primary SEDOL: B03MN70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Elect Directors	Mgmt	Yes	For		Against
8	Approve Director Remuneration	Mgmt	Yes	For		Against
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Receive Information on Donations Made in 2024	Mgmt	No			
11	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against

Akbank TAS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
13	Receive Information on Bank Charging Policy	Mgmt	No			

Axiata Group Berhad

Meeting Date: 03/24/2025	Country: Malaysia	Ticker: 6888
Record Date: 03/17/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0488A101	Primary CUSIP: Y0488A101	Primary ISIN: MYL688800001
		Primary SEDOL: B2QZGV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Merger of PT XL Axiata TBK (XL), PT Smartfren Telecom TBK (SMARTFREN) and PT Smart Telecom (ST)	Mgmt	Yes	For	Refer	For

Cosmo AM&T Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 005070
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1782C108	Primary CUSIP: Y1782C108	Primary ISIN: KR7005070008
		Primary SEDOL: 6766715

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hong Dong-hwan as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Kim Chang-su as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Deuk-gyu as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Du-young as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Kang Seon-gu as Inside Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Seon Yang-guk as Outside Director	Mgmt	Yes	For	For	For
2.7	Elect Choi Dong-ryeol as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Jong-ryeong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Seon Yang-guk as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Dong-ryeol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Hong Dong-hwan as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Kim Chang-su as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Deuk-gyu as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Du-young as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Kang Seon-gu as Inside Director	Mgmt	Yes	For	For	For
2.6	Elect Seon Yang-guk as Outside Director	Mgmt	Yes	For	For	For
2.7	Elect Choi Dong-ryeol as Outside Director	Mgmt	Yes	For	For	Against
3	Elect Lee Jong-ryeong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	Against
4.1	Elect Seon Yang-guk as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Dong-ryeol as a Member of Audit Committee	Mgmt	Yes	For	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Dentsu Soken, Inc.

Meeting Date: 03/24/2025	Country: Japan	Ticker: 4812	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J2388L101	Primary CUSIP: J2388L101	Primary ISIN: JP3551530003	Primary SEDOL: 6295974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	Yes	For		For
2.1	Elect Director Iwamoto, Hirohisa	Mgmt	Yes	For		For
2.2	Elect Director Ogane, Shinichi	Mgmt	Yes	For		For
2.3	Elect Director Takaoka, Mio	Mgmt	Yes	For		For
2.4	Elect Director Wada, Tomoko	Mgmt	Yes	For		For
2.5	Elect Director Yasue, Reiko	Mgmt	Yes	For		For
2.6	Elect Director Matsumoto, Chisato	Mgmt	Yes	For		For
3.1	Elect Director and Audit Committee Member Sekiguchi, Atsuhiko	Mgmt	Yes	For		Against
3.2	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	Yes	For		For
3.3	Elect Director and Audit Committee Member Sasamura, Masahiko	Mgmt	Yes	For		For
4	Elect Alternate Director and Audit Committee Member Tanaka, Koichiro	Mgmt	Yes	For		For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For

ECOPRO Materials Co Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 450080	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2246W102	Primary CUSIP: Y2246W102	Primary ISIN: KR7450080007	Primary SEDOL: BMDBJ17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Gwan-hu as Inside Director	Mgmt	Yes	For	For	For

ECOPRO Materials Co Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Gwan-hu as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Enerjisa Enerji AS

Meeting Date: 03/24/2025	Country: Turkey	Ticker: ENJSA.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M4049T107	Primary CUSIP: M4049T107	Primary ISIN: TREENSA00014
		Primary SEDOL: BD0MXB8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Amendments on Profit Distribution Policy	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Director Remuneration	Mgmt	Yes	For		For
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
11	Receive Information on Donations Made in 2024	Mgmt	No			

Enerjisa Enerji AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
14	Wishes	Mgmt	No			

Herald Investment Trust PLC

Meeting Date: 03/24/2025	Country: United Kingdom	Ticker: HRI
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: G4410F105	Primary CUSIP: G4410F105	Primary ISIN: GB0004228648
		Primary SEDOL: 0422864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Andrew Joy as Director	Mgmt	Yes	For	For	For
4	Re-elect Stephanie Eastment as Director	Mgmt	Yes	For	For	For
5	Re-elect Priya Guha as Director	Mgmt	Yes	For	For	For
6	Re-elect Henrietta Marsh as Director	Mgmt	Yes	For	For	For
7	Elect Christopher Metcalfe as Director	Mgmt	Yes	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For



Herald Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Andrew Joy as Director	Mgmt	Yes	For	For	For
4	Re-elect Stephanie Eastment as Director	Mgmt	Yes	For	For	For
5	Re-elect Priya Guha as Director	Mgmt	Yes	For	For	For
6	Re-elect Henrietta Marsh as Director	Mgmt	Yes	For	For	For
7	Elect Christopher Metcalfe as Director	Mgmt	Yes	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For

kakaopay Corp.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 377300
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y451AL100	Primary CUSIP: Y451AL100	Primary ISIN: KR7377300009
		Primary SEDOL: BP8ZCS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kang Yul-ri as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-hwan as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Bae Young as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kwon Tae-woo as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kang Yul-ri as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-hwan as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Bae Young as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kwon Tae-woo as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	Yes	For	For	For

kakaopay Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Chem Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 051910
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y52758102	Primary CUSIP: Y52758102	Primary ISIN: KR7051910008
		Primary SEDOL: 6346913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	Yes	For		For
2.2	Amend Articles of Incorporation (Establishment of Branches)	Mgmt	Yes	For		For
3.1	Elect Shin Hak-cheol as Inside Director	Mgmt	Yes	For		For
3.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For		For
3.3	Elect Cho Hwa-soon as Outside Director	Mgmt	Yes	For		For
3.4	Elect Lee Hyeon-ju as Outside Director	Mgmt	Yes	For		For
4.1	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	Yes	For		For
4.2	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	Yes	For		For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

LG Innotek Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 011070
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5S54X104	Primary CUSIP: Y5S54X104	Primary ISIN: KR7011070000
		Primary SEDOL: B39Z8G8

LG Innotek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For		For
2.2	Elect Lee Hui-jeong as Outside Director	Mgmt	Yes	For		For
2.3	Elect Kim Jeong-hoe as Outside Director	Mgmt	Yes	For		For
3.1	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	Yes	For		For
3.2	Elect Kim Jeong-hoe as a Member of Audit Committee	Mgmt	Yes	For		For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Lotte Energy Materials Corp.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 020150
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3884M109	Primary CUSIP: Y3884M109	Primary ISIN: KR7020150009
		Primary SEDOL: B45LHQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Yeon-seop as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park In-gu as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Oh Se-min as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeong Seong-yoon as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Chae Jin-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Lotte Energy Materials Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Yeon-seop as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park In-gu as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Oh Se-min as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeong Seong-yoon as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Chae Jin-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Lotte Shopping Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 023530
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5346T119	Primary CUSIP: Y5346T119	Primary ISIN: KR7023530009
		Primary SEDOL: B0WGPZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Kang Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Won-jae as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Cho Hyeon-geun as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Kanai Hiroyuki as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Chang-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Lotte Shopping Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Kang Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Won-jae as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Cho Hyeon-geun as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Kanai Hiroyuki as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Chang-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 005940
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6S75L806	Primary CUSIP: Y6S75L806	Primary ISIN: KR7005940002
		Primary SEDOL: 6537085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Oh Gwang-su as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
4.1	Elect Seo Eun-suk as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For

NH Investment & Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Seo Jeong-won as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Oh Gwang-su as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	For
4.1	Elect Seo Eun-suk as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Seo Jeong-won as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Otokar Otomotiv ve Savunma Sanayi AS

Meeting Date: 03/24/2025	Country: Turkey	Ticker: OTKAR.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M76023106	Primary CUSIP: M76023106	Primary ISIN: TRAOTKAR91H3
		Primary SEDOL: B03MWQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For

Otokar Otomotiv ve Savunma Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amended Profit Distribution Policy	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against
9	Elect Directors	Mgmt	Yes	For		For
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
11	Approve Director Remuneration	Mgmt	Yes	For		Against
12	Ratify External Auditors	Mgmt	Yes	For		For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Wishes	Mgmt	No			

Oyak Yatirim Menkul Degerler AS

Meeting Date: 03/24/2025	Country: Turkey	Ticker: OYYAT.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M7S22B175	Primary CUSIP: M7S22B175	Primary ISIN: TREOYMD00017
		Primary SEDOL: BMYSW07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For		For
3	Accept Board Report	Mgmt	Yes	For		For
4	Accept Audit Report	Mgmt	Yes	For		For
5	Accept Financial Statements	Mgmt	Yes	For		For



Oyak Yatirim Menkul Degerler AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Board	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Elect Directors	Mgmt	Yes	For		Against
9	Approve Director Remuneration	Mgmt	Yes	For		Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
11	Ratify External Auditors	Mgmt	Yes	For		Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Approve Board Decision No. 2025/4 on Venture Capital Fund	Mgmt	Yes	For		For
15	Close Meeting	Mgmt	No			

POSCO DX Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 022100
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7075C101	Primary CUSIP: Y7075C101	Primary ISIN: KR7022100002
		Primary SEDOL: B123VB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Sim Min-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Tae-hwan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Min-young as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For

POSCO DX Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Sim Min-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Tae-hwan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Min-young as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

POSCO Future M Co., Ltd.

Meeting Date: 03/24/2025	Country: South Korea	Ticker: 003670
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y70754109	Primary CUSIP: Y70754109	Primary ISIN: KR7003670007
		Primary SEDOL: 6419451

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Eom Gi-cheon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Dae-hyeong as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Cheon Seong-rae as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Heo Gyeong-wook as Outside Director	Mgmt	Yes	For	For	For

POSCO Future M Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Heo Gyeong-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Eom Gi-cheon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Dae-hyeong as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Cheon Seong-rae as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Heo Gyeong-wook as Outside Director	Mgmt	Yes	For	For	For
3	Elect Heo Gyeong-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Rights & Issues Investment Trust PLC

Meeting Date: 03/24/2025	Country: United Kingdom	Ticker: RIII
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: G75731110	Primary CUSIP: G75731110	Primary ISIN: GB0007392078
		Primary SEDOL: 0739207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Andrew Hosty as Director	Mgmt	Yes	For	For	Against
5	Re-elect Simon Knott as Director	Mgmt	Yes	For	Against	Against
6	Re-elect Jonathan Roper as Director	Mgmt	Yes	For	Against	Against

Rights & Issues Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Helen Vaughan as Director	Mgmt	Yes	For	For	Against
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Andrew Hosty as Director	Mgmt	Yes	For	For	For
5	Re-elect Simon Knott as Director	Mgmt	Yes	For	Against	Against
6	Re-elect Jonathan Roper as Director	Mgmt	Yes	For	Against	Against
7	Re-elect Helen Vaughan as Director	Mgmt	Yes	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Turkiye Sinai Kalkinma Bankasi AS

Meeting Date: 03/24/2025	Country: Turkey	Ticker: TSKB.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M8973M103	Primary CUSIP: M8973M103	Primary ISIN: TRATSKBW91N0
		Primary SEDOL: B03MY88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	Against	Against

Turkiye Sinai Kalkinma Bankasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Director Appointment	Mgmt	Yes	For	Against	Against
5	Approve Discharge of Board	Mgmt	Yes	For	For	Against
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Ratify External Auditors	Mgmt	Yes	For	For	For
9	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	Against	Against
4	Ratify Director Appointment	Mgmt	Yes	For	Against	Against
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Ratify External Auditors	Mgmt	Yes	For	For	For
9	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Alfa SAB de CV

Meeting Date: 03/25/2025	Country: Mexico	Ticker: ALFAA	
Record Date: 03/11/2025	Meeting Type: Annual		
Primary Security ID: P0156P117	Primary CUSIP: P0156P117	Primary ISIN: MXP000511016	Primary SEDOL: 2043423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.015 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	Yes	For	For	For
3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	Yes	For	For	Against
4	Appoint Legal Representatives	Mgmt	Yes	For	For	For
5	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.015 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	Yes	For	For	For
3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Appoint Legal Representatives	Mgmt	Yes	For	For	For
5	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Amorepacific Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 090430	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y01258105	Primary CUSIP: Y01258105	Primary ISIN: KR7090430000	Primary SEDOL: B15SK50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Ahn Hui-jun as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi In-ah as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Tae-jin as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Ui-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Park Tae-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Ahn Hui-jun as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi In-ah as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Tae-jin as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Ui-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Park Tae-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 002790	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y0126C105	Primary CUSIP: Y0126C105	Primary ISIN: KR7002790004	Primary SEDOL: 6665931

AmorePacific Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Woo-jong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Woo-jong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Arca Continental SAB de CV

Meeting Date: 03/25/2025	Country: Mexico	Ticker: AC
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: P0448R103	Primary CUSIP: P0448R103	Primary ISIN: MX01AC100006
		Primary SEDOL: 2823885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	Mgmt	Yes	For	For	For



Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	Yes	For	Against	Against
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	Yes	For	For	For
6	Appoint Legal Representatives	Mgmt	Yes	For	For	For
7	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	Against	For
2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	Yes	For	Against	Against
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	Yes	For	For	For
6	Appoint Legal Representatives	Mgmt	Yes	For	For	For
7	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Blackrock Throgmorton Trust PLC

Meeting Date: 03/25/2025	Country: United Kingdom	Ticker: THRG
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: G1319V108	Primary CUSIP: G1319V108	Primary ISIN: GB0008910555
		Primary SEDOL: 0891055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Louise Nash as Director	Mgmt	Yes	For	For	Against
5	Re-elect Nigel Burton as Director	Mgmt	Yes	For	For	Against
6	Re-elect Angela Lane as Director	Mgmt	Yes	For	For	Against
7	Re-elect Merryn Webb as Director	Mgmt	Yes	For	For	Against
8	Elect James Will as Director	Mgmt	Yes	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	For
15	Approve Cancellation of the Share Premium Account and the Amount be Credited to the Reserve	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Louise Nash as Director	Mgmt	Yes	For	For	For
5	Re-elect Nigel Burton as Director	Mgmt	Yes	For	For	For

Blackrock Throgmorton Trust PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Angela Lane as Director	Mgmt	Yes	For	For	For
7	Re-elect Merryn Webb as Director	Mgmt	Yes	For	For	For
8	Elect James Will as Director	Mgmt	Yes	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
15	Approve Cancellation of the Share Premium Account and the Amount be Credited to the Reserve	Mgmt	Yes	For	For	For

Bridgestone Corp.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 5108
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J04578126	Primary CUSIP: J04578126	Primary ISIN: JP3830800003
		Primary SEDOL: 6132101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Banno, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.6	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
2.7	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For
2.9	Elect Director Morikawa, Noriko	Mgmt	Yes	For	For	For
2.10	Elect Director Itagaki, Toshiaki	Mgmt	Yes	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	Against	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Banno, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.6	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
2.7	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	For
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For
2.9	Elect Director Morikawa, Noriko	Mgmt	Yes	For	For	For
2.10	Elect Director Itagaki, Toshiaki	Mgmt	Yes	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	Against	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	For

Celltrion Pharm Inc.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 068760
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1243L101	Primary CUSIP: Y1243L101	Primary ISIN: KR7068760008
		Primary SEDOL: B0V3YPO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Song Tae-young as Outside Director	Mgmt	Yes	For	Against	For
3.3	Elect Yang Sang-woo as Outside Director	Mgmt	Yes	For	Against	For
3.4	Elect Ahn Young-gyun as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Won Bong-hui as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Ryu Ho-gil as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Song Tae-young as Outside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Yang Sang-woo as Outside Director	Mgmt	Yes	For	Against	Against
3.4	Elect Ahn Young-gyun as Outside Director	Mgmt	Yes	For	For	Against
3.5	Elect Won Bong-hui as Outside Director	Mgmt	Yes	For	For	Against
3.6	Elect Ryu Ho-gil as Outside Director	Mgmt	Yes	For	For	For

Celltrion Pharm Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Celltrion, Inc.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 068270
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1242A106	Primary CUSIP: Y1242A106	Primary ISIN: KR7068270008
		Primary SEDOL: B0C5YV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
3	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Meeting Date: 03/25/2025	Country: Mexico	Ticker: CEMEXCPO
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: P2253T133	Primary CUSIP: P2253T133	Primary ISIN: MXP225611567
		Primary SEDOL: 2406457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Allocation of Income and Cash Dividends of USD 130 Million	Mgmt	Yes	For		For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For		For
4.a	Elect Rogelio Zambrano Lozano as Board Chair	Mgmt	Yes	For		For
4.b	Elect Armando J. Garcia Segovia as Director	Mgmt	Yes	For		For
4.c	Elect Rodolfo Garcia Muriel as Director	Mgmt	Yes	For		For
4.d	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	Yes	For		For
4.e	Elect David Martinez Guzman as Director	Mgmt	Yes	For		For
4.f	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For		For
4.g	Elect Marcelo Zambrano Lozano as Director	Mgmt	Yes	For		For
4.h	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	Yes	For		For
4.i	Elect Gabriel Jaramillo Sanint as Director	Mgmt	Yes	For		For
4.j	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	Yes	For		For
4.k	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	Yes	For		For
4.l	Elect Isauro Alfaro Alvarez as Director	Mgmt	Yes	For		For
4.m	Elect Roger Saldana Madero as Board Secretary	Mgmt	Yes	For		For
4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	Mgmt	Yes	For		For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	Mgmt	Yes	For		For
5.b	Elect Everardo Elizondo Almaguer as Member of Audit Committee	Mgmt	Yes	For		For
5.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	Yes	For		For
5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	Yes	For		For
5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	Mgmt	Yes	For		For
6.a	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	Mgmt	Yes	For		For
6.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For		For
6.c	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For		For
6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For		For
6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For		For
7.a	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For
7.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For
7.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For
7.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For



CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For
7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For		For
8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	Yes	For		For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

CEMEX SAB de CV

Meeting Date: 03/25/2025	Country: Mexico	Ticker: CEMEXCPO
Record Date: 03/11/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P2253T133	Primary CUSIP: P2253T133	Primary ISIN: MXP225611567
		Primary SEDOL: 2406457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt	No			
1	Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3	Mgmt	Yes	For		For
2	Approve Certification of Company's Bylaws	Mgmt	Yes	For		For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

CJ CheilJedang Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 097950
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y16691126	Primary CUSIP: Y16691126	Primary ISIN: KR7097950000
		Primary SEDOL: B2492F5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hyeong-jun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Hwang-geun as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Hye-young as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Jeong Hwang-geun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Hye-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hyeong-jun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Hwang-geun as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Hye-young as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Jeong Hwang-geun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Hye-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

CJ Logistics Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 000120	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y166AE100	Primary CUSIP: Y166AE100	Primary ISIN: KR7000120006	Primary SEDOL: 6497112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Min Young-hak as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Jin as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Seon-ho as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seon-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Min Young-hak as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Jin as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Seon-ho as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seon-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 247540	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2243T102	Primary CUSIP: Y2243T102	Primary ISIN: KR7247540008	Primary SEDOL: BJ321P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Moon-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jang-woo as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Bae Moon-soon as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kang Gi-seok as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Cho Jae-jeong as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Ahn Wan-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Hwa-ryeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Gi-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Moon-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jang-woo as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Bae Moon-soon as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kang Gi-seok as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Cho Jae-jeong as Outside Director	Mgmt	Yes	For	For	For

Ecopro BM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Ahn Wan-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Hwa-ryeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Gi-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Ezaki Glico Co., Ltd.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 2206
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J13314109	Primary CUSIP: J13314109	Primary ISIN: JP3161200005
		Primary SEDOL: 6327703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	Yes	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	Yes	For	For	Against
2.2	Elect Director Ezaki, Etsuro	Mgmt	Yes	For	For	Against
2.3	Elect Director Kuriki, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	Yes	For	For	For
2.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.6	Elect Director Hara, Joji	Mgmt	Yes	For	For	For
2.7	Elect Director Takiguchi, Hiroko	Mgmt	Yes	For	For	For
2.8	Elect Director Muto, Hanako	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Yes	Against	Against	Against
5	Initiate Share Repurchase Program	SH	Yes	Against	Against	For
6	Approve Restricted Stock Plan	SH	Yes	Against	Against	For

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	Yes	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	Yes	For	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	Yes	For	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	Yes	For	For	For
2.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.6	Elect Director Hara, Joji	Mgmt	Yes	For	For	For
2.7	Elect Director Takiguchi, Hiroko	Mgmt	Yes	For	For	For
2.8	Elect Director Muto, Hanako	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Yes	Against	Against	Against
5	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
6	Approve Restricted Stock Plan	SH	Yes	Against	Against	Against

GS Engineering & Construction Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 006360
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2901E108	Primary CUSIP: Y2901E108	Primary ISIN: KR7006360002
		Primary SEDOL: 6537096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Byeong-seok as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Seok-woo as Outside Director	Mgmt	Yes	For	Refer	For

GS Engineering & Construction Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Jeong Seok-woo as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Byeong-seok as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Seok-woo as Outside Director	Mgmt	Yes	For	Refer	Against
4	Elect Jeong Seok-woo as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 086790
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y29975102	Primary CUSIP: Y29975102	Primary ISIN: KR7086790003
		Primary SEDOL: B0NRNF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	Yes	For		Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	Yes	For		Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	Yes	For		Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	Yes	For		For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	Yes	For		Against

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	Yes	For		Against
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	Yes	For		Against
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	Yes	For		Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	Yes	For		Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 012450
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7470L102	Primary CUSIP: Y7470L102	Primary ISIN: KR7012450003
		Primary SEDOL: 6772671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Michael Coulter as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Hyeon-jin as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Jeong-geun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeon Jin-gu as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against



HANWHA AEROSPACE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Michael Coulter as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Hyeon-jin as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Jeong-geun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeon Jin-gu as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HANWHA SOLUTIONS CORP.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 009830
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3065K104	Primary CUSIP: Y3065K104	Primary ISIN: KR7009830001
		Primary SEDOL: 6407768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Shareholder Meeting)	Mgmt	Yes	For	For	For

HANWHA SOLUTIONS CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3	Elect Kim In-hwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Jang Jae-su as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Shareholder Meeting)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Model AOI)	Mgmt	Yes	For	For	For
3	Elect Kim In-hwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Jang Jae-su as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanwha Vision Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 489790
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R6PG102	Primary CUSIP: Y3R6PG102	Primary ISIN: KR7489790006
		Primary SEDOL: BS601C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Hanwha Vision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

HD Hyundai Electric Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 267260
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R1DD103	Primary CUSIP: Y3R1DD103	Primary ISIN: KR7267260008
		Primary SEDOL: BD4HFR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Young-gi as Inside Director	Mgmt	Yes	For	For	For
3	Elect Jeon Soon-ock as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeon Soon-ock as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Kim Young-gi as Inside Director	Mgmt	Yes	For	For	For

HD Hyundai Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jeon Soon-ock as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeon Soon-ock as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Infracore Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 042670
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2102E105	Primary CUSIP: Y2102E105	Primary ISIN: KR7042670000
		Primary SEDOL: 6211679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Young-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kang Seon-min as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kang Seon-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Cho Young-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kang Seon-min as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kang Seon-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Mipo Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 010620	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y3844T103	Primary CUSIP: Y3844T103	Primary ISIN: KR7010620003	Primary SEDOL: 6451066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Namgoong Hun as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Seong-eun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Namgoong Hun as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Seong-eun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai AutoEver Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 307950	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y3816N100	Primary CUSIP: Y3816N100	Primary ISIN: KR7307950006	Primary SEDOL: BJP54Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
1.2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Jang Young-jae as Outside Director	Mgmt	Yes	For	For	For
2.1.2	Elect Seol Geum-hui as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Ryu Seok-moon as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Park Sang-su as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Jang Young-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Seol Geum-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	Against	For
1.2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Jang Young-jae as Outside Director	Mgmt	Yes	For	For	For
2.1.2	Elect Seol Geum-hui as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Ryu Seok-moon as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Park Sang-su as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Jang Young-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Seol Geum-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 086280
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y27294100	Primary CUSIP: Y27294100	Primary ISIN: KR7086280005
		Primary SEDOL: B0V3XR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Steel Co.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 004020
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y38383108	Primary CUSIP: Y38383108	Primary ISIN: KR7004020004
		Primary SEDOL: 6461850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Bo-ryong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Ji-soon as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Lee Young-guk as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For

Hyundai Steel Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lee Young-guk as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lee Bo-ryong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Ji-soon as Outside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Lee Young-guk as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
3.2	Elect Lee Young-guk as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

ISA Energia Brasil SA

Meeting Date: 03/25/2025	Country: Brazil	Ticker: ISAE4
Record Date:	Meeting Type: Annual	
Primary Security ID: P30576139	Primary CUSIP: P30576139	Primary ISIN: BRISAEACNPR9
		Primary SEDOL: BSLXS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt	No			
1	Elect Tiago Pereira Malheiro as Fiscal Council Member and Washington Martins da Silva as Alternate Appointed by Preferred Shareholder	SH	Yes	None	Refer	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 011780
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5S159113	Primary CUSIP: Y5S159113	Primary ISIN: KR7011780004
		Primary SEDOL: 6499323



Kumho Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Jun-gyeong as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Sang-su as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Ji-yoon as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Min Se-jin as Outside Director	Mgmt	Yes	For	Refer	For
4	Elect Park Sang-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Park Jun-gyeong as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Sang-su as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Ji-yoon as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Min Se-jin as Outside Director	Mgmt	Yes	For	Refer	Against
4	Elect Park Sang-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Electronics, Inc.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 066570
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5275H177	Primary CUSIP: Y5275H177	Primary ISIN: KR7066570003
		Primary SEDOL: 6520739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Ju-wan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Ryu Chung-ryeol as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kang Seong-chun as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kang Seong-chun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Ju-wan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Ryu Chung-ryeol as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kang Seong-chun as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kang Seong-chun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG H&H Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 051900
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5275R100	Primary CUSIP: Y5275R100	Primary ISIN: KR7051900009
		Primary SEDOL: 6344456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3.1	Elect Lee Myeong-seok as Inside Director	Mgmt	Yes	For		For
3.2	Elect Lee Sang-cheol as Outside Director	Mgmt	Yes	For		For
3.3	Elect Lee Seung-yoon as Outside Director	Mgmt	Yes	For		For
4	Elect Lee Woo-young as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For		For
5.1	Elect Lee Sang-cheol as a Member of Audit Committee	Mgmt	Yes	For		For
5.2	Elect Lee Seung-yoon as a Member of Audit Committee	Mgmt	Yes	For		For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

LG Uplus Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 032640
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5293P102	Primary CUSIP: Y5293P102	Primary ISIN: KR7032640005
		Primary SEDOL: 6290902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hong Beom-sik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	Yes	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	Yes	For	For	For

LG Uplus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Hong Beom-sik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	Yes	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Chemical Corp.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 011170
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5336U100	Primary CUSIP: Y5336U100	Primary ISIN: KR7011170008
		Primary SEDOL: 6440020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Hwang Min-jae as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Cho Hye-seong as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Jong-geun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Seo Hwi-won as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Chemical Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Hwang Min-jae as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Cho Hye-seong as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Jong-geun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Seo Hwi-won as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 005300
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5345R106	Primary CUSIP: Y5345R106	Primary ISIN: KR7005300009
		Primary SEDOL: 6535443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Yoon-gi as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Song Hyo-jin as Inside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Park Chan-ju as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Ha Sang-doh as Outside Director	Mgmt	Yes	For	Refer	Against
2.5	Elect Lee Young-gu as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
3.1	Elect Park Chan-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Ha Sang-doh as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against

Lotte Chilsung Beverage Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kim In-suk as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Park Yoon-gi as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Song Hyo-jin as Inside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Park Chan-ju as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Ha Sang-doh as Outside Director	Mgmt	Yes	For	Refer	Against
2.5	Elect Lee Young-gu as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
3.1	Elect Park Chan-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Ha Sang-doh as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
4	Elect Kim In-suk as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LS Electric Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 010120
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5355Q105	Primary CUSIP: Y5355Q105	Primary ISIN: KR7010120004
		Primary SEDOL: 6378217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

LS Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Chae Dae-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Song Won-ja as Outside Director	Mgmt	Yes	For	For	For
4	Elect Song Won-ja as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Chae Dae-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Song Won-ja as Outside Director	Mgmt	Yes	For	For	For
4	Elect Song Won-ja as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 2702
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4261C109	Primary CUSIP: J4261C109	Primary ISIN: JP3750500005
		Primary SEDOL: 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For		For
2.1	Elect Director Fusako Znaiden	Mgmt	Yes	For		For
2.2	Elect Director Saito, Yukiko	Mgmt	Yes	For		For
2.3	Elect Director Andrew Gregory	Mgmt	Yes	For		For
2.4	Elect Director Nikolaus Piza	Mgmt	Yes	For		For
2.5	Elect Director Tashiro, Yuko	Mgmt	Yes	For		For
3	Approve Director Retirement Bonus	Mgmt	Yes	For		Against

Meeting Date: 03/25/2025	Country: Japan	Ticker: 3064
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J46583100	Primary CUSIP: J46583100	Primary ISIN: JP3922950005
		Primary SEDOL: B1GHR88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	For
3.1	Elect Director Suzuki, Masaya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Tamura, Sakuya	Mgmt	Yes	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Peter Kenevan	Mgmt	Yes	For	For	For
3.9	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	For
3.1	Elect Director Suzuki, Masaya	Mgmt	Yes	For	Against	For
3.2	Elect Director Tamura, Sakuya	Mgmt	Yes	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Peter Kenevan	Mgmt	Yes	For	For	For
3.9	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	For



Patria Private Equity Trust Plc

Meeting Date: 03/25/2025	Country: United Kingdom	Ticker: PPET	
Record Date: 03/21/2025	Meeting Type: Annual		
Primary Security ID: G8425X100	Primary CUSIP: G8425X100	Primary ISIN: GB0030474687	Primary SEDOL: 3047468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Remuneration Report	Mgmt	Yes	For		For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For		For
4	Elect Duncan Budge as Director	Mgmt	Yes	For		For
5	Re-elect Dugaldd Agble as Director	Mgmt	Yes	For		Against
6	Re-elect Alan Devine as Director	Mgmt	Yes	For		For
7	Re-elect Diane Seymour-Williams as Director	Mgmt	Yes	For		Against
8	Re-elect Yvonne Stillhart as Director	Mgmt	Yes	For		Against
9	Re-elect Calum Thomson as Director	Mgmt	Yes	For		Against
10	Reappoint BDO LLP as Auditors	Mgmt	Yes	For		For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For		For
12	Authorise Issue of Equity	Mgmt	Yes	For		For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		For
16	Adopt the New Investment Objective and Policy	Mgmt	Yes	For		For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Remuneration Report	Mgmt	Yes	For		For
3	Approve the Company's Dividend Policy	Mgmt	Yes	For		For
4	Elect Duncan Budge as Director	Mgmt	Yes	For		For

Patria Private Equity Trust Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Dugald Agble as Director	Mgmt	Yes	For		For
6	Re-elect Alan Devine as Director	Mgmt	Yes	For		For
7	Re-elect Diane Seymour-Williams as Director	Mgmt	Yes	For		For
8	Re-elect Yvonne Stillhart as Director	Mgmt	Yes	For		For
9	Re-elect Calum Thomson as Director	Mgmt	Yes	For		For
10	Reappoint BDO LLP as Auditors	Mgmt	Yes	For		For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For		For
12	Authorise Issue of Equity	Mgmt	Yes	For		For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		Against
16	Adopt the New Investment Objective and Policy	Mgmt	Yes	For		For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/25/2025	Country: South Korea	Ticker: 361610
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y8085G108	Primary CUSIP: Y8085G108	Primary ISIN: KR7361610009
		Primary SEDOL: BMDXML4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Sang-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Ahn Jin-ho as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Sk Ie Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lee Sang-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Ahn Jin-ho as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Tofas Turk Otomobil Fabrikasi AS

Meeting Date: 03/25/2025	Country: Turkey	Ticker: TOASO.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M87892101	Primary CUSIP: M87892101	Primary ISIN: TRATOASO91H3
		Primary SEDOL: B03MY33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Remuneration Policy	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against
9	Elect Directors	Mgmt	Yes	For		Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
11	Approve Director Remuneration	Mgmt	Yes	For		Against
12	Ratify External Auditors	Mgmt	Yes	For		For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			

Tofas Turk Otomobil Fabrikasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Receive Information on Low Carbon Economy Transition Plan	Mgmt	No			
17	Wishes	Mgmt	No			

Turkiye Sise ve Cam Fabrikalari AS

<b>Meeting Date:</b> 03/25/2025	<b>Country:</b> Turkey	<b>Ticker:</b> SISE.E	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> M9013U105	<b>Primary CUSIP:</b> M9013U105	<b>Primary ISIN:</b> TRASISEW91Q3	<b>Primary SEDOL:</b> B03MXR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Statutory Reports	Mgmt	Yes	For		For
3	Accept Financial Statements	Mgmt	Yes	For		For
4	Ratify Director Appointments	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
8	Approve Director Remuneration	Mgmt	Yes	For		Against
9	Elect Directors	Mgmt	Yes	For		For
10	Ratify External Auditors	Mgmt	Yes	For		For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For
12	Authorize Share Capital Increase with Preemptive Rights	Mgmt	Yes	For		Against
13	Receive Information on Share Repurchase Program	Mgmt	No			

Türkiye Sise ve Cam Fabrikaları AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
17	Wishes	Mgmt	No			

Yamaha Motor Co., Ltd.

Meeting Date: 03/25/2025	Country: Japan	Ticker: 7272
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J95776126	Primary CUSIP: J95776126	Primary ISIN: JP3942800008
		Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For		For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	Yes	For		For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For		For
3.2	Elect Director Shitara, Motofumi	Mgmt	Yes	For		For
3.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For		For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For		For
3.5	Elect Director Tashiro, Yuko	Mgmt	Yes	For		For
3.6	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For		For
3.7	Elect Director Jin Song Montesano	Mgmt	Yes	For		For
3.8	Elect Director Masui, Keiji	Mgmt	Yes	For		For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Sarah L. Casanova	Mgmt	Yes	For		For
4.1	Appoint Statutory Auditor Noda, Takeo	Mgmt	Yes	For		For
4.2	Appoint Statutory Auditor Kawai, Eriko	Mgmt	Yes	For		For

Anadolu Anonim Turk Sigorta Sirketi AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: ANSGR.E	
Record Date:	Meeting Type: Annual		
Primary Security ID: M10028104	Primary CUSIP: M10028104	Primary ISIN: TRAANSGR91O1	Primary SEDOL: B03MNV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For		For
2	Accept Statutory Reports	Mgmt	Yes	For		For
3	Accept Financial Statements	Mgmt	Yes	For		For
4	Ratify Appointment of Director	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Amend Company Article 58	Mgmt	Yes	For		For
8	Elect Directors	Mgmt	Yes	For		Against
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
10	Approve Director Remuneration	Mgmt	Yes	For		Against
11	Ratify External Auditors	Mgmt	Yes	For		For
12	Receive Information on Donations Made in 2024	Mgmt	No			
13	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2502	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J02100113	Primary CUSIP: J02100113	Primary ISIN: JP3116000005	Primary SEDOL: 6054409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For
3.2	Elect Director Tanimura, Keizo	Mgmt	Yes	For	Against	Against
3.3	Elect Director Sakita, Kaoru	Mgmt	Yes	For	Against	Against
3.4	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	Against	Against
3.5	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	For
3.7	Elect Director Sato, Chika	Mgmt	Yes	For	For	For
3.8	Elect Director Melanie Brock	Mgmt	Yes	For	For	For
3.9	Elect Director Fukuda, Yukitaka	Mgmt	Yes	For	Against	Against
3.10	Elect Director Oshima, Akiko	Mgmt	Yes	For	Against	Against
3.11	Elect Director Oyagi, Shigeo	Mgmt	Yes	For	For	For
3.12	Elect Director Tanaka, Sanae	Mgmt	Yes	For	For	For
3.13	Elect Director Miyakawa, Akiko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Tanimura, Keizo	Mgmt	Yes	For	Against	For
3.3	Elect Director Sakita, Kaoru	Mgmt	Yes	For	Against	For
3.4	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	Against	For
3.5	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	For
3.7	Elect Director Sato, Chika	Mgmt	Yes	For	For	For
3.8	Elect Director Melanie Brock	Mgmt	Yes	For	For	For
3.9	Elect Director Fukuda, Yukitaka	Mgmt	Yes	For	Against	For
3.10	Elect Director Oshima, Akiko	Mgmt	Yes	For	Against	For
3.11	Elect Director Oyagi, Shigeo	Mgmt	Yes	For	For	For
3.12	Elect Director Tanaka, Sanae	Mgmt	Yes	For	For	For
3.13	Elect Director Miyakawa, Akiko	Mgmt	Yes	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 282330
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y0R8SQ109	Primary CUSIP: Y0R8SQ109	Primary ISIN: KR7282330000
		Primary SEDOL: BD95QN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hwang Hwan-jo as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cha Gyeong-hwan as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Choi Ja-won as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Ja-young as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Choi Ja-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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BGF Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Hwang Hwan-jo as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cha Gyeong-hwan as Outside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Choi Ja-won as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Ja-young as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Choi Ja-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

BNK Financial Group, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 138930
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y0R7ZV102	Primary CUSIP: Y0R7ZV102	Primary ISIN: KR7138930003
		Primary SEDOL: B3S98W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Gwang-ju as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Byeong-deok as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Su-yong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Young-seok as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Kim Nam-geol as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Gwang-ju as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Byeong-deok as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Su-yong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Young-seok as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Kim Nam-geol as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Brisa Bridgestone Sabanci Lastik Sanayi ve Ticaret AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: BRISA.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M2040V105	Primary CUSIP: M2040V105	Primary ISIN: TRABRISA91E3
		Primary SEDOL: B03MQ60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Ratify Appointment of Directors	Mgmt	Yes	For		Against
6	Approve Discharge of Board	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Director Remuneration	Mgmt	Yes	For		Against
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Receive Information on Donations Made in 2024	Mgmt	No			

Brisa Bridgestone Sabanci Lastik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
13	Wishes	Mgmt	No			

Capital Gearing Trust PLC

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: CGT
Record Date: 03/24/2025	Meeting Type: Special	
Primary Security ID: G1857A102	Primary CUSIP: G1857A102	Primary ISIN: GB0001738615
		Primary SEDOL: 0173861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For

CJ Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 001040
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1848L118	Primary CUSIP: Y1848L118	Primary ISIN: KR7001040005
		Primary SEDOL: 6189516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Han-me as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Ju-yeol as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Moon Hui-cheol as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Ju-yeol as a Member of Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Moon Hui-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Han Ae-ra as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Han-me as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Ju-yeol as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Moon Hui-cheol as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Ju-yeol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Moon Hui-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Han Ae-ra as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2579
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J0815C108	Primary CUSIP: J0815C108	Primary ISIN: JP3293200006
		Primary SEDOL: 6163286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2.1	Elect Director Calin Dragan	Mgmt	Yes	For	For	Against
2.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	Yes	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Wada, Hiroko	Mgmt	Yes	For	For	For
2.4	Elect Director Yamura, Hirokazu	Mgmt	Yes	For	For	For
2.5	Elect Director Gyotoku, Celso	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hamada, Nami	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Stacy Apter	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Sanket Ray	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Saeki, Rika	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2.1	Elect Director Calin Dragan	Mgmt	Yes	For	For	For
2.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	Yes	For	For	For
2.3	Elect Director Wada, Hiroko	Mgmt	Yes	For	For	For
2.4	Elect Director Yamura, Hirokazu	Mgmt	Yes	For	For	For
2.5	Elect Director Gyotoku, Celso	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hamada, Nami	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Stacy Apter	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Sanket Ray	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Saeki, Rika	Mgmt	Yes	For	For	For

Crest Nicholson Holdings Plc

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: CRST	
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: G25425102	Primary CUSIP: G25425102	Primary ISIN: GB00B8VZXT93	Primary SEDOL: B8VZXT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Remuneration Report	Mgmt	Yes	For		For
3	Approve Final Dividend	Mgmt	Yes	For		For
4	Approve Share Incentive Plan	Mgmt	Yes	For		For
5	Elect Martyn Clark as Director	Mgmt	Yes	For		For
6	Re-elect David Arnold as Director	Mgmt	Yes	For		Against
7	Re-elect Iain Ferguson as Director	Mgmt	Yes	For		Against
8	Re-elect Bill Floyd as Director	Mgmt	Yes	For		For
9	Re-elect Louise Hardy as Director	Mgmt	Yes	For		Against
10	Re-elect Octavia Morley as Director	Mgmt	Yes	For		Against
11	Re-elect Maggie Semple as Director	Mgmt	Yes	For		Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For
14	Authorise Issue of Equity	Mgmt	Yes	For		For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For		For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
2	Approve Remuneration Report	Mgmt	Yes	For		For
3	Approve Final Dividend	Mgmt	Yes	For		For

Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Incentive Plan	Mgmt	Yes	For		For
5	Elect Martyn Clark as Director	Mgmt	Yes	For		For
6	Re-elect David Arnold as Director	Mgmt	Yes	For		For
7	Re-elect Iain Ferguson as Director	Mgmt	Yes	For		For
8	Re-elect Bill Floyd as Director	Mgmt	Yes	For		For
9	Re-elect Louise Hardy as Director	Mgmt	Yes	For		For
10	Re-elect Octavia Morley as Director	Mgmt	Yes	For		For
11	Re-elect Maggie Semple as Director	Mgmt	Yes	For		For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For		For
14	Authorise Issue of Equity	Mgmt	Yes	For		For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For		For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For		For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		Against

Daewoo Engineering & Construction Co. Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 047040
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1888W107	Primary CUSIP: Y1888W107	Primary ISIN: KR7047040001
		Primary SEDOL: 6344122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Jae-jung as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee In-seok as Outside Director	Mgmt	Yes	For	For	For

Daewoo Engineering & Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Jae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Lee In-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Jae-jung as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee In-seok as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Lee In-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 139130
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2058E109	Primary CUSIP: Y2058E109	Primary ISIN: KR7139130009
		Primary SEDOL: B68N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Board Related)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	Yes	For	For	For



DGB Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Cho Gang-rae as Outside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Noh Tae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.3	Elect Jeong Jae-su as Outside Director	Mgmt	Yes	For	Refer	Against
3.4	Elect Kim Gap-soon as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Gang-ran as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Jang Dong-heon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
5	Elect Jang Dong-heon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Board Related)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	Yes	For	For	For
3.1	Elect Cho Gang-rae as Outside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Noh Tae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
3.3	Elect Jeong Jae-su as Outside Director	Mgmt	Yes	For	Refer	Against
3.4	Elect Kim Gap-soon as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Gang-ran as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Jang Dong-heon as Outside Director	Mgmt	Yes	For	For	For

DGB Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
5	Elect Jang Dong-heon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 241560
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2103B100	Primary CUSIP: Y2103B100	Primary ISIN: KR7241560002
		Primary SEDOL: BYX9GP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Mu-gyeom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Mu-gyeom as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Mu-gyeom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Mu-gyeom as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6361	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J12600128	Primary CUSIP: J12600128	Primary ISIN: JP3166000004	Primary SEDOL: 6302700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2.1	Elect Director Asami, Masao	Mgmt	Yes	For	For	For
2.2	Elect Director Hosoda, Shugo	Mgmt	Yes	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Nishiyama, Junko	Mgmt	Yes	For	For	For
2.5	Elect Director Fujimoto, Mie	Mgmt	Yes	For	For	For
2.6	Elect Director Nagamine, Akihiko	Mgmt	Yes	For	Against	Against
2.7	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.8	Elect Director Koge, Teiji	Mgmt	Yes	For	For	For
2.9	Elect Director Numagami, Tsuyoshi	Mgmt	Yes	For	For	For
2.10	Elect Director Kitamoto, Kaeko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2.1	Elect Director Asami, Masao	Mgmt	Yes	For	For	For
2.2	Elect Director Hosoda, Shugo	Mgmt	Yes	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Nishiyama, Junko	Mgmt	Yes	For	For	For
2.5	Elect Director Fujimoto, Mie	Mgmt	Yes	For	For	For
2.6	Elect Director Nagamine, Akihiko	Mgmt	Yes	For	Against	For
2.7	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.8	Elect Director Koge, Teiji	Mgmt	Yes	For	For	For
2.9	Elect Director Numagami, Tsuyoshi	Mgmt	Yes	For	For	For
2.10	Elect Director Kitamoto, Kaeko	Mgmt	Yes	For	For	For

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 086520	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y22458106	Primary CUSIP: Y22458106	Primary ISIN: KR7086520004	Primary SEDOL: B235ZT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
3.1	Elect Choi Ik-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-jeong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Noh Sang-seop as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Hae-eun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kim Jae-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Noh Sang-seop as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
3.1	Elect Choi Ik-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-jeong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Noh Sang-seop as Outside Director	Mgmt	Yes	For	For	For

ECOPRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Lee Hae-eun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kim Jae-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Noh Sang-seop as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Ege Endustri ve Ticaret AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: EGEEN.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M3057F108	Primary CUSIP: M3057F108	Primary ISIN: TRAEGEEN91H5
		Primary SEDOL: B03MRX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Reports	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Amend Article 15 Re: General Meeting	Mgmt	Yes	For		For
8	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
9	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against
10	Elect Directors and Approve Their Remuneration	Mgmt	Yes	For		Against
11	Ratify External Auditors	Mgmt	Yes	For		For
12	Receive Information on Remuneration Policy	Mgmt	No			

Ege Endustri ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Receive Information on Related Party Transactions	Mgmt	No			
14	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt	No			
17	Receive Information on Accounting Transfers Due to Revaluation	Mgmt	No			
18	Close Meeting	Mgmt	No			

E-Mart, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 139480
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y228A3102	Primary CUSIP: Y228A3102	Primary ISIN: KR7139480008
		Primary SEDOL: B682TF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Taek-won as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Sang-ho as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Jun-oh as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Choi Ji-hye as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jae-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Lee Sang-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Lee Jun-oh as a Member of Audit Committee	Mgmt	Yes	For	For	For

E-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6.1	Redisclosure of the Corporate Value-up Plan as of February 11, 2025	SH	Yes	None	Against	Against
6.2	Quarterly Disclosure of the Implementation Status of Corporate Value-up Plan	SH	Yes	None	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Choi Taek-won as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Sang-ho as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Jun-oh as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Choi Ji-hye as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jae-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Lee Sang-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Lee Jun-oh as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6.1	Redisclosure of the Corporate Value-up Plan as of February 11, 2025	SH	Yes	None	Against	Against
6.2	Quarterly Disclosure of the Implementation Status of Corporate Value-up Plan	SH	Yes	None	Against	Against

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: EREGL.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M40710101	Primary CUSIP: M40710101	Primary ISIN: TRAEREGL91G3
		Primary SEDOL: B03MS97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For		For
3	Accept Board Report	Mgmt	Yes	For		For
4	Accept Audit Report	Mgmt	Yes	For		For
5	Accept Financial Statements	Mgmt	Yes	For		For
6	Approve Discharge of Board	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Elect Directors	Mgmt	Yes	For		For
9	Approve Director Remuneration	Mgmt	Yes	For		Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
11	Ratify External Auditors	Mgmt	Yes	For		Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Approve Cancellation of General Meeting of Shareholders Decision Dated March 30, 2006	Mgmt	Yes	For		For
15	Close Meeting	Mgmt	No			

F&F Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 383220	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2R81L105	Primary CUSIP: Y2R81L105	Primary ISIN: KR7383220001	Primary SEDOL: BP2NF51



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Hwang Il-chan as Inside Director	Mgmt	Yes	For	For	For
3	Elect Bae Jun-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Hwang Il-chan as Inside Director	Mgmt	Yes	For	For	For
3	Elect Bae Jun-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Ford Otomotiv Sanayi AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: FROTO.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M7608S105	Primary CUSIP: M7608S105	Primary ISIN: TRAOTOSN91H6
		Primary SEDOL: B03MSR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For

Ford Otomotiv Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Directors	Mgmt	Yes	For		Against
8	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
9	Approve Director Remuneration	Mgmt	Yes	For		Against
10	Ratify External Auditors	Mgmt	Yes	For		For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
14	Receive Information on Low Carbon Economy Transition Plan	Mgmt	No			
15	Wishes	Mgmt	No			

GC Biopharma Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 006280
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2R8RU107	Primary CUSIP: Y2R8RU107	Primary ISIN: KR7006280002
		Primary SEDOL: 6771708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	For

GC Biopharma Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

GS Holdings Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 078930
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2901P103	Primary CUSIP: Y2901P103	Primary ISIN: KR7078930005
		Primary SEDOL: B01RJV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
3	Elect Moon Hyo-eun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Moon Hyo-eun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
3	Elect Moon Hyo-eun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Moon Hyo-eun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANJIN KAL Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 180640
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3053L106	Primary CUSIP: Y3053L106	Primary ISIN: KR7180640005
		Primary SEDOL: BCGD8Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Seong-ho as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho In-young as Outside Director	Mgmt	Yes	For	For	For
3	Elect Ryu Gyeong-pyo as Inside Director	Mgmt	Yes	For	For	For
4.1	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For
4.2	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
4.3	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For
4.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Park Seong-ho as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho In-young as Outside Director	Mgmt	Yes	For	For	For
3	Elect Ryu Gyeong-pyo as Inside Director	Mgmt	Yes	For	For	For
4.1	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For
4.2	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	Yes	For	For	For
4.3	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For
4.4	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 161390	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y3R57J108	Primary CUSIP: Y3R57J108	Primary ISIN: KR7161390000	Primary SEDOL: B7T5KQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Board Committee name change)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Lee Sang-hun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ahn Jong-seon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Jeong-su as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Board Committee name change)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Lee Sang-hun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ahn Jong-seon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Jeong-su as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 128940
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3063Q103	Primary CUSIP: Y3063Q103	Primary ISIN: KR7128940004
		Primary SEDOL: B613DJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi In-young as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-gyo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lee Young-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi In-young as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jae-gyo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lee Young-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanmi Science Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 008930
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3081U102	Primary CUSIP: Y3081U102	Primary ISIN: KR7008930000
		Primary SEDOL: 6146083

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lim Ju-hyeon as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Kim Jae-gyo as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Sim Byeong-hwa as Inside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Kim Seong-hun as Inside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Choi Hyeon-man as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Kim Young-hun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Shin Yong-sam as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lim Ju-hyeon as Inside Director	Mgmt	Yes	For	Against	For
2.2	Elect Kim Jae-gyo as Inside Director	Mgmt	Yes	For	Against	For
2.3	Elect Sim Byeong-hwa as Inside Director	Mgmt	Yes	For	Against	For
2.4	Elect Kim Seong-hun as Inside Director	Mgmt	Yes	For	Against	For
2.5	Elect Choi Hyeon-man as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Kim Young-hun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Shin Yong-sam as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Hanmi Science Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanwha Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 000880
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3065M100	Primary CUSIP: Y3065M100	Primary ISIN: KR7000880005
		Primary SEDOL: 6496755

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Equivalent dividends)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Abolishment of Written Voting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	For	For
3.1	Elect Kim Seung-mo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Edwin Feulner as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Yong-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Equivalent dividends)	Mgmt	Yes	For	For	For



Hanwha Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Abolishment of Written Voting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	For	For
3.1	Elect Kim Seung-mo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Edwin Feulner as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Yong-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Heavy Industries Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 329180
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3838M122	Primary CUSIP: Y3838M122	Primary ISIN: KR7329180004
		Primary SEDOL: BMDHSH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Hyeon-jeong as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Park Hyeon-jeong as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 009540
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3838M106	Primary CUSIP: Y3838M106	Primary ISIN: KR7009540006
		Primary SEDOL: 6446620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Gi-seon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho Young-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Jeong Gi-seon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho Young-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HL Mando Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 204320
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5762B113	Primary CUSIP: Y5762B113	Primary ISIN: KR7204320006
		Primary SEDOL: BQJZQJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HL Mando Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

HMM Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 011200
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3843P102	Primary CUSIP: Y3843P102	Primary ISIN: KR7011200003
		Primary SEDOL: 6405869

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Choi Won-hyeok as Inside Director	Mgmt	Yes	For	For	Against
2.2	Elect Lee Jeong-yeop as Inside Director	Mgmt	Yes	For	For	Against
3	Elect Seo Geun-woo as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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HMM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Choi Won-hyeok as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Jeong-yeop as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seo Geun-woo as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Hollywood Bowl Group Plc

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: BOWL
Record Date: 03/24/2025	Meeting Type: Special	
Primary Security ID: G45655100	Primary CUSIP: G45655100	Primary ISIN: GB00BD0NVK62
		Primary SEDOL: BD0NVK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	Yes	For		For

HOSHIZAKI Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6465
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J23254105	Primary CUSIP: J23254105	Primary ISIN: JP3845770001
		Primary SEDOL: B3FF8W8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	Yes	For		For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	Yes	For		For
1.3	Elect Director Tomozoe, Masanao	Mgmt	Yes	For		For
1.4	Elect Director Goto, Masahiko	Mgmt	Yes	For		For
1.5	Elect Director Ieta, Yasushi	Mgmt	Yes	For		For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	Yes	For		For

HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Seki, Ryuichiro	Mgmt	Yes	For		For
1.8	Elect Director Tanjima, Toshikazu	Mgmt	Yes	For		For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	Yes	For		For

Hulic Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 3003
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J23594112	Primary CUSIP: J23594112	Primary ISIN: JP3360800001
		Primary SEDOL: 6805317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For		For

Industrial Bank of Korea

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 024110
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3994L108	Primary CUSIP: Y3994L108	Primary ISIN: KR7024110009
		Primary SEDOL: 6462972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For		Against

Is Yatirim Menkul Degerler AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: ISMEN.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M6025C107	Primary CUSIP: M6025C107	Primary ISIN: TREISMD00011
		Primary SEDOL: B1VYN42

Is Yatirim Menkul Degerler AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report and Financial Statements	Mgmt	Yes	For		For
4	Ratify Director Appointment	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Elect Directors	Mgmt	Yes	For		Against
8	Approve Director Remuneration	Mgmt	Yes	For		Against
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against

Iskenderun Demir ve Celik AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: ISDMR.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M57340115	Primary CUSIP: M57340115	Primary ISIN: TREISDC00020
		Primary SEDOL: BYYD6Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For		For
3	Accept Board Report	Mgmt	Yes	For		For
4	Accept Audit Report	Mgmt	Yes	For		For
5	Accept Financial Statements	Mgmt	Yes	For		For
6	Approve Discharge of Board	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Elect Directors	Mgmt	Yes	For		For
9	Approve Director Remuneration	Mgmt	Yes	For		Against

Iskenderun Demir ve Celik AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
11	Ratify External Auditors	Mgmt	Yes	For		Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Close Meeting	Mgmt	No			

Kakao Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 035720
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4519H119	Primary CUSIP: Y4519H119	Primary ISIN: KR7035720002
		Primary SEDOL: 6194037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Mgmt	Yes	For	Against	Against
3.1	Elect Choi Se-jeong as Outside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Park Sae-rom as Outside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Shin Jong-hwan as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Kakao Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Cha Gyeong-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Mgmt	Yes	For	Against	Against
3.1	Elect Choi Se-jeong as Outside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Park Sae-rom as Outside Director	Mgmt	Yes	For	Refer	Against
3.3	Elect Shin Jong-hwan as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Cha Gyeong-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For

Kakao Games Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 293490	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y451A1104	Primary CUSIP: Y451A1104	Primary ISIN: KR7293490009	Primary SEDOL: BMGYMB4



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jang Jae-moon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Noh Jeong-yeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Seung-hun Robbins as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Lim Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Choi Young-geun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Oh Myeong-jeon as Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Lim Seung-yeon as Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Jang Jae-moon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Noh Jeong-yeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Seung-hun Robbins as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Lim Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Choi Young-geun as Outside Director	Mgmt	Yes	For	For	For

Kakao Games Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Oh Myeong-jeon as Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Lim Seung-yeon as Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KakaoBank Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 323410
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y451AA104	Primary CUSIP: Y451AA104	Primary ISIN: KR7323410001
		Primary SEDOL: BNXTM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3.1	Elect Yoon Ho-young as Inside Director	Mgmt	Yes	For		For
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	Yes	For		For
3.3	Elect Yoo Ho-seok as Outside Director	Mgmt	Yes	For		For
4	Elect Yoon Ho-young as CEO	Mgmt	Yes	For		For
5.1	Elect Kim Jeong-gi as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For		For
5.2	Elect Eom Sang-seop as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For		For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Kangwon Land, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 035250
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4581L105	Primary CUSIP: Y4581L105	Primary ISIN: KR7035250000
		Primary SEDOL: 6683449

Kangwon Land, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		Against

KB Financial Group, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 105560
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y46007103	Primary CUSIP: Y46007103	Primary ISIN: KR7105560007
		Primary SEDOL: B3DF0Y6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	Mgmt	Yes	For		For
3.2	Elect Yeo Jeong-seong as Outside Director	Mgmt	Yes	For		For
3.3	Elect Choi Jae-hong as Outside Director	Mgmt	Yes	For		For
3.4	Elect Kim Seong-yong as Outside Director	Mgmt	Yes	For		For
3.5	Elect Cha Eun-young as Outside Director	Mgmt	Yes	For		For
4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		For
5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		For
6.1	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	Yes	For		For
6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	Yes	For		For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

KCC Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 002380
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y45945105	Primary CUSIP: Y45945105	Primary ISIN: KR7002380004
		Primary SEDOL: 6490917

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.1	Elect Jeong Mong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Cha Seung-yeol as Inside Director	Mgmt	Yes	For	For	For
3	Elect Shin Dong-ryeol as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.1	Elect Jeong Mong-jin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Cha Seung-yeol as Inside Director	Mgmt	Yes	For	For	For
3	Elect Shin Dong-ryeol as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	For

KEPCO Plant Service & Engineering Co. Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 051600
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7076A104	Primary CUSIP: Y7076A104	Primary ISIN: KR7051600005
		Primary SEDOL: B29ZGV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For		Against

Kordsa Teknik Tekstil AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: KORDS.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M6403Q108	Primary CUSIP: M6403Q108	Primary ISIN: TRAKORDS91B2
		Primary SEDOL: B03MVP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Approve Director Remuneration	Mgmt	Yes	For		For
8	Ratify External Auditors	Mgmt	Yes	For		For
9	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
10	Receive Information on Donations Made in 2024	Mgmt	No			
11	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For

Kordsa Teknik Tekstil AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Wishes	Mgmt	No			

KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 047810
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4838Q105	Primary CUSIP: Y4838Q105	Primary ISIN: KR7047810007
		Primary SEDOL: B3N3363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cha Jae-byeong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Sang-won as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	Yes	For	For	For
3	Elect Hong Cheol-gyu as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
4.1	Elect Lee Sang-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Cho Jin-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Cha Jae-byeong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Sang-won as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	Yes	For	For	For
3	Elect Hong Cheol-gyu as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
4.1	Elect Lee Sang-won as a Member of Audit Committee	Mgmt	Yes	For	For	For

KOREA AEROSPACE INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Cho Jin-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 015760
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y48406105	Primary CUSIP: Y48406105	Primary ISIN: KR7015760002
		Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Korean Air Lines Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 003490
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4936S102	Primary CUSIP: Y4936S102	Primary ISIN: KR7003490000
		Primary SEDOL: 6496766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Song Jae-yong as Outside Director	Mgmt	Yes	For	For	For

Korean Air Lines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Song Jae-yong as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KRAFTON, Inc

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 259960
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y0929C104	Primary CUSIP: Y0929C104	Primary ISIN: KR7259960003
		Primary SEDOL: BMBP900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Elect Yoon Gu as a Member of Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For



KRAFTON, Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Yoon Gu as a Member of Audit Committee	Mgmt	Yes	For	For	For

LG Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 003550
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y52755108	Primary CUSIP: Y52755108	Primary ISIN: KR7003550001
		Primary SEDOL: 6537030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3	Approve Reduction in Capital	Mgmt	Yes	For		For
4.1	Elect Kwon Bong-seok as Inside Director	Mgmt	Yes	For		For
4.2	Elect Ha Beom-jong as Inside Director	Mgmt	Yes	For		For
4.3	Elect Jeong Doh-jin as Outside Director	Mgmt	Yes	For		For
5	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	Yes	For		For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Lotte Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 004990
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5353V106	Primary CUSIP: Y5353V106	Primary ISIN: KR7004990008
		Primary SEDOL: 6535432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Dong-woo as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seo Young-gyeong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Lotte Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Lee Dong-woo as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seo Young-gyeong as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

MERITZ Financial Group, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 138040
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y59496102	Primary CUSIP: Y59496102	Primary ISIN: KR7138040001
		Primary SEDOL: B4WRJD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Myeong-ae as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Myeong-ae as Outside Director	Mgmt	Yes	For	For	For

MERITZ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Nabtesco Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6268
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4707Q100	Primary CUSIP: J4707Q100	Primary ISIN: JP3651210001
		Primary SEDOL: 6687571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For		For
2.1	Elect Director Kimura, Kazumasa	Mgmt	Yes	For		For
2.2	Elect Director Takahashi, Seiji	Mgmt	Yes	For		For
2.3	Elect Director Ando, Kiyoshi	Mgmt	Yes	For		For
2.4	Elect Director Usui, Hiroshi	Mgmt	Yes	For		For
2.5	Elect Director Iizuka, Mari	Mgmt	Yes	For		For
2.6	Elect Director Mizukoshi, Naoko	Mgmt	Yes	For		For
2.7	Elect Director Hidaka, Naoki	Mgmt	Yes	For		For
2.8	Elect Director Takahata, Toshiya	Mgmt	Yes	For		For
2.9	Elect Director Shirahata, Seiichiro	Mgmt	Yes	For		For

NAVER Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 035420
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y62579100	Primary CUSIP: Y62579100	Primary ISIN: KR7035420009
		Primary SEDOL: 6560393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	Yes	For	For	For

NAVER Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim I-bae as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim I-bae as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NCsoft Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 036570
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6258Y104	Primary CUSIP: Y6258Y104	Primary ISIN: KR7036570000
		Primary SEDOL: 6264189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Gyo-hwa as Outside Director	Mgmt	Yes	For	For	For

NCsoft Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Lee Eun-hwa as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Gyo-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Eun-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Jeong Gyo-hwa as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Eun-hwa as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Gyo-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Eun-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 3659
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4914X104	Primary CUSIP: J4914X104	Primary ISIN: JP3758190007
		Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	Yes	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	Against	Against
1.3	Elect Director Patrick Soderlund	Mgmt	Yes	For	Against	Against
1.4	Elect Director Daehyun Kang	Mgmt	Yes	For	For	For
1.5	Elect Director Turumi, Naoya	Mgmt	Yes	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	Yes	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	Against	Against
1.3	Elect Director Patrick Soderlund	Mgmt	Yes	For	Against	For
1.4	Elect Director Daehyun Kang	Mgmt	Yes	For	For	For
1.5	Elect Director Turumi, Naoya	Mgmt	Yes	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

OCI Holdings Co. Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 010060
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6435J103	Primary CUSIP: Y6435J103	Primary ISIN: KR7010060002
		Primary SEDOL: 6497004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Appropriation of Income	Mgmt	Yes	For	For	For
1.2	Approve Financial Statements	Mgmt	Yes	For	For	For
1.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
2.1	Elect Kim Taek-jung as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Su-mi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Shin Woo-seong as Outside Director	Mgmt	Yes	For	Refer	Against
2.4	Elect Kim Pil-nam as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Shin Woo-seong as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
3.2	Elect Kim Pil-nam as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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OCI Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Appropriation of Income	Mgmt	Yes	For	For	For
1.2	Approve Financial Statements	Mgmt	Yes	For	For	For
1.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
2.1	Elect Kim Taek-jung as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Su-mi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Shin Woo-seong as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect Kim Pil-nam as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Shin Woo-seong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
3.2	Elect Kim Pil-nam as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

ORION Corp. (Korea)

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 271560
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6S90M128	Primary CUSIP: Y6S90M128	Primary ISIN: KR7271560005
		Primary SEDOL: BDVLJ72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Seung-jun as Inside Director	Mgmt	Yes	For	For	For
3	Elect Noh Seung-gwon as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For

ORION Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lee Seung-jun as Inside Director	Mgmt	Yes	For	For	For
3	Elect Noh Seung-gwon as Outside Director to serve as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

OTTOGI Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 007310
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y65883103	Primary CUSIP: Y65883103	Primary ISIN: KR7007310006
		Primary SEDOL: 6658373

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company name)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Seong Nak-song as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Seon Gyeong-ah as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jang Gi-geon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Cho Bong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Seon Gyeong-ah as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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OTTOGI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Company name)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Seong Nak-song as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Seon Gyeong-ah as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jang Gi-geon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Cho Bong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Seon Gyeong-ah as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Pan Ocean Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 028670
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6720E108	Primary CUSIP: Y6720E108	Primary ISIN: KR7028670008
		Primary SEDOL: B24FX49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Hong-guk as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cheon Se-gi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Seung-oh as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seung-oh as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Pan Ocean Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Hong-guk as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cheon Se-gi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Seung-oh as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seung-oh as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Renesas Electronics Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 6723
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J4881V107	Primary CUSIP: J4881V107	Primary ISIN: JP3164720009
		Primary SEDOL: 6635677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	For
2.6	Elect Director Mizuno, Tomoko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	Against	For

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	For
2.6	Elect Director Mizuno, Tomoko	Mgmt	Yes	For	For	For

Renewi Plc

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: RWI
Record Date: 03/24/2025	Meeting Type: Special	
Primary Security ID: G7492H113	Primary CUSIP: G7492H113	Primary ISIN: GB00BNR4T868
		Primary SEDOL: BNR4T86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Renewi plc by Earth Bidco BV	Mgmt	Yes	For	Refer	For

Renewi Plc

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: RWI
Record Date: 03/24/2025	Meeting Type: Court	
Primary Security ID: G7492H113	Primary CUSIP: G7492H113	Primary ISIN: GB00BNR4T868
		Primary SEDOL: BNR4T86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	Refer	For

Resonac Holdings Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 4004
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J75046136	Primary CUSIP: J75046136	Primary ISIN: JP3368000000
		Primary SEDOL: 6805469

Resonac Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For		For
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Remove All Provisions on Advisory Positions	Mgmt	Yes	For		Against
3.1	Elect Director Takahashi, Hidehito	Mgmt	Yes	For		For
3.2	Elect Director Morikawa, Kohei	Mgmt	Yes	For		For
3.3	Elect Director Somemiya, Hideki	Mgmt	Yes	For		For
3.4	Elect Director Maoka, Tomomitsu	Mgmt	Yes	For		For
3.5	Elect Director Imai, Nori	Mgmt	Yes	For		For
3.6	Elect Director Tsuneishi, Tetsuo	Mgmt	Yes	For		For
3.7	Elect Director Yasukawa, Kenji	Mgmt	Yes	For		For
3.8	Elect Director Onishi, Masaru	Mgmt	Yes	For		For
3.9	Elect Director Sakakibara, Izumi	Mgmt	Yes	For		For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For		For
5	Approve Two Types of Trust-Type Equity Compensation Plans	Mgmt	Yes	For		For

SD Biosensor, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 137310
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7T434107	Primary CUSIP: Y7T434107	Primary ISIN: KR7137310009
		Primary SEDOL: BKSCSZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cho Young-sik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hyo-geun as Inside Director	Mgmt	Yes	For	For	For

SD Biosensor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Cho Hye-im as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Young-gyeong as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cho Young-sik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hyo-geun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Hye-im as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Young-gyeong as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 055550
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y7749X101	Primary CUSIP: Y7749X101	Primary ISIN: KR7055550008
		Primary SEDOL: 6397502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	Yes	For		For

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	Yes	For		For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	Yes	For		Against
3.2	Elect Kim Jo-seol as Outside Director	Mgmt	Yes	For		Against
3.3	Elect Bae Hun as Outside Director	Mgmt	Yes	For		Against
3.4	Elect Yoon Jae-won as Outside Director	Mgmt	Yes	For		Against
3.5	Elect Lee Yong-guk as Outside Director	Mgmt	Yes	For		Against
3.6	Elect Yang In-jip as Outside Director	Mgmt	Yes	For		For
3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	Yes	For		For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		Against
5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	Yes	For		Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	Yes	For		Against
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	Yes	For		Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Shiseido Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 4911
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J74358144	Primary CUSIP: J74358144	Primary ISIN: JP3351600006
		Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	For	Against
2.2	Elect Director Hirofujii, Ayako	Mgmt	Yes	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	Yes	For	Against	For
2.4	Elect Director Yoshida, Takeshi	Mgmt	Yes	For	Against	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.6	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
2.7	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	For
2.9	Elect Director Goto, Yasuko	Mgmt	Yes	For	For	For
2.10	Elect Director Nonomiya, Ritsuko	Mgmt	Yes	For	For	For
2.11	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	For	For
2.2	Elect Director Hirofujji, Ayako	Mgmt	Yes	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	Yes	For	Against	Against
2.4	Elect Director Yoshida, Takeshi	Mgmt	Yes	For	Against	Against
2.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.6	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
2.7	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	For
2.9	Elect Director Goto, Yasuko	Mgmt	Yes	For	For	For
2.10	Elect Director Nonomiya, Ritsuko	Mgmt	Yes	For	For	For
2.11	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 326030	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y806MN108	Primary CUSIP: Y806MN108	Primary ISIN: KR7326030004	Primary SEDOL: BLF9YV7

SK Biopharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Elect Kim Yong-jin as Outside Director	Mgmt	Yes	For		For
3	Elect Kim Yong-jin as a Member of Audit Committee	Mgmt	Yes	For		For
4	Elect Cho Gyeong-seon as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For		For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

SK bioscience Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 302440
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y806JZ105	Primary CUSIP: Y806JZ105	Primary ISIN: KR7302440003
		Primary SEDOL: BMG75K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Ui-gyeong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seon-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Lee Ui-gyeong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seon-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Meeting Date: 03/26/2025	Country: South Korea	Ticker: 034730	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y8T642129	Primary CUSIP: Y8T642129	Primary ISIN: KR7034730002	Primary SEDOL: B39Z8L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Tae-won as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Kang Dong-su as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Gwan-young as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeong Jong-ho as Outside Director	Mgmt	Yes	For	Refer	For
3	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	Yes	For	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Kang Dong-su as Inside Director	Mgmt	Yes	For	For	Against
2.3	Elect Lee Gwan-young as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeong Jong-ho as Outside Director	Mgmt	Yes	For	Refer	Against
3	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SKC Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 011790	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y8065Z100	Primary CUSIP: Y8065Z100	Primary ISIN: KR7011790003	Primary SEDOL: 6018085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Won-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Gi-dong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Jeong Hyeon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Gi-dong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Jeong Hyeon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 2587	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J78186103	Primary CUSIP: J78186103	Primary ISIN: JP3336560002	Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For		For

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For		For
2.2	Elect Director Naiki, Hachiro	Mgmt	Yes	For		For
2.3	Elect Director Peter Harding	Mgmt	Yes	For		For
2.4	Elect Director Miyanaga, Toru	Mgmt	Yes	For		For
2.5	Elect Director Nakamura, Maki	Mgmt	Yes	For		For
3.1	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	Yes	For		For
3.2	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	Yes	For		For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For		For

TAV Havalimanlari Holding AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: TAVHLE
Record Date:	Meeting Type: Annual	
Primary Security ID: M8782T109	Primary CUSIP: M8782T109	Primary ISIN: TRETAVH00018
		Primary SEDOL: B1RMFT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Approve Remuneration Policy	Mgmt	Yes	For		For
8	Ratify Director Appointments	Mgmt	Yes	For		For
9	Approve Director Remuneration	Mgmt	Yes	For		For
10	Ratify External Auditors	Mgmt	Yes	For		For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For
12	Receive Information on Related Party Transactions	Mgmt	No			

TAV Havalimanlari Holding AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
15	Wishes	Mgmt	No			
16	Close Meeting	Mgmt	No			

Tokyo Tatemono Co., Ltd.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 8804
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J88333133	Primary CUSIP: J88333133	Primary ISIN: JP3582600007
		Primary SEDOL: 6895426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For		For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For		For
3.1	Elect Director Tanehashi, Makio	Mgmt	Yes	For		For
3.2	Elect Director Nomura, Hitoshi	Mgmt	Yes	For		For
3.3	Elect Director Ozawa, Katsuhito	Mgmt	Yes	For		For
3.4	Elect Director Izumi, Akira	Mgmt	Yes	For		For
3.5	Elect Director Akita, Hideshi	Mgmt	Yes	For		For
3.6	Elect Director Jimbo, Takeshi	Mgmt	Yes	For		For
3.7	Elect Director Kobayashi, Shinjiro	Mgmt	Yes	For		For
3.8	Elect Director Hattori, Shuichi	Mgmt	Yes	For		For
3.9	Elect Director Onji, Yoshimitsu	Mgmt	Yes	For		For
3.10	Elect Director Kinoshita, Yumiko	Mgmt	Yes	For		For
3.11	Elect Director Nishizawa, Junichi	Mgmt	Yes	For		For
3.12	Elect Director Tanochi, Naoko	Mgmt	Yes	For		For

Toyo Tire Corp.

Meeting Date: 03/26/2025	Country: Japan	Ticker: 5105	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J92805175	Primary CUSIP: J92805175	Primary ISIN: JP3610600003	Primary SEDOL: 6900182

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For		For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For		For
2.2	Elect Director Shimizu, Takashi	Mgmt	Yes	For		For
2.3	Elect Director Moriya, Satoru	Mgmt	Yes	For		For
2.4	Elect Director Hasumi, Kiyohito	Mgmt	Yes	For		For
2.5	Elect Director Morita, Ken	Mgmt	Yes	For		For
2.6	Elect Director Takeda, Atsushi	Mgmt	Yes	For		For
2.7	Elect Director Yoneda, Michio	Mgmt	Yes	For		For
2.8	Elect Director Araki, Yukiko	Mgmt	Yes	For		For
3	Appoint Statutory Auditor Fukuda, Kenji	Mgmt	Yes	For		For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For		For
5	Approve Restricted Stock Plan	Mgmt	Yes	For		For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For		For

Woori Financial Group, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 316140	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y972JZ105	Primary CUSIP: Y972JZ105	Primary ISIN: KR7316140003	Primary SEDOL: BGHWH98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Amend Articles of Incorporation	Mgmt	Yes	For		For
3	Approval of Reduction of Capital Reserve	Mgmt	Yes	For		For
4.1	Elect Kim Chun-su as Outside Director	Mgmt	Yes	For		For
4.2	Elect Kim Young-hun as Outside Director	Mgmt	Yes	For		For

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Lee Gang-haeng as Outside Director	Mgmt	Yes	For		For
4.4	Elect Yoon In-seop as Outside Director	Mgmt	Yes	For		Against
5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For		For
6.1	Elect Kim Chun-su as a Member of Audit Committee	Mgmt	Yes	For		For
6.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	Yes	For		For
6.3	Elect Lee Gang-haeng as a Member of Audit Committee	Mgmt	Yes	For		For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Yapi ve Kredi Bankasi AS

Meeting Date: 03/26/2025	Country: Turkey	Ticker: YKBNK.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M9869G101	Primary CUSIP: M9869G101	Primary ISIN: TRAYKBNK91N6
		Primary SEDOL: B03MZJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
3	Approve Discharge of Board	Mgmt	Yes	For		For
4	Approve Sale of Receivables	Mgmt	Yes	For		For
5	Elect Directors	Mgmt	Yes	For		Against
6	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
7	Approve Director Remuneration	Mgmt	Yes	For		Against
8	Approve Allocation of Income	Mgmt	Yes	For		For
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Approve Upper Limit of Donations 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information on Activities Conducted in 2024 Regarding the Low Carbon Emission Policy	Mgmt	No			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
13	Wishes	Mgmt	No			

Canon Marketing Japan, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 8060
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J05166111	Primary CUSIP: J05166111	Primary ISIN: JP3243600008
		Primary SEDOL: 6172453

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For		For
2.1	Elect Director Adachi, Masachika	Mgmt	Yes	For		For
2.2	Elect Director Mizoguchi, Minoru	Mgmt	Yes	For		For
2.3	Elect Director Hirukawa, Hatsumi	Mgmt	Yes	For		For
2.4	Elect Director Osato, Tsuyoshi	Mgmt	Yes	For		For
2.5	Elect Director Osawa, Yoshio	Mgmt	Yes	For		For
2.6	Elect Director Hasebe, Toshiharu	Mgmt	Yes	For		For
2.7	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For		For
2.8	Elect Director Miyahara, Satsuki	Mgmt	Yes	For		For
3	Approve Annual Bonus	Mgmt	Yes	For		For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4519
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J06930101	Primary CUSIP: J06930101	Primary ISIN: JP3519400000
		Primary SEDOL: 6196408

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	Yes	For		For
2.1	Elect Director Okuda, Osamu	Mgmt	Yes	For		For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	Yes	For		For
2.3	Elect Director Iikura, Hitoshi	Mgmt	Yes	For		For
2.4	Elect Director Momoi, Mariko	Mgmt	Yes	For		For
2.5	Elect Director Tateishi, Fumio	Mgmt	Yes	For		For
2.6	Elect Director Teramoto, Hideo	Mgmt	Yes	For		For
2.7	Elect Director Thomas Schinecker	Mgmt	Yes	For		For
2.8	Elect Director Teresa A. Graham	Mgmt	Yes	For		For
2.9	Elect Director Boris L. Zaitra	Mgmt	Yes	For		For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	Yes	For		For

Cimsa Cimento Sanayi ve Ticaret AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: CIMSA.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M2422Q104	Primary CUSIP: M2422Q104	Primary ISIN: TRACIMSA91F9
		Primary SEDOL: B03MQV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Approve Director Remuneration	Mgmt	Yes	For		Against
8	Ratify External Auditors	Mgmt	Yes	For		For
9	Authorize Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against



Cimsa Cimento Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For		For
11	Receive Information on Donations Made in 2024	Mgmt	No			
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For		Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
14	Wishes	Mgmt	No			

CJ ENM Co., Ltd.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 035760
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y16608104	Primary CUSIP: Y16608104	Primary ISIN: KR7035760008
		Primary SEDOL: 6199753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Sang-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Jong-hwa as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Sang-hyeon as Inside Director	Mgmt	Yes	For	For	For

CJ ENM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lee Jong-hwa as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DIC Corp.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4631
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J1280G103	Primary CUSIP: J1280G103	Primary ISIN: JP3493400000
		Primary SEDOL: 6250821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Ino, Kaoru	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Ikeda, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Furuta, Shuji	Mgmt	Yes	For	For	For
2.4	Elect Director Asai, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Nakafuji, Masaya	Mgmt	Yes	For	For	For
2.6	Elect Director Fujita, Masami	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Shiro	Mgmt	Yes	For	For	For
2.8	Elect Director Donna Costa	Mgmt	Yes	For	For	For
2.9	Elect Director Shie Lundberg	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nagura, Keita	Mgmt	Yes	For	For	For
4	Amend Articles to Add Provision on Reporting and Supervision on Related Party Transactions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Ino, Kaoru	Mgmt	Yes	For	Refer	For
2.2	Elect Director Ikeda, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Furuta, Shuji	Mgmt	Yes	For	For	For
2.4	Elect Director Asai, Takeshi	Mgmt	Yes	For	For	For

DIC Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Nakafuji, Masaya	Mgmt	Yes	For	For	For
2.6	Elect Director Fujita, Masami	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Shiro	Mgmt	Yes	For	For	For
2.8	Elect Director Donna Costa	Mgmt	Yes	For	For	For
2.9	Elect Director Shie Lundberg	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nagura, Keita	Mgmt	Yes	For	For	For
4	Amend Articles to Add Provision on Reporting and Supervision on Related Party Transactions	SH	Yes	Against	Against	Against

DMG MORI CO., LTD.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 6141
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J1302P107	Primary CUSIP: J1302P107	Primary ISIN: JP3924800000
		Primary SEDOL: 6602563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For		For
2	Amend Articles to Change Location of Head Office	Mgmt	Yes	For		For
3.1	Elect Director Mori, Masahiko	Mgmt	Yes	For		For
3.2	Elect Director Tamai, Hiroaki	Mgmt	Yes	For		For
3.3	Elect Director Kobayashi, Hirotake	Mgmt	Yes	For		For
3.4	Elect Director Fujishima, Makoto	Mgmt	Yes	For		For
3.5	Elect Director James Nudo	Mgmt	Yes	For		For
3.6	Elect Director Alfred GeiBler	Mgmt	Yes	For		For
3.7	Elect Director Irene Bader	Mgmt	Yes	For		For
3.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For		For
3.9	Elect Director Nakajima, Makoto	Mgmt	Yes	For		For
3.10	Elect Director Watanabe, Hiroko	Mgmt	Yes	For		For
3.11	Elect Director Mitsuishi, Mamoru	Mgmt	Yes	For		For
3.12	Elect Director Kawai, Eriko	Mgmt	Yes	For		For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Iwase, Takahiro	Mgmt	Yes	For		For

Dogus Otomotiv Servis ve Ticaret AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: DOAS.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M28191100	Primary CUSIP: M28191100	Primary ISIN: TREDOTO00013
		Primary SEDOL: B03MRJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	Against	Against
9	Approve Director Remuneration	Mgmt	Yes	For	For	For
10	Ratify External Auditors	Mgmt	Yes	For	Against	Against
11	Approve and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For	For	For
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For

Dogus Otomotiv Servis ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	Against	For
9	Approve Director Remuneration	Mgmt	Yes	For	For	For
10	Ratify External Auditors	Mgmt	Yes	For	Against	Against
11	Approve and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For	For	For
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Gen Ilac ve Saglik Urunleri Sanayi ve Ticaret AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: GENIL.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M4R44X104	Primary CUSIP: M4R44X104	Primary ISIN: TREGENL00024
		Primary SEDOL: BN2TVP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Allocation of Income	Mgmt	Yes	For		For
7	Elect Directors	Mgmt	Yes	For		For

Gen Ilac ve Saglik Urunleri Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Director Remuneration	Mgmt	Yes	For		Against
9	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For
10	Ratify External Auditors	Mgmt	Yes	For		For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Receive Information on Share Repurchases Made in 2024	Mgmt	No			
14	Receive Information on Related Party Transactions	Mgmt	No			
15	Wishes	Mgmt	No			

Haci Omer Sabanci Holding AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: SAHOL.E
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: M8223R100	Primary CUSIP: M8223R100	Primary ISIN: TRASAHOL91Q5
		Primary SEDOL: B03N0C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	Refer	For
2	Accept Board Report	Mgmt	Yes	For	Refer	For
3	Accept Audit Report	Mgmt	Yes	For	Refer	For
4	Accept Financial Statements	Mgmt	Yes	For	Refer	For
5	Approve Discharge of Board	Mgmt	Yes	For	Refer	For
6	Approve Allocation of Income	Mgmt	Yes	For	Refer	For
7	Elect Directors	Mgmt	Yes	For	Refer	Against
8	Approve Director Remuneration	Mgmt	Yes	For	Refer	Against
9	Ratify External Auditors	Mgmt	Yes	For	Refer	For

Haci Omer Sabanci Holding AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Receive Information on Share Repurchase Program	Mgmt	No			
11	Approve Donations Made in 2024	Mgmt	Yes	For	Refer	For
12	Approve Upper Limit of Donations for 2025	Mgmt	Yes	For	Refer	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	Refer	For
14	Wishes	Mgmt	No			

HD HYUNDAI Co., Ltd.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 267250
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y3R3C9109	Primary CUSIP: Y3R3C9109	Primary ISIN: KR7267250009
		Primary SEDOL: BD4HFT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Ji-su as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Lee Ji-su as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Kagome Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 2811
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J29051109	Primary CUSIP: J29051109	Primary ISIN: JP3208200000
		Primary SEDOL: 6480770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Satoshi	Mgmt	Yes	For		For
1.2	Elect Director Hairo, Yoshihisa	Mgmt	Yes	For		For
1.3	Elect Director Okuya, Harunobu	Mgmt	Yes	For		For
1.4	Elect Director Saeki, Takeshi	Mgmt	Yes	For		For
1.5	Elect Director Arakane, Kumi	Mgmt	Yes	For		For
1.6	Elect Director Kumekawa, Shigeru	Mgmt	Yes	For		For

Kuraray Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 3405
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J37006137	Primary CUSIP: J37006137	Primary ISIN: JP3269600007
		Primary SEDOL: 6497662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For		For
2	Approve Accounting Transfers	Mgmt	Yes	For		For
3.1	Elect Director Kawahara, Hitoshi	Mgmt	Yes	For		For
3.2	Elect Director Taga, Keiji	Mgmt	Yes	For		For
3.3	Elect Director Ito, Masaaki	Mgmt	Yes	For		For
3.4	Elect Director Matthias Gutweiler	Mgmt	Yes	For		For
3.5	Elect Director Takai, Nobuhiko	Mgmt	Yes	For		For
3.6	Elect Director Watanabe, Tomoyuki	Mgmt	Yes	For		For
3.7	Elect Director Ikemori, Yoji	Mgmt	Yes	For		For
3.8	Elect Director Murata, Keiko	Mgmt	Yes	For		For
3.9	Elect Director Tanaka, Satoshi	Mgmt	Yes	For		For
3.10	Elect Director Mikami, Naoko	Mgmt	Yes	For		For
3.11	Elect Director Mikayama, Toshifumi	Mgmt	Yes	For		For



Kuraray Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Oi, Hideo	Mgmt	Yes	For		For
5	Approve Restricted Stock Plan	Mgmt	Yes	For		For

LS Corp.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 006260
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5S41B108	Primary CUSIP: Y5S41B108	Primary ISIN: KR7006260004
		Primary SEDOL: 6375780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Myeong Noh-hyeon as Inside Director	Mgmt	Yes	For	Refer	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Myeong Noh-hyeon as Inside Director	Mgmt	Yes	For	Refer	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 006800
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y1916K109	Primary CUSIP: Y1916K109	Primary ISIN: KR7006800007
		Primary SEDOL: 6249658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Mi-seop as Inside Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Heo Seon-ho as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeon Gyeong-nam as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Moon Hong-seong as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Seok Jun-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Jem-ma as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Song Jae-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Moon Hong-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Mi-seop as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Seon-ho as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeon Gyeong-nam as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Moon Hong-seong as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Seok Jun-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Jem-ma as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Song Jae-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Moon Hong-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4612
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J55053128	Primary CUSIP: J55053128	Primary ISIN: JP3749400002
		Primary SEDOL: 6640507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	Yes	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	Yes	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	Yes	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	Against	Against
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	Yes	For	Against	For
2.2	Elect Director Hara, Hisashi	Mgmt	Yes	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	Yes	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	Yes	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	Against	For
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	For

OTSUKA CORP.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4768
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J6243L115	Primary CUSIP: J6243L115	Primary ISIN: JP3188200004
		Primary SEDOL: 6267058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For		For
2.1	Elect Director Otsuka, Yuji	Mgmt	Yes	For		For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	Yes	For		For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	Yes	For		For
2.4	Elect Director Saito, Hironobu	Mgmt	Yes	For		For
2.5	Elect Director Sakurai, Minoru	Mgmt	Yes	For		For
2.6	Elect Director Yamada, Koichiro	Mgmt	Yes	For		For
2.7	Elect Director Uneno, Kazuo	Mgmt	Yes	For		For
2.8	Elect Director Makino, Jiro	Mgmt	Yes	For		For
2.9	Elect Director Saito, Tetsuo	Mgmt	Yes	For		For
2.10	Elect Director Hamabe, Makiko	Mgmt	Yes	For		For
2.11	Elect Director Suzumura, Fuminori	Mgmt	Yes	For		For

PearlAbyss Corp.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 263750
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6803R109	Primary CUSIP: Y6803R109	Primary ISIN: KR7263750002
		Primary SEDOL: BYX56S9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Dae-il as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Jin-young as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Gyeong-man as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Dong-won as Inside Director	Mgmt	Yes	For	For	For

PearlAbyss Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kim Dae-il as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Jin-young as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Gyeong-man as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Dong-won as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Peptidream, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4587
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J6363M109	Primary CUSIP: J6363M109	Primary ISIN: JP3836750004
		Primary SEDOL: B97SH97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Reid	Mgmt	Yes	For		For
1.2	Elect Director Kaneshiro, Kiyofumi	Mgmt	Yes	For		For
2.1	Elect Director and Audit Committee Member Kamiya, Kiichiro	Mgmt	Yes	For		For
2.2	Elect Director and Audit Committee Member Hanafusa, Yukinori	Mgmt	Yes	For		For
2.3	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	Yes	For		For

Peptidream, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director and Audit Committee Member Nishiyama, Junko	Mgmt	Yes	For		For

Pola Orbis Holdings, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4927
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J6388P103	Primary CUSIP: J6388P103	Primary ISIN: JP3855900001
		Primary SEDOL: B5N4QN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For		For
2.1	Elect Director Tanaka, Kayoko	Mgmt	Yes	For		For
2.2	Elect Director Taniguchi, Hiroki	Mgmt	Yes	For		For
3.1	Appoint Statutory Auditor Toyoda, Akira	Mgmt	Yes	For		For
3.2	Appoint Statutory Auditor Suzuki, Emiko	Mgmt	Yes	For		For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		Against

Selcuk Ecza Deposu Ticaret ve Sanayi AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: SELEC.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M8272M101	Primary CUSIP: M8272M101	Primary ISIN: TRESLEC00014
		Primary SEDOL: B13C2G9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	Refer	For
2	Accept Board Report	Mgmt	Yes	For	Refer	For
3	Accept Financial Statements	Mgmt	Yes	For	Refer	For
4	Accept Audit Report	Mgmt	Yes	For	Refer	For
5	Approve Allocation of Income	Mgmt	Yes	For	Refer	For
6	Approve Discharge of Board	Mgmt	Yes	For	Refer	For
7	Elect Directors	Mgmt	Yes	For	Refer	Against

Selcuk Ecza Deposu Ticaret ve Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Director Remuneration	Mgmt	Yes	For	Refer	Against
9	Ratify External Auditors	Mgmt	Yes	For	Refer	For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	Refer	Against
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	Refer	For
13	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
14	Wishes	Mgmt	No			

Shimano, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 7309
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J72262108	Primary CUSIP: J72262108	Primary ISIN: JP3358000002
		Primary SEDOL: 6804820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Mgmt	Yes	For		For
2.1	Elect Director Chia Chin Seng	Mgmt	Yes	For		For
2.2	Elect Director Ichijo, Kazuo	Mgmt	Yes	For		For
2.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	Yes	For		For
2.4	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For		For
2.5	Elect Director Wada, Hiromi	Mgmt	Yes	For		For
2.6	Elect Director Eguchi, Atsumi	Mgmt	Yes	For		For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For		For

SK hynix, Inc.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 000660	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y8085F100	Primary CUSIP: Y8085F100	Primary ISIN: KR7000660001	Primary SEDOL: 6450267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	Yes	For		For
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

SK Square Co. Ltd.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 402340	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y8T6X4107	Primary CUSIP: Y8T6X4107	Primary ISIN: KR7402340004	Primary SEDOL: BMG3GS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For		For
2.1	Elect Hong Ji-hun as Outside Director	Mgmt	Yes	For		For
2.2	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	Mgmt	Yes	For		For
3	Elect Hong Ji-hun as a Member of Audit Committee	Mgmt	Yes	For		For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Solus Advanced Materials Co., Ltd.

Meeting Date: 03/27/2025	Country: South Korea	Ticker: 336370	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2R06Q106	Primary CUSIP: Y2R06Q106	Primary ISIN: KR7336370002	Primary SEDOL: BJVLVG7



Solus Advanced Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ahn Young-wook as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Tae-hyeon as Outside Director	Mgmt	Yes	For	Against	Against
4	Elect Choi Tae-hyeon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Elect Kim Se-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ahn Young-wook as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Tae-hyeon as Outside Director	Mgmt	Yes	For	Against	Against
4	Elect Choi Tae-hyeon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Elect Kim Se-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Strauss Group Ltd.

Meeting Date: 03/27/2025	Country: Israel	Ticker: STRS	
Record Date: 02/25/2025	Meeting Type: Special		
Primary Security ID: M8553H110	Primary CUSIP: M8553H110	Primary ISIN: IL0007460160	Primary SEDOL: 6304115

Strauss Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve One-Time Grant to Shai Babad, CEO	Mgmt	Yes	For	Refer	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For

SUMCO Corp.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 3436
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J76896109	Primary CUSIP: J76896109	Primary ISIN: JP3322930003
		Primary SEDOL: B0M0C89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	Yes	For		For
2.1	Elect Director Hashimoto, Mayuki	Mgmt	Yes	For		For
2.2	Elect Director Awa, Toshihiro	Mgmt	Yes	For		For

SUMCO Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ryuta, Jiro	Mgmt	Yes	For		For
2.4	Elect Director Kubozoe, Shinichi	Mgmt	Yes	For		For
2.5	Elect Director Kato, Takeo	Mgmt	Yes	For		For
2.6	Elect Director Kato, Akane	Mgmt	Yes	For		For
3	Elect Director and Audit Committee Member Anita Killian	Mgmt	Yes	For		For

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 5110
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J77884112	Primary CUSIP: J77884112	Primary ISIN: JP3404200002
		Primary SEDOL: 6858991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	For	Against
3.2	Elect Director Nishiguchi, Hidekazu	Mgmt	Yes	For	For	For
3.3	Elect Director Okawa, Naoki	Mgmt	Yes	For	For	For
3.4	Elect Director Kuniyasu, Yasuaki	Mgmt	Yes	For	For	For
3.5	Elect Director Kawamatsu, Hideaki	Mgmt	Yes	For	For	For
3.6	Elect Director Sonoda, Mari	Mgmt	Yes	For	For	For
3.7	Elect Director Tanisho, Takashi	Mgmt	Yes	For	For	For
3.8	Elect Director Fudaba, Misao	Mgmt	Yes	For	For	For
3.9	Elect Director Motojima, Naomi	Mgmt	Yes	For	For	For
3.10	Elect Director Ueda, Yoshihisa	Mgmt	Yes	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	For	For
3.2	Elect Director Nishiguchi, Hidekazu	Mgmt	Yes	For	For	For
3.3	Elect Director Okawa, Naoki	Mgmt	Yes	For	For	For
3.4	Elect Director Kuniyasu, Yasuaki	Mgmt	Yes	For	For	For
3.5	Elect Director Kawamatsu, Hideaki	Mgmt	Yes	For	For	For
3.6	Elect Director Sonoda, Mari	Mgmt	Yes	For	For	For
3.7	Elect Director Tanisho, Takashi	Mgmt	Yes	For	For	For
3.8	Elect Director Fudaba, Misao	Mgmt	Yes	For	For	For
3.9	Elect Director Motojima, Naomi	Mgmt	Yes	For	For	For
3.10	Elect Director Ueda, Yoshihisa	Mgmt	Yes	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For

TIM SA

Meeting Date: 03/27/2025	Country: Brazil	Ticker: TIMS3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P9153B104	Primary CUSIP: P9153B104	Primary ISIN: BRTIMSACNOR5
		Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For		For
2	Approve 100-for-1 Reverse Stock Split, Followed by 100-for-1 Stock Split	Mgmt	Yes	For		For
3	Authorize Executives to Define Start Date and Execute Proposed Operation	Mgmt	Yes	For		For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For		For

Meeting Date: 03/27/2025	Country: Brazil	Ticker: TIMS3
Record Date:	Meeting Type: Annual	
Primary Security ID: P9153B104	Primary CUSIP: P9153B104	Primary ISIN: BRTIMSACNOR5
		Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For		For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For
3	Fix Number of Directors at 10	Mgmt	Yes	For		For
4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	Mgmt	Yes	For		For
5	Elect Directors	Mgmt	Yes	For		For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None		Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None		Abstain
8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	Mgmt	Yes	None		Abstain
8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	Mgmt	Yes	None		Abstain

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Alessandra Michelini as Director	Mgmt	Yes	None		Abstain
8.4	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	Mgmt	Yes	None		Abstain
8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	Yes	None		Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	Mgmt	Yes	None		Abstain
8.7	Percentage of Votes to Be Assigned - Elect Gigliola Bonino as Director	Mgmt	Yes	None		Abstain
8.8	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	Yes	None		Abstain
8.9	Percentage of Votes to Be Assigned - Elect Leonardo de Carvalho Capdeville as Director	Mgmt	Yes	None		Abstain
8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	Mgmt	Yes	None		Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None		Against
10	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For		For
11	Elect Fiscal Council Members	Mgmt	Yes	For		For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None		Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	Yes	For		Against

Tokai Carbon Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 5301
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J85538106	Primary CUSIP: J85538106	Primary ISIN: JP3560800009
		Primary SEDOL: 6894003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Nagasaka, Hajime	Mgmt	Yes	For	For	Against
2.2	Elect Director Tsuji, Masafumi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamaguchi, Katsuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Shunji	Mgmt	Yes	For	For	For
2.5	Elect Director Yamazaki, Tatsuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Masaki, Takashi	Mgmt	Yes	For	For	For
2.7	Elect Director Kambayashi, Nobumitsu	Mgmt	Yes	For	For	For
2.8	Elect Director Asada, Mayumi	Mgmt	Yes	For	For	For
2.9	Elect Director Miyazaki, Toshiro	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Onuma, Toshiya	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Nagasaka, Hajime	Mgmt	Yes	For	For	For
2.2	Elect Director Tsuji, Masafumi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamaguchi, Katsuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Shunji	Mgmt	Yes	For	For	For

Tokai Carbon Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yamazaki, Tatsuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Masaki, Takashi	Mgmt	Yes	For	For	For
2.7	Elect Director Kambayashi, Nobumitsu	Mgmt	Yes	For	For	For
2.8	Elect Director Asada, Mayumi	Mgmt	Yes	For	For	For
2.9	Elect Director Miyazaki, Toshiro	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Onuma, Toshiya	Mgmt	Yes	For	For	For

Trend Micro, Inc.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4704
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J9298Q104	Primary CUSIP: J9298Q104	Primary ISIN: JP3637300009
		Primary SEDOL: 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	Yes	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hirata, Takashi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Izumi, Taeko	Mgmt	Yes	For	For	For
4	Amend Articles to Indemnify Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Trend Micro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	Yes	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	Against	For
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hirata, Takashi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Izumi, Taeko	Mgmt	Yes	For	For	For
4	Amend Articles to Indemnify Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Turkiye Garanti Bankasi AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: GARAN.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M4752S106	Primary CUSIP: M4752S106	Primary ISIN: TRAGARAN91N1
		Primary SEDOL: B03MYP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	Against	Against
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Ratify Director Appointments	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	Against	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Ratify Director Appointments	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: ISCTR.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M8933F115	Primary CUSIP: M8933F115	Primary ISIN: TRAISCTR91N2
		Primary SEDOL: B03MYS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
6	Ratify External Auditors	Mgmt	Yes	For	For	For
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
8	Amend Company Articles 5, 29 and 38	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
6	Ratify External Auditors	Mgmt	Yes	For	For	For
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
8	Amend Company Articles 5, 29 and 38	Mgmt	Yes	For	Against	Against

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/27/2025	Country: Turkey	Ticker: TUPRS.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M8966X108	Primary CUSIP: M8966X108	Primary ISIN: TRATUPRS91E8
		Primary SEDOL: B03MYT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Board Report	Mgmt	Yes	For		For
3	Accept Audit Report	Mgmt	Yes	For		For
4	Accept Financial Statements	Mgmt	Yes	For		For
5	Approve Discharge of Board	Mgmt	Yes	For		For
6	Approve Amended Profit Distribution Policy	Mgmt	Yes	For		For
7	Approve Allocation of Income	Mgmt	Yes	For		For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against
9	Elect Directors	Mgmt	Yes	For		Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For		For
11	Approve Director Remuneration	Mgmt	Yes	For		Against
12	Ratify External Auditors	Mgmt	Yes	For		For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
16	Receive Information on Low Carbon Economy Transition Plan	Mgmt	No			
17	Wishes	Mgmt	No			

AGC, Inc. (Japan)

Meeting Date: 03/28/2025	Country: Japan	Ticker: 5201	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J0025W100	Primary CUSIP: J0025W100	Primary ISIN: JP3112000009	Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
2.8	Elect Director Arima, Koji	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Araki, Naoko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
2.8	Elect Director Arima, Koji	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Araki, Naoko	Mgmt	Yes	For	For	For

Meeting Date: 03/28/2025	Country: Turkey	Ticker: ARCLK.E	
Record Date:	Meeting Type: Annual		
Primary Security ID: M1490L104	Primary CUSIP: M1490L104	Primary ISIN: TRAARCLK91H5	Primary SEDOL: B03MP18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	Refer	For
2	Accept Board Report	Mgmt	Yes	For	Refer	For
3	Accept Aduit Report	Mgmt	Yes	For	Refer	For
4	Accept Financial Statements	Mgmt	Yes	For	Refer	For
5	Approve Discharge of Board	Mgmt	Yes	For	Refer	For
6	Approve Profit Distribution Policy	Mgmt	Yes	For	Refer	For
7	Approve Allocation of Income	Mgmt	Yes	For	Refer	For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	Yes	For	Refer	Against
9	Receive Information on Share Repurchase Program	Mgmt	No			
10	Elect Directors	Mgmt	Yes	For	Refer	For
11	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	Yes	For	Refer	For
12	Approve Director Remuneration	Mgmt	Yes	For	Refer	Against
13	Ratify External Auditors	Mgmt	Yes	For	Refer	For
14	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	Refer	Against
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	Refer	For
17	Receive Information on Low Carbon Economy Transition Plan	Mgmt	No			
18	Wishes	Mgmt	No			

Meeting Date: 03/28/2025	Country: Japan	Ticker: 7936
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J03234150	Primary CUSIP: J03234150	Primary ISIN: JP3118000003
		Primary SEDOL: 6057378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	For
3.4	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	Yes	For	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	For
3.4	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	Yes	For	For	For

Canon, Inc.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 7751
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J05124144	Primary CUSIP: J05124144	Primary ISIN: JP3242800005
		Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For		For
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For		For
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For		For
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For		For
2.4	Elect Director Ogawa, Kazuto	Mgmt	Yes	For		For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	Yes	For		For
2.6	Elect Director Asada, Minoru	Mgmt	Yes	For		For
2.7	Elect Director Kawamura, Yusuke	Mgmt	Yes	For		For
2.8	Elect Director Ikegami, Masayuki	Mgmt	Yes	For		For
2.9	Elect Director Suzuki, Masaki	Mgmt	Yes	For		For
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For		For
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Mgmt	Yes	For		For
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Mgmt	Yes	For		For
4	Approve Annual Bonus	Mgmt	Yes	For		For

Daifuku Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 6383
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J08988107	Primary CUSIP: J08988107	Primary ISIN: JP3497400006
		Primary SEDOL: 6250025



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	Yes	For		For
1.2	Elect Director Terai, Tomoaki	Mgmt	Yes	For		For
1.3	Elect Director Sato, Seiji	Mgmt	Yes	For		For
1.4	Elect Director Takubo, Hideaki	Mgmt	Yes	For		For
1.5	Elect Director Hibi, Tetsuya	Mgmt	Yes	For		For
1.6	Elect Director Ozawa, Yoshiaki	Mgmt	Yes	For		For
1.7	Elect Director Kato, Kaku	Mgmt	Yes	For		For
1.8	Elect Director Kaneko, Keiko	Mgmt	Yes	For		For
1.9	Elect Director Gideon Franklin	Mgmt	Yes	For		For
1.10	Elect Director Yoshida, Haruyuki	Mgmt	Yes	For		For
1.11	Elect Director Kanzaki, Yuki	Mgmt	Yes	For		For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025	Country: Singapore	Ticker: D05
Record Date:	Meeting Type: Annual	
Primary Security ID: Y20246107	Primary CUSIP: Y20246107	Primary ISIN: SG1L01001701
		Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	Refer	For
2	Approve Final Dividend	Mgmt	Yes	For	Refer	For
3	Approve Directors' Remuneration	Mgmt	Yes	For	Refer	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Refer	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	Yes	For	Refer	For
6	Elect Bonghan Cho as Director	Mgmt	Yes	For	Refer	For
7	Elect Tham Sai Choy as Director	Mgmt	Yes	For	Refer	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Tan Su Shan as Director	Mgmt	Yes	For	Refer	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Refer	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	Refer	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	Refer	For

Dentsu Group, Inc.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4324
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J1207N108	Primary CUSIP: J1207N108	Primary ISIN: JP3551520004
		Primary SEDOL: 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsui, Gan	Mgmt	Yes	For	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	For	Against
1.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Candland	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew House	Mgmt	Yes	For	For	For
1.6	Elect Director Sagawa, Keiichi	Mgmt	Yes	For	Against	For
1.7	Elect Director Sogabe, Mihoko	Mgmt	Yes	For	Against	For
1.8	Elect Director Matsuda, Yuka	Mgmt	Yes	For	For	For
1.9	Elect Director Kawamura, Yoshihiko	Mgmt	Yes	For	For	For
1.10	Elect Director Takashima, Norimitsu	Mgmt	Yes	For	For	For
1.11	Elect Director Ichikawa, Naoko	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsui, Gan	Mgmt	Yes	For	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	For	For
1.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Candland	Mgmt	Yes	For	For	For

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Andrew House	Mgmt	Yes	For	For	For
1.6	Elect Director Sagawa, Keiichi	Mgmt	Yes	For	Against	Against
1.7	Elect Director Sogabe, Mihoko	Mgmt	Yes	For	Against	Against
1.8	Elect Director Matsuda, Yuka	Mgmt	Yes	For	For	For
1.9	Elect Director Kawamura, Yoshihiko	Mgmt	Yes	For	For	For
1.10	Elect Director Takashima, Norimitsu	Mgmt	Yes	For	For	For
1.11	Elect Director Ichikawa, Naoko	Mgmt	Yes	For	For	For

Enka Insaat ve Sanayi AS

Meeting Date: 03/28/2025	Country: Turkey	Ticker: ENKAI.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M4055T108	Primary CUSIP: M4055T108	Primary ISIN: TREENKA00011
		Primary SEDOL: B03MS64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	Mgmt	Yes	For	Refer	For
2	Accept Board Report	Mgmt	Yes	For	Refer	For
3	Accept Audit Report	Mgmt	Yes	For	Refer	For
4	Receive Information on Donations Made in 2024	Mgmt	No			
5	Accept Financial Statements	Mgmt	Yes	For	Refer	For
6	Approve Discharge of Board	Mgmt	Yes	For	Refer	For
7	Elect Directors	Mgmt	Yes	For	Refer	Against
8	Approve Director Remuneration	Mgmt	Yes	For	Refer	For
9	Ratify External Auditors	Mgmt	Yes	For	Refer	For
10	Approve Allocation of Income	Mgmt	Yes	For	Refer	For
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
12	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	Refer	For
13	Approve Terms of Advance Dividends	Mgmt	Yes	For	Refer	For

Enka Insaat ve Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	Refer	For
15	Wishes	Mgmt	No			

INPEX Corp.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 1605
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J2467E101	Primary CUSIP: J2467E101	Primary ISIN: JP3294460005
		Primary SEDOL: B10RB15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	Mgmt	Yes	For		For
2.1	Elect Director Ueda, Takayuki	Mgmt	Yes	For		For
2.2	Elect Director Fujii, Hiroshi	Mgmt	Yes	For		For
2.3	Elect Director Okawa, Hitoshi	Mgmt	Yes	For		For
2.4	Elect Director Yamada, Daisuke	Mgmt	Yes	For		For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	Yes	For		For
2.6	Elect Director Yanai, Jun	Mgmt	Yes	For		For
2.7	Elect Director Iio, Norinao	Mgmt	Yes	For		For
2.8	Elect Director Nishimura, Atsuko	Mgmt	Yes	For		For
2.9	Elect Director Morimoto, Hideka	Mgmt	Yes	For		For
2.10	Elect Director Bruce Miller	Mgmt	Yes	For		For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For		For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 9107
Record Date: 12/31/2024	Meeting Type: Special	
Primary Security ID: J31588148	Primary CUSIP: J31588148	Primary ISIN: JP3223800008
		Primary SEDOL: 6484686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Arai, Kunihiko	Mgmt	Yes	For	Against	Against
2.3	Elect Director Igarashi, Takenori	Mgmt	Yes	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	Against	Against
2.6	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	Yes	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	Yes	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	Against	For
2.2	Elect Director Arai, Kunihiko	Mgmt	Yes	For	Against	For
2.3	Elect Director Igarashi, Takenori	Mgmt	Yes	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	Against	For

Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	Yes	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	Yes	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	Yes	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 2503
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: 497350108	Primary CUSIP: 497350108	Primary ISIN: JP3258000003
		Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Mgmt	Yes	For		For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For		For
2.2	Elect Director Minakata, Takeshi	Mgmt	Yes	For		For
2.3	Elect Director Tsuboi, Junko	Mgmt	Yes	For		For
2.4	Elect Director Yoshimura, Toru	Mgmt	Yes	For		For
2.5	Elect Director Akieda, Shinjiro	Mgmt	Yes	For		For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For		For
2.7	Elect Director Shiono, Noriko	Mgmt	Yes	For		For
2.8	Elect Director Rod Eddington	Mgmt	Yes	For		For
2.9	Elect Director Katanozaka, Shinya	Mgmt	Yes	For		For
2.10	Elect Director Ando, Yoshiko	Mgmt	Yes	For		For
2.11	Elect Director Konomoto, Shingo	Mgmt	Yes	For		For
2.12	Elect Director Mikami, Naoko	Mgmt	Yes	For		For
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	Yes	For		For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4967
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J3430E103	Primary CUSIP: J3430E103	Primary ISIN: JP3301100008
		Primary SEDOL: 6149457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For		For
2.1	Elect Director Ota, Yoshihito	Mgmt	Yes	For		For
2.2	Elect Director Toyoda, Norikazu	Mgmt	Yes	For		For
2.3	Elect Director Matsushima, Yuji	Mgmt	Yes	For		For
2.4	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For		For
2.5	Elect Director Katae, Yoshiro	Mgmt	Yes	For		For
2.6	Elect Director Takahashi, Akio	Mgmt	Yes	For		For
2.7	Elect Director Mori, Masato	Mgmt	Yes	For		For
2.8	Elect Director Matsumoto, Shinsuke	Mgmt	Yes	For		For
2.9	Elect Director Kusumoto, Misa	Mgmt	Yes	For		For
2.10	Elect Director Monkawa, Toshiaki	Mgmt	Yes	For		For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	Yes	For		For

KOKUYO CO., LTD.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 7984
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J35544105	Primary CUSIP: J35544105	Primary ISIN: JP3297000006
		Primary SEDOL: 6496506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2.1	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
2.2	Elect Director Omori, Shinichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Sugie, Riku	Mgmt	Yes	For	For	For
2.4	Elect Director Toyoshi, Yoko	Mgmt	Yes	For	For	For
2.5	Elect Director Hashimoto, Fukutaka	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Gomi, Yuko	Mgmt	Yes	For	For	For
2.7	Elect Director Tojo, Katsuaki	Mgmt	Yes	For	Against	Against
2.8	Elect Director Kuroda, Hidekuni	Mgmt	Yes	For	For	For
2.9	Elect Director Naito, Toshio	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2.1	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
2.2	Elect Director Omori, Shinichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Sugie, Riku	Mgmt	Yes	For	For	For
2.4	Elect Director Toyoshi, Yoko	Mgmt	Yes	For	For	For
2.5	Elect Director Hashimoto, Fukutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Gomi, Yuko	Mgmt	Yes	For	For	For
2.7	Elect Director Tojo, Katsuaki	Mgmt	Yes	For	Against	For
2.8	Elect Director Kuroda, Hidekuni	Mgmt	Yes	For	For	For
2.9	Elect Director Naito, Toshio	Mgmt	Yes	For	For	For

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/28/2025	Country: South Korea	Ticker: 071050
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4862P106	Primary CUSIP: Y4862P106	Primary ISIN: KR7071050009
		Primary SEDOL: 6654586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For		For
2	Approval of Reduction of Capital Reserve	Mgmt	Yes	For		For
3.1	Elect Kim Hui-jae as Outside Director	Mgmt	Yes	For		For
3.2	Elect Ji Young-jo as Outside Director	Mgmt	Yes	For		For
3.3	Elect Lee Seong-gyu as Outside Director	Mgmt	Yes	For		For



Korea Investment Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Baek Young-jae as Outside Director	Mgmt	Yes	For		For
4	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		For
5.1	Elect Ji Young-jo as a Member of Audit Committee	Mgmt	Yes	For		For
5.2	Elect Lee Seong-gyu as a Member of Audit Committee	Mgmt	Yes	For		For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For

Korea Zinc Co., Ltd.

Meeting Date: 03/28/2025	Country: South Korea	Ticker: 010130
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y4960Y108	Primary CUSIP: Y4960Y108	Primary ISIN: KR7010130003
		Primary SEDOL: 6495428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	Refer	Against
1.2.1	Approve Appropriation of Income (KRW 7,500 of Common Shares, Conversion of Provision to Retained Earnings KRW 1,668,923,543,430)	Mgmt	Yes	For	Refer	For
1.2.2	Approve Appropriation of Income (KRW 7,500 of Common Shares, Conversion of Provision to Retained Earnings KRW 2,077,718,717,500) (Shareholder Proposal)	SH	Yes	None	Refer	Against
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	Refer	For
2.2	Amend Articles of Incorporation (Appointment of Chairman of the Board)	Mgmt	Yes	For	Refer	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	Refer	For
2.4	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	Refer	For
2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Members)	Mgmt	Yes	For	Refer	For

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	For
3.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.6	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.7	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.8	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.9	Elect Cho Young-ho as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.22	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1.1	Elect 12 Directors by Cumulative Voting	Mgmt	Yes	For	Refer	Against
4.1.2	Elect 17 Directors by Cumulative Voting (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.a	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	For
4.2.b	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	For
4.2.c	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	For
4.2.d	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	For
4.2.e	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.f	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.i	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.j	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.k	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.l	Elect Cho Young-ho as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.m	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.n	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.o	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.p	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.q	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.r	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.s	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.t	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.u	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.v	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.w	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.x	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.y	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.a	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	For
4.3.b	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	For
4.3.c	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	For
4.3.d	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	For
4.3.e	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.f	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.i	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.j	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.3.k	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.l	Elect Cho Young-ho as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.m	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.n	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.o	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.p	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.q	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.r	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.s	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.3.t	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.u	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.v	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.w	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.x	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.y	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.1	Elect Kwon Soon-beom as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5.2	Elect Lee Min-ho as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
6	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	Refer	For
1.2.1	Approve Appropriation of Income (KRW 7,500 of Common Shares, Conversion of Provision to Retained Earnings KRW 1,668,923,543,430)	Mgmt	Yes	For	Refer	Against
1.2.2	Approve Appropriation of Income (KRW 7,500 of Common Shares, Conversion of Provision to Retained Earnings KRW 2,077,718,717,500) (Shareholder Proposal)	SH	Yes	None	Refer	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	Refer	For
2.2	Amend Articles of Incorporation (Appointment of Chairman of the Board)	Mgmt	Yes	For	Refer	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	Refer	For
2.4	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	Refer	For
2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Members)	Mgmt	Yes	For	Refer	For
3.1	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	Against
3.3	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
3.5	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
3.6	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.7	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.8	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.9	Elect Cho Young-ho as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
3.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.22	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1.1	Elect 12 Directors by Cumulative Voting	Mgmt	Yes	For	Refer	Against
4.1.2	Elect 17 Directors by Cumulative Voting (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.a	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	Against
4.2.b	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
4.2.c	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.d	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.e	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.f	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
4.2.i	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.j	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.k	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.l	Elect Cho Young-ho as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.m	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.n	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.o	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against



Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.p	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.q	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.r	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.s	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.t	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.u	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.v	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.2.w	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.x	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.2.y	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.a	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	Refer	Against
4.3.b	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
4.3.c	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.d	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.e	Elect James Andrew Murphy as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.f	Elect Jeong Da-mi as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.g	Elect Choi Jae-sik as Outside Director	Mgmt	Yes	For	Refer	Against
4.3.i	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.j	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	For

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.k	Elect Kim Jeong-hwan as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.l	Elect Cho Young-ho Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.m	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.3.n	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.o	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.p	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.q	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.r	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.s	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.3.t	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.u	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.v	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	For
4.3.w	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.x	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.3.y	Elect Kim Tae-seong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.1	Elect Kwon Soon-beom as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5.2	Elect Lee Min-ho as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	For

KOSE Corp.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4922
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J3622S100	Primary CUSIP: J3622S100	Primary ISIN: JP3283650004
		Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	Yes	For		For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For		For
3	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	Yes	For		For
4.1	Elect Director Kobayashi, Kazutoshi	Mgmt	Yes	For		For
4.2	Elect Director Kobayashi, Takao	Mgmt	Yes	For		For
4.3	Elect Director Kobayashi, Masanori	Mgmt	Yes	For		For
4.4	Elect Director Shibusawa, Koichi	Mgmt	Yes	For		For
4.5	Elect Director Kobayashi, Yusuke	Mgmt	Yes	For		For
4.6	Elect Director Ogura, Atsuko	Mgmt	Yes	For		For
4.7	Elect Director Haratani, Yoshinori	Mgmt	Yes	For		For
4.8	Elect Director Tanaka, Shinji	Mgmt	Yes	For		For
4.9	Elect Director Kikuma, Yukino	Mgmt	Yes	For		For
4.10	Elect Director Yuasa, Norika	Mgmt	Yes	For		For
4.11	Elect Director Suto, Miwa	Mgmt	Yes	For		For
4.12	Elect Director Kobayashi, Kumi	Mgmt	Yes	For		For

Lion Corp.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4912	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J38933107	Primary CUSIP: J38933107	Primary ISIN: JP3965400009	Primary SEDOL: 6518808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For		For
2.1	Elect Director Takemori, Masayuki	Mgmt	Yes	For		For
2.2	Elect Director Fukuda, Kengo	Mgmt	Yes	For		For
2.3	Elect Director Suzuki, Hitoshi	Mgmt	Yes	For		For
2.4	Elect Director Noritake, Fumitomo	Mgmt	Yes	For		For
2.5	Elect Director Suzuki, Ayako	Mgmt	Yes	For		For
2.6	Elect Director Kawanishi, Takayuki	Mgmt	Yes	For		For
2.7	Elect Director Matsuzaki, Masatoshi	Mgmt	Yes	For		For
2.8	Elect Director Uchida, Kazunari	Mgmt	Yes	For		For
2.9	Elect Director Shiraishi, Takashi	Mgmt	Yes	For		For
2.10	Elect Director Sugaya, Takako	Mgmt	Yes	For		For
2.11	Elect Director Yasue, Reiko	Mgmt	Yes	For		For
3.1	Appoint Statutory Auditor Ito, Akihiro	Mgmt	Yes	For		For
3.2	Appoint Statutory Auditor Hirai, Yumiko	Mgmt	Yes	For		For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	Yes	For		For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For		For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For		For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2025	Country: Brazil	Ticker: MDIA3	
Record Date:	Meeting Type: Annual		
Primary Security ID: P64876108	Primary CUSIP: P64876108	Primary ISIN: BRMDIAACNOR7	Primary SEDOL: B1FRH89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For		For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For
3	Fix Number of Directors at Eight	Mgmt	Yes	For		For
4	Elect Directors	Mgmt	Yes	For		For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None		Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None		Abstain
7.1	Percentage of Votes to Be Assigned - Elect Maria Consuelo Saraiva Leao Dias Branco as Director and Maria Regina Saraiva Leao Dias Branco as Alternate	Mgmt	Yes	None		Abstain
7.2	Percentage of Votes to Be Assigned - Elect Francisco Claudio Saraiva Leao Dias Branco as Director and Francisco Ivens de Sa Dias Branco Junior as Alternate	Mgmt	Yes	None		Abstain
7.3	Percentage of Votes to Be Assigned - Elect Maria das Gracas Saraiva Leao Dias Branco as Director and Francisco Marcos Saraiva Leao Dias Branco as Alternate	Mgmt	Yes	None		Abstain
7.4	Percentage of Votes to Be Assigned - Elect Luiza Andrea Farias Nogueira as Director and Gustavo Lopes Theodozio as Alternate	Mgmt	Yes	None		Abstain

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Percentage of Votes to Be Assigned - Elect Romulo Ruberti Calmon Dantas as Director and Sidney Leite dos Santos as Alternate	Mgmt	Yes	None		Abstain
7.6	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director and Fabio Cefaly de Campos Machado as Alternate	Mgmt	Yes	None		Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ricardo Luiz de Souza Ramos as Independent Director and Luciane Nunes de Carvalho Sallas as Alternate	Mgmt	Yes	None		Abstain
7.8	Percentage of Votes to Be Assigned - Elect Pedro Pullen Parente as Independent Director and Daniel Mota Gutierrez as Alternate	Mgmt	Yes	None		Abstain
8	Approve Classification of Guilherme Affonso Ferreira, Ricardo Luiz de Souza Ramos, and Pedro Pullen Parente as Independent Directors	Mgmt	Yes	For		For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None		Against
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None		Against

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2025	Country: Brazil	Ticker: MDIA3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P64876108	Primary CUSIP: P64876108	Primary ISIN: BRMDIAACNOR7
		Primary SEDOL: B1FRH89

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	Yes	For		For
2	Approve Long-Term Incentive Plan	Mgmt	Yes	For		Against

Mabuchi Motor Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 6592
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J39186101	Primary CUSIP: J39186101	Primary ISIN: JP3870000001
		Primary SEDOL: 6551030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Okoshi, Hiro	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Iyoda, Tadahito	Mgmt	Yes	For	For	For
2.4	Elect Director Nakamura, Tsuyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Okada, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	For
2.7	Elect Director Hagiwara, Takako	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kobayashi, Katsumi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Toyoshi, Yoko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Fukuyama, Yasuko	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Kaneko, Atsushi	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Mabuchi Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Okoshi, Hiro	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Iyoda, Tadahito	Mgmt	Yes	For	For	For
2.4	Elect Director Nakamura, Tsuyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Okada, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	For
2.7	Elect Director Hagiwara, Takako	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kobayashi, Katsumi	Mgmt	Yes	For	Against	For
3.2	Elect Director and Audit Committee Member Toyoshi, Yoko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Fukuyama, Yasuko	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Kaneko, Atsushi	Mgmt	Yes	For	For	For

Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 03/28/2025	Country: Brazil	Ticker: MULT3
Record Date:	Meeting Type: Annual	
Primary Security ID: P69913187	Primary CUSIP: P69913187	Primary ISIN: BRMULTACNOR5
		Primary SEDOL: B23DZG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For		For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For
3	Elect Leonardo Porciuncula Gomes Pereira as Independent Director	Mgmt	Yes	For		For
4	Approve Remuneration of Company's Management	Mgmt	Yes	For		For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		For



Nippon Electric Glass Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 5214	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J53247110	Primary CUSIP: J53247110	Primary ISIN: JP3733400000	Primary SEDOL: 6642666

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Matsumoto, Motoharu	Mgmt	Yes	For	For	Against
2.2	Elect Director Kishimoto, Akira	Mgmt	Yes	For	For	Against
2.3	Elect Director Morii, Mamoru	Mgmt	Yes	For	For	For
2.4	Elect Director Urade, Reiko	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Yoshio	Mgmt	Yes	For	For	For
2.7	Elect Director Aoto, Nahomi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Narita, Toshiharu	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Oishi, Kaori	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Annual Bonus Ceiling for Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Matsumoto, Motoharu	Mgmt	Yes	For	For	For
2.2	Elect Director Kishimoto, Akira	Mgmt	Yes	For	For	For
2.3	Elect Director Morii, Mamoru	Mgmt	Yes	For	For	For
2.4	Elect Director Urade, Reiko	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Yoshio	Mgmt	Yes	For	For	For
2.7	Elect Director Aoto, Nahomi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Narita, Toshiharu	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Oishi, Kaori	Mgmt	Yes	For	For	For

Nippon Electric Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Annual Bonus Ceiling for Directors	Mgmt	Yes	For	For	For

Nippon Express Holdings, Inc.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 9147
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J53377107	Primary CUSIP: J53377107	Primary ISIN: JP3688370000
		Primary SEDOL: BKSHP63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Mitsuru	Mgmt	Yes	For		For
1.2	Elect Director Horikiri, Satoshi	Mgmt	Yes	For		For
1.3	Elect Director Akaishi, Mamoru	Mgmt	Yes	For		For
1.4	Elect Director Abe, Sachiko	Mgmt	Yes	For		For
1.5	Elect Director Shiba, Yojiro	Mgmt	Yes	For		For
1.6	Elect Director Ito, Yumiko	Mgmt	Yes	For		For
1.7	Elect Director Tsukahara, Tsukiko	Mgmt	Yes	For		For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4578
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J63117105	Primary CUSIP: J63117105	Primary ISIN: JP3188220002
		Primary SEDOL: B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For		For
1.2	Elect Director Inoue, Makoto	Mgmt	Yes	For		For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For		For
1.4	Elect Director Makino, Yuko	Mgmt	Yes	For		For
1.5	Elect Director Takagi, Shuichi	Mgmt	Yes	For		For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For		For
1.7	Elect Director Tojo, Noriko	Mgmt	Yes	For		For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For		For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Matsutani, Yukio	Mgmt	Yes	For		For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For		For
1.11	Elect Director Mita, Mayo	Mgmt	Yes	For		For
1.12	Elect Director Kitachi, Tatsuki	Mgmt	Yes	For		For
1.13	Elect Director Seguchi, Jiro	Mgmt	Yes	For		For

OYAK Cimento Fabrikalari AS

Meeting Date: 03/28/2025	Country: Turkey	Ticker: OYAKC.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M6802K108	Primary CUSIP: M6802K108	Primary ISIN: TRAMRDIN91F2
		Primary SEDOL: B03MVZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For
5	Accept Financial Statements	Mgmt	Yes	For	For	For
6	Ratify Director Appointment	Mgmt	Yes	For	For	Against
7	Approve Discharge of Board	Mgmt	Yes	For	For	For
8	Approve Allocation of Income	Mgmt	Yes	For	For	For
9	Amend Company Articles 4, 7 and 10	Mgmt	Yes	For	Against	Against
10	Elect Directors	Mgmt	Yes	For	For	Against
11	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
13	Ratify External Auditors	Mgmt	Yes	For	Against	Against
15	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	Against	Against

OYAK Cimento Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For
5	Accept Financial Statements	Mgmt	Yes	For	For	For
6	Ratify Director Appointment	Mgmt	Yes	For	For	For
7	Approve Discharge of Board	Mgmt	Yes	For	For	For
8	Approve Allocation of Income	Mgmt	Yes	For	For	For
9	Amend Company Articles 4, 7 and 10	Mgmt	Yes	For	Against	Against
10	Elect Directors	Mgmt	Yes	For	For	For
11	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
13	Ratify External Auditors	Mgmt	Yes	For	Against	Against
15	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For	Against	Against

Paradise Co., Ltd.

Meeting Date: 03/28/2025	Country: South Korea	Ticker: 034230
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6727J100	Primary CUSIP: Y6727J100	Primary ISIN: KR7034230003
		Primary SEDOL: 6560939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Hyeon-cheol as Outside Director	Mgmt	Yes	For	For	For

Paradise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Ko Jeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Jong-hun as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Hyeon-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Ko Jeong-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Park Hyeon-cheol as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Ko Jeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Jong-hun as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Hyeon-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Ko Jeong-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/28/2025	Country: Turkey	Ticker: PGSUS.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M7846J107	Primary CUSIP: M7846J107	Primary ISIN: TREPEGS00016
		Primary SEDOL: B9J4ZK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For		For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
3	Approve Discharge of Board	Mgmt	Yes	For		For

Pegasus Hava Tasimaciligi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	Yes	For		For
5	Approve Share Capital Increase without Preemptive Rights	Mgmt	Yes	For		Against
6	Elect Directors	Mgmt	Yes	For		For
7	Approve Director Remuneration	Mgmt	Yes	For		For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For		For
9	Ratify External Auditors	Mgmt	Yes	For		For
10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	Yes	For		For
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Wishes and Close Meeting	Mgmt	No			

Porto Seguro SA

Meeting Date: 03/28/2025	Country: Brazil	Ticker: PSSA3
Record Date:	Meeting Type: Annual	
Primary Security ID: P7905C107	Primary CUSIP: P7905C107	Primary ISIN: BRPSSAACNOR7
		Primary SEDOL: B0498T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For		For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For
3	Approve Dividends and Interest-on-Capital-Stock Payment Dates	Mgmt	Yes	For		For

Porto Seguro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council	Mgmt	Yes	For		Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None		For
6	Ratify Interest-on-Capital-Stock Payments	Mgmt	Yes	For		For

Rakuten Group, Inc.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4755
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J64264104	Primary CUSIP: J64264104	Primary ISIN: JP3967200001
		Primary SEDOL: 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	Against
2.2	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	For
2.3	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	For
2.4	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	For
2.5	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	For
2.6	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	For
2.8	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	For
2.9	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	For
2.4	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	For
2.5	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	For
2.6	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	For
2.8	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	For
2.9	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

Sapporo Holdings Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 2501
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J69413193	Primary CUSIP: J69413193	Primary ISIN: JP3320800000
		Primary SEDOL: 6776907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	For
2.1	Elect Director Tokimatsu, Hiroshi	Mgmt	Yes	For	Refer	For
2.2	Elect Director Matsude, Yoshitada	Mgmt	Yes	For	Refer	For
2.3	Elect Director Shofu, Rieko	Mgmt	Yes	For	Refer	For
2.4	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	Refer	For
2.5	Elect Director Uchiyama, Toshihiro	Mgmt	Yes	For	Refer	For
2.6	Elect Director Tanehashi, Makio	Mgmt	Yes	For	Refer	Against
2.7	Elect Director Okamura, Kotaro	Mgmt	Yes	For	Refer	For
2.8	Elect Director Fujii, Ryotaro	Mgmt	Yes	For	Refer	For
3	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	Yes	For	Refer	For
4	Appoint Shareholder Director and Audit Committee Member Nominee Paul J. Brough	SH	Yes	Against	Refer	For
5	Appoint Shareholder Director Nominee Paul J. Brough	SH	Yes	Against	Refer	For



Sapporo Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	For
2.1	Elect Director Tokimatsu, Hiroshi	Mgmt	Yes	For	Refer	For
2.2	Elect Director Matsude, Yoshitada	Mgmt	Yes	For	Refer	For
2.3	Elect Director Shofu, Rieko	Mgmt	Yes	For	Refer	For
2.4	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	Refer	For
2.5	Elect Director Uchiyama, Toshihiro	Mgmt	Yes	For	Refer	For
2.6	Elect Director Tanehashi, Makio	Mgmt	Yes	For	Refer	For
2.7	Elect Director Okamura, Kotaro	Mgmt	Yes	For	Refer	For
2.8	Elect Director Fujii, Ryotaro	Mgmt	Yes	For	Refer	For
3	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	Yes	For	Refer	For
4	Appoint Shareholder Director and Audit Committee Member Nominee Paul J. Brough	SH	Yes	Against	Refer	Against
5	Appoint Shareholder Director Nominee Paul J. Brough	SH	Yes	Against	Refer	Against

SK Innovation Co., Ltd.

Meeting Date: 03/28/2025	Country: South Korea	Ticker: 096770
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y8063L103	Primary CUSIP: Y8063L103	Primary ISIN: KR7096770003
		Primary SEDOL: B232R05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Park Jin-hoe as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Gong Seong-doh as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	Yes	For	For	For

SK Innovation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Gong Seong-doh as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Park Jin-hoe as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Gong Seong-doh as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Gong Seong-doh as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Skylark Holdings Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 3197
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J75605121	Primary CUSIP: J75605121	Primary ISIN: JP3396210001
		Primary SEDOL: BQQD167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tani, Makoto	Mgmt	Yes	For	For	For
1.2	Elect Director Kanaya, Minoru	Mgmt	Yes	For	For	For
1.3	Elect Director Kita, Yoshiaki	Mgmt	Yes	For	For	For
1.4	Elect Director Hirano, Akira	Mgmt	Yes	For	For	For
1.5	Elect Director Nakashima, Hisashi	Mgmt	Yes	For	For	For
1.6	Elect Director Tahara, Fumio	Mgmt	Yes	For	For	For
1.7	Elect Director Sano, Ayako	Mgmt	Yes	For	For	For
1.8	Elect Director Imura, Hirohiko	Mgmt	Yes	For	For	For

Skylark Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Suzuki, Makoto	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Aoyagi, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Okuhara, Reiko	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Okada, Takako	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tani, Makoto	Mgmt	Yes	For	For	For
1.2	Elect Director Kanaya, Minoru	Mgmt	Yes	For	For	For
1.3	Elect Director Kita, Yoshiaki	Mgmt	Yes	For	For	For
1.4	Elect Director Hirano, Akira	Mgmt	Yes	For	For	For
1.5	Elect Director Nakashima, Hisashi	Mgmt	Yes	For	For	For
1.6	Elect Director Tahara, Fumio	Mgmt	Yes	For	For	For
1.7	Elect Director Sano, Ayako	Mgmt	Yes	For	For	For
1.8	Elect Director Imura, Hirohiko	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Suzuki, Makoto	Mgmt	Yes	For	Against	For
2.2	Elect Director and Audit Committee Member Aoyagi, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Okuhara, Reiko	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Okada, Takako	Mgmt	Yes	For	For	For

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 1911
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J77454122	Primary CUSIP: J77454122	Primary ISIN: JP3409800004
		Primary SEDOL: 6858861

Sumitomo Forestry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For		For
2.1	Elect Director Ichikawa, Akira	Mgmt	Yes	For		For
2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	Yes	For		For
2.3	Elect Director Kawata, Tatsumi	Mgmt	Yes	For		For
2.4	Elect Director Kawamura, Atsushi	Mgmt	Yes	For		For
2.5	Elect Director Takahashi, Ikuro	Mgmt	Yes	For		For
2.6	Elect Director Otani, Nobuyuki	Mgmt	Yes	For		For
2.7	Elect Director Kurihara, Mitsue	Mgmt	Yes	For		For
2.8	Elect Director Toyoda, Yuko	Mgmt	Yes	For		For
2.9	Elect Director Iwamoto, Toshio	Mgmt	Yes	For		For
2.10	Elect Director Sukeno, Kenji	Mgmt	Yes	For		For

Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 6302
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J77497170	Primary CUSIP: J77497170	Primary ISIN: JP3405400007
		Primary SEDOL: 6858731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	Mgmt	Yes	For	For	For
3.1	Elect Director Okamura, Tetsuya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Shimomura, Shinji	Mgmt	Yes	For	For	Against
3.3	Elect Director Kojima, Eiji	Mgmt	Yes	For	For	For
3.4	Elect Director Hiraoka, Kazuo	Mgmt	Yes	For	For	For
3.5	Elect Director Chijiwa, Toshihiko	Mgmt	Yes	For	For	For

Sumitomo Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Watanabe, Toshiro	Mgmt	Yes	For	For	For
3.7	Elect Director Araki, Tatsuro	Mgmt	Yes	For	For	For
3.8	Elect Director Takahashi, Susumu	Mgmt	Yes	For	For	For
3.9	Elect Director Hamaji, Akio	Mgmt	Yes	For	For	For
3.10	Elect Director Morita, Sumie	Mgmt	Yes	For	For	For
3.11	Elect Director Hodaka, Yaeko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	Mgmt	Yes	For	For	For
3.1	Elect Director Okamura, Tetsuya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Shimomura, Shinji	Mgmt	Yes	For	For	For
3.3	Elect Director Kojima, Eiji	Mgmt	Yes	For	For	For
3.4	Elect Director Hiraoka, Kazuo	Mgmt	Yes	For	For	For
3.5	Elect Director Chijiwa, Toshihiko	Mgmt	Yes	For	For	For
3.6	Elect Director Watanabe, Toshiro	Mgmt	Yes	For	For	For
3.7	Elect Director Araki, Tatsuro	Mgmt	Yes	For	For	For
3.8	Elect Director Takahashi, Susumu	Mgmt	Yes	For	For	For
3.9	Elect Director Hamaji, Akio	Mgmt	Yes	For	For	For
3.10	Elect Director Morita, Sumie	Mgmt	Yes	For	For	For
3.11	Elect Director Hodaka, Yaeko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	Yes	For	For	For

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 5101
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J97536171	Primary CUSIP: J97536171	Primary ISIN: JP3955800002
		Primary SEDOL: 6986461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	Yes	For	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Nitin Mantri	Mgmt	Yes	For	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	Yes	For	For	For
2.5	Elect Director Yuki, Masahiro	Mgmt	Yes	For	For	For
2.6	Elect Director Shimizu, Megumi	Mgmt	Yes	For	For	For
2.7	Elect Director Furukawa, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Takada, Hisako	Mgmt	Yes	For	For	For
2.9	Elect Director Sasaki, Nobuhiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Matsuo, Gota	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Kono, Hirokazu	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	Yes	For	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	Yes	For	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Nitin Mantri	Mgmt	Yes	For	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	Yes	For	For	For
2.5	Elect Director Yuki, Masahiro	Mgmt	Yes	For	For	For

The Yokohama Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Shimizu, Megumi	Mgmt	Yes	For	For	For
2.7	Elect Director Furukawa, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Takada, Hisako	Mgmt	Yes	For	For	For
2.9	Elect Director Sasaki, Nobuhiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Matsuo, Gota	Mgmt	Yes	For	Against	For
3.2	Elect Director and Audit Committee Member Kono, Hirokazu	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	Yes	For	Against	Against

TOKYO OHKA KOGYO CO., LTD.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 4186
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J87430104	Primary CUSIP: J87430104	Primary ISIN: JP3571800006
		Primary SEDOL: 6894898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	For
2.1	Elect Director Taneichi, Noriaki	Mgmt	Yes	For	For	For
2.2	Elect Director Sato, Harutoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Doi, Kosuke	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Hirotake	Mgmt	Yes	For	For	For
2.5	Elect Director Omori, Katsumi	Mgmt	Yes	For	For	For
2.6	Elect Director Ando, Hisashi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Narumi, Yusuke	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Ichianagi, Kazuo	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ikeda, Ayako	Mgmt	Yes	For	For	For

TOKYO OHKA KOGYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Nakajima, Isao	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	For
2.1	Elect Director Taneichi, Noriaki	Mgmt	Yes	For	For	For
2.2	Elect Director Sato, Harutoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Doi, Kosuke	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Hirotaka	Mgmt	Yes	For	For	For
2.5	Elect Director Omori, Katsumi	Mgmt	Yes	For	For	For
2.6	Elect Director Ando, Hisashi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Narumi, Yusuke	Mgmt	Yes	For	Against	For
3.2	Elect Director and Audit Committee Member Ichiyanagi, Kazuo	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ikeda, Ayako	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Nakajima, Isao	Mgmt	Yes	For	For	For

Wemade Co., Ltd.

Meeting Date: 03/28/2025	Country: South Korea	Ticker: 112040
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y9534D100	Primary CUSIP: Y9534D100	Primary ISIN: KR7112040001
		Primary SEDOL: B4Y8TB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For



Wemade Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Elect Lee Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6.1	Elect Kim Young-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.2	Elect Lee Seon-hye as a Member of Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Elect Lee Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6.1	Elect Kim Young-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.2	Elect Lee Seon-hye as a Member of Audit Committee	Mgmt	Yes	For	For	For

Yamazaki Baking Co., Ltd.

Meeting Date: 03/28/2025	Country: Japan	Ticker: 2212
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: 984632109	Primary CUSIP: 984632109	Primary ISIN: JP3935600001
		Primary SEDOL: 6985509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Iijima, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Yokohama, Michio	Mgmt	Yes	For	For	For

Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Aida, Masahisa	Mgmt	Yes	For	For	For
2.5	Elect Director Inutsuka, Isamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sekine, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Yoshidaya, Ryoichi	Mgmt	Yes	For	For	For
2.8	Elect Director Sakai, Mitsumasa	Mgmt	Yes	For	For	For
2.9	Elect Director Yoshida, Nobuyasu	Mgmt	Yes	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	Yes	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	Yes	For	For	For
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	Yes	For	Against	For
2.2	Elect Director Iijima, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Yokohama, Michio	Mgmt	Yes	For	For	For
2.4	Elect Director Aida, Masahisa	Mgmt	Yes	For	For	For
2.5	Elect Director Inutsuka, Isamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sekine, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Yoshidaya, Ryoichi	Mgmt	Yes	For	For	For
2.8	Elect Director Sakai, Mitsumasa	Mgmt	Yes	For	For	For
2.9	Elect Director Yoshida, Nobuyasu	Mgmt	Yes	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	Yes	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	Yes	For	For	For
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

Horiba Ltd.

Meeting Date: 03/29/2025	Country: Japan	Ticker: 6856
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J22428106	Primary CUSIP: J22428106	Primary ISIN: JP3853000002
		Primary SEDOL: 6437947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	Yes	For		For
1.2	Elect Director Saito, Juichi	Mgmt	Yes	For		For
1.3	Elect Director Adachi, Masayuki	Mgmt	Yes	For		For
1.4	Elect Director Koishi, Hideyuki	Mgmt	Yes	For		For
1.5	Elect Director George Gillespie	Mgmt	Yes	For		For
1.6	Elect Director Horiba, Dan	Mgmt	Yes	For		For
1.7	Elect Director Toyama, Haruyuki	Mgmt	Yes	For		For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	Yes	For		For
1.9	Elect Director Tanabe, Tomoko	Mgmt	Yes	For		For
2	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For		For

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 196170
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y0R93X109	Primary CUSIP: Y0R93X109	Primary ISIN: KR7196170005
		Primary SEDOL: BSTJWN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Soon-jae as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Sang-rak as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Lee Jeong-min as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Park Soon-jae as Inside Director	Mgmt	Yes	For	For	Against
2.2	Elect Choi Sang-rak as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Lee Jeong-min as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

BRF SA

Meeting Date: 03/31/2025	Country: Brazil	Ticker: BRFS3
Record Date:	Meeting Type: Annual	
Primary Security ID: P1905C100	Primary CUSIP: P1905C100	Primary ISIN: BRBRFSACNOR8
		Primary SEDOL: 2036995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For	Refer	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	Refer	For
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	Refer	Against
4.1	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	Mgmt	Yes	For	Refer	For
4.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	Mgmt	Yes	For	Refer	For
4.3	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	Refer	For

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/31/2025	Country: Mexico	Ticker: DANHOS13
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: P2825H138	Primary CUSIP: P2825H138	Primary ISIN: MXCFDA020005
		Primary SEDOL: BFN0V08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3.1	Ratify David Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.2	Ratify Celia Daniel Kabbaz Zaga (Alternate of David Daniel Kabbaz Chiver) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.3	Ratify Salvador Daniel Kabbaz Zaga as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.4	Ratify Elias Mizrahi Daniel (Alternate of Salvador Daniel Kabbaz Zaga) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.5	Ratify David Daniel Kabbaz Cherem as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.6	Ratify Jose Daniel Kabbaz Cherem (Alternate of David Daniel Kabbaz Cherem) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.7	Ratify Luis Moussali Mizrahi as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.8	Ratify Eduardo Moussali Mustrí (Alternate of Luis Moussali Mizrahi) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.9	Ratify Isaac Becherano Chiprut as Member of Technical Committee	Mgmt	Yes	For	For	Against

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Ratify Gaston Becherano Maya (Alternate of Isaac Becherano Chiprut) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.11	Ratify Blanca Estela Canela Talancon as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.12	Ratify David Cherem Daniel (Alternate of Blanca Estela Canela Talancon) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.13	Ratify Lino de Prado Sampedro as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.14	Ratify Maria Jose de Prado Freyre (Alternate of Lino de Prado Sampedro) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.15	Ratify Adolfo Kalach Romano as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.16	Ratify Rafael Kalach Romano (Alternate of Adolfo Kalach Romano) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.17	Ratify Francisco Gil Diaz as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.18	Ratify Jose Antonio Chedraui Obeso as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.19	Ratify Pilar Aguilar Pariente as Member of Technical Committee	Mgmt	Yes	For	For	Against
3.20	Ratify Pedro Carlos Aspe Armella as Member of Technical Committee	Mgmt	Yes	For	For	For
3.21	Ratify Michell Nader Schekaiban as Secretary (Non-Member) and Ana Paula Telleria Ramirez as Alternate Secretary of Technical Committee	Mgmt	Yes	For	For	For
4.1	Receive Report Re: No Repurchase of Certificates of Maximum Amount for Repurchases Approved by Holders Meeting Held on March 20, 2024	Mgmt	Yes	For	For	For
4.2	Approve to Carry out Purchase of Number of Certificates Equivalent to Five Percent of Total Number of Certificates Issued by Fibra Danhos	Mgmt	Yes	For	For	For

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Set Maximum Amount Which Results from Multiplying Number of Issued Certificates Five Percent Times Weighted Average Closing Price of Certificates in Mexican Stock Exchange (BMV) During Period from March 31, 2025 to March 30, 2026	Mgmt	Yes	For	For	For
4.4	Keep Repurchased Certificate in Trust's Treasury and will not Grant Economic and Corporate Rights Until Technical Committee Decides to Grant them Economic and/or Corporate Rights, and/or They are Placed Among Investment Public Again	Mgmt	Yes	For	For	For
4.5	Approve Management and Trustee Shall Comply with Applicable Securities Regulation: Rule 3.21.2.7 of Tax Rules and Trust Shall not Repurchase more Than Five Percent of All Certificates	Mgmt	Yes	For	For	For
4.6	Approve Certificates that are Repurchased may Be Cancelled or Placed/Sold, as Determined by Management Subsidiary, within a Maximum Period of One Year from Date in Which those Certificates were Repurchased	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3.1	Ratify David Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	Yes	For	For	For
3.2	Ratify Celia Daniel Kabbaz Zaga (Alternate of David Daniel Kabbaz Chiver) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.3	Ratify Salvador Daniel Kabbaz Zaga as Member of Technical Committee	Mgmt	Yes	For	For	For

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Ratify Elias Mizrahi Daniel (Alternate of Salvador Daniel Kabbaz Zaga) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.5	Ratify David Daniel Kabbaz Cherem as Member of Technical Committee	Mgmt	Yes	For	For	For
3.6	Ratify Jose Daniel Kabbaz Cherem (Alternate of David Daniel Kabbaz Cherem) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.7	Ratify Luis Moussali Mizrahi as Member of Technical Committee	Mgmt	Yes	For	For	For
3.8	Ratify Eduardo Moussali Mustrí (Alternate of Luis Moussali Mizrahi) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.9	Ratify Isaac Becherano Chiprut as Member of Technical Committee	Mgmt	Yes	For	For	For
3.10	Ratify Gaston Becherano Maya (Alternate of Isaac Becherano Chiprut) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.11	Ratify Blanca Estela Canela Talancon as Member of Technical Committee	Mgmt	Yes	For	For	For
3.12	Ratify David Cherem Daniel (Alternate of Blanca Estela Canela Talancon) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.13	Ratify Lino de Prado Sampedro as Member of Technical Committee	Mgmt	Yes	For	For	For
3.14	Ratify Maria Jose de Prado Freyre (Alternate of Lino de Prado Sampedro) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.15	Ratify Adolfo Kalach Romano as Member of Technical Committee	Mgmt	Yes	For	For	For
3.16	Ratify Rafael Kalach Romano (Alternate of Adolfo Kalach Romano) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.17	Ratify Francisco Gil Diaz as Member of Technical Committee	Mgmt	Yes	For	For	For
3.18	Ratify Jose Antonio Chedraui Obeso as Member of Technical Committee	Mgmt	Yes	For	For	For



Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.19	Ratify Pilar Aguilar Pariente as Member of Technical Committee	Mgmt	Yes	For	For	For
3.20	Ratify Pedro Carlos Aspe Armella as Member of Technical Committee	Mgmt	Yes	For	For	For
3.21	Ratify Michell Nader Schekaiban as Secretary (Non-Member) and Ana Paula Telleria Ramirez as Alternate Secretary of Technical Committee	Mgmt	Yes	For	For	For
4.1	Receive Report Re: No Repurchase of Certificates of Maximum Amount for Repurchases Approved by Holders Meeting Held on March 20, 2024	Mgmt	Yes	For	For	For
4.2	Approve to Carry out Purchase of Number of Certificates Equivalent to Five Percent of Total Number of Certificates Issued by Fibra Danhos	Mgmt	Yes	For	For	For
4.3	Set Maximum Amount Which Results from Multiplying Number of Issued Certificates Five Percent Times Weighted Average Closing Price of Certificates in Mexican Stock Exchange (BMV) During Period from March 31, 2025 to March 30, 2026	Mgmt	Yes	For	For	For
4.4	Keep Repurchased Certificate in Trust's Treasury and will not Grant Economic and Corporate Rights Until Technical Committee Decides to Grant them Economic and/or Corporate Rights, and/or They are Placed Among Investment Public Again	Mgmt	Yes	For	For	For
4.5	Approve Management and Trustee Shall Comply with Applicable Securities Regulation: Rule 3.21.2.7 of Tax Rules and Trust Shall not Repurchase more Than Five Percent of All Certificates	Mgmt	Yes	For	For	For
4.6	Approve Certificates that are Repurchased may Be Cancelled or Placed/Sold, as Determined by Management Subsidiary, within a Maximum Period of One Year from Date in Which those Certificates were Repurchased	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 021240	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y1786S109	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007	Primary SEDOL: 6173401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Refer	For
2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	Mgmt	Yes	For	Refer	Against
2.3	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	Refer	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	Yes	For	Refer	For
3.1	Elect Kim Jeong-ho as Outside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Kim Tae-hong as Outside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Lee Gil-yeon as Outside Director	Mgmt	Yes	For	Refer	For
4.1	Elect Kim Tae-hong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4.2	Elect Lee Gil-yeon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	For
6	Approve Reduction in Capital	Mgmt	Yes	For	Refer	For

Doosan Enerbility Co., Ltd.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 034020	
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: Y2102C109	Primary CUSIP: Y2102C109	Primary ISIN: KR7034020008	Primary SEDOL: 6294670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Doosan Enerbility Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jeong Yeon-in as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Jin-taek as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Jin-taek as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Jeong Yeon-in as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Jin-taek as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Jin-taek as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

FILA Holdings Corp.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 081660
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y2484W103	Primary CUSIP: Y2484W103	Primary ISIN: KR7081660003
		Primary SEDOL: B66CTX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Geun-chang as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Park Sang-gi as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kwon Su-young as Outside Director	Mgmt	Yes	For	For	For

FILA Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Geun-chang as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Park Sang-gi as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kwon Su-young as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Hanon Systems

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 018880
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y29874107	Primary CUSIP: Y29874107	Primary ISIN: KR7018880005
		Primary SEDOL: B00LR01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Dividends)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Duties and Liabilities of Directors)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Amendments Related to Audit Committee)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Hong Seok-cheol as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hye-gyeong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Heo Bo-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Hong Seok-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Kim Hye-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	For
2.1	Amend Articles of Incorporation (Electronic Registration)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Dividends)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Duties and Liabilities of Directors)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Amendments Related to Audit Committee)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Addendum)	Mgmt	Yes	For	For	For
3.1	Elect Hong Seok-cheol as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hye-gyeong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Heo Bo-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Hanon Systems

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Hong Seok-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Kim Hye-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HLB Co., Ltd.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 028300
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5018T108	Primary CUSIP: Y5018T108	Primary ISIN: KR7028300002
		Primary SEDOL: 6517407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Han Yong-hae as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Yang Chung-mo as Outside Director	Mgmt	Yes	For	For	For
3	Elect Yang Chung-mo as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Han Yong-hae as Inside Director	Mgmt	Yes	For	Against	For
2.2	Elect Yang Chung-mo as Outside Director	Mgmt	Yes	For	For	For
3	Elect Yang Chung-mo as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against

## Hutchmed (China) Limited

<b>Meeting Date:</b> 03/31/2025	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 13
<b>Record Date:</b> 03/25/2025	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> G4672N119	<b>Primary CUSIP:</b> G4672N119	<b>Primary ISIN:</b> KYG4672N1198
		<b>Primary SEDOL:</b> BNTDT81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale and Purchase of Equity Interest in Shanghai Hutchison Pharmaceuticals Limited under Various Agreements and Related Transactions	Mgmt	Yes	For	Refer	For

## HYBE Co., Ltd.

<b>Meeting Date:</b> 03/31/2025	<b>Country:</b> South Korea	<b>Ticker:</b> 352820
<b>Record Date:</b> 12/31/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y0S0UG104	<b>Primary CUSIP:</b> Y0S0UG104	<b>Primary ISIN:</b> KR7352820005
		<b>Primary SEDOL:</b> BNGCJ25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Refer	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	Yes	For	Refer	For
2.2	Elect Lee Sang-seung as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Baek Seung-ju as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect Cho Won-gyeong as Outside Director	Mgmt	Yes	For	Refer	For
3.1	Elect Baek Seung-ju as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
3.2	Elect Cho Won-gyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	For
5	Approve Stock Option Grants	Mgmt	Yes	For	Refer	For

## Korea Gas Corp.

<b>Meeting Date:</b> 03/31/2025	<b>Country:</b> South Korea	<b>Ticker:</b> 036460
<b>Record Date:</b> 12/31/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y48861101	<b>Primary CUSIP:</b> Y48861101	<b>Primary ISIN:</b> KR7036460004
		<b>Primary SEDOL:</b> 6182076

Korea Gas Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Moon-hui as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee Dong-chang as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Elect Lee Moon-hui as Inside Director	Mgmt	Yes	For	For	Against
3	Elect Lee Dong-chang as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KUM YANG Co., Ltd.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 001570
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y5050N100	Primary CUSIP: Y5050N100	Primary ISIN: KR7001570001
		Primary SEDOL: 6208068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Ryu Gwang-ji as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Moon Chang-gwon as Outside Director	Mgmt	Yes	For	Against	Against
3	Approve Stock Option Grants	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



KUM YANG Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2.1	Elect Ryu Gwang-ji as Inside Director	Mgmt	Yes	For	For	Against
2.2	Elect Moon Chang-gwon as Outside Director	Mgmt	Yes	For	Against	Against
3	Approve Stock Option Grants	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Marfrig Global Foods SA

Meeting Date: 03/31/2025	Country: Brazil	Ticker: MRFG3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P64386116	Primary CUSIP: P64386116	Primary ISIN: BRMRFGACNOR0
		Primary SEDOL: B1YWHR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For		For
2	Amend Articles	Mgmt	Yes	For		For
3	Consolidate Bylaws	Mgmt	Yes	For		For

Marfrig Global Foods SA

Meeting Date: 03/31/2025	Country: Brazil	Ticker: MRFG3
Record Date:	Meeting Type: Annual	
Primary Security ID: P64386116	Primary CUSIP: P64386116	Primary ISIN: BRMRFGACNOR0
		Primary SEDOL: B1YWHR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	Yes	For	Refer	For
2	Fix Number of Directors at Seven	Mgmt	Yes	For	Refer	For
3	Elect Directors	Mgmt	Yes	For	Refer	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Refer	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Refer	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Antonio dos Santos Maciel Neto as Independent Director	Mgmt	Yes	None	Refer	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	Yes	None	Refer	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Roberto Silva Waack as Independent Director	Mgmt	Yes	None	Refer	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Alain Emile Henri Martinet as Director	Mgmt	Yes	None	Refer	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	Yes	None	Refer	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	Yes	None	Refer	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Rodrigo Marcal Filho as Director	Mgmt	Yes	None	Refer	Abstain

Marfrig Global Foods SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Refer	Against
8	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	Refer	For
9	Elect Fiscal Council Members	Mgmt	Yes	For	Refer	Abstain
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Refer	Against
11	Elect Lucio Abrahao Monteiro Bastos as Fiscal Council Member and Alfredo Ferreira Marques Filho as Alternate Appointed by Minority Shareholder	SH	Yes	None	Refer	For
12	Approve Allocation of Income and Dividends	Mgmt	Yes	For	Refer	For
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Refer	For

Montanaro UK Smaller Companies Investment Trust PLC

Meeting Date: 03/31/2025	Country: United Kingdom	Ticker: MTU
Record Date: 03/27/2025	Meeting Type: Special	
Primary Security ID: G6208D143	Primary CUSIP: G6208D143	Primary ISIN: GB00BZ1H9L86
		Primary SEDOL: BZ1H9L8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Refer	For

Netmarble Corp.

Meeting Date: 03/31/2025	Country: South Korea	Ticker: 251270
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y6S5CG100	Primary CUSIP: Y6S5CG100	Primary ISIN: KR7251270005
		Primary SEDOL: BF2S426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Doh Gi-wook as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Rina Chuan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Chan-hui as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kang I as Outside Director to serve as Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Lee Chan-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Doh Gi-wook as Inside Director	Mgmt	Yes	For	For	Against
3.2	Elect Rina Chuan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	Against
3.3	Elect Lee Chan-hui as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kang I as Outside Director to serve as Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Lee Chan-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

PTT Exploration and Production Public Company Limited

Meeting Date: 03/31/2025	Country: Thailand	Ticker: PTTEP
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: Y7145P157	Primary CUSIP: Y7145P157	Primary ISIN: TH0355A10Z04
		Primary SEDOL: B1359K1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge 2024 Performance Results and 2025 Work Plan	Mgmt	No			
2	Approve Financial Statements	Mgmt	Yes	For	Refer	For
3	Approve Dividend Payment	Mgmt	Yes	For	Refer	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Refer	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	Refer	For
6.1	Elect Teerapong Wongsiwawilas as Director	Mgmt	Yes	For	Refer	For
6.2	Elect Danucha Pichayanan as Director	Mgmt	Yes	For	Refer	For
6.3	Elect Wuttikorn Stithit as Director	Mgmt	Yes	For	Refer	For
6.4	Elect Kittharath Punpetch as Director	Mgmt	Yes	For	Refer	For
6.5	Elect Sirivipa Supantanet as Director	Mgmt	Yes	For	Refer	For
7	Other Business	Mgmt	Yes	For	Refer	Against