



# EMPLOYER BRIEFING

MAY 2022

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# Contribution Payments

A reminder that all contribution payments are due in advance of the 19th of the following month. Any late payment will be investigated and put on our breaches register. Multiple late payments may result in a report being sent to the Pensions Regulator who could decide to take further action. If there are issues with payments, please let us know in advance. Please also remember that your payment must match what you upload through I-Connect.

# Administration Forum

The Fund plan to hold an administration forum later this year. As it has been a while since we last held an event and ways of working have significantly changed since the Covid pandemic, we are looking for ideas and suggestions on topics you would like to see covered. If you have any suggestions, please send them to [employer@nespf.org.uk](mailto:employer@nespf.org.uk)

We are looking at different options for holding the event and more information will follow in the coming months.

# GDPR – 3rd Party Requests

Please be aware that if we have any requests from auditors, we will contact you as the employer to get permission to release the information.

## Help us, Help you!



We understand that for most pensions makes up a small part of their job. As such we want to make things as easy as possible. We are seeking your feedback to help prioritize the types of services and resources you'd like. We'd appreciate it if you could take just 5 minutes to complete our survey so we can shape our services to better serve you. You can find the survey at <https://www.surveymonkey.co.uk/r/DYWKXLS>.

# Regulation Changes

The Local Government Pension Scheme (Scotland) (Miscellaneous Amendments) Regulations 2022 have now been published and can be found here: [LGPC Scotland Bulletin 224 \(lgpslibrary.org\)](#).

These amended regulations cover changes to survivor's pensions as a result of recent legal challenges, they also cover changes to the Cost Cap calculations and the introduction of further flexibilities for dealing with employers exiting from the scheme.

The changes to the regulations in respect of the McCloud judgement are being dealt with separately and are expected later in 2022.

## NESPF in Numbers – Active

We will be sharing different statistics in the bulletins in the coming months. This month the focus is on our active members.

Member Employment Records

26,961

Unique Members

24,308

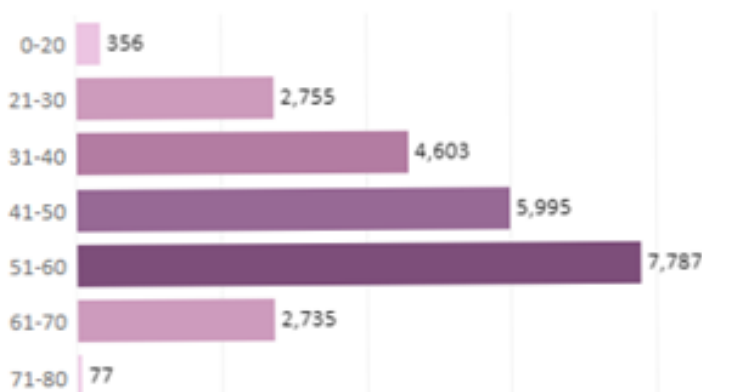
Average Employments

1.11

Average Member Age

46.5

Unique Members by Current Age



Unique Members by Part Time Indicator & Status

Status	C	F-T	Y
1	1,716	8,092	15,322



## Wedding Season

A huge congratulations to 2 members of the Employer Relationship Team who are both getting married this month. Christina and Aisling will be taking some well-deserved time off in June to celebrate. We wish them and their new husbands all the best for married life.

# Meet the Fund

**Name:** Christina Dunn ( née Wood)

**Role:** Pensions Officer - ERT

**Joined NESPF:** September 2016

**What do you enjoy most about your role?** The diversity of the role is definitely my favourite aspect, it's particularly interesting hearing about all of the factors which play a part in each employer's funding positions and working alongside the actuaries who assess this. My team regularly share their knowledge which has really enhanced my development over the last 6 years and I will always be keen to learn more. Thanks ERT!

**What's the best place you've travelled to?** Photography is my hobby so I often seek out lakes/mountains/ocean to take photos of. Whilst on holiday in Majorca we had some stunning ocean views from Son Marroig. My camera and I had to be dragged away from the scenes.

**When you were a kid, what did you want to be when you grew up?** I was never set on something as a kid but was always into art at school. This lead me to study Photography at NESCOL and RGU.



**Name:** Louise Campbell

**Role:** Senior Communications Officer

**Joined NESPF:** September 2013

**What do you enjoy most about your role?** The variety. The rules keep changing, there's new systems and processes and even 9 years down the line I'm still learning.

**When you were a kid, what did you want to be when you grew up?** Everything. It changed daily; a shoe sales person, a police officer, a vet. According to my parents I said I wanted to be retired like gran and grandad.

**If you could you could have dinner with anyone famous who would it be?** Dave Grohl