

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Broadcom Inc.

Meeting Date: 04/01/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For
1b	Elect Director Henry Samueli	Mgmt	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For
1f	Elect Director Check Kian Low	Mgmt	For	For
1g	Elect Director Peter J. Marks	Mgmt	For	For
1h	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eastern Co. (Egypt)

Meeting Date: 04/01/2019

Country: Egypt

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Compliance to Law No. 159 of Year 1981 as per Ownership Changes	Mgmt	For	Do Not Vote

Eastern Co. (Egypt)

Meeting Date: 04/01/2019

Country: Egypt

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Eastern Co. (Egypt)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Provisionary Budget for FY 2019/2020	Mgmt	For	Do Not Vote

Fabege AB

Meeting Date: 04/02/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.65 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.d	Approve April 4, 2019 as Record Date for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Anette Asklin, Eva Eriksson, Martha Josefsson, Jan Litborn (Chair), Par Nuder, Per-Ingemar Persson and Mats Qviberg as Directors	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

Neste Corp.

Meeting Date: 04/02/2019

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.28 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 66,000 for Chairman, EUR 49,200 for Vice Chairman, and EUR 35,400 for Other Directors; Approve Attendance Fees for Board Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Kahkonen (Chair), Martina Floel, Jean-Baptiste Renard, Willem Schoeber, Marco Wiren (Vice Chair), Elizabeth Burghout and Jari Rosendal as Directors; Elect Sonat Burman Olsson as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve 3:1 Stock Split	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Schlumberger Limited

Meeting Date: 04/03/2019

Country: Curacao

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter L.S. Currie	Mgmt	For	For
1b	Elect Director Miguel M. Galuccio	Mgmt	For	For
1c	Elect Director Paal Kibsgaard	Mgmt	For	For
1d	Elect Director Nikolay Kudryavtsev	Mgmt	For	For
1e	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Lubna S. Olayan	Mgmt	For	For
1h	Elect Director Mark G. Papa	Mgmt	For	For
1i	Elect Director Leo Rafael Reif	Mgmt	For	For
1j	Elect Director Henri Seydoux	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Schlumberger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 04/03/2019

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.44 Per Share	Mgmt	For	For
4.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
4.2a	Reelect Bert Nordberg as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4.2b	Elect Bruce Grant as New Director	Mgmt	For	For
4.2c	Reelect Carsten Bjerg as Director	Mgmt	For	For
4.2d	Elect Eva Merete Sofelde Berneke as New Director	Mgmt	For	For
4.2e	Elect Helle Thorning-Schmidt as New Director	Mgmt	For	For
4.2f	Reelect Henrik Andersen as Director	Mgmt	For	For
4.2g	Reelect Jens Hesselberg Lund as Director	Mgmt	For	For
4.2h	Reelect Lars Josefsson as Director	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2018	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2019 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 6.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Volvo AB

Meeting Date: 04/03/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board and Board Committee Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.06 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
14.2	Reelect Eckhard Cordes as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.3	Reelect Eric Elzvik as Director	Mgmt	For	For
14.4	Reelect James Griffith as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
14.5	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.6	Reelect Kathryn Marinello as Director	Mgmt	For	For
14.7	Reelect Martina Merz as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
14.8	Reelect Hanne de Mora as Director	Mgmt	For	For
14.9	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.10	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
15	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For
16	Elect Bengt Kjell, Ramsay Brufer, Carine Smith Ihenacho, Par Boman and Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
17	Approve Instructions for Nomination Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				

Harris Corporation

Meeting Date: 04/04/2019

Country: USA

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Harris Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
<i>Blended Rationale: Harris Corp. has entered into a merger agreement with L3 Technologies. LLL shareholders will receive 1.30 HRS shares per LLL share. The merger consideration represents a premium of approx. 3.3% to the closing price 60 days prior to announcement.</i>				
2	Amend Charter	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

L3 Technologies, Inc.

Meeting Date: 04/04/2019

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
<i>Blended Rationale: L3 Technologies has entered into a merger agreement with Harris Corp. Shareholders will receive 1.30 HRS shares per LLL share. The merger consideration represents a premium of approx. 3.3% to the closing price 60 days prior to announcement.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/04/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Alice D. Laberge	Mgmt	For	For
1.6	Elect Director Michael H.McCain	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Heather Munroe-Blum	Mgmt	For	For
1.9	Elect Director Kathleen Taylor	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose The Equity Ratio Used By The Compensation Committee in its Compensation-Setting Process	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				
5	SP 2: Approve Creation of New Technologies Committee	SH	Against	Against
<i>Blended Rationale: [SF-S4578-105] Personnel matters should be left to the board, which can be held accountable for its decisions through the election of directors.</i>				

The Toronto-Dominion Bank

Meeting Date: 04/04/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Bennett	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director Mary Jo Haddad	Mgmt	For	For
1.6	Elect Director Jean-Rene Halde	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director David E. Kepler	Mgmt	For	For
1.8	Elect Director Brian M. Levitt	Mgmt	For	For
1.9	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.10	Elect Director Karen E. Maidment	Mgmt	For	For
1.11	Elect Director Bharat B. Masrani	Mgmt	For	For
1.12	Elect Director Irene R. Miller	Mgmt	For	For
1.13	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.14	Elect Director Claude Mongeau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP A: Request, Evaluate and Consider GHG Emissions, Stop Financing Existing Energy Projects That Emit or Enable Significant GHGs, Among Other Things	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	SP B: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Hexagon AB

Meeting Date: 04/08/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.59 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-008] As chairman of the board, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
13	Reelect Mikael Ekdahl, Jan Andersson, Johan Strandberg and Ossian Ekdahl as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Poor use of remuneration committee discretion.</i>				
15	Close Meeting	Mgmt		

Kesko Oyj

Meeting Date: 04/08/2019

Country: Finland

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive the Board's Report; Receive the Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 2.34 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 97,000 for Chairman; EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Amend Articles Re: Auditors; Notice of General Meeting; Number of Directors	Mgmt	For	For
16	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
17	Close Meeting	Mgmt		

Nissan Motor Co., Ltd.

Meeting Date: 04/08/2019

Country: Japan

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Remove Director Carlos Ghosn	Mgmt	For	For
2	Remove Director Greg Kelly	Mgmt	For	For
3	Elect Director Jean-Dominique Senard	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 04/08/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For
1.5	Elect Director Mercedes Johnson	Mgmt	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	For
1.9	Elect Director Steven C. Walske	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

A. O. Smith Corporation

Meeting Date: 04/09/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Greubel	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Aena S.M.E. SA

Meeting Date: 04/09/2019

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Report	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For
7.1	Ratify Appointment of and Elect Maurici Lucena Betriu as Director	Mgmt	For	For
7.2	Ratify Appointment of and Elect Angelica Martinez Ortega as Director	Mgmt	For	For
7.3	Ratify Appointment of and Elect Francisco Ferrer Moreno as Director	Mgmt	For	For
7.4	Ratify Appointment of and Elect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For
7.5	Ratify Appointment of and Elect Marta Bardon Fernandez-Pacheco as Director	Mgmt	For	For
7.6	Ratify Appointment of and Elect Josep Antoni Duran i Lleida as Director	Mgmt	For	For
7.7	Reelect Pilar Arranz Notario as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.8	Reelect TCI Advisory Services LLP as Director	Mgmt	For	For
7.9	Elect Jordi Hereu Boher as Director	Mgmt	For	For
7.10	Elect Leticia Iglesias Herraiz as Director	Mgmt	For	For
8	Amend Articles Re: Appointments and Remuneration Committee	Mgmt	For	For
9	Amend Article 13.4 (v) of General Meeting Regulations Re: Appointments and Remuneration Committee	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

OC Oerlikon Corp. AG

Meeting Date: 04/09/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Geoffery Merszei as Director	Mgmt	For	For
4.1.3	Reelect David Metzger as Director	Mgmt	For	For
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For	For
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For	For
4.2.1	Elect Suzanne Thoma as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4.2.2	Elect Paul Adams as Director	Mgmt	For	For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	For
5.2.1	Appoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
5.2.2	Appoint Geoffrey Merszei as Member of the Human Resources Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2019 AGM Until 2020 AGM	Mgmt	For	For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2019 - June 30, 2020	Mgmt	For	For
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period 1 Jan. 2018 - 31 Dec. 2018	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Abstain

Blended Rationale: [LN-M0100-001] Poor disclosure.

Sika AG

Meeting Date: 04/09/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For	For
4.1.3	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For	For
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For	For
4.1.6	Reelect Justin Howell as Director	Mgmt	For	For
4.2.1	Elect Thierry Vanlancker as Director	Mgmt	For	For
4.2.2	Elect Victor Balli as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Reappoint Frits van Dijk as Member of the Nomination and Compensation Committee	Mgmt	For	For
<i>Blended Rationale: .</i>				
4.4.2	Reappoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For
<i>Blended Rationale: .</i>				
4.4.3	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
<i>Blended Rationale: .</i>				
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				

Aker Solutions ASA

Meeting Date: 04/10/2019

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Aker Solutions ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Receive Information about the Business	Mgmt		
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Advisory Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
8	Approve Binding Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
11	Elect Members of Nominating Committee	Mgmt	For	Do Not Vote
12	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
13	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0318-001] Share repurchase with anti-takeover potential.</i>				
14	Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0318-001] Share repurchase with anti-takeover potential.</i>				
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0318-001] Share repurchase with anti-takeover potential.</i>				

Mediaset Espana Comunicacion SA

Meeting Date: 04/10/2019

Country: Spain

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Stock-for-Salary Plan	Mgmt	For	For
6	Approve Co-Investment Plan	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Poorly structured incentive arrangement.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
7	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Poorly structured incentive arrangement.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		

Rio Tinto Plc

Meeting Date: 04/10/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 16 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Moya Greene as Director	Mgmt	For	For
5	Elect Simon McKeon as Director	Mgmt	For	For
6	Elect Jakob Stausholm as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect David Constable as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
11	Re-elect Sam Laidlaw as Director	Mgmt	For	For
12	Re-elect Michael L'Estrange as Director	Mgmt	For	For
13	Re-elect Simon Thompson as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
	Resolutions 17 to 20 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Ahold Delhaize NV

Meeting Date: 04/10/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Discuss Implementation of Remuneration Policy of the Management Board	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Royal Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect K.C. Doyle to Supervisory Board	Mgmt	For	For
10	Elect P. Agnefjall to Supervisory Board	Mgmt	For	For
11	Reelect F.W.H. Muller to Management Board	Mgmt	For	For
12	Amend Management Board Remuneration Policy	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
15	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 14	Mgmt	For	For
16	Authorize Board to Acquire Common Shares	Mgmt	For	For
17	Authorize Board to Acquire Cumulative Preferred Financing Shares	Mgmt	For	For
18	Approve Reduction in Share Capital by Cancellation of Shares Under Item 16 and 17	Mgmt	For	For
19	Close Meeting	Mgmt		

Adobe Inc.

Meeting Date: 04/11/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	Against

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

CapitaLand Mall Trust

Meeting Date: 04/11/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

First Data Corp.

Meeting Date: 04/11/2019

Country: USA

Meeting Type: Written Consent

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

First Data Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
<i>Blended Rationale: First Data Corp. has entered into a merger agreement with Fiserv, Inc.. Shareholders will receive .303 Fiserv shares per share of First Data Corp. The merger consideration represents a premium of approx. ~29.6% to the unaffected closing price the day prior to announcement.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

IHS Markit Ltd.

Meeting Date: 04/11/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1b	Elect Director Richard W. Roedel	Mgmt	For	For
<i>Blended Rationale: .</i>				
1c	Elect Director James A. Rosenthal	Mgmt	For	For
1d	Elect Director Lance Uggl	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Proxy Access Right	Mgmt	For	For

Nestle SA

Meeting Date: 04/11/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	Mgmt	For	For
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
4.1b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Ann Veneman as Director	Mgmt	For	For
4.1g	Reelect Eva Cheng as Director	Mgmt	For	For
4.1h	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1i	Reelect Ursula Burns as Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4.1j	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1k	Reelect Pablo Isla as Director	Mgmt	For	For
4.1l	Reelect Kimberly Ross as Director	Mgmt	For	For
4.2.1	Elect Dick Boer as Director	Mgmt	For	For
4.2.2	Elect Dinesh Paliwal as Director	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Abstain

Blended Rationale: [LN-M0100-001] Poor disclosure.

Smith & Nephew Plc

Meeting Date: 04/11/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Graham Baker as Director	Mgmt	For	For
5	Re-elect Vinita Bali as Director	Mgmt	For	For
6	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
7	Re-elect Roland Diggelmann as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Robin Freestone as Director	Mgmt	For	For
10	Elect Namal Nawana as Director	Mgmt	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For
12	Re-elect Angie Risley as Director	Mgmt	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 04/12/2019

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy	Mgmt		
1	Issue Shares in Connection with Merger	Mgmt	For	For
	<i>Blended Rationale: The board seeks shareholder approval to issue shares in connection with its merger with Celgene (CELG). Under the terms of the agreement, CELG shareholders will receive \$50.00 in cash and 1 BMY share per CELG share, which was valued at \$102.43 per CELG share, or approximately \$71.8 billion in aggregate, at announcement. Each CELG share will also receive 1 Contingent Value Right (CVR), worth \$9.00 in cash, if the FDA approves three potential products in Celgene's pharmaceutical pipeline by March 31, 2021. Unanimous Board support with fairness opinion by Morgan Stanley Evercore, and Dyal Co.</i>			
2	Adjourn Meeting	Mgmt	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt		
1	Issue Shares in Connection with Merger	Mgmt	Against	Do Not Vote
2	Adjourn Meeting	Mgmt	Against	Do Not Vote

CapitaLand Ltd.

Meeting Date: 04/12/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CapitaLand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Ng Kee Choe as Director	Mgmt	For	For
4b	Elect Stephen Lee Ching Yen as Director	Mgmt	For	For
4c	Elect Philip Nalliah Pillai as Director	Mgmt	For	For
5	Elect Lee Chee Koon as Director	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2010 and/or CapitaLand Restricted Share Plan 2010	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Adopt CapitaLand Performance Share Plan 2020 and Terminate CapitaLand Performance Share Plan 2010	Mgmt	For	For
11	Adopt CapitaLand Restricted Share Plan 2020 and Terminate CapitaLand Restricted Share Plan 2010	Mgmt	For	For

CapitaLand Ltd.

Meeting Date: 04/12/2019

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Entire Issued Ordinary Shares of Ascendas Pte Ltd and Singbridge Pte. Ltd.	Mgmt	For	For
2	Approve Issuance of Consideration Shares Pursuant to the Proposed Acquisition	Mgmt	For	For
3	Approve Whitewash Resolution	Mgmt	For	For

Celgene Corporation

Meeting Date: 04/12/2019

Country: USA

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Celgene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
<i>Blended Rationale: The board seeks shareholder approval to be acquired by Bristol-Myers Squibb Co. (BMY). Under the terms of the agreement, CELG shareholders will receive \$50.00 in cash and 1 BMY share per CELG share, which was valued at \$102.43 per CELG share, or approximately \$71.8 billion in aggregate, at announcement. Celgene shareholders will also receive 1 Contingent Value Right (CVR) per CELG share, worth \$9.00 in cash, if the FDA approves three potential products in Celgene's pharmaceutical pipeline by designated dates. The upfront merger consideration represented a premium of approximately 53.7 percent to CELG's closing price on Jan. 2, 2019, the last trading day prior to the announcement of the merger, and a premium of approximately 35.2 percent to CELG's 90-day volume-weighted average closing price, also as of Jan. 2, 2019. Unanimous board approval with fairness opinion by Morgan Stanley.</i>				
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against
<i>Blended Rationale: [SF-M0500-006] Plan does not align employee interests with those of shareholders.</i>				

Endesa SA

Meeting Date: 04/12/2019

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For
7	Elect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
8	Reelect Helena Revoredo Delvecchio as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured arrangements</i>				
9	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured arrangements</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Francisco de Lacerda as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured arrangements</i>				
11	Reelect Alberto de Paoli as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured arrangements</i>				
12	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
13	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
14	Approve Cash-Based Long-Term Incentive Plan	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ferrari NV

Meeting Date: 04/12/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Implementation of Remuneration Policy	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.03 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3.b	Reelect Louis C. Camilleri as Executive Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>			
3.e	Reelect Giuseppina Capaldo as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>			
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For
	<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>			
3.j	Reelect Elena Zambon as Non-Executive Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
4	Appoint EY as Auditors	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Cancellation of Special Voting Shares in Treasury	Mgmt	For	For
7.a	Approve CEO Award	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[LN-M0550-002] Poor use of remuneration committee discretion.</i>			
7.b	Approve New Equity Incentive Plan 2019-2021	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[SD-M0500-005] Unsatisfactory vesting conditions and performance hurdles</i>			
8	Close Meeting	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Fiat Chrysler Automobiles NV

Meeting Date: 04/12/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Report (Non-Voting)	Mgmt		
2.b	Implementation of Remuneration Policy	Mgmt		
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 0.65 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3.b	Reelect Michael Manley as Executive Director	Mgmt	For	For
3.c	Elect Richard Palmer as Executive Director	Mgmt	For	For
4.a	Reelect Ronald L. Thompson as Non-Executive Director	Mgmt	For	For
4.b	Reelect John Abbott as Non-Executive Director	Mgmt	For	For
4.c	Reelect Andrea Agnelli as Non-Executive Director	Mgmt	For	For
4.d	Reelect Tiberto Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
4.e	Reelect Glenn Earle as Non-Executive Director	Mgmt	For	For
4.f	Reelect Valerie A. Mars as Non-Executive Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
4.g	Reelect Michelangelo A. Volpi Non-Executive as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
4.h	Reelect Patience Wheatcroft Non-Executive as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Fiat Chrysler Automobiles NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.i	Reelect Ermenegildo Zegna Non-Executive as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Acquisition	Mgmt	For	For
6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 6.1	Mgmt	For	For
6.3	Grant Board Authority to Issue Special Voting Shares and Right to Subscription Up to Maximum Aggregate Special Voting Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-003] Proposal is not in shareholders' best interests</i>				
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Special Voting Shares	Mgmt	For	For
9.a	Approve CEO Bonus	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
9.b	Approve Award of Performance Shares to Executive Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Galp Energia SGPS SA

Meeting Date: 04/12/2019

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For
7	Elect Directors for 2019-2022 Term	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-008] As chairman of the board, responsible for lack of independence.</i>				
8	Elect Fiscal Council for 2019-2022 Term	Mgmt	For	For
9	Appoint Auditor for 2019-2022 Term	Mgmt	For	For
10	Elect General Meeting Board for 2019-2022 Term	Mgmt	For	For
11	Elect Remuneration Committee for 2019-2022 Term	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 04/12/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Ewen Stevenson as Director	Mgmt	For	For
4b	Elect Jose Antonio Meade as Director	Mgmt	For	For
4c	Re-elect Kathleen Casey as Director	Mgmt	For	For
4d	Re-elect Laura Cha as Director	Mgmt	For	For
4e	Re-elect Henri de Castries as Director	Mgmt	For	For
4f	Re-elect John Flint as Director	Mgmt	For	For
4g	Re-elect Irene Lee as Director	Mgmt	For	For
4h	Re-elect Heidi Miller as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4i	Re-elect Marc Moses as Director	Mgmt	For	For
4j	Re-elect David Nish as Director	Mgmt	For	For
4k	Re-elect Jonathan Symonds as Director	Mgmt	For	For
4l	Re-elect Jackson Tai as Director	Mgmt	For	For
4m	Re-elect Mark Tucker as Director	Mgmt	For	For
4n	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Approve Scrip Dividend Alternative	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Abolish Unfair Discriminatory Practice of Taking State Deduction from the Pensions Paid to Members of the Post 1974 Midland Bank Defined Benefit Pension Scheme	SH	Against	Against

Carnival Plc

Meeting Date: 04/16/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Citigroup Inc.

Meeting Date: 04/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Duncan P. Hennes	Mgmt	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	For
1h	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Eugene M. McQuade	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	SH	Against	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Fifth Third Bancorp

Meeting Date: 04/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For
1.5	Elect Director Emerson L. Brumback	Mgmt	For	For
1.6	Elect Director Jerry W. Burris	Mgmt	For	For
1.7	Elect Director Greg D. Carmichael	Mgmt	For	For
1.8	Elect Director C. Bryan Daniels	Mgmt	For	For
1.9	Elect Director Thomas H. Harvey	Mgmt	For	For
1.10	Elect Director Gary R. Heminger	Mgmt	For	Against
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	For
1.13	Elect Director Michael B. McCallister	Mgmt	For	For
1.14	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Authorize New Class of Preferred Stock	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Moncler SpA

Meeting Date: 04/16/2019

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
	Shareholder Proposals Submitted by Ruffini Partecipazioni Srl	Mgmt		
3.1	Fix Number of Directors at 11	SH	None	For
	<i>Blended Rationale: [LN-S0xxx-999] This proposal is in shareholdersa ?? best interests.</i>			
3.2	Fix Board Terms for Directors	SH	None	For
	<i>Blended Rationale: [LN-S0xxx-999] This proposal is in shareholdersa ?? best interests.</i>			
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Ruffini Partecipazioni Srl	SH	None	For
	<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>			
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Do Not Vote
	<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>			
	Management Proposal	Mgmt		
3.4	Elect Board Chairman and Vice-Chairman	Mgmt	None	For
	<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>			
	Shareholder Proposal Submitted by Ruffini Partecipazioni Srl	Mgmt		
3.5	Approve Remuneration of Directors	SH	None	For
	<i>Blended Rationale: [LN-S0xxx-999] This proposal is in shareholdersa ?? best interests.</i>			
	Management Proposal	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Pinnacle Financial Partners, Inc.

Meeting Date: 04/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For
1.3	Elect Director Renda J. Burkhart	Mgmt	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1.6	Elect Director Marty G. Dickens	Mgmt	For	For
1.7	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1.8	Elect Director Joseph C. Galante	Mgmt	For	For
1.9	Elect Director Glenda Baskin Glover	Mgmt	For	For
1.10	Elect Director David B. Ingram	Mgmt	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1.12	Elect Director Ronald L. Samuels	Mgmt	For	For
1.13	Elect Director Gary L. Scott	Mgmt	For	For
1.14	Elect Director Thomas R. Sloan	Mgmt	For	For
1.15	Elect Director Reese L. Smith, III	Mgmt	For	For
1.16	Elect Director G. Kennedy Thompson	Mgmt	For	For
1.17	Elect Director M. Terry Turner	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For
1f	Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Doreen Woo Ho	Mgmt	For	For
1j	Elect Director Olivia F. Kirtley	Mgmt	For	For
1k	Elect Director Karen S. Lynch	Mgmt	For	For
1l	Elect Director Richard P. McKenney	Mgmt	For	For
1m	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1n	Elect Director David B. O'Maley	Mgmt	For	For
1o	Elect Director O'dell M. Owens	Mgmt	For	For
1p	Elect Director Craig D. Schnuck	Mgmt	For	For
1q	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael F. Johnston	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director William D. Perez	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Genting Singapore Limited

Meeting Date: 04/17/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: 1- [HK-M0300-003] Potential to be excessively dilutive to existing shareholders</i>				
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Subsea 7 SA

Meeting Date: 04/17/2019

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of NOK 1.50 Per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Reelect Kristian Siem as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
8	Reelect Allen Stevens as Director	Mgmt	For	For
9	Reelect Dod Fraser as Director	Mgmt	For	For
10	Elect Elisabeth Proust as Director	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
11	Authorize Share Repurchase Program Up to 10 Percent of Issued Capital and Authorize Cancellation of Repurchased Shares	Mgmt	For	For

British American Tobacco Malaysia Bhd.

Meeting Date: 04/18/2019

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Elect Hendrik Stoel as Director	Mgmt	For	For
2	Elect Ricardo Martin Guardo as Director	Mgmt	For	For
3	Elect Eric Ooi Lip Aun as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

British American Tobacco Malaysia Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Zainun Aishah Binti Ahmad as Director	Mgmt	For	For
5	Approve Directors' Fees and Benefits	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
	Special Resolution	Mgmt		
1	Adopt New Constitution	Mgmt	For	For

Christian Dior SE

Meeting Date: 04/18/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>			
5	Reelect Nicolas Bazire as Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-004] Non-independent director on key committee.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>			
6	Reelect Renaud Donnedieu de Vabres as Director	Mgmt	For	For
7	Reelect Segolene Gallienne as Director	Mgmt	For	For
8	Reelect Christian de Labriffe as Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-004] Non-independent director on key committee.</i>			

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Acknowledge End of Mandate of Gilles Rainaut as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
13	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Sidney Toledano, CEO	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Amend Article 16 of Bylaws to Comply with Legal Changes Re: Alternate Auditors	Mgmt	For	For

CNP Assurances SA

Meeting Date: 04/18/2019

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.89 per Share	Mgmt	For	For
4	Approve Transaction with Arial CNP Assurances Re: Collective Pension Plan	Mgmt	For	For
5	Approve Transaction with Caixa Economica Federal, Caixa Seguridade Participacoes, CSH, and Wiz Re: Exclusive Distribution Agreement	Mgmt	For	For
6	Approve Transaction with CDC and Altea Cogedim Re: Real-Estate Acquisition	Mgmt	For	For
7	Approve Transaction with CDC and Altea Cogedim Re: Real-Estate Cession	Mgmt	For	For
8	Approve Health Insurance Coverage Agreement with Antoine Lissowski, CEO Since Sep. 1st, 2018	Mgmt	For	For
9	Approve Health Insurance Coverage Agreement with Frederic Lavenir, CEO Until Aug. 31, 2018	Mgmt	For	For
10	Approve Health Insurance Coverage Agreement with Jean-Paul Faugere, Chairman of the Board	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
<p><i>Blended Rationale: Votes FOR these proposals are warranted based on the information disclosed in the auditors' special report, and on the compelling explanations provided by the company.</i></p>				
12	Approve Remuneration policy of Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	Mgmt	For	For
14	Approve Remuneration policy of CEO	Mgmt	For	For
15	Approve Compensation of Frederic Lavenir, CEO Until Aug. 31, 2018	Mgmt	For	For
16	Approve Compensation of Antoine Lissowski, CEO Since Sep. 1st, 2018	Mgmt	For	For
17	Ratify Appointment of Annabelle Beugin-Soulon as Director	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i></p>				
18	Ratify Appointment of Alexandra Basso as Director	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i></p>				
19	Ratify Appointment of Olivier Fabas as Director	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i></p>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Ratify Appointment of Laurence Giraudon as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
21	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[LN-M0201-004] Non-independent director on key committee.</i>				
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Halyk Savings Bank of Kazakhstan JSC

Meeting Date: 04/18/2019

Country: Kazakhstan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Financial Statement for Fiscal 2018	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Ratify Auditor	Mgmt	For	For
5	Approve Amendments to Methodology for Determining the Value of Repurchased Shares	Mgmt	For	For
6	Amend Charter	Mgmt	For	For
7	Amend Company's Corporate Governance Code	Mgmt	For	For
8	Amend Regulations on Board of Directors	Mgmt	For	For
9	Approve Early Termination of Powers of Board of Directors	Mgmt	For	For
10	Elect Board Members; Fix Size and Term of Office of Board of Directors	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.</i>				
11	Approve Board of Directors' Report	Mgmt	For	For
12	Approve Information on Remuneration of Management Board and Board of Directors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Halyk Savings Bank of Kazakhstan JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
14	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office	Mgmt	For	For

Humana Inc.

Meeting Date: 04/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Frank J. Bisignano	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director Karen B. DeSalvo	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For
1h	Elect Director William J. McDonald	Mgmt	For	For
1i	Elect Director James J. O'Brien	Mgmt	For	For
1j	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Lonza Group AG

Meeting Date: 04/18/2019

Country: Switzerland

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1.1	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Margot Scheltema as Director	Mgmt	For	For
5.1.8	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.9	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Juergen Steinmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 13.4 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Creation of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Abstain

Blended Rationale: [LN-M0100-001] Poor disclosure.

L'Oreal SA

Meeting Date: 04/18/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Fabienne Dulac as Director	Mgmt	For	For
5	Reelect Sophie Bellon as Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
6	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
	<i>Blended Rationale: [LN-M0550-002] Poor use of remuneration committee discretion.[SD-M0500-005] Unsatisfactory vesting conditions and performance hurdles</i>			
7	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,911,062.56	Mgmt	For	For
10	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/18/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
5	Ratify Appointment of Sophie Chassat as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Vedrine as Director	Mgmt	For	For
10	Elect Iris Knobloch as Director	Mgmt	For	For
11	Appoint Yann Arthus-Bertrand as Censor	Mgmt	For	Against

Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>			
13	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>			
14	Approve Remuneration Policy of CEO and Chairman	Mgmt	For	For
	<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>			
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
	<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>			
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>			
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>			
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0301-004] The authority has a potential to be used as a takeover device or allows capital issue at an excessive discount.</i>			
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>			

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>				
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [LN-M0100-001] Poor disclosure.</i>				
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For

Silicon Laboratories, Inc.

Meeting Date: 04/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director William G. Bock	Mgmt	For	For
1B	Elect Director Jack R. Lazar	Mgmt	For	For
1C	Elect Director Christy Wyatt	Mgmt	For	For
<i>Blended Rationale: 1- Upon Engagement Decided to Support Management.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Suntec Real Estate Investment Trust

Meeting Date: 04/18/2019

Country: Singapore

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Suntec Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/18/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discuss Remuneration Policy	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 0.98 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect Bertrand Bodson to Supervisory Board	Mgmt	For	For
5.b	Elect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

FLIR Systems, Inc.

Meeting Date: 04/19/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James J. Cannon	Mgmt	For	For
1B	Elect Director John D. Carter	Mgmt	For	For
1C	Elect Director William W. Crouch	Mgmt	For	For
1D	Elect Director Catherine A. Halligan	Mgmt	For	For
1E	Elect Director Earl R. Lewis	Mgmt	For	For
1F	Elect Director Angus L. Macdonald	Mgmt	For	For
1G	Elect Director Michael T. Smith	Mgmt	For	For
1H	Elect Director Cathy A. Stauffer	Mgmt	For	For
1I	Elect Director Robert S. Tyrer	Mgmt	For	For
1J	Elect Director John W. Wood, Jr.	Mgmt	For	For
1K	Elect Director Steven E. Wynne	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/23/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For
1.4	Elect Director Andrew B. Balson	Mgmt	For	For
1.5	Elect Director Corie S. Barry	Mgmt	For	For
1.6	Elect Director Diana F. Cantor	Mgmt	For	For
1.7	Elect Director Richard L. Federico	Mgmt	For	For
1.8	Elect Director James A. Goldman	Mgmt	For	For
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HP Inc.

Meeting Date: 04/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For
1i	Elect Director Stacey Mobley	Mgmt	For	For
1j	Elect Director Subra Suresh	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Sabre Corp.

Meeting Date: 04/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Joseph Osness	Mgmt	For	For
1.3	Elect Director Zane Rowe	Mgmt	For	For
1.4	Elect Director John Siciliano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

SunTrust Banks, Inc.

Meeting Date: 04/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.2	Elect Director Dallas S. Clement	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Paul R. Garcia	Mgmt	For	For
1.5	Elect Director Donna S. Morea	Mgmt	For	For
1.6	Elect Director David M. Ratcliffe	Mgmt	For	For
1.7	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1.8	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1.9	Elect Director Bruce L. Tanner	Mgmt	For	For
1.10	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

TFI International, Inc.

Meeting Date: 04/23/2019

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director Lucien Bouchard	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Richard Guay	Mgmt	For	For
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.8	Elect Director Neil Donald Manning	Mgmt	For	For
1.9	Elect Director Arun Nayar	Mgmt	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For
4	Amend By-Law No. 1 Re: Retirement Age of Directors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

United Bank for Africa Plc

Meeting Date: 04/23/2019

Country: Nigeria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Elect Directors (Bundled)	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Members of Audit Committee	Mgmt	For	Against

Blended Rationale: [LN-M0100-001] Poor disclosure.

Wells Fargo & Company

Meeting Date: 04/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Baker, II	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Elizabeth A. "Betsy" Duke	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director Maria R. Morris	Mgmt	For	For
1h	Elect Director Juan A. Pujadas	Mgmt	For	For
1i	Elect Director James H. Quigley	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director C. Allen Parker	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
6	Report on Global Median Gender Pay Gap	SH	Against	Against

ASML Holding NV

Meeting Date: 04/24/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Discuss Remuneration Policy	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.10 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6	Approve 200,000 Performance Shares for Board of Management	Mgmt	For	For
7	Discussion of Updated Supervisory Board Profile	Mgmt		
8.a	Reelect G.J. Kleisterlee to Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
8.b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
8.c	Reelect R.D. Schwalb to Supervisory Board	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d	Reelect W.H. Ziebart to Supervisory Board	Mgmt	For	For
8.e	Receive Retirement Schedule of the Supervisory Board	Mgmt		
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Ratify KPMG as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.c	Mgmt	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/24/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For
4	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
	<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>			
6	Approve Remuneration Policy of Denis Duverne, Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
10	Ratify Appointment of Elaine Sarsynski as Director	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	For	For
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1e	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1f	Elect Director Arnold W. Donald	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Thomas J. May	Mgmt	For	For
1j	Elect Director Brian T. Moynihan	Mgmt	For	For
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1o	Elect Director R. David Yost	Mgmt	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Amend Proxy Access Right	SH	Against	Against

BorgWarner Inc.

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan Carlson	Mgmt	For	For
	<i>Blended Rationale: .</i>			
1.2	Elect Director Dennis C. Cuneo	Mgmt	For	For
1.3	Elect Director Michael S. Hanley	Mgmt	For	For
1.4	Elect Director Frederic B. Lissalde	Mgmt	For	For
1.5	Elect Director Paul A. Mascarenas	Mgmt	For	For
1.6	Elect Director John R. McKernan, Jr.	Mgmt	For	For
1.7	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.8	Elect Director Alexis P. Michas	Mgmt	For	For
1.9	Elect Director Vicki L. Sato	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Croda International Plc

Meeting Date: 04/24/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Roberto Cirillo as Director	Mgmt	For	For
5	Re-elect Alan Ferguson as Director	Mgmt	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Steve Foots as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cullen/Frost Bankers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For
1.3	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.4	Elect Director Samuel G. Dawson	Mgmt	For	For
1.5	Elect Director Crawford H. Edwards	Mgmt	For	For
1.6	Elect Director Patrick B. Frost	Mgmt	For	For
1.7	Elect Director Phillip D. Green	Mgmt	For	For
1.8	Elect Director David J. Haemisegger	Mgmt	For	For
1.9	Elect Director Jarvis V. Hollingsworth	Mgmt	For	For
1.10	Elect Director Karen E. Jennings	Mgmt	For	For
1.11	Elect Director Richard M. Kleberg, III	Mgmt	For	For
1.12	Elect Director Charles W. Matthews	Mgmt	For	For
1.13	Elect Director Ida Clement Steen	Mgmt	For	For
1.14	Elect Director Graham Weston	Mgmt	For	For
1.15	Elect Director Horace Wilkins, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duke Realty Corporation

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For
1c	Elect Director Ngaire E. Cuneo	Mgmt	For	For
1d	Elect Director Charles R. Eitel	Mgmt	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For
1i	Elect Director Chris Sultemeier	Mgmt	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/24/2019

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Michael J. Critelli	Mgmt	For	For
1e	Elect Director Richard H. Fearon	Mgmt	For	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	For
1g	Elect Director Olivier Leonetti	Mgmt	For	For
1h	Elect Director Deborah L. McCoy	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Sandra Pianalto	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
1l	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Kering SA

Meeting Date: 04/24/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 10.50 per Share	Mgmt	For	For
4	Ratify Appointment of Ginevra Elkann as Director	Mgmt	For	For
5	Ratify Appointment of Financiere Pinault as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-004] Non-independent director on key committee.</i>				
6	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Insufficiently demanding performance hurdle[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
7	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Insufficiently demanding performance hurdle[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
8	Approve Remuneration Policy for Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy for Jean-Francois Palus, Vice-CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 14 and 15	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12, 14 and 15	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
<i>Blended Rationale: [LN-MQ100-003] Potential to significantly weaken shareholder rights.</i>				
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				

Synovus Financial Corp.

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tim E. Bentsen	Mgmt	For	For
1B	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For
1C	Elect Director Stephen T. Butler	Mgmt	For	Against
1D	Elect Director Elizabeth W. Camp	Mgmt	For	For
1E	Elect Director Diana M. Murphy	Mgmt	For	For
1F	Elect Director Harris Pastides	Mgmt	For	For
1G	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For
1H	Elect Director John L. Stallworth	Mgmt	For	For
1I	Elect Director Kessel D. Stelling	Mgmt	For	For
1J	Elect Director Barry L. Storey	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Textron Inc.

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director James T. Conway	Mgmt	For	For
1e	Elect Director Lawrence K. Fish	Mgmt	For	For
1f	Elect Director Paul E. Gagne	Mgmt	For	For
1g	Elect Director Ralph D. Heath	Mgmt	For	For
1h	Elect Director Deborah Lee James	Mgmt	For	For
1i	Elect Director Lloyd G. Trotter	Mgmt	For	For
1j	Elect Director James L. Ziemer	Mgmt	For	For
1k	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

The Coca-Cola Company

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Ronald W. Allen	Mgmt	For	For
1.3	Elect Director Marc Bolland	Mgmt	For	For
1.4	Elect Director Ana Botin	Mgmt	For	For
1.5	Elect Director Christopher C. Davis	Mgmt	For	For
1.6	Elect Director Barry Diller	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Robert A. Kotick	Mgmt	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
5	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

W.W. Grainger, Inc.

Meeting Date: 04/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For
<i>Blended Rationale: .</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For
1.10	Elect Director James D. Slavik	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Assa Abloy AB

Meeting Date: 04/25/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
12.b	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Performance Share Matching Plan LTI 2019	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
16	Close Meeting	Mgmt		

Atlas Copco AB

Meeting Date: 04/25/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report; Questions	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Discharge of Board and President	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 6.3 Per Share	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Gunilla Berg, Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg, Anders Ullberg and Peter Wallenberg Jr as Directors	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
10.b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-008] As chairman of the board, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
10.c	Ratify Deloitte as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.b	Approve Performance Based Stock Option Plan 2019 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2019	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2019	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2014, 2015 and 2016	Mgmt	For	For
14	Close Meeting	Mgmt		

Avery Dennison Corporation

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Peter K. Barker	Mgmt	For	For
1d	Elect Director Mark J. Barrenechea	Mgmt	For	For
<i>Blended Rationale: .</i>				
1e	Elect Director Mitchell R. Butier	Mgmt	For	For
1f	Elect Director Ken C. Hicks	Mgmt	For	For
1g	Elect Director Andres A. Lopez	Mgmt	For	For
1h	Elect Director David E. I. Pyott	Mgmt	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For
1j	Elect Director Julia A. Stewart	Mgmt	For	For
1k	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

British American Tobacco plc

Meeting Date: 04/25/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Richard Burrows as Director	Mgmt	For	For
7	Re-elect Sue Farr as Director	Mgmt	For	For
8	Re-elect Dr Marion Helmes as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
9	Re-elect Luc Jobin as Director	Mgmt	For	For
10	Re-elect Holly Koeppel as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Kieran Poynter as Director	Mgmt	For	For
14	Re-elect Ben Stevens as Director	Mgmt	For	For
15	Elect Jack Bowles as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Mark Casady	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For
1.5	Elect Director Howard W. Hanna, III	Mgmt	For	For
1.6	Elect Director Leo I. "Lee" Higdon	Mgmt	For	For
1.7	Elect Director Edward J. "Ned" Kelly, III	Mgmt	For	For
1.8	Elect Director Charles J. "Bud" Koch	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CRH Plc

Meeting Date: 04/25/2019

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in the Limit of the Aggregate Fees for Non-executive Directors	Mgmt	For	For
6a	Re-elect Richard Boucher as Director	Mgmt	For	For
6b	Re-elect Nicky Hartery as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6c	Re-elect Patrick Kennedy as Director	Mgmt	For	For
6d	Re-elect Heather McSharry as Director	Mgmt	For	For
6e	Re-elect Albert Manifold as Director	Mgmt	For	For
6f	Re-elect Senan Murphy as Director	Mgmt	For	For
6g	Re-elect Gillian Platt as Director	Mgmt	For	For
6h	Elect Mary Rhinehart as Director	Mgmt	For	For
6i	Re-elect Lucinda Riches as Director	Mgmt	For	For
6j	Re-elect Henk Rottinghuis as Director	Mgmt	For	For
6k	Elect Siobhan Talbot as Director	Mgmt	For	For
6l	Re-elect William Teuber Jr. as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Reappoint Ernst & Young as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For
14	Approve Scrip Dividend	Mgmt	For	For

Danone SA

Meeting Date: 04/25/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Reelect Clara Gaymard as Director	Mgmt	For	For
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
8	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Flughafen Zuerich AG

Meeting Date: 04/25/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.70 per Share	Mgmt	For	For
6.2	Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share	Mgmt	For	For
7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Abstain

Blended Rationale: [LN-M0100-001] Poor disclosure.

Heineken Holding NV

Meeting Date: 04/25/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discuss Remuneration Policy for Management Board Members	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of Management Board	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	For
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	For
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against

Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.

8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
---	--	------	-----	-----

Johnson & Johnson

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director Anne M. Mulcahy	Mgmt	For	For
1i	Elect Director William D. Perez	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				
5	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				

Lockheed Martin Corporation

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For
1.7	Elect Director Marillyn A. Hewson	Mgmt	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For
1.10	Elect Director James D. Taiclet, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Bylaw	SH	Against	Against

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

Loma Negra Compania Industrial Argentina SA

Meeting Date: 04/25/2019

Country: Argentina

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Designate Representatives to Sign Minutes of Meeting	Mgmt	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	Abstain
<i>Blended Rationale: [RU-MQ105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.</i>				
3	Consider Allocation of Income of ARS 5.44 Billion to Legal and Discretionary Reserves	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Consider Discharge of Internal Statutory Auditors Committee	Mgmt	For	For
6	Consider Remuneration of Directors in the Amount of ARS 30.23 Million	Mgmt	For	For
7	Consider Remuneration of Members of Internal Statutory Auditors Committee	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Loma Negra Compania Industrial Argentina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Fix Number of and Elect Directors and Alternates for Fiscal Year 2019	Mgmt	For	For
9	Elect Internal Statutory Auditors Committee Members and Alternates for Fiscal Year 2019	Mgmt	For	For
10	Elect Auditors and Alternate for Fiscal Year 2019	Mgmt	For	For
11	Approve Remuneration of Auditors for Fiscal Year 2018	Mgmt	For	For
12	Consider Remuneration of Auditors for Fiscal Year 2019	Mgmt	For	For
13	Approve Budget of Audit Committee	Mgmt	For	For
14	Approve Granting Authorizations to Perform Formalities and Necessary Presentations	Mgmt	For	For

Orkla ASA

Meeting Date: 04/25/2019

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgmt	For	Do Not Vote
3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt		
3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Do Not Vote
3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-MQ550-001] Poorly structured remuneration arrangements.</i>				
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve NOK 17.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
6a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
7a	Reelect Stein Hagen as Director	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
7b	Reelect Grace Skaugen as Director	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
7c	Reelect Ingrid Blank as Director	Mgmt	For	Do Not Vote
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
7d	Reelect Lars Dahlgren as Director	Mgmt	For	Do Not Vote
7e	Reelect Nils Selte as Director	Mgmt	For	Do Not Vote
7f	Reelect Liselott Kilaas as Director	Mgmt	For	Do Not Vote
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
7g	Reelect Peter Agnefjall as Director	Mgmt	For	Do Not Vote
7h	Reelect Caroline Kjos as Deputy Director	Mgmt	For	Do Not Vote
8a	Elect Stein Erik Hagen as Board Chairman	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
8b	Elect Grace Skaugen as Vice Chairman	Mgmt	For	Do Not Vote
9	Elect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	Do Not Vote
10	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
12	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Peugeot SA

Meeting Date: 04/25/2019

Country: France

Meeting Type: Annual/Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.78 per Share	Mgmt	For	For
4	Elect Gilles Schnepf as Supervisory Board Member	Mgmt	For	For
5	Elect Thierry de la Tour d Artaise as Supervisory Board Member	Mgmt	For	For
6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	Mgmt	For	Against
<i>Blended Rationale: [SD-M0500-005] Unsatisfactory vesting conditions and performance hurdles.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
7	Approve Remuneration Policy of Olivier Bourges, Maxime Picat, Jean-Christophe Quemard as Members of the Management Board	Mgmt	For	For
8	Approve Remuneration Policy of Members of the Supervisory Board and Louis Gallois, Chairman of the Supervisory Board	Mgmt	For	For
9	Approve Compensation of Carlos Tavares, Chairman of the Management Board	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
10	Approve Compensation of Jean-Baptiste Chasseloup de Chatillon, Member of the Management Board	Mgmt	For	For
11	Approve Compensation of Maxime Picat, Member of the Management Board	Mgmt	For	For
12	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board	Mgmt	For	For
13	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 226,207,053	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 90,482,821	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 90,482,821	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 90,482,821 for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Under Items 16-21 and 23 Requests at EUR 334,786,439	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
<i>Blended Rationale: [LN-M0609-001] The authority has a potential to be used as a takeover device.</i>				
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director W. Don Cornwell	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Helen H. Hobbs	Mgmt	For	For
1.6	Elect Director James M. Kilts	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Dan R. Littman	Mgmt	For	For
1.8	Elect Director Shantanu Narayen	Mgmt	For	For
1.9	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.10	Elect Director Ian C. Read	Mgmt	For	For
1.11	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
6	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
7	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
8	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				

RELX Plc

Meeting Date: 04/25/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Andrew Sukawaty as Director	Mgmt	For	For
7	Re-elect Erik Engstrom as Director	Mgmt	For	For
8	Re-elect Sir Anthony Habgood as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Adrian Hennah as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Approve Capitalisation of Merger Reserve	Mgmt	For	For
23	Approve Cancellation of Capital Reduction Share	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/25/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Jean Pascal Tricoire, Chairman and CEO	Mgmt	For	For
6	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
9	Reelect Greg Spierkel as Director	Mgmt	For	For
10	Elect Carolina Dybeck Happe as Director	Mgmt	For	For
11	Elect Xuezheng Ma as Director	Mgmt	For	For
12	Elect Lip Bu Tan as Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 9.93 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For
21	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seagate Technology plc

Meeting Date: 04/25/2019

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Capital and Creation of Distributable Reserves	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/25/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect Pete Redfern as Director	Mgmt	For	For
6	Re-elect James Jordan as Director	Mgmt	For	For
7	Re-elect Kate Barker as Director	Mgmt	For	For
8	Re-elect Gwyn Burr as Director	Mgmt	For	For
9	Re-elect Angela Knight as Director	Mgmt	For	For
10	Re-elect Humphrey Singer as Director	Mgmt	For	For
11	Elect Chris Carney as Director	Mgmt	For	For
12	Elect Jennie Daly as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Approve Sale of an Apartment by Taylor Wimpey UK Limited to Pete Redfern	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about her ability to exercise sufficient oversight on this board.</i>				
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Ronald Kirk	Mgmt	For	For
1h	Elect Director Pamela H. Patsley	Mgmt	For	For
1i	Elect Director Robert E. Sanchez	Mgmt	For	For
1j	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

UCB SA

Meeting Date: 04/25/2019

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.21 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditor	Mgmt	For	For
8.1	Reelect Evelyn du Monceau as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For
8.3A	Reelect Alice Dautry as Director	Mgmt	For	For
8.3B	Indicate Alice Dautry as Independent Board Member	Mgmt	For	For
8.4A	Elect Jan Berger as Director	Mgmt	For	For
8.4B	Indicate Jan Berger as Independent Board Member	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
	Special Part	Mgmt		
10	Approve Long Term Incentive Plan	Mgmt	For	For
11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	Mgmt	For	For
11.2	Approve Change-of-Control Clause Re: LTI Plans of the UCB Group	Mgmt	For	Against

Blended Rationale: [SD-M0500-005] Unsatisfactory vesting conditions and performance hurdles

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AstraZeneca Plc

Meeting Date: 04/26/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AT&T Inc.

Meeting Date: 04/26/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.11	Elect Director Laura D'Andrea Tyson	Mgmt	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Bank of Hawaii Corp.

Meeting Date: 04/26/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mary G. F. Bitterman	Mgmt	For	For
1.3	Elect Director Mark A. Burak	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Bank of Hawaii Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John C. Erickson	Mgmt	For	For
1.5	Elect Director Joshua D. Feldman	Mgmt	For	For
1.6	Elect Director Peter S. Ho	Mgmt	For	For
1.7	Elect Director Robert Huret	Mgmt	For	For
1.8	Elect Director Kent T. Lucien	Mgmt	For	For
1.9	Elect Director Alicia E. Moy	Mgmt	For	For
1.10	Elect Director Victor K. Nichols	Mgmt	For	For
1.11	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.13	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/26/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Discuss Company's Corporate Governance Structure	Mgmt		
3.a	Discuss Remuneration Policy for Management Board	Mgmt		
3.b	Approve Amended Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1.67 Per Share	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect Douglas J. Dunn to Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
7.b	Elect Lodewijk J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

HEXPOL AB

Meeting Date: 04/26/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Georg Brunstam (Chairman), Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-008] As chairman of the board, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl (Chairman), Asa Nisell, Henrik Didner and Marcus Luttgen as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Jardine Cycle & Carriage Ltd.

Meeting Date: 04/26/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4a	Elect Hassan Abas as Director	Mgmt	For	For
4b	Elect Benjamin Keswick as Director	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-013] Nominee is a non-independent director on a board that lacks independence relative to typical market standards.</i>				
4c	Elect Marty Natalegawa as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Jardine Cycle & Carriage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Elect Stephen Gore as Director	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-013] Nominee is a non-independent director on a board that lacks independence relative to typical market standards.</i>				
5b	Elect Steven Phan (Phan Swee Kim) as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Size of proposed issuance exceeds typical market standards without demonstrated need provided by company.</i>				
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Mandate for Interested Person Transactions	Mgmt	For	For

Kellogg Company

Meeting Date: 04/26/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roderick D. "Rod" Gillum	Mgmt	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For
1c	Elect Director Erica Mann	Mgmt	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For
<i>Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.</i>				

Leidos Holdings, Inc.

Meeting Date: 04/26/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Lawrence C. Nussdorf	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
1m	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt Simple Majority Vote	SH	Against	For
<i>Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.</i>				
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Park Hotels & Resorts, Inc.

Meeting Date: 04/26/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Gordon M. Bethune	Mgmt	For	For
1C	Elect Director Patricia M. Bedient	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Park Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Joseph I. Lieberman	Mgmt	For	For
1G	Elect Director Timothy J. Naughton	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1H	Elect Director Stephen I. Sadove	Mgmt	For	For
2A	Reduce Supermajority Vote Requirement	Mgmt	For	For
2B	Amend Stock Ownership Limitations	Mgmt	For	For
2C	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
2D	Opt Out of Section 203 of the DGCL	Mgmt	For	For
2E	Amend Charter	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Sky Ltd.

Meeting Date: 04/26/2019

Country: United Kingdom

Meeting Type: Bondholder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1109741246	Mgmt		
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	None	For

Sky Ltd.

Meeting Date: 04/26/2019

Country: United Kingdom

Meeting Type: Bondholder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1109741329	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sky Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For

Sky Ltd.

Meeting Date: 04/26/2019

Country: United Kingdom

Meeting Type: Bondholder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1321424670	Mgmt		
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/26/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Advisory Fee to Wee Cho Yaw, the Chairman Emeritus and Adviser	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
6	Elect James Koh Cher Siang as Director	Mgmt	For	For
7	Elect Ong Yew Huat as Director	Mgmt	For	For
8	Elect Wee Ee Lim as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

YPF SA

Meeting Date: 04/26/2019

Country: Argentina

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary and Extraordinary Meeting Agenda - Items 2, 17 to 20 are Extraordinary	Mgmt		
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For
2	Approve Exemption from Preemptive Offer of Shares to Shareholders Pursuant to Article 67 of Law No. 26,831 in Relation to Repurchase of Company's Shares Related to Creation of Long Term Compensation Plan	Mgmt	For	For
3	Consider Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	Abstain
<i>Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.</i>				
4	Approve Allocation of Income; Constitution of Reserves; Dividend Distribution	Mgmt	For	For
5	Approve Remuneration of Auditors for FY 2018	Mgmt	For	For
6	Approve Auditors for FY 2019 and Fix Their Remuneration	Mgmt	For	For
7	Consider Discharge of Directors and Members of Internal Statutory Auditors Committee (Comision Fiscalizadora)	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	Mgmt	For	For
10	Fix Number of Members of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Alternates	Mgmt	For	For
11	Elect One Member of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Alternate for Class A Shares	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

YPF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect One Member of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Alternate for Class D Shares	Mgmt	For	For
13	Fix Number of Directors and Alternates	Mgmt	For	For
14	Elect One Director and Alternate for Class A Shares and Determination of their Tenure	Mgmt		
15	Elect Directors and Their Alternates for Class D Shares and Determination of their Tenure	Mgmt	For	For
16	Authorize Remuneration of Directors and Members of Internal Statutory Auditors Committee (Comision Fiscalizadora) for FY 2019	Mgmt	For	For
17	Consider Absorption of Bajo del Toro I SRL and Bajo del Toro II SRL	Mgmt	For	For
18	Consider Absorption Balance Sheet of YPF SA and Consolidated Balance Sheet of YPF SA, Bajo del Toro I SRL and Bajo del Toro II SRL	Mgmt	For	For
19	Consider Preliminary Absorption Agreement and Absorption Prospectus	Mgmt	For	For
20	Authorize to Sign Definitive Agreement of Absorption in Name and Representation of Company	Mgmt	For	For

Crane Co.

Meeting Date: 04/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For
1.2	Elect Director Donald G. Cook	Mgmt	For	For
1.3	Elect Director Michael Dinkins	Mgmt	For	For
1.4	Elect Director R. S. Evans	Mgmt	For	For
1.5	Elect Director Ronald C. Lindsay	Mgmt	For	For
1.6	Elect Director Ellen McClain	Mgmt	For	For
1.7	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.8	Elect Director Max H. Mitchell	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Crane Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CyrusOne, Inc.

Meeting Date: 04/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Ferdman	Mgmt	For	For
1.2	Elect Director John W. Gamble, Jr.	Mgmt	For	For
1.3	Elect Director Michael A. Klayko	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.4	Elect Director T. Tod Nielsen	Mgmt	For	For
1.5	Elect Director Alex Shumate	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.6	Elect Director William E. Sullivan	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.7	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.8	Elect Director Gary J. Wojtaszek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 04/29/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
<i>Blended Rationale: Upon engagement, decided to support management.</i>				
1f	Elect Director Julie J. Robertson	Mgmt	For	For
1g	Elect Director Donald F. Textor	Mgmt	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ferguson Plc

Meeting Date: 04/29/2019

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of a New Jersey Incorporated and UK Tax-resident Holding Company	Mgmt	For	For
2	Approve Cancellation of Share Premium Account	Mgmt	For	For
3	Approve Delisting of Ordinary Shares from the Official List	Mgmt	For	For
4	Approve Change of Company Name to Ferguson Holdings Limited; Amend Memorandum of Association	Mgmt	For	For
5	Adopt New Articles of Association	Mgmt	For	For
6	Approve Employee Share Purchase Plan, International Sharesave Plan and Long Term Incentive Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ferguson Plc

Meeting Date: 04/29/2019

Country: Jersey

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/29/2019

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For
2b	Elect Quah Wee Ghee as Director	Mgmt	For	For
2c	Elect Samuel N. Tsien as Director	Mgmt	For	For
2d	Elect Tan Ngiap Joo as Director	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Approve Directors' Fees	Mgmt	For	For
4b	Approve Issuance of 6,000 Shares to Each Non-Executive Director for the Year Ended Dec. 31, 2018	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Pampa Energia SA

Meeting Date: 04/29/2019

Country: Argentina

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Designate Shareholders to Sign Minutes of Meeting	Mgmt	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	Abstain
<i>Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.</i>				
3	Consider Allocation of Income	Mgmt	For	For
4	Consider Discharge of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Their Remuneration	Mgmt	For	For
5	Consider Discharge of Internal Statutory Auditors Committee (Comision Fiscalizadora) and Their Remuneration of Petrobras Argentina SA, Petrolera Pampa SA, Central Termica Guemes SA and Central Termica Loma de la Lata SA	Mgmt	For	For
6	Consider Discharge of Directors and Fix their Remuneration in the Amount of ARS 278.6 Million	Mgmt	For	For
7	Consider Remuneration of Auditor in the Amount of ARS 27.5 Million	Mgmt	For	For
8	Elect Directors and Their Alternates; Elect Members of Audit Committee	Mgmt	For	For
9	Elect Marcelo Hector Fuxman and Damian Burgio as Alternate Internal Statutory Auditors	Mgmt	For	For
10	Appoint Price Waterhouse & Co SRL as Auditor for FY 2019	Mgmt	For	For
11	Consider Remuneration of Auditor and Alternate for FY 2019	Mgmt	For	For
12	Consider Budget for Audit Committee in the Amount of ARS 585,000	Mgmt	For	For
13	Authorize Issuance of Negotiable Debt Securities Convertible into Shares and/or American Depository Shares (ADR)	Mgmt	For	For
14	Authorize Board to Perform Formalities and Necessary Presentations to Obtain Corresponding Inscriptions	Mgmt	For	For
15	Consider Absorption of Parques Eolicos Argentinos SA by the Company	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Pampa Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Other Business (Voting)	Mgmt	For	Against

Blended Rationale: [RU-M0125-001] Details of other business not disclosed.

Planet Fitness, Inc.

Meeting Date: 04/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Craig Benson	Mgmt	For	For
1.2	Elect Director Cambria Dunaway	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Boeing Company

Meeting Date: 04/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Nikki R. Haley	Mgmt	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	For
1h	Elect Director Caroline B. Kennedy	Mgmt	For	For
1i	Elect Director Edward M. Liddy	Mgmt	For	For
1j	Elect Director Dennis A. Muilenburg	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Susan C. Schwab	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Mike S. Zafirovski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				
6	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
7	Amend Proxy Access Right	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				

Apartment Investment And Management Company

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For
1.2	Elect Director Thomas L. Keltner	Mgmt	For	For
1.3	Elect Director J. Landis Martin	Mgmt	For	For
1.4	Elect Director Robert A. Miller	Mgmt	For	For
1.5	Elect Director Kathleen M. Nelson	Mgmt	For	For
1.6	Elect Director Ann Sperling	Mgmt	For	For
1.7	Elect Director Michael A. Stein	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Apartment Investment And Management Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Nina A.Tran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banco Macro SA

Meeting Date: 04/30/2019

Country: Argentina

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary and Extraordinary Meeting Agenda - Items 4, 5 and 13 to 19 are Extraordinary	Mgmt		
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	Abstain
<i>Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.</i>				
3	Consider Discharge of Directors and Internal Statutory Auditors Committee (Comision Fiscalizadora)	Mgmt	For	For
4	Consider Allocation of Non-Assigned Results in the Amount of ARS 19.2 Billion	Mgmt	For	For
5	Consider Cash Dividends Charged to Special Reserve Account in the Amount of ARS 6.39 Billion	Mgmt	For	For
6	Consider Remuneration of Directors	Mgmt	For	For
7	Consider Remuneration of Internal Statutory Auditors Committee (Comision Fiscalizadora)	Mgmt	For	For
8	Consider Remuneration of Auditors	Mgmt	For	For
9a.1	Elect Jorge Pablo Brito as Director for a Three-Year Term	Mgmt	For	For
9a.2	Elect Carlos Alberto Giovanelli as Director for a Three-Year Term	Mgmt	For	For
9a.3	Elect Nelson Damian Pozzoli as Director for a Three-Year Term	Mgmt	For	For
9a.4	Elect Jose Alfredo Sanchez as Director for a Three-Year Term	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Banco Macro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a.5	Elect Director for a Three-Year Term	Mgmt	For	For
9b.1	Elect Fabian Alejandro de Paul as Director	Mgmt	For	For
9c.1	Elect Santiago Horacio Seeber as Alternate Director for a Three-Year Term	Mgmt	For	For
9c.2	Elect Fabian Alejandro de Paul as Alternate Director for a Three-Year Term	Mgmt	For	For
9c.3	Elect Alternate Director for a Three-Year Term	Mgmt	For	For
9d.1	Elect Alan Whamond as Alternate Director for a Three-Year Term	Mgmt	For	For
10	Fix Number of and Elect Members and their Alternates of Internal Statutory Auditors for a One-Year Term	Mgmt	For	For
11	Appoint Auditors	Mgmt	For	For
12	Approve Budget of Audit Committee	Mgmt	For	For
13	Consider Preliminary Agreement Dated March 8, 2019 to Absorb Banco del Tucuman SA	Mgmt	For	For
14	Approve Share Exchange Ratio Between Banco Macro SA and Banco del Tucuman SA	Mgmt	For	For
15	Approve Issuance of 15,662 Class B Shares in Connection with Absorption	Mgmt	For	For
16	Approve Granting of Powers to Sign Definitive Agreement of Absorption	Mgmt	For	For
17	Approve Reduction in Share Capital via Cancellation of 30.27 Million Class B Shares	Mgmt	For	For
18	Amend Articles	Mgmt	For	For
19	Consolidate Bylaws	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BB&T Corporation

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

BB&T Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Anna R. Cablik	Mgmt	For	For
1.4	Elect Director Patrick C. Graney, III	Mgmt	For	For
1.5	Elect Director I. Patricia Henry	Mgmt	For	For
1.6	Elect Director Kelly S. King	Mgmt	For	For
1.7	Elect Director Louis B. Lynn	Mgmt	For	For
1.8	Elect Director Easter A. Maynard	Mgmt	For	For
1.9	Elect Director Charles A. Patton	Mgmt	For	For
1.10	Elect Director Nido R. Qubein	Mgmt	For	For
1.11	Elect Director William J. Reuter	Mgmt	For	For
1.12	Elect Director Tollie W. Rich, Jr.	Mgmt	For	For
1.13	Elect Director Christine Sears	Mgmt	For	For
1.14	Elect Director Thomas E. Skains	Mgmt	For	For
1.15	Elect Director Thomas N. Thompson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DNB ASA

Meeting Date: 04/30/2019

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	Do Not Vote
5a	Approve Suggested Remuneration Policy And Other Terms of Employment For Executive Management (Consultative Vote)	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

DNB ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Approve Binding Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
7	Approve Remuneration of Auditors of NOK 598,000	Mgmt	For	Do Not Vote
8	Approve NOK 240.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
9	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
10	Adopt New Articles of Association	Mgmt	For	Do Not Vote
11	Reelect Karl-Christian Agerup as Director; Elect Gro Bakstad as New Director	Mgmt	For	Do Not Vote
12	Elect Jan Tore Fosund and Andre Stoylen as New Members of Nominating Committee	Mgmt	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of NOK 546,000 for Chairman, NOK 376,000 for Vice Chairman and NOK 376,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Nominating Committee	Mgmt	For	Do Not Vote

Equity Group Holdings Ltd.

Meeting Date: 04/30/2019

Country: Kenya

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Constitution of The Meeting	Mgmt		
1	Read Notice Convening Meeting and Verify Quorum	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve First and Final Dividend of KES 2.00 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Acknowledge Retirement of Peter Kahara Munga as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Equity Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Acknowledge Retirement of Dennis Aluanga as Director	Mgmt	For	For
4.3	Reelect David Ansell as Director	Mgmt	For	For
4.4	Reelect Edward Odundo as Director	Mgmt	For	For
5.1	Reelect Evelyn Rutagwenda as Member of Audit Committee	Mgmt	For	For
5.2	Reelect David Ansell as Member of Audit Committee	Mgmt	For	For
5.3	Reelect Vijay Gidoomal as Member of Audit Committee	Mgmt	For	For
5.4	Reelect Edward Odundo as Member of Audit Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration	Mgmt	For	For
	Special Business	Mgmt		
1	Approve Employee Share Ownership Plan (ESOP)	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>			
2	Approve Remuneration of Peter Kahara Munga, Outgoing Chairman	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0100-001] Poor disclosure.</i>			
	Other Business	Mgmt		
1	Other Business	Mgmt	For	Abstain
	<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>			

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Calian	Mgmt	For	For
1.2	Elect Director David Contis	Mgmt	For	For
1.3	Elect Director Constance Freedman	Mgmt	For	For
1.4	Elect Director Thomas Heneghan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Tao Huang	Mgmt	For	For
1.6	Elect Director Marguerite Nader	Mgmt	For	For
1.7	Elect Director Scott Peppet	Mgmt	For	For
1.8	Elect Director Sheli Rosenberg	Mgmt	For	For
1.9	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Hang Lung Group Ltd.

Meeting Date: 04/30/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Simon Sik On Ip as Director	Mgmt	For	For
3b	Elect Ronnie Chichung Chan as Director	Mgmt	For	For
3c	Elect Weber Wai Pak Lo as Director	Mgmt	For	For
3d	Elect Hau Cheong Ho as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Appoint KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hang Lung Properties Ltd.

Meeting Date: 04/30/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	For
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	For
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For
3d	Elect Weber Wai Pak Lo as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				

Hera SpA

Meeting Date: 04/30/2019

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hera SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Blended Rationale: [LN-M0100-001] Poor disclosure

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Thomas B. Fargo	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.7	Elect Director Tracy B. McKibben	Mgmt	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For
1.9	Elect Director Thomas C. Schivelbein	Mgmt	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditor	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

International Business Machines Corporation

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Eskew	Mgmt	For	For
1.2	Elect Director David N. Farr	Mgmt	For	For
1.3	Elect Director Alex Gorsky	Mgmt	For	For
1.4	Elect Director Michelle J. Howard	Mgmt	For	For
1.5	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.6	Elect Director Andrew N. Liveris	Mgmt	For	For
1.7	Elect Director Martha E. Pollack	Mgmt	For	For
1.8	Elect Director Virginia M. Rometty	Mgmt	For	For
1.9	Elect Director Joseph R. Swedish	Mgmt	For	For
1.10	Elect Director Sidney Taurel	Mgmt	For	For
1.11	Elect Director Peter R. Voser	Mgmt	For	For
1.12	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
6	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				

Interpump Group SpA

Meeting Date: 04/30/2019

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.[LN-M0550-002] Poor use of remuneration committee discretion.[SD-M0550-005] Potentially excessive termination payment</i>				
5	Approve Remuneration of Directors	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i>				
6	Approve Stock Option Plan	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [SD-M0550-004] Insufficiently demanding performance hurdle[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Ronald E. Armstrong	Mgmt	For	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.4	Elect Director Franklin L. Feder	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Mark A. Schulz	Mgmt	For	For
1.10	Elect Director Gregory M. E. Spierkel	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Charles R. Williamson	Mgmt	For	For
2	Provide Right to Act by Written Consent	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Sanofi

Meeting Date: 04/30/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.07 per Share	Mgmt	For	For
4	Reelect Serge Weinberg as Director	Mgmt	For	For
5	Reelect Suet Fern Lee as Director	Mgmt	For	For
6	Ratify Appointment of Christophe Babule as Director	Mgmt	For	For
7	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy for CEO	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
16	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-15	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 04/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director H. Paulett Eberhart	Mgmt	For	For
1B	Elect Director Joseph W. Gorder	Mgmt	For	For
1C	Elect Director Kimberly S. Greene	Mgmt	For	For
1D	Elect Director Deborah P. Majoras	Mgmt	For	For
1E	Elect Director Donald L. Nickles	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1G	Elect Director Robert A. Profusek	Mgmt	For	For
1H	Elect Director Stephen M. Waters	Mgmt	For	For
1I	Elect Director Randall J. Weisenburger	Mgmt	For	For
1J	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 05/01/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah J. Kissire	Mgmt	For	For
1.2	Elect Director Elizabeth C. Lempres	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Essent Group Ltd.

Meeting Date: 05/01/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela L. Heise	Mgmt	For	For
1.2	Elect Director Robert Glanville	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Essent Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/01/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For
1h	Elect Director William A. Osborn	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

JUST EAT Plc

Meeting Date: 05/01/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

JUST EAT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Mike Evans as Director	Mgmt	For	For
4	Re-elect Paul Harrison as Director	Mgmt	For	For
5	Re-elect Gwyn Burr as Director	Mgmt	For	For
6	Re-elect Frederic Coorevits as Director	Mgmt	For	For
7	Re-elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Andrew Griffith as Director	Mgmt	For	For
10	Re-elect Diego Oliva as Director	Mgmt	For	For
11	Elect Helen Weir as Director	Mgmt	For	For
12	Elect Peter Duffy as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 05/01/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For
5	Re-elect Paul Heiden as Director	Mgmt	For	For
6	Re-elect Raffaele Jerusalemi as Director	Mgmt	For	For
7	Re-elect Stephen O'Connor as Director	Mgmt	For	For
8	Re-elect Val Rahmani as Director	Mgmt	For	For
9	Re-elect Andrea Sironi as Director	Mgmt	For	For
10	Re-elect David Warren as Director	Mgmt	For	For
11	Elect Marshall Bailey as Director	Mgmt	For	For
12	Elect Kathleen DeRose as Director	Mgmt	For	For
13	Elect Cressida Hogg as Director	Mgmt	For	For
14	Elect Don Robert as Director	Mgmt	For	For
15	Elect David Schwimmer as Director	Mgmt	For	For
16	Elect Ruth Wandhofer as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PepsiCo, Inc.

Meeting Date: 05/01/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director William R. Johnson	Mgmt	For	For
1h	Elect Director Ramon Laguarta	Mgmt	For	For
1i	Elect Director David C. Page	Mgmt	For	For
1j	Elect Director Robert C. Pohlard	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For
1l	Elect Director Darren Walker	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
6	Report on Pesticide Management	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.

Philip Morris International Inc.

Meeting Date: 05/01/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Calantzopoulos	Mgmt	For	For
1.2	Elect Director Louis C. Camilleri	Mgmt	For	For
1.3	Elect Director Massimo Ferragamo	Mgmt	For	For
1.4	Elect Director Werner Geissler	Mgmt	For	For
1.5	Elect Director Lisa A. Hook	Mgmt	For	For
1.6	Elect Director Jennifer Li	Mgmt	For	For
1.7	Elect Director Jun Makihara	Mgmt	For	For
1.8	Elect Director Kalpana Morparia	Mgmt	For	For
1.9	Elect Director Lucio A. Noto	Mgmt	For	For
1.10	Elect Director Frederik Paulsen	Mgmt	For	For
1.11	Elect Director Robert B. Polet	Mgmt	For	For
1.12	Elect Director Stephen M. Wolf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/01/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiadis	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-014] Vote against for being non-independent on key committee.</i>				
1e	Elect Director Lydia H. Kennard	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director J. Michael Losh	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
1l	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Stryker Corporation

Meeting Date: 05/01/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	For
1c	Elect Director Roch Doliveux	Mgmt	For	For
1d	Elect Director Louise L. Francesconi	Mgmt	For	For
1e	Elect Director Allan C. Golston	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Sheryllyn S. McCoy	Mgmt	For	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
<i>Blended Rationale: .</i>				
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

TechnipFMC plc

Meeting Date: 05/01/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For
1b	Elect Director Arnaud Caudoux	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1c	Elect Director Pascal Colombani	Mgmt	For	For
1d	Elect Director Marie-Ange Debon	Mgmt	For	For
1e	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1f	Elect Director Claire S. Farley	Mgmt	For	For
1g	Elect Director Didier Houssin	Mgmt	For	For
1h	Elect Director Peter Mellbye	Mgmt	For	For
1i	Elect Director John O'Leary	Mgmt	For	For
1j	Elect Director Kay G. Priestly	Mgmt	For	For
1k	Elect Director Joseph Rinaldi	Mgmt	For	For
1l	Elect Director James M. Ringler	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Directors' Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Unilever NV

Meeting Date: 05/01/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2018 Financial Year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Executive Board Members	Mgmt	For	For
5	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
6	Reelect N S Andersen as Non-Executive Director	Mgmt	For	For
7	Reelect L M Cha as Non-Executive Director	Mgmt	For	For
8	Reelect V Colao as Non-Executive Director	Mgmt	For	For
9	Reelect M Dekkers as Non-Executive Director	Mgmt	For	For
10	Reelect J Hartmann as Non-Executive Director	Mgmt	For	For
11	Reelect A Jung as Non-Executive Director	Mgmt	For	For
12	Reelect M Ma as Non-Executive Director	Mgmt	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Mgmt	For	For
14	Reelect Y Moon as Non-Executive Director	Mgmt	For	For
15	Reelect G Pitkethly as Executive Director	Mgmt	For	For
16	Reelect J Rishton as Non-Executive Director	Mgmt	For	For
17	Reelect F Sijbesma as Non-Executive Director	Mgmt	For	For
18	Elect A Jope as Executive Director	Mgmt	For	For
19	Elect S Kilsby as Non-Executive Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
20	Ratify KPMG as Auditors	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Depositary Receipts	Mgmt	For	For
22	Approve Reduction in Share Capital through Cancellation of Ordinary Shares and Depositary Receipts Thereof	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Grant Board Authority to Issue Shares	Mgmt	For	For
24	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For
25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition Purposes	Mgmt	For	For

Amcor Ltd.

Meeting Date: 05/02/2019

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court- Ordered Meeting	Mgmt		
1	Approve the Scheme of Arrangement in Relation to the Proposed Combination of Amcor Limited and Bemis Company, Inc.	Mgmt	For	For

Barclays Plc

Meeting Date: 05/02/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Mary Anne Citrino as Director	Mgmt	For	For
4	Elect Nigel Higgins as Director	Mgmt	For	For
5	Re-elect Mike Ashley as Director	Mgmt	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mary Francis as Director	Mgmt	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For
10	Re-elect Matthew Lester as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Diane Schueneman as Director	Mgmt	For	For
13	Re-elect James Staley as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Elect Edward Bramson, a Shareholder Nominee to the Board	SH	Against	Against

BCE, Inc.

Meeting Date: 05/02/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry K. Allen	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

BCE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Robert E. Brown	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director David F. Denison	Mgmt	For	For
1.6	Elect Director Robert P. Dexter	Mgmt	For	For
1.7	Elect Director Ian Greenberg	Mgmt	For	For
1.8	Elect Director Katherine Lee	Mgmt	For	For
1.9	Elect Director Monique F. Leroux	Mgmt	For	For
1.10	Elect Director Gordon M. Nixon	Mgmt	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For
1.12	Elect Director Karen Sheriff	Mgmt	For	For
1.13	Elect Director Robert C. Simmonds	Mgmt	For	For
1.14	Elect Director Paul R. Weiss	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For
1.3	Elect Director James D. Plummer	Mgmt	For	For
1.4	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.5	Elect Director John B. Shoven	Mgmt	For	For
1.6	Elect Director Roger S. Siboni	Mgmt	For	For
1.7	Elect Director Young K. Sohn	Mgmt	For	For
1.8	Elect Director Lip-Bu Tan	Mgmt	For	For
1.9	Elect Director Mary Agnes Wilderotter	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Voting Requirement for Specified Corporate Actions	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Richard D. Fairbank	Mgmt	For	For
1B	Elect Director Aparna Chennapragada	Mgmt	For	For
1C	Elect Director Ann Fritz Hackett	Mgmt	For	For
1D	Elect Director Peter Thomas Killalea	Mgmt	For	For
1E	Elect Director Cornelis Petrus Adrianus Joseph "Eli" Leenaars	Mgmt	For	For
1F	Elect Director Pierre E. Leroy	Mgmt	For	For
1G	Elect Director Francois Locoh-Donou	Mgmt	For	For
1H	Elect Director Peter E. Raskind	Mgmt	For	For
1I	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1J	Elect Director Bradford H. Warner	Mgmt	For	For
1K	Elect Director Catherine G. West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Constellation Software Inc.

Meeting Date: 05/02/2019

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director Lawrence Cunningham	Mgmt	For	For
1.3	Elect Director Meredith (Sam) Hayes	Mgmt	For	For
1.4	Elect Director Robert Kittel	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.5	Elect Director Mark Leonard	Mgmt	For	For
1.6	Elect Director Paul McFeeters	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-015] Vote against for failure to attend at least 75% of board and relevant committee attendance.</i>				
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Stephen R. Scotchmer	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.10	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Dialog Semiconductor Plc

Meeting Date: 05/02/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Dialog Semiconductor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i>				
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jalal Bagherli as Director	Mgmt	For	For
7	Re-elect Nicholas Jeffery as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured arrangements.</i>				
8	Re-elect Eamonn O'Hare as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For
14	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Goldman Sachs International	Mgmt	For	For
15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For
16	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Michael P. Connors	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Robert M. Hernandez	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Lewis M. Kling	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.10	Elect Director James J. O'Brien	Mgmt	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				

Ecolab Inc.

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Leslie S. Biller	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				

Equifax Inc.

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Siri S. Marshall	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Robert W. Selander	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Elane B. Stock	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fluor Corporation

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter K. Barker	Mgmt	For	For
1B	Elect Director Alan M. Bennett	Mgmt	For	For
1C	Elect Director Rosemary T. Berkery	Mgmt	For	For
1D	Elect Director Alan L. Boeckmann	Mgmt	For	For
1E	Elect Director Peter J. Fluor	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-014] Vote against for being non-independent on key committee.</i>				
1F	Elect Director James T. Hackett	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1G	Elect Director Samuel J. Locklear, III	Mgmt	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For
1I	Elect Director Armando J. Olivera	Mgmt	For	For
1J	Elect Director Matthew K. Rose	Mgmt	For	For
1K	Elect Director David T. Seaton	Mgmt	For	For
1L	Elect Director Nader H. Sultan	Mgmt	For	For
1M	Elect Director Lynn C. Swann	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Quantitative Company-wide GHG Goals	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. Upon engagement, decided to support management.

Great-West Lifeco, Inc.

Meeting Date: 05/02/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt		
1.1	Elect Director Michael R. Amend	Mgmt	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For
1.3	Elect Director Heather E. Conway	Mgmt	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	Withhold
	<i>Blended Rationale: [SF-M0201-015] Vote against for failure to attend at least 75% of board and relevant committee attendance.</i>			
1.5	Elect Director Andre Desmarais	Mgmt	For	Withhold
	<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 3 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>			
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold
	<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 3 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board. [SF-M0201-015] Vote against for failure to attend at least 75% of board and relevant committee attendance.</i>			
1.7	Elect Director Gary A. Doer	Mgmt	For	For
1.8	Elect Director David G. Fuller	Mgmt	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For
1.10	Elect Director J. David A. Jackson	Mgmt	For	For
1.11	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.12	Elect Director Paula B. Madoff	Mgmt	For	For
1.13	Elect Director Paul A. Mahon	Mgmt	For	For
1.14	Elect Director Susan J. McArthur	Mgmt	For	For
1.15	Elect Director R. Jeffrey Orr	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Great-West Lifeco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Director Donald M. Raymond	Mgmt	For	For
1.17	Elect Director T. Timothy Ryan	Mgmt	For	For
1.18	Elect Director Jerome J. Selitto	Mgmt	For	For
1.19	Elect Director James M. Singh	Mgmt	For	For
1.20	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.21	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.22	Elect Director Brian E. Walsh	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/02/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronalee H. Ambrose	Mgmt	For	For
1.2	Elect Director Joseph P. Caron	Mgmt	For	For
1.3	Elect Director John M. Cassaday	Mgmt	For	For
1.4	Elect Director Susan F. Dabarno	Mgmt	For	For
1.5	Elect Director Sheila S. Fraser	Mgmt	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For
1.7	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.8	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For
1.10	Elect Director John R.V. Palmer	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For
1.13	Elect Director Lesley D. Webster	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Total System Services, Inc.

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Kriss Cloninger, III	Mgmt	For	For
1c	Elect Director Walter W. Driver, Jr.	Mgmt	For	For
1d	Elect Director Sidney E. Harris	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Richard A. Smith	Mgmt	For	For
1h	Elect Director John T. Turner	Mgmt	For	For
1i	Elect Director M. Troy Woods	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Unilever Plc

Meeting Date: 05/02/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For
6	Re-elect Dr Marijn Dekkers as Director	Mgmt	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Andrea Jung as Director	Mgmt	For	For
9	Re-elect Mary Ma as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect John Rishton as Director	Mgmt	For	For
14	Re-elect Feike Sijbesma as Director	Mgmt	For	For
15	Elect Alan Jope as Director	Mgmt	For	For
16	Elect Susan Kilsby as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/02/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	For
1.3	Elect Director Vittorio Colao	Mgmt	For	For
1.4	Elect Director Melanie L. Healey	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.6	Elect Director Daniel H. Schulman	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.7	Elect Director Rodney E. Slater	Mgmt	For	For
1.8	Elect Director Kathryn A. Tesija	Mgmt	For	For
1.9	Elect Director Hans E. Vestberg	Mgmt	For	For
1.10	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
6	Report on Online Child Exploitation	SH	Against	Against
<i>Blended Rationale: [HK-S0xxx-888] AGAINST Shareholder. We do not believe this is in the best interest of shareholders.</i>				
7	Assess Feasibility of Cyber Security and Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [HK-S0xxx-888] AGAINST Shareholder. We do not believe this is in the best interest of shareholders.</i>				
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				

Woodside Petroleum Ltd.

Meeting Date: 05/02/2019

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For
2b	Elect Ann Pickard as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Sarah Ryan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Approve the Proportional Takeover Provisions	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/03/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For
1.2	Elect Director Brett J. Hart	Mgmt	For	For
1.3	Elect Director Edward J. Rapp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Amendments to the By-Law and Certificate of Incorporation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
7	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				

Capital & Counties Properties Plc

Meeting Date: 05/03/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Capital & Counties Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Henry Staunton as Director	Mgmt	For	For
4	Re-elect Ian Hawksworth as Director	Mgmt	For	For
5	Re-elect Situl Jobanputra as Director	Mgmt	For	For
6	Re-elect Gary Yardley as Director	Mgmt	For	For
7	Re-elect Charlotte Boyle as Director	Mgmt	For	For
8	Elect Jonathan Lane as Director	Mgmt	For	For
9	Re-elect Gerry Murphy as Director	Mgmt	For	For
10	Re-elect Anthony Steains as Director	Mgmt	For	For
11	Re-elect Andrew Strang as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

FirstService Corporation

Meeting Date: 05/03/2019

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Brendan Calder	Mgmt	For	For
2b	Elect Director Bernard I. Ghert	Mgmt	For	For
2c	Elect Director Jay S. Hennick	Mgmt	For	For
2d	Elect Director D. Scott Patterson	Mgmt	For	For
2e	Elect Director Frederick F. Reichheld	Mgmt	For	For
2f	Elect Director Joan Eloise Sproul	Mgmt	For	For
2g	Elect Director Michael Stein	Mgmt	For	For
2h	Elect Director Erin J. Wallace	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Collapse Dual Class Share Structure and Eliminate Management Services Agreement	Mgmt	For	For
5	If Transaction Resolution is Approved: Amend Articles	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/03/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director James A. Skinner	Mgmt	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For
1k	Elect Director Anne D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
5	Adopt Quantitative Company-wide GHG Goals	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Kingspan Group Plc

Meeting Date: 05/03/2019

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Eugene Murtagh as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Peter Wilson as Director	Mgmt	For	For
3f	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3g	Re-elect Linda Hickey as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
3h	Re-elect Michael Cawley as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3i	Re-elect John Cronin as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3j	Re-elect Bruce McLennan as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
3k	Re-elect Jost Massenberg as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-002] Poor use of remuneration committee discretion.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Merlin Entertainments Plc

Meeting Date: 05/03/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Sunderland as Director	Mgmt	For	For
5	Re-elect Nick Varney as Director	Mgmt	For	For
6	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Merlin Entertainments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Fru Hazlitt as Director	Mgmt	For	For
9	Re-elect Soren Thorup Sorensen as Director	Mgmt	For	For
10	Re-elect Trudy Rautio as Director	Mgmt	For	For
11	Re-elect Rachel Chiang as Director	Mgmt	For	For
12	Elect Andrew Fisher as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ryder System, Inc.

Meeting Date: 05/03/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
<i>Blended Rationale: .</i>				
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Remove Supermajority Voting Provisions on Shareholder Action by Written Consent	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Smurfit Kappa Group Plc

Meeting Date: 05/03/2019

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Anne Anderson as Director	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Frits Beurskens as Director	Mgmt	For	For
5e	Re-elect Christel Bories as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For
5g	Re-elect James Lawrence as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5h	Re-elect John Moloney as Director	Mgmt	For	For
5i	Re-elect Roberto Newell as Director	Mgmt	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
5k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Susan L. Decker	Mgmt	For	For
1.7	Elect Director William H. Gates, III	Mgmt	For	For
1.8	Elect Director David S. Gottesman	Mgmt	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	For
1.12	Elect Director Ronald L. Olson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/06/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Carolyn R. Bertozzi	Mgmt	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For
1d	Elect Director Kathi P. Seifert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Wienerberger AG

Meeting Date: 05/06/2019

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2019	Mgmt	For	For
6.1	Reelect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
6.2	Reelect Caroline Gregoire Sainte Marie as Supervisory Board Member	Mgmt	For	For
6.3	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For
6.4	Elect Oswald Schmid as Supervisory Board Member	Mgmt	For	For
7.1	Approve Creation of EUR 17.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.2	Approve Creation of EUR 17.5 Million Pool of Capital with Preemptive Rights, if Item 7.1 is Not Approved	Mgmt	For	For
8	Amend Articles Re: Supervisory Board-Related; Location of General Meeting	Mgmt	For	For

Ally Financial, Inc.

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Franklin W. Hobbs	Mgmt	For	For
1.2	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.3	Elect Director Katryn "Trynka" Shineman Blake	Mgmt	For	For
1.4	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For
1.5	Elect Director William H. Cary	Mgmt	For	For
1.6	Elect Director Mayree C. Clark	Mgmt	For	For
1.7	Elect Director Kim S. Fennebresque	Mgmt	For	For
1.8	Elect Director Marjorie Magner	Mgmt	For	For
1.9	Elect Director Brian H. Sharples	Mgmt	For	For
1.10	Elect Director John J. Stack	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ally Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Michael F. Steib	Mgmt	For	For
1.12	Elect Director Jeffrey J. Brown	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

American Express Company

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Stephen J. Squeri	Mgmt	For	For
1i	Elect Director Daniel L. Vasella	Mgmt	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For
1k	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Gender Pay Gap	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Baxter International Inc.

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director James R. Gavin, III	Mgmt	For	For
1e	Elect Director Peter S. Hellman	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director Patricia B. Morrison	Mgmt	For	For
1h	Elect Director Stephen N. Oesterle	Mgmt	For	For
1i	Elect Director Cathy R. Smith	Mgmt	For	For
1j	Elect Director Thomas T. Stallkamp	Mgmt	For	For
1k	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1l	Elect Director Amy A. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Danaher Corporation

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald J. Ehrlich	Mgmt	For	For
1.2	Elect Director Linda Hefner Filler	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-009] Vote against for failure to establish and execute a robust a board refreshment and independence plan.</i>				
1.3	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.4	Elect Director Teri List-Stoll	Mgmt	For	For
1.5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-009] Vote against for failure to establish and execute a robust a board refreshment and independence plan.</i>				
1.6	Elect Director Mitchell P. Rales	Mgmt	For	For
1.7	Elect Director Steven M. Rales	Mgmt	For	For
1.8	Elect Director John T. Schwieters	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-009] Vote against for failure to establish and execute a robust a board refreshment and independence plan.</i>				
1.9	Elect Director Alan G. Spoon	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.10	Elect Director Raymond C. Stevens	Mgmt	For	For
1.11	Elect Director Elias A. Zerhouni	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-009] Vote against for failure to establish and execute a robust a board refreshment and independence plan.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: .[SF-S0000-101] No demonstrable economical benefit to shareholders</i>				

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James M. "Jim" DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Richard B. McCune	Mgmt	For	For
1.8	Elect Director Alain Monie	Mgmt	For	For
1.9	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.10	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues. Upon engagement decided to support management.

First American Financial Corporation

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	For
1.3	Elect Director Mark C. Oman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hennes & Mauritz AB

Meeting Date: 05/07/2019

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Receive President's Report	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Statement, and Statement By Chairman of Audit Committee	Mgmt		
8.c	Receive Board's Report	Mgmt		
8.d	Receive Nominating Committee's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Items 9b1 and 9b2 are Competing and Mutually Exclusive Proposals from the Board and Clean Clothes Campaign International Office	Mgmt		
9.b1	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
9.b2	Approve Omission of Dividends	SH	None	Do Not Vote
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Stina Bergfors as Director	Mgmt	For	For
12.b	Reelect Anders Dahlvig as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.d	Reelect Stefan Persson as Director	Mgmt	For	For
12.e	Reelect Christian Sievert as Director	Mgmt	For	For
12.f	Reelect Erica Wiking Hager as Director	Mgmt	For	For
12.g	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.h	Elect Danica Kragic Jensfelt as New Director	Mgmt	For	For
12.i	Elect Stefan Persson as Board Chairman	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
	Shareholder Proposals Submitted by Fondazione Finanza Etica and Meeschart Asset Management	Mgmt		
15.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report Annually on the Performance of Senior Executives About Sustainability Targets	SH	None	Against
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>				
	Shareholder Proposals Submitted by Bernt Collin	Mgmt		
16	Conduct a SEK 5 Million General Analysis About the Assessing of Improvement Activities	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests</i>				
17	Close Meeting	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/07/2019

Country: Switzerland

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.4	Reelect Thomas Staehelin as Director	Mgmt	For	For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.6	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect David Kamenetzky as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [SD-M0550-004] Insufficiently demanding performance hurdle</i>				
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
6	Transact Other Business (Voting)	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				

LT Group, Inc.

Meeting Date: 05/07/2019

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Call to Order	Mgmt	For	For
2	Secretary's Proof of Notice of Meeting/Certification of Quorum	Mgmt	For	For
3	Approve the Minutes of the 2018 Annual Stockholders' Meeting Held on May 8, 2018	Mgmt	For	For
4	Approve the Management Report and Audited Financial Statements	Mgmt	For	For
5	Ratify All Acts, Transactions, and Resolutions by the Board of Directors and Management in 2018	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
6.1	Elect Lucio C. Tan as Director	Mgmt	For	For
6.2	Elect Carmen K. Tan as Director	Mgmt	For	For
6.3	Elect Harry C. Tan as Director	Mgmt	For	For
6.4	Elect Michael G. Tan as Director	Mgmt	For	For
6.5	Elect Lucio K. Tan, Jr. as Director	Mgmt	For	For
6.6	Elect Juanita Tan Lee as Director	Mgmt	For	For
6.7	Elect Peter Y. Ong as Director	Mgmt	For	For
6.8	Elect Johnip Cua as Director	Mgmt	For	For
6.9	Elect Wilfrido E. Sanchez as Director	Mgmt	For	For
6.10	Elect Florencia G. Tariela as Director	Mgmt	For	For
6.11	Elect Robin C. Sy as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

LT Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Appoint External Auditor	Mgmt	For	For
8	Adjournment	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/07/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Rosalie O'Reilly Wooten	Mgmt	For	For
1d	Elect Director Greg Henslee	Mgmt	For	For
1e	Elect Director Jay D. Burchfield	Mgmt	For	For
1f	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1g	Elect Director John R. Murphy	Mgmt	For	For
1h	Elect Director Dana M. Perlman	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Vivo Energy Plc

Meeting Date: 05/07/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Vivo Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect John Daly as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6	Elect Christian Chammas as Director	Mgmt	For	For
7	Elect Johan Depraetere as Director	Mgmt	For	For
8	Elect Gawad Abaza as Director	Mgmt	For	For
9	Elect Carol Arrowsmith as Director	Mgmt	For	For
10	Elect Thembalihle Hixonia Nyasulu as Director	Mgmt	For	For
11	Elect Christopher Rogers as Director	Mgmt	For	For
12	Elect Javed Ahmed as Director	Mgmt	For	For
13	Elect Temitope Lawani as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ascential Plc

Meeting Date: 05/08/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For
7	Re-elect Paul Harrison as Director	Mgmt	For	For
8	Re-elect Gillian Kent as Director	Mgmt	For	For
9	Re-elect Duncan Painter as Director	Mgmt	For	For
10	Re-elect Judy Vezmar as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/08/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal 2018	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2018	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For
8.1	Reelect Bernd Kundrun to the Supervisory Board	Mgmt	For	For
8.2	Reelect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For
8.3	Reelect Justinus Spee to the Supervisory Board	Mgmt	For	For
8.4	Reelect Jobst Plog to the Supervisory Board, if Item 7 is Not Approved	Mgmt	For	For
9	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	For	For
1b	Elect Director Kieran T. Gallahue	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director William J. Link	Mgmt	For	For
1e	Elect Director Steven R. Loranger	Mgmt	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For
1g	Elect Director Wesley W. von Schack	Mgmt	For	For
1h	Elect Director Nicholas J. Valeriani	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Enbridge, Inc.

Meeting Date: 05/08/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For
1.6	Elect Director Charles W. Fischer	Mgmt	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For
1.10	Elect Director Michael E.J. Phelps *Withdrawn Resolution*	Mgmt		
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
1.12	Elect Director Catherine L. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Franco-Nevada Corporation

Meeting Date: 05/08/2019

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Lassonde	Mgmt	For	For
1.2	Elect Director David Harquail	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director David R. Peterson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

General Electric Company

Meeting Date: 05/08/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Sebastien M. Bazin	Mgmt	For	For
2	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
3	Elect Director Francisco D'Souza	Mgmt	For	For
4	Elect Director Edward P. Garden	Mgmt	For	For
5	Elect Director Thomas W. Horton	Mgmt	For	For
6	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
7	Elect Director Catherine Lesjak	Mgmt	For	For
8	Elect Director Paula Rosput Reynolds	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Director Leslie F. Seidman	Mgmt	For	For
10	Elect Director James S. Tisch	Mgmt	For	For
<i>Blended Rationale: .</i>				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Reduction in Minimum Size of Board	Mgmt	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
15	Provide for Cumulative Voting	SH	Against	Against
<i>Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.</i>				

Gilead Sciences, Inc.

Meeting Date: 05/08/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director John F. Cogan	Mgmt	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For
1e	Elect Director Harish Manwani	Mgmt	For	For
1f	Elect Director Daniel P. O'Day	Mgmt	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For
1h	Elect Director Gayle E. Wilson	Mgmt	For	For
1i	Elect Director Per Wold-Olsen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
6	Report on Corporate Tax Savings Allocation	SH	Against	Against
<i>Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>				

GlaxoSmithKline Plc

Meeting Date: 05/08/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Iain Mackay as Director	Mgmt	For	For
4	Re-elect Philip Hampton as Director	Mgmt	For	For
5	Re-elect Emma Walmsley as Director	Mgmt	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For
12	Re-elect Judy Lewent as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GlaxoSmithKline Plc

Meeting Date: 05/08/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consumer Healthcare Joint Venture with Pfizer Inc.	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/08/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports and Declare Final Dividend	Mgmt	For	For
2	Re-elect Adam Keswick as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ201-005] Non-independent director on inadequately independent board.</i>				
3	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ201-005] Non-independent director on inadequately independent board.</i>				
4	Elect Christina Ong as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Lord Sassoon as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
6	Re-elect Michael Wu as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For

Koninklijke DSM NV

Meeting Date: 05/08/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Discuss Implementation of Remuneration Policy	Mgmt		
3.b	Amend Remuneration Policy for Management Board	Mgmt	For	For
3.c	Amend Remuneration of Supervisory Board	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 2.30 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
7.b	Elect Erica Mann to Supervisory Board	Mgmt	For	For
8	Ratify KPMG as Auditors	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ON Semiconductor Corporation

Meeting Date: 05/08/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Curtis J. Crawford	Mgmt	For	For
1d	Elect Director Gilles Delfassy	Mgmt	For	For
1e	Elect Director Emmanuel T. Hernandez	Mgmt	For	For
1f	Elect Director Keith D. Jackson	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For
1h	Elect Director Daryl A. Ostrande	Mgmt	For	For
1i	Elect Director Teresa M. Ressel	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Phillips 66

Meeting Date: 05/08/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For
1c	Elect Director John E. Lowe	Mgmt	For	For
1d	Elect Director Denise L. Ramos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Plastic Pollution *Withdrawn Resolution*	SH		

Rentokil Initial Plc

Meeting Date: 05/08/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Solomons as Director	Mgmt	For	For
5	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For
8	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For
10	Re-elect Jeremy Townsend as Director	Mgmt	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/08/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-002] Poor use of remuneration committee discretion.[SD-M0500-005] Unsatisfactory vesting conditions and performance hurdles</i>				
5	Elect Carlson Tong as Director	Mgmt	For	For
6	Re-elect Dr Louis Cheung as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Dr Byron Grote as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
9	Re-elect Andy Halford as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Christine Hodgson as Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For
12	Re-elect Naguib Kheraj as Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
13	Re-elect Dr Ngozi Okonjo-Iweala as Director	Mgmt	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
	<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>			
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 26	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Market Purchase of Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

adidas AG

Meeting Date: 05/09/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5.1	Reelect Ian Gallienne to the Supervisory Board	Mgmt	For	For
5.2	Reelect Herbert Kauffmann to the Supervisory Board	Mgmt	For	For
5.3	Reelect Igor Landau to the Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
5.4	Reelect Kathrin Menges to the Supervisory Board	Mgmt	For	For
5.5	Reelect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
5.6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
5.7	Elect Bodo Uebber to the Supervisory Board	Mgmt	For	For
5.8	Elect Jing Ulrich to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For
1c	Elect Director Wayne M. Fortun	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
<i>Blended Rationale:</i> .				
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	For
1g	Elect Director Brian P. Short	Mgmt	For	For
1h	Elect Director James B. Stake	Mgmt	For	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.

First Data Corporation

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henry R. Kravis	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-015] Vote against for failure to attend at least 75% of board and relevant committee attendance.</i>				
1.3	Elect Director Heidi G. Miller	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

First Data Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>				
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Ford Motor Company

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen G. Butler	Mgmt	For	For
1b	Elect Director Kimberly A. Casiano	Mgmt	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1d	Elect Director Edsel B. Ford, II	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1f	Elect Director James P. Hackett	Mgmt	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director John C. Lechleiter	Mgmt	For	For
1j	Elect Director John L. Thornton	Mgmt	For	For
1k	Elect Director John B. Veihmeyer	Mgmt	For	For
1l	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1m	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
<i>Blended Rationale: [SD-S0xxx-999] We believe that one vote per share is in the best interest of long term shareholders.</i>				
6	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Political Contributions	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Glencore Plc

Meeting Date: 05/09/2019

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of the Company's Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	For
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Leonhard Fischer as Director	Mgmt	For	For
7	Re-elect Martin Gilbert as Director	Mgmt	For	For
8	Re-elect John Mack as Director	Mgmt	For	For
9	Re-elect Gill Marcus as Director	Mgmt	For	For
10	Re-elect Patrice Merrin as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Invesco Ltd.

Meeting Date: 05/09/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Joseph R. Canion	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director C. Robert Henrikson	Mgmt	For	For
1.5	Elect Director Denis Kessler	Mgmt	For	For
1.6	Elect Director Nigel Sheinwald	Mgmt	For	For
1.7	Elect Director G. Richard "Rick" Wagoner, Jr.	Mgmt	For	For
1.8	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/09/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports and Declare Final Dividend	Mgmt	For	For
2	Re-elect Mark Greenberg as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
3	Elect Stuart Gulliver as Director	Mgmt	For	For
4	Elect Julian Hui as Director	Mgmt	For	For
5	Re-elect Jeremy Parr as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Lord Sassoon as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[LN-M0201-004] Non-independent director on key committee.</i>				
7	Re-elect Michael Wu as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

Jardine Strategic Holdings Ltd.

Meeting Date: 05/09/2019

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports and Declare Final Dividend	Mgmt	For	For
2	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[LN-M0201-004] Non-independent director on key committee.</i>				
3	Elect Lord Powell of Bayswater as Director	Mgmt	For	For
4	Re-elect Percy Weatherall as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
5	Approve Directors' Fees	Mgmt	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

Magna International, Inc.

Meeting Date: 05/09/2019

Country: Canada

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Magna International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Peter G. Bowie	Mgmt	For	For
1.3	Elect Director Mary S. Chan	Mgmt	For	For
1.4	Elect Director Kurt J. Lauk	Mgmt	For	For
1.5	Elect Director Robert F. MacLellan	Mgmt	For	For
<i>Blended Rationale:</i> .				
1.6	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.7	Elect Director William A. Ruh	Mgmt	For	For
1.8	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.9	Elect Director Donald J. Walker	Mgmt	For	For
1.10	Elect Director Lisa S. Westlake	Mgmt	For	For
1.11	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Expand Annual Disclosure to Shareholders	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Melrose Industries Plc

Meeting Date: 05/09/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect David Roper as Director	Mgmt	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Re-elect David Lis as Director	Mgmt	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	For
12	Elect Charlotte Twynning as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Moneysupermarket.com Group Plc

Meeting Date: 05/09/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Fisher as Director	Mgmt	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For
6	Re-elect Mark Lewis as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sally James as Director	Mgmt	For	For
8	Re-elect Genevieve Shore as Director	Mgmt	For	For
9	Elect Sarah Warby as Director	Mgmt	For	For
10	Elect Scilla Grimble as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Barr	Mgmt	For	Withhold

Blended Rationale: 1- [SF-M0201-002] Vote against audit committee member because of substantial accounting irregularities for which we believe the audit committee bears some responsibility.

1.2	Elect Director Lisa A. Davis	Mgmt	For	For
1.3	Elect Director Wolfgang Durheimer	Mgmt	For	For
1.4	Elect Director Michael R. Eisenson	Mgmt	For	For
1.5	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	For
1.6	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold

Blended Rationale: 1- [SF-M0201-002] Vote against audit committee member because of substantial accounting irregularities for which we believe the audit committee bears some responsibility.[SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about her ability to exercise sufficient oversight on this board.[SF-M0201-014] Vote against for being non-independent on key committee.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Roger S. Penske	Mgmt	For	For
1.8	Elect Director Roger S. Penske, Jr.	Mgmt	For	For
1.9	Elect Director Sandra E. Pierce	Mgmt	For	For
1.10	Elect Director Greg C. Smith	Mgmt	For	Withhold
<i>Blended Rationale: 1- [SF-M0201-002] Vote against audit committee member because of substantial accounting irregularities for which we believe the audit committee bears some responsibility.</i>				
1.11	Elect Director Ronald G. Steinhart	Mgmt	For	Withhold
<i>Blended Rationale: 1- [SF-M0201-002] Vote against audit committee member because of substantial accounting irregularities for which we believe the audit committee bears some responsibility.</i>				
1.12	Elect Director H. Brian Thompson	Mgmt	For	For
1.13	Elect Director Masashi Yamanaka	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/09/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Andrea C. Martin	Mgmt	For	For
1.3	Elect Director Normand Provost	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/09/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For
8	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
10	Re-elect Chris Sinclair as Director	Mgmt	For	For
11	Re-elect Warren Tucker as Director	Mgmt	For	For
12	Elect Andrew Bonfield as Director	Mgmt	For	For
13	Elect Mehmood Khan as Director	Mgmt	For	For
14	Elect Elane Stock as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Fazal Merchant	Mgmt	For	For
1d	Elect Director Patrick Q. Moore	Mgmt	For	For
1e	Elect Director Christine Pantoya	Mgmt	For	For
1f	Elect Director Robert S. Prather, Jr.	Mgmt	For	For
1g	Elect Director Colin V. Reed	Mgmt	For	For
1h	Elect Director Michael I. Roth	Mgmt	For	For
<i>Blended Rationale: .</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For
1.3	Elect Director William D. Green	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Deferred Compensation Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sun Life Financial, Inc.

Meeting Date: 05/09/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For
1.2	Elect Director Dean A. Connor	Mgmt	For	For
1.3	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.4	Elect Director Martin J. G. Glynn	Mgmt	For	For
1.5	Elect Director Ashok K. Gupta	Mgmt	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For
1.7	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.8	Elect Director James M. Peck	Mgmt	For	For
1.9	Elect Director Scott F. Powers	Mgmt	For	For
1.10	Elect Director Hugh D. Segal	Mgmt	For	For
1.11	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

United Parcel Service, Inc.

Meeting Date: 05/09/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For
1c	Elect Director Michael J. Burns	Mgmt	For	For
1d	Elect Director William R. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Rudy H.P. Markham	Mgmt	For	For
1g	Elect Director Franck J. Moison	Mgmt	For	For
1h	Elect Director Clark "Sandy" T. Randt, Jr.	Mgmt	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2019

Country: Canada

Meeting Type: Annual/Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Douglas M. Holtby	Mgmt	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For
a7	Elect Director Eduardo Luna	Mgmt	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For
a9	Elect Director Randy V. J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Lagardere SCA

Meeting Date: 05/10/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Compensation of Arnaud Lagardere, Managing Partner	Mgmt	For	For
5	Approve Compensation of Pierre Leroy and Thierry Funck-Brentano, Vice-CEOs of Arjil	Mgmt	For	For
6	Approve Compensation of Xavier de Sarrau, Chairman of the Supervisory Board	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lagardere SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Appointment of Jamal Benomar as Supervisory Board Member	Mgmt	For	For
8	Reelect Jamal Benomar as Supervisory Board Member	Mgmt	For	For
9	Reelect Susan M Tolson as Supervisory Board Member	Mgmt	For	For
10	Elect Gilles Petit as Supervisory Board Member	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans (Performance Shares)	Mgmt	For	For
13	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 1.5 Billion	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 160 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 80 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-18	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 80 Million for Future Exchange Offers or Future Acquisitions	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 80 Million and Under Items 15-16 at EUR 300 Million	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lagardere SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lundin Mining Corporation

Meeting Date: 05/10/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald K. Charter	Mgmt	For	For
1.2	Elect Director John H. Craig	Mgmt	For	For
1.3	Elect Director Marie Inkster	Mgmt	For	For
1.4	Elect Director Peter C. Jones	Mgmt	For	For
1.5	Elect Director Lukas H. Lundin	Mgmt	For	For
1.6	Elect Director Dale C. Peniuk	Mgmt	For	For
1.7	Elect Director William A. Rand	Mgmt	For	For
1.8	Elect Director Catherine J. G. Stefan	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Share Unit Plan	Mgmt	For	For

ManpowerGroup, Inc.

Meeting Date: 05/10/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Elect Director Gina R. Boswell	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

ManpowerGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.B	Elect Director Cari M. Dominguez	Mgmt	For	For
1.C	Elect Director William Downe	Mgmt	For	For
1.D	Elect Director John F. Ferraro	Mgmt	For	For
1.E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1.F	Elect Director Julie M. Howard	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.H	Elect Director Jonas Prising	Mgmt	For	For
1.I	Elect Director Paul Read	Mgmt	For	For
1.J	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1.K	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masco Corporation

Meeting Date: 05/10/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marie A. Ffolkes	Mgmt	For	For
1b	Elect Director Donald R. Parfet	Mgmt	For	For
1c	Elect Director Lisa A. Payne	Mgmt	For	For
1d	Elect Director Reginald M. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/10/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Spencer Abraham	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1b	Elect Director Eugene L. Batchelder	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1c	Elect Director Margaret M. Foran	Mgmt	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Elisse B. Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>				

Oil Search Ltd.

Meeting Date: 05/10/2019

Country: Papua New Guinea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business of the Meeting	Mgmt		
2	Elect Agu Kantsler as Director	Mgmt	For	For
3	Elect Melchior (Mel) Togolo as Director	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Special Business of the Meeting	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Oil Search Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Performance Rights to Peter Botten	Mgmt	For	For
2	Approve Issuance of Restricted Shares to Peter Botten	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Rightmove Plc

Meeting Date: 05/10/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
8	Re-elect Robyn Perriss as Director	Mgmt	For	For
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For
12	Re-elect Lorna Tilbian as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RingCentral, Inc.

Meeting Date: 05/10/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For
1.2	Elect Director Neil Williams	Mgmt	For	For
1.3	Elect Director Robert Theis	Mgmt	For	For
<i>Blended Rationale:</i> .				
1.4	Elect Director Michelle McKenna	Mgmt	For	For
1.5	Elect Director Allan Thygesen	Mgmt	For	For
1.6	Elect Director Kenneth Goldman	Mgmt	For	For
<i>Blended Rationale:</i> .				
1.7	Elect Director Godfrey Sullivan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Centrica Plc

Meeting Date: 05/13/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Charles Berry as Director	Mgmt	For	For
5	Elect Richard Hookway as Director	Mgmt	For	For
6	Elect Pam Kaur as Director	Mgmt	For	For
7	Elect Kevin O'Byrne as Director	Mgmt	For	For
8	Elect Chris O'Shea as Director	Mgmt	For	For
9	Elect Sarwjit Sambhi as Director	Mgmt	For	For
10	Re-elect Iain Conn as Director	Mgmt	For	For
11	Re-elect Joan Gillman as Director	Mgmt	For	For
12	Re-elect Stephen Hester as Director	Mgmt	For	For
13	Re-elect Carlos Pascual as Director	Mgmt	For	For
14	Re-elect Steve Pusey as Director	Mgmt	For	For
15	Re-elect Scott Whewas as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/13/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	For
<i>Blended Rationale: .</i>				
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
<i>Blended Rationale: .</i>				
1g	Elect Director Anne R. Pramaggiore	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
<i>Blended Rationale: .</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Director Nominee with Human Rights Experience	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

PacWest Bancorp

Meeting Date: 05/13/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tanya M. Acker	Mgmt	For	For
1B	Elect Director Paul R. Burke	Mgmt	For	For
1C	Elect Director Craig A. Carlson	Mgmt	For	For
1D	Elect Director John M. Eggemeyer, III	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PacWest Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director C. William Hosler	Mgmt	For	For
1F	Elect Director Susan E. Lester	Mgmt	For	For
1G	Elect Director Roger H. Molvar	Mgmt	For	For
1H	Elect Director James J. Pieczynski	Mgmt	For	For
1I	Elect Director Daniel B. Platt	Mgmt	For	For
1J	Elect Director Robert A. Stine	Mgmt	For	For
1K	Elect Director Matthew P. Wagner	Mgmt	For	For
1L	Elect Director Mark T. Yung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director William H. McRaven	Mgmt	For	For
1i	Elect Director Sharmila Mulligan	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cummins Inc.

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Richard J. Freeland	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Robert K. Herdman	Mgmt	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
15	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
16	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

E.ON SE

Meeting Date: 05/14/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2019	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal 2020	Mgmt	For	For
6	Approve Increase in Size of Board to 20 Members	Mgmt	For	For
7.1	Approve Affiliation Agreements with E.ON 11. Verwaltungs GmbH	Mgmt	For	For
7.2	Approve Affiliation Agreements with E.ON 12. Verwaltungs GmbH	Mgmt	For	For

First Republic Bank

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For
1.3	Elect Director Thomas J. Barrack, Jr.	Mgmt	For	For
1.4	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1.5	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1.6	Elect Director Boris Groysberg	Mgmt	For	For
1.7	Elect Director Sandra R. Hernandez	Mgmt	For	For
1.8	Elect Director Pamela J. Joyner	Mgmt	For	For
1.9	Elect Director Reynold Levy	Mgmt	For	For
1.10	Elect Director Duncan L. Niederauer	Mgmt	For	For
1.11	Elect Director George G.C. Parker	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Integrated Diagnostics Holdings Plc

Meeting Date: 05/14/2019

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Lord Anthony Tudor St John as Director	Mgmt	For	For
3	Re-elect Dr Hend El-Sherbini as Director	Mgmt	For	For
4	Re-elect Richard Phillips as Director	Mgmt	For	For
5	Re-elect James Nolan as Director	Mgmt	For	For
6	Re-elect Dan Olsson as Director	Mgmt	For	For
7	Re-elect Hussein Choucri as Director	Mgmt	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Final Dividend	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise the Company to Hold Purchased Equity Securities as Treasury Shares	Mgmt	For	For
13	Approve Execution and Delivery of Any Documents in Connection with the Company Holding the Purchased Equity Securities as Treasury Shares	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Equity Securities	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

National Instruments Corporation

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Cashman, III	Mgmt	For	For
1.2	Elect Director Liam K. Griffin	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Mark B. Grier	Mgmt	For	For
1.5	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For
1.9	Elect Director George Paz	Mgmt	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Timothy L. Main	Mgmt	For	For
1.3	Elect Director Denise M. Morrison	Mgmt	For	For
1.4	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.5	Elect Director Timothy M. Ring	Mgmt	For	For
1.6	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.7	Elect Director Daniel C. Stanzione	Mgmt	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Michael D. McKee	Mgmt	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify the Amendment to the Company's Bylaws to Permit Stockholders to Propose Binding Amendments to the Company's Bylaws	Mgmt	For	For

Standard Life Aberdeen Plc

Meeting Date: 05/14/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
<i>Blended Rationale: .</i>				
6A	Re-elect John Devine as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
6B	Re-elect Melanie Gee as Director	Mgmt	For	For
6C	Re-elect Martin Gilbert as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Standard Life Aberdeen Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6D	Re-elect Rod Paris as Director	Mgmt	For	For
6E	Re-elect Martin Pike as Director	Mgmt	For	For
6F	Re-elect Bill Rattray as Director	Mgmt	For	For
6G	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
6H	Re-elect Keith Skeoch as Director	Mgmt	For	For
7A	Elect Sir Douglas Flint as Director	Mgmt	For	For
7B	Elect Cathleen Raffaelli as Director	Mgmt	For	For
7C	Elect Stephanie Bruce as Director	Mgmt	For	For
8	Authorise EU Political Donations and Expenditures	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volkswagen AG

Meeting Date: 05/14/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2018	Mgmt	For	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member K. Blessing (until April 12, 2018) for Fiscal 2018	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member O. Blume (from April 13, 2018) for Fiscal 2018	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member F.J. Garcia Sanz (until April 12, 2018) for Fiscal 2018	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2018	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member G. Kilian (from April 13, 2018) for Fiscal 2018	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member M. Mueller (until April 12, 2018) for Fiscal 2018	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member A. Renschler for Fiscal 2018	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member S. Sommer (from Sep. 1, 2018) for Fiscal 2018	Mgmt	For	Against
3.10	Approve Discharge of Management Board Member H.D. Werner for Fiscal 2018	Mgmt	For	Against
3.11	Approve Discharge of Management Board Member F. Witter for Fiscal 2018	Mgmt	For	Against
3.12	Withhold Discharge of Management Board Member R. Stadler (until Oct. 2, 2018) for Fiscal 2018	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2018	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2018	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2018	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al-Jaber for Fiscal 2018	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2018	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member B. Dietze for Fiscal 2018	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member A. Falkengren (until Feb. 5, 2018) for Fiscal 2018	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2018	Mgmt	For	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member M. Heiss (from Feb. 14, 2018) for Fiscal 2018	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2018	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2018	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2018	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2018	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2018	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2018	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2018	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2018	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2018	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2018	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2018	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2018	Mgmt	For	Against
5.1	Reelect H.S. Al-Jaber to the Supervisory Board	Mgmt	For	For
5.2	Reelect H.M. Piech to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
5.3	Reelect F.O. Porsche to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[LN-M0201-004] Non-independent director on key committee.</i>				
6	Approve Creation of EUR 179.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
7.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	Against
<i>Blended Rationale: [SF-M0101-003] Excessive non-audit fees.</i>				
7.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Half-Year Report 2019	Mgmt	For	Against
<i>Blended Rationale: [SF-M0101-003] Excessive non-audit fees.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the Interim Report until Sep. 30, 2019 and the First Quarter of Fiscal 2020	Mgmt	For	Against

Blended Rationale: [SF-M0101-003] Excessive non-audit fees.

Waters Corporation

Meeting Date: 05/14/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Anthem, Inc.

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bahija Jallal	Mgmt	For	For
1.2	Elect Director Elizabeth E. Tallett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Declassify the Board of Directors	SH	None	For

Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.

Deutsche Post AG

Meeting Date: 05/15/2019

Country: Germany

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	For
6.1	Reelect Simone Menne to the Supervisory Board	Mgmt	For	For
6.2	Reelect Stefan Schulte to the Supervisory Board	Mgmt	For	For
6.3	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/15/2019

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify PwC as Auditors for Fiscal 2019	Mgmt	For	For
6	Approve Increase in Size of Supervisory Board to Thirteen Members	Mgmt	For	For
7.1	Reelect Elisabeth Senger-Weiss as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Matthias Bulach as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
7.3	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For
7.4	Elect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For
7.5	Reelect Gunter Griss Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
7.6	Elect Henrietta Egerth-Stadlhuber Supervisory Board Member	Mgmt	For	For
8	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	Mgmt	For	Against
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Halliburton Company

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Nance K. Dicciani	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Patricia Hemingway Hall	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Robert A. Malone	Mgmt	For	For
1j	Elect Director Jeffrey A. Miller	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Kohl's Corporation

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Boneparth	Mgmt	For	For
1b	Elect Director Steven A. Burd	Mgmt	For	For
1c	Elect Director H. Charles Floyd	Mgmt	For	For
1d	Elect Director Michelle Gass	Mgmt	For	For
1e	Elect Director Jonas Prising	Mgmt	For	For
1f	Elect Director John E. Schlifske	Mgmt	For	For
1g	Elect Director Adrienne Shapira	Mgmt	For	For
1h	Elect Director Frank V. Sica	Mgmt	For	For
1i	Elect Director Stephanie A. Streeter	Mgmt	For	For
1j	Elect Director Stephen E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against
5	Adopt Vendor Policy Regarding Oversight on Preventing Cruelty to Animals Throughout the Supply Chain	SH	Against	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Madinet Nasr for Housing & Development S.A.E.

Meeting Date: 05/15/2019

Country: Egypt

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Related Party Transactions	Mgmt	For	Do Not Vote

Northrop Grumman Corporation

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wesley G. Bush	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsing	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Kathy J. Warden	Mgmt	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Implementation of Human Rights Policy	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.2- [SF-S4578-111] Upon Engagement Decided to Support Management

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl E. Congdon	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.4	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1.9	Elect Director Leo H. Suggs	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1.10	Elect Director D. Michael Wray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 05/15/2019

Country: Indonesia

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
5	Approve Changes in Board of Company	Mgmt	For	Against

Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.

Reliance Steel & Aluminum Co.

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director John G. Figueroa	Mgmt	For	For
1d	Elect Director David H. Hannah	Mgmt	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director Gregg J. Mollins	Mgmt	For	For
1h	Elect Director Andrew G. Sharkey, III	Mgmt	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

SAP SE

Meeting Date: 05/15/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	For	For
6.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
6.2	Elect Pekka Ala-Pietila to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6.3	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
6.4	Elect Diane Greene to the Supervisory Board	Mgmt	For	For
6.5	Elect Gesche Joost to the Supervisory Board	Mgmt	For	For
6.6	Elect Bernard Liautaud to the Supervisory Board	Mgmt	For	For
6.7	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
6.8	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
6.9	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/15/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For
<i>Blended Rationale: [LN-Z-006] On engagement, decided to support</i>				
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For
8	Re-elect Kevin Boyd as Director	Mgmt	For	For
9	Re-elect Neil Daws as Director	Mgmt	For	For
10	Re-elect Jay Whalen as Director	Mgmt	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For
12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For
13	Re-elect Peter France as Director	Mgmt	For	For
14	Elect Caroline Johnstone as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Amend Articles of Association	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/15/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Arun Sarin	Mgmt	For	For
1d	Elect Director Charles R. Schwab	Mgmt	For	For
1e	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	Against

WSP Global Inc.

Meeting Date: 05/15/2019

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Linda Galipeau	Mgmt	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.5	Elect Director Birgit Norgaard	Mgmt	For	For
1.6	Elect Director Suzanne Rancourt	Mgmt	For	For
1.7	Elect Director Paul Raymond	Mgmt	For	For
1.8	Elect Director Pierre Shoiry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T. Casteen, III	Mgmt	For	For
1.2	Elect Director Dinyar S. Devitre	Mgmt	For	For
1.3	Elect Director Thomas F. Farrell, II	Mgmt	For	For
1.4	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1.5	Elect Director W. Leo Kiely, III	Mgmt	For	For
1.6	Elect Director Kathryn B. McQuade	Mgmt	For	For
1.7	Elect Director George Munoz	Mgmt	For	For
1.8	Elect Director Mark E. Newman	Mgmt	For	For
1.9	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1.10	Elect Director Virginia E. Shanks	Mgmt	For	For
1.11	Elect Director Howard A. Willard, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Nicotine Levels in Tobacco Products	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against

Apple Hospitality REIT, Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon A. Fosheim	Mgmt	For	For
1.2	Elect Director Kristian M. Gathright	Mgmt	For	For
1.3	Elect Director Justin G. Knight	Mgmt	For	For
1.4	Elect Director Bruce H. Matson	Mgmt	For	For
1.5	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.6	Elect Director L. Hugh Redd	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/16/2019

Country: Germany

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Receive Notice of 2019 AGM Resolution Regarding the Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan (Non-Voting)	Mgmt		
2	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/16/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.52 per Preferred Share and EUR 3.50 per Ordinary Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-004] Non-independent director on key committee.</i>				
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-004] Non-independent director on key committee.</i>				
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 05/16/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Liange as Director	Mgmt	For	For
3b	Elect Lin Jingzhen as Director	Mgmt	For	For
3c	Elect Cheng Eva as Director	Mgmt	For	For
3d	Elect Choi Koon Shum Director	Mgmt	For	For
3e	Elect Law Yee Kwan Quinn Director	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cboe Global Markets, Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward T. Tilly	Mgmt	For	For
1.2	Elect Director Eugene S. Sunshine	Mgmt	For	For
1.3	Elect Director Frank E. English, Jr.	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1.6	Elect Director Janet P. Froetscher	Mgmt	For	For
1.7	Elect Director Jill R. Goodman	Mgmt	For	For
1.8	Elect Director Roderick A. Palmore	Mgmt	For	For
1.9	Elect Director James E. Parisi	Mgmt	For	For
1.10	Elect Director Joseph P. Ratterman	Mgmt	For	For
1.11	Elect Director Michael L. Richter	Mgmt	For	For
1.12	Elect Director Jill E. Sommers	Mgmt	For	For
1.13	Elect Director Carole E. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CK Asset Holdings Ltd.

Meeting Date: 05/16/2019

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CK Asset Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For
3.4	Elect Woo Chia Ching, Grace as Director	Mgmt	For	For
3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Annual Fees Payable to the Directors of the Company for each Financial Year	Mgmt	For	For
6.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/16/2019

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	For
3c	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	For
3d	Elect George Colin Magnus as Director	Mgmt	For	For
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For
3g	Elect William Shurniak as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CVS Health Corporation

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Mark T. Bertolini	Mgmt	For	For
1c	Elect Director Richard M. Bracken	Mgmt	For	For
1d	Elect Director C. David Brown, II	Mgmt	For	For
1e	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1f	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1g	Elect Director David W. Dorman	Mgmt	For	For
1h	Elect Director Roger N. Farah	Mgmt	For	For
1i	Elect Director Anne M. Finucane	Mgmt	For	For
1j	Elect Director Edward J. Ludwig	Mgmt	For	For
1k	Elect Director Larry J. Merlo	Mgmt	For	For
1l	Elect Director Jean-Pierre Millon	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Richard J. Swift	Mgmt	For	For
1o	Elect Director William C. Weldon	Mgmt	For	For
1p	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	SH	Against	Against

Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management

Discover Financial Services

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director Mark A. Thierer	Mgmt	For	For
1.11	Elect Director Lawrence A. Weinbach	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Intel Corporation

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	For
1b	Elect Director Andy D. Bryant	Mgmt	For	For
1c	Elect Director Reed E. Hundt	Mgmt	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Blended Rationale: 1- Upon engagement, decided to support executive compensation.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: Save to Library[SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
6	Report on Gender Pay Gap	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
7	Request for an Annual Advisory Vote on Political Contributions	SH	Against	Against
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders</i>				

Las Vegas Sands Corp.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	For	For
1.2	Elect Director Irwin Chafetz	Mgmt	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director Patrick Dumont	Mgmt	For	For
1.5	Elect Director Charles D. Forman	Mgmt	For	For
1.6	Elect Director Robert G. Goldstein	Mgmt	For	For
1.7	Elect Director George Jamieson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1.9	Elect Director Lewis Kramer	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Blended Rationale: 1- [SF-M0550-001] Pay is not aligned with performance and peers.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 05/16/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Amanda Mackenzie as Director	Mgmt	For	For
3	Re-elect Lord Blackwell as Director	Mgmt	For	For
4	Re-elect Juan Colombas as Director	Mgmt	For	For
5	Re-elect George Culmer as Director	Mgmt	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
10	Re-elect Lord Lupton as Director	Mgmt	For	For
11	Re-elect Nick Prettejohn as Director	Mgmt	For	For
12	Re-elect Stuart Sinclair as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Market Purchase of Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Next Plc

Meeting Date: 05/16/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tristia Harrison as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For
6	Re-elect Amanda James as Director	Mgmt	For	For
7	Re-elect Richard Papp as Director	Mgmt	For	For
8	Re-elect Michael Roney as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
9	Re-elect Francis Salway as Director	Mgmt	For	For
10	Re-elect Jane Shields as Director	Mgmt	For	For
11	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
12	Re-elect Lord Wolfson as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prudential Plc

Meeting Date: 05/16/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Fields Wicker-Miurin as Director	Mgmt	For	For
4	Re-elect Sir Howard Davies as Director	Mgmt	For	For
5	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect David Law as Director	Mgmt	For	For
7	Re-elect Paul Manduca as Director	Mgmt	For	For
8	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
9	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
10	Re-elect Philip Remnant as Director	Mgmt	For	For
11	Re-elect Alice Schroeder as Director	Mgmt	For	For
12	Re-elect James Turner as Director	Mgmt	For	For
13	Re-elect Thomas Watjen as Director	Mgmt	For	For
14	Re-elect Michael Wells as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Preference Shares	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 05/16/2019

Country: Indonesia

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
5	Approve Changes in Board of Company	Mgmt	For	For

PT Mitra Adiperkasa Tbk

Meeting Date: 05/16/2019

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Mitra Adiperkasa Tbk

Meeting Date: 05/16/2019

Country: Indonesia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Relation with Business Activity	Mgmt	For	Against

Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

SBA Communications Corporation

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For
	<i>Blended Rationale: .</i>			
1b	Elect Director Jack Langer	Mgmt	For	For
	<i>Blended Rationale: .</i>			
1c	Elect Director Jeffrey A. Stoops	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	<i>Blended Rationale: 1- Upon engagement, decided to support executive compensation.</i>			

Woodford Patient Capital Trust Plc

Meeting Date: 05/16/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Susan Searle as Director	Mgmt	For	For
5	Re-elect Scott Brown as Director	Mgmt	For	For
6	Re-elect Carolan Dobson as Director	Mgmt	For	For
7	Re-elect Steven Harris as Director	Mgmt	For	For
8	Re-elect Dame Louise Makin as Director	Mgmt	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Woodford Patient Capital Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Worldpay Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lee Adrean	Mgmt	For	For
1.2	Elect Director Mark Heimbouch	Mgmt	For	For
1.3	Elect Director Gary Lauer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Wyndham Destinations, Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Denny Marie Post	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Wyndham Destinations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against

Yum! Brands, Inc.

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Michael J. Cavanagh	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Greg Creed	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Elane B. Stock	Mgmt	For	For
1k	Elect Director Robert D. Walter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Renewable Energy *Withdrawn Resolution*	SH		
5	Report on Supply Chain Impact on Deforestation	SH	Against	Against

Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Sustainable Packaging	SH	Against	Against

Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management

Zebra Technologies Corporation

Meeting Date: 05/16/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank B. Modruson	Mgmt	For	For
1.2	Elect Director Michael A. Smith	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/17/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Approve Special Dividend	Mgmt	For	For
2B	Approve Final Dividend	Mgmt	For	For
3	Elect Swee-Lian Teo as Director	Mgmt	For	For
4	Elect Narongchai Akrasanee as Director	Mgmt	For	For
5	Elect George Yong-Boon Yeo Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	Mgmt	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/17/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald W. Hovsepian	Mgmt	For	For
1b	Elect Director Barbara V. Scherer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cairn Energy Plc

Meeting Date: 05/17/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cairn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ian Tyler as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
6	Re-elect Todd Hunt as Director	Mgmt	For	For
7	Re-elect Keith Lough as Director	Mgmt	For	For
8	Re-elect Peter Kallos as Director	Mgmt	For	For
9	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For
10	Re-elect Simon Thomson as Director	Mgmt	For	For
11	Re-elect James Smith as Director	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Curtis F. Feeny	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ray Wirta	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
6	Report on Impact of Mandatory Arbitration Policies	SH	Against	Against
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders</i>				

Macy's, Inc.

Meeting Date: 05/17/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director John A. Bryant	Mgmt	For	For
1d	Elect Director Deirdre P. Connelly	Mgmt	For	For
1e	Elect Director Jeff Gennette	Mgmt	For	For
1f	Elect Director Leslie D. Hale	Mgmt	For	For
1g	Elect Director William H. Lenehan	Mgmt	For	For
1h	Elect Director Sara Levinson	Mgmt	For	For
1i	Elect Director Joyce M. Roche	Mgmt	For	For
1j	Elect Director Paul C. Varga	Mgmt	For	For
1k	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Human Rights Due Diligence Process	SH	Against	Against

Nigerian Breweries Plc

Meeting Date: 05/17/2019

Country: Nigeria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend of NGN 2.43 Per Share	Mgmt	For	For
3.1	Ratify Appointment of Rob Kleinjan as Director	Mgmt	For	For
3.2	Ratify Appointment of Steven L.M. Siemer as Director	Mgmt	For	For
3.3	Ratify Appointment of Adeyinka O. Aroyewun as Director	Mgmt	For	For
3.4	Ratify Appointment of Oluseyi T. Bickersteth as Director	Mgmt	For	For
3.5	Reelect Ifueko M. Omoigui Okauru as Director	Mgmt	For	For
3.6	Reelect Roland Pirmez as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Members of Audit Committee	Mgmt	For	Against

Blended Rationale: [LN-MQ100-001] Poor disclosure.

	Special Business	Mgmt		
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 05/20/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director John McAvoy	Mgmt	For	For
1.5	Elect Director William J. Mulrow	Mgmt	For	For
1.6	Elect Director Armando J. Olivera	Mgmt	For	For
1.7	Elect Director Michael W. Ranger	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director Deirdre Stanley	Mgmt	For	For
1.10	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 05/20/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Alan R. Batkin	Mgmt	For	For
1.3	Elect Director Mary C. Choksi	Mgmt	For	For
1.4	Elect Director Robert Charles Clark	Mgmt	For	For
1.5	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.6	Elect Director Susan S. Denison	Mgmt	For	For
1.7	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.8	Elect Director Deborah J. Kissire	Mgmt	For	For
1.9	Elect Director Gracia C. Martore	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Linda Johnson Rice	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Adyen NV

Meeting Date: 05/21/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
2.c	Adopt Annual Accounts	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Pamela Ann Joseph to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 6.a	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify PWC as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Amgen, Inc.

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wanda M. Austin	Mgmt	For	For
1.2	Elect Director Robert A. Bradway	Mgmt	For	For
1.3	Elect Director Brian J. Druker	Mgmt	For	For
1.4	Elect Director Robert A. Eckert	Mgmt	For	For
1.5	Elect Director Greg C. Garland	Mgmt	For	For
1.6	Elect Director Fred Hassan	Mgmt	For	For
1.7	Elect Director Rebecca M. Henderson	Mgmt	For	For
1.8	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1.9	Elect Director Tyler Jacks	Mgmt	For	For
1.10	Elect Director Ellen J. Kullman	Mgmt	For	For
1.11	Elect Director Ronald D. Sugar	Mgmt	For	For
1.12	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BP Plc

Meeting Date: 05/21/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Bob Dudley as Director	Mgmt	For	For
4	Re-elect Brian Gilvary as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Nils Andersen as Director	Mgmt	For	For
6	Re-elect Dame Alison Carnwath as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
7	Elect Pamela Daley as Director	Mgmt	For	For
8	Re-elect Ian Davis as Director	Mgmt	For	For
9	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
10	Elect Helge Lund as Director	Mgmt	For	For
11	Re-elect Melody Meyer as Director	Mgmt	For	For
12	Re-elect Brendan Nelson as Director	Mgmt	For	For
13	Re-elect Paula Reynolds as Director	Mgmt	For	For
14	Re-elect Sir John Sawers as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposals	Mgmt		
22	Approve the Climate Action 100+ Shareholder Resolution on Climate Change Disclosures	SH	For	For
<i>Blended Rationale: [LN-S0xxx-999] FOR Shareholder</i>				
23	Approve the Follow This Shareholder Resolution on Climate Change Targets	SH	Against	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				

CDW Corporation

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynda M. Clarizio	Mgmt	For	For
1b	Elect Director Christine A. Leahy	Mgmt	For	For
1c	Elect Director Thomas E. Richards	Mgmt	For	For
1d	Elect Director Joseph R. Swedish	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Conduent Incorporated

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Graziano	Mgmt	For	For
1.2	Elect Director Joie A. Gregor	Mgmt	For	For
1.3	Elect Director Scott Letier	Mgmt	For	For
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For
1.5	Elect Director Courtney Mather	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.6	Elect Director Michael A. Nutter	Mgmt	For	For
1.7	Elect Director William G. Parrett	Mgmt	For	For
1.8	Elect Director Ashok Vemuri	Mgmt	For	For
1.9	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

JPMorgan Chase & Co.

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director James S. Crown	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For
1i	Elect Director Laban P. Jackson, Jr.	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Lee R. Raymond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Against
5	Amend Proxy Access Right	SH	Against	Against
6	Provide for Cumulative Voting	SH	Against	Against

Landstar System, Inc.

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Homaira Akbari	Mgmt	For	For
1b	Elect Director Diana M. Murphy	Mgmt	For	For
1c	Elect Director Larry J. Thoele	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Orascom Construction Plc

Meeting Date: 05/21/2019 **Country:** United Arab Emirates
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports for FY 2018	Mgmt	For	Do Not Vote
2	Reappoint Osama Bishai as Chairman	Mgmt	For	Do Not Vote
3	Reappoint Wiktor Sliwinski as Director and Dismiss Mustafa Wadood	Mgmt	For	Do Not Vote
4	Reappoint Khaled Bishara as Director	Mgmt	For	Do Not Vote
5	Reappoint KPMG LLP as Auditors for FY 2019	Mgmt	For	Do Not Vote
6	Authorize Board to Fix Remuneration of Auditors for FY 2019	Mgmt	For	Do Not Vote
7	Approve Dividends of USD 0.30 Per Share for FY 2018	Mgmt	For	Do Not Vote
8	Amend Articles of Bylaws Re: DIFC Law No. 5 of 2018 - New Companies Law	Mgmt	For	Do Not Vote

Blended Rationale: [LN-M0100-003] Potential to significantly weaken shareholder rights.

Royal Dutch Shell Plc

Meeting Date: 05/21/2019 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Neil Carson as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
4	Re-elect Ben van Beurden as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Euleen Goh as Director	Mgmt	For	For
7	Re-elect Charles Holliday as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
10	Re-elect Roberto Setubal as Director	Mgmt	For	For
11	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
12	Re-elect Linda Stuntz as Director	Mgmt	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
	Shareholder Proposal	Mgmt		
22	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				

Tableau Software, Inc.

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Tableau Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam Selipsky	Mgmt	For	For
1.2	Elect Director Christian Chabot	Mgmt	For	For
1.3	Elect Director Christopher Stolte	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Allstate Corporation

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kermit R. Crawford	Mgmt	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	For
1c	Elect Director Margaret M. Keane	Mgmt	For	For
1d	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Andrea Redmond	Mgmt	For	For
1g	Elect Director Gregg M. Sherrill	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
1j	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against

Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Hershey Company

Meeting Date: 05/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Charles A. Davis	Mgmt	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Robert M. Malcolm	Mgmt	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	For
1.10	Elect Director Juan R. Perez	Mgmt	For	For
1.11	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.12	Elect Director David L. Shedlarz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Management of Food Waste	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
6	Prohibit Sales of Facial Recognition Technology to Government Agencies	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
7	Report on Impact of Government Use of Facial Recognition Technologies	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
8	Report on Products Promoting Hate Speech	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
9	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: 1- [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
10	Report on Sexual Harassment	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
11	Report on Climate Change	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
12	Disclose a Board of Directors' Qualification Matrix	SH	Against	Against
<i>Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>				
13	Report on Gender Pay Gap	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: 1- [SF-54578-111] Upon Engagement Decided to Support Management</i>				
15	Provide Vote Counting to Exclude Abstentions	SH	Against	Against
<i>Blended Rationale: [SF-54578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>				

Fidelity National Information Services, Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Keith W. Hughes	Mgmt	For	For
1c	Elect Director David K. Hunt	Mgmt	For	For
1d	Elect Director Stephan A. James	Mgmt	For	For
1e	Elect Director Leslie M. Muma	Mgmt	For	For
1f	Elect Director Alexander Navab	Mgmt	For	For
1g	Elect Director Gary A. Norcross	Mgmt	For	For
1h	Elect Director Louise M. Parent	Mgmt	For	For
1i	Elect Director Brian T. Shea	Mgmt	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Insperity, Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Insperty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall Mehl	Mgmt	For	For
1.2	Elect Director John M. Morphy	Mgmt	For	For
1.3	Elect Director Richard G. Rawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For
1c	Elect Director Persis S. Drell	Mgmt	For	For
1d	Elect Director James C. Gaither	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove Director Without Cause	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PT Semen Indonesia (Persero) Tbk

Meeting Date: 05/22/2019

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Annual Report of the Partnership and Community Development Program (PCDP)and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.</i>				
7	Approve Changes in Board of Company	Mgmt	For	For

Robert Half International Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julia L. Coronado	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Elect Director Marc H. Morial	Mgmt	For	For
1.5	Elect Director Barbara J. Novogradac	Mgmt	For	For
1.6	Elect Director Robert J. Pace	Mgmt	For	For
1.7	Elect Director Frederick A. Richman	Mgmt	For	For
1.8	Elect Director M. Keith Waddell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryohin Keikaku Co., Ltd.

Meeting Date: 05/22/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 196	Mgmt	For	For
2.1	Elect Director Matsuzaki, Satoru	Mgmt	For	For
2.2	Elect Director Shimizu, Satoshi	Mgmt	For	For
2.3	Elect Director Okazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Domae, Nobuo	Mgmt	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	For
3	Appoint Statutory Auditor Kawanokami, Shingo	Mgmt	For	For

Symrise AG

Meeting Date: 05/22/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Mgmt	For	For
6	Approve Creation of EUR 25 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Reduction of Conditional Capital Authorization from EUR 20 Million to EUR 4.4 Million	Mgmt	For	For
7.2	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Philip T. "Pete" Ruegger, III	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Donald J. Shepard	Mgmt	For	For
1j	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare Employment Diversity Report, Including EEOC Data	SH	Against	Against

Blended Rationale: [SF-54578-111] Upon Engagement Decided to Support Management

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Elaine S. Ullian	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Uniper SE

Meeting Date: 05/22/2019

Country: Germany

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	For
7	Elect Markus Rauramo to the Supervisory Board	Mgmt	For	For
	Shareholder Proposal Submitted by Cornwall (Luxembourg) S.a r.l	Mgmt		
8	Appoint Jochen Jahn as Special Auditor to Examine Management Board Actions in Connection with the Takeover Offer of Fortum Deutschland SE and Unipro PJSC	SH	Against	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				
	Management Proposals	Mgmt		
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Cornwall GmbH & Co. KG	Mgmt		
10	Approve Affiliation Agreement with Fortum Oyj	SH	None	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				
	Shareholder Proposals Submitted by KVIP International V L.P.	Mgmt		
11.1	Approve Preparation of Spin-Off of the International Power Business Segment	SH	None	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				
11.2	Approve Preparation of Draft Agreements and Reports for the Spin-Off of Operations in Sweden, if Item 11.1 is Not Approved	SH	None	Against
<i>Blended Rationale: [LN-S0xxx-888] AGAINST Shareholder</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

WellCare Health Plans, Inc.

Meeting Date: 05/22/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breon	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Amy L. Compton-Phillips	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Kevin F. Hickey	Mgmt	For	For
1f	Elect Director Christian P. Michalik	Mgmt	For	For
1g	Elect Director Bobby Jindal	Mgmt	For	For
1h	Elect Director William L. Trubeck	Mgmt	For	For
1i	Elect Director Kathleen E. Walsh	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aviva Plc

Meeting Date: 05/23/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Glyn Barker as Director	Mgmt	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	Abstain

Blended Rationale: [LN-M0201-011] Director has resigned.[LN-AB000-001] Proposal will be removed at shareholder meeting

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Patricia Cross as Director	Mgmt	For	For
8	Re-elect Belen Romana Garcia as Director	Mgmt	For	For
9	Re-elect Michael Mire as Director	Mgmt	For	For
10	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
11	Re-elect Tom Stoddard as Director	Mgmt	For	For
12	Re-elect Maurice Tulloch as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
23	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin D. Chereskin	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cinemark Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lee Roy Mitchell	Mgmt	For	For
1.3	Elect Director Raymond W. Syufy	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For
1.2	Elect Director Arash Ferdowsi	Mgmt	For	For
1.3	Elect Director Donald W. Blair	Mgmt	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Condoleezza Rice	Mgmt	For	For
1.7	Elect Director R. Bryan Schreier	Mgmt	For	For
1.8	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EastGroup Properties, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
<i>Blended Rationale: .</i>				
1b	Elect Director H.C. Bailey, Jr.	Mgmt	For	For
1c	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1d	Elect Director Donald F. Collieran	Mgmt	For	For
1e	Elect Director Hayden C. Eaves, III	Mgmt	For	For
<i>Blended Rationale: .</i>				
1f	Elect Director David H. Hoster, II	Mgmt	For	For
1g	Elect Director Marshall A. Loeb	Mgmt	For	For
1h	Elect Director Mary E. McCormick	Mgmt	For	For
1i	Elect Director Leland R. Speed	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gaztransport & Technigaz SA

Meeting Date: 05/23/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Christian Germa as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.[LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
6	Reelect Michele Azalbert as Director	Mgmt	For	For
7	Reelect Cecile Previu as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Judith Hartmann as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 454,230	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
<i>Blended Rationale: [LN-M0318-001] Share repurchase with anti-takeover potential.</i>				
11	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Insufficiently demanding performance hurdle[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lennox International Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd M. Bluedorn	Mgmt	For	For
1.2	Elect Director Max H. Mitchell	Mgmt	For	For
1.3	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For
1b	Elect Director Alistair M. Darling	Mgmt	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For
1h	Elect Director Dennis M. Nally	Mgmt	For	For
1i	Elect Director Takeshi Ogasawara	Mgmt	For	For
1j	Elect Director Hutham S. Olayan	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
1l	Elect Director Perry M. Traquina	Mgmt	For	For
1m	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Nordstrom, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director Kirsten A. Green	Mgmt	For	For
1e	Elect Director Glenda G. McNeal	Mgmt	For	For
1f	Elect Director Erik B. Nordstrom	Mgmt	For	For
1g	Elect Director Peter E. Nordstrom	Mgmt	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Gordon A. Smith	Mgmt	For	For
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director B. Kevin Turner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1d	Elect Director William W. Graylin	Mgmt	For	For
1e	Elect Director Roy A. Guthrie	Mgmt	For	For
1f	Elect Director Richard C. Hartnack	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Laurel J. Richie	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Olympia J. Snowe	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Prison Labor in the Supply Chain	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director H. John Greeniaus	Mgmt	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.4	Elect Director Dawn Hudson	Mgmt	For	For
1.5	Elect Director William T. Kerr	Mgmt	For	For
1.6	Elect Director Henry S. Miller	Mgmt	For	For
1.7	Elect Director Jonathan F. Miller	Mgmt	For	For
1.8	Elect Director Patrick Q. Moore	Mgmt	For	For
1.9	Elect Director Michael I. Roth	Mgmt	For	For
1.10	Elect Director David M. Thomas	Mgmt	For	For
1.11	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Toho Co., Ltd. (9602)

Meeting Date: 05/23/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.3	Elect Director Urai, Toshiyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Seta, Kazuhiko	Mgmt	For	For
2.6	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.7	Elect Director Sumi, Kazuo	Mgmt	For	For
2.8	Elect Director Yamashita, Makoto	Mgmt	For	For
2.9	Elect Director Ikeda, Atsuo	Mgmt	For	For
2.10	Elect Director Ota, Keiji	Mgmt	For	For
2.11	Elect Director Ikeda, Takayuki	Mgmt	For	For
2.12	Elect Director Biro, Hiroshi	Mgmt	For	For
2.13	Elect Director Kato, Harunori	Mgmt	For	For

Unum Group

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1.2	Elect Director Susan L. Cross	Mgmt	For	For
1.3	Elect Director Susan D. DeVore	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Cynthia L. Egan	Mgmt	For	For
1.6	Elect Director Kevin T. Kabat	Mgmt	For	For
1.7	Elect Director Timothy F. Keaney	Mgmt	For	For
1.8	Elect Director Gloria C. Larson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Richard P. McKenney	Mgmt	For	For
1.10	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1.11	Elect Director Francis J. Shammo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/23/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Kathleen A. Cote	Mgmt	For	For
1.3	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.4	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.5	Elect Director Roger H. Moore	Mgmt	For	For
1.6	Elect Director Louis A. Simpson	Mgmt	For	For
1.7	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

FeverTree Drinks Plc

Meeting Date: 05/24/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect William Ronald as Director	Mgmt	For	For
5	Re-elect Timothy Warrillow as Director	Mgmt	For	For
6	Re-elect Charles Rolls as Director	Mgmt	For	For
7	Re-elect Andrew Branchflower as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Re-elect Kevin Havelock as Director	Mgmt	For	For
10	Re-elect Jeff Popkin as Director	Mgmt	For	For
11	Elect Domenico De Lorenzo as Director	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/24/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director William H. Cunningham	Mgmt	For	For
1.3	Elect Director Dennis R. Glass	Mgmt	For	For
1.4	Elect Director George W. Henderson, III	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Michael F. Mee	Mgmt	For	For
1.9	Elect Director Patrick S. Pittard	Mgmt	For	For
1.10	Elect Director Isaiah Tidwell	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: 1- [SF-M0100-003] We do not believe this change is warranted at this company, at this time.</i>				
5	Amend Proxy Access Right	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

PageGroup Plc

Meeting Date: 05/24/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Lowden as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
5	Re-elect Simon Boddie as Director	Mgmt	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Kelvin Stagg as Director	Mgmt	For	For
9	Re-elect Michelle Healy as Director	Mgmt	For	For
10	Re-elect Sylvia Metayer as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with 14 Business Days' Notice	Mgmt	For	For

Sands China Ltd.

Meeting Date: 05/24/2019

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wong Ying Wai as Director	Mgmt	For	For
3b	Elect Chiang Yun as Director	Mgmt	For	For
3c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sands China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
8	Adopt 2019 Equity Award Plan	Mgmt	For	For

Vienna Insurance Group AG

Meeting Date: 05/24/2019

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Increase in Size of Management Board to Eight Members	Mgmt	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal 2020	Mgmt	For	For
8.1	Elect Martina Dobringer as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
8.2	Elect Rudolf Ertl as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
8.3	Elect Gerhard Fabisch as Supervisory Board Member	Mgmt	For	For
8.4	Elect Guenter Geyer as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
8.5	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Vienna Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Elect Peter Mihok as Supervisory Board Member	Mgmt	For	For
8.7	Elect Heinz Oehler as Supervisory Board Member	Mgmt	For	For
8.8	Elect Georg Riedl as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
8.9	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For
8.10	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				

Arista Networks, Inc.

Meeting Date: 05/28/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.2	Elect Director Ann Mather	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about her ability to exercise sufficient oversight on this board.</i>				
1.3	Elect Director Daniel Scheinman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Five9, Inc.

Meeting Date: 05/28/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Five9, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Acosta	Mgmt	For	For
1.2	Elect Director Rowan Trollope	Mgmt	For	For
1.3	Elect Director David S. Welsh	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Henderson Land Development Company Limited

Meeting Date: 05/28/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kwok Ping Ho as Director	Mgmt	For	For
3.2	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For
3.3	Elect Lee Tat Man as Director	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-006] Nominee has demonstrated pattern of poor meeting attendance.</i>				
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-003] Proposal is not in shareholders' best interests.</i>				
3.5	Elect Ko Ping Keung as Director	Mgmt	For	For
3.6	Elect Wu King Cheong as Director	Mgmt	For	For
3.7	Elect Au Siu Kee, Alexander Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Bonus Shares	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Henderson Land Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5C	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
5D	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
6	Amend Articles of Association	Mgmt	For	For

Hong Kong & China Gas Company Limited

Meeting Date: 05/28/2019

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Colin Lam Ko-yin as Director	Mgmt	For	For
3.2	Elect Lee Ka-shing as Director	Mgmt	For	For
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For
3.4	Elect Moses Cheng Mo-chi as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over [3/4/10] public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>				
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Bonus Shares	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
5.4	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
6	Amend Articles of Association	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ipsen SA

Meeting Date: 05/28/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Marc de Garidel as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>				
6	Reelect Henri Beaufour as Director	Mgmt	For	For
7	Reelect Michele Ollier as Director	Mgmt	For	For
8	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of David Meek, CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.[LN-M0550-001] Poorly structured remuneration arrangements.</i>				
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>				
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Insufficiently demanding performance hurdle[LN-M0100-001] Poor disclosure.</i>				
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Madinet Nasr for Housing & Development S.A.E.

Meeting Date: 05/28/2019

Country: Egypt

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 21, 46 and 50 of Bylaws Re: Cumulative Voting Adoption	Mgmt	For	Do Not Vote
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Do Not Vote

Merck & Co., Inc.

Meeting Date: 05/28/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Thomas R. Cech	Mgmt	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Rochelle B. Lazarus	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Inge G. Thulin	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1l	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
6	Adopt Policy Disclosing Rationale Behind Approval of Sale of Compensation Shares by a Senior Executive During a Buyback	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>				

Acciona SA

Meeting Date: 05/29/2019

Country: Spain

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2.1	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
2.2	Approve Non-Financial Information Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Reelect Juan Carlos Garay Ibargaray as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
4.2	Elect Sonia Dula as Director	Mgmt	For	For
5	Approve Corporate Social Responsibility Report	Mgmt	For	For
6	Fix Number of Shares Available for Grants	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.[SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives. [SF-M0550-001] Pay is not aligned with performance</i>				
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Robert J. Bertolini	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Matthew W. Emmens	Mgmt	For	For
1E	Elect Director Michael Grobstein	Mgmt	For	For
1F	Elect Director Alan J. Lacy	Mgmt	For	For
1G	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Vicki L. Sato	Mgmt	For	For
1J	Elect Director Gerald L. Storch	Mgmt	For	For
1K	Elect Director Karen H. Vousden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Chevron Corporation

Meeting Date: 05/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1f	Elect Director Dambisa F. Moyo	Mgmt	For	For
1g	Elect Director Debra Reed-Klages	Mgmt	For	For
1h	Elect Director Ronald D. Sugar	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1i	Elect Director Inge G. Thulin	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Right to Water	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
5	Report on Plans to Reduce Carbon Footprint Aligned with Paris Agreement Goals	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
6	Establish Environmental Issue Board Committee	SH	Against	Against
<i>Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>				
7	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>				

EXOR NV

Meeting Date: 05/29/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discuss Implementation of Remuneration Policy	Mgmt		
2.c	Adopt Financial Statements	Mgmt	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.e	Approve Dividends	Mgmt	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Authorize Repurchase of Shares	Mgmt	For	Against
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
6	Close Meeting	Mgmt		

Exxon Mobil Corporation

Meeting Date: 05/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.5	Elect Director Steven A. Kandarian	Mgmt	For	For
1.6	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.7	Elect Director Samuel J. Palmisano	Mgmt	For	For
1.8	Elect Director Steven S Reinemund	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-123] We believe that it is not in the best interests of shareholders to have this particular director on this board given his/her past performance.</i>				
1.9	Elect Director William C. Weldon	Mgmt	For	For
1.10	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
5	Amend Bylaws - Call Special Meetings	SH	Against	Against
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>				
6	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against
7	Establish Environmental/Social Issue Board Committee	SH	Against	Against
<i>Blended Rationale: . [SF-S4578-106] Company already has policies in place to address these issues.</i>				
8	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Against	For
<i>Blended Rationale: . [RU-M0000-004] Support proposal due to lack of adequate corporate disclosure.</i>				
9	Report on Political Contributions	SH	Against	Against
<i>Blended Rationale: . [SF-S4578-106] Company already has policies in place to address these issues.</i>				
10	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: . [SF-S4578-106] Company already has policies in place to address these issues.</i>				

illumina, Inc.

Meeting Date: 05/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For
1C	Elect Director Susan E. Siegel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Telekom Austria AG

Meeting Date: 05/29/2019

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Elect Peter Hagen as Supervisory Board Member	Mgmt	For	For
6.2	Elect Alejandro Jimenez as Supervisory Board Member	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-004] Non-independent director on key committee.</i>				
6.3	Elect Thomas Schmid as Supervisory Board Member	Mgmt	For	For
7	Ratify Ernst & Young as Auditors for Fiscal 2019	Mgmt	For	For

Telekom Malaysia Bhd.

Meeting Date: 05/29/2019

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rosli Man as Director	Mgmt	For	For
2	Elect Asri Hamidin @ Hamidon as Director	Mgmt	For	For
3	Elect Farid Mohamed Sani as Director	Mgmt	For	For
4	Elect Mohd Naim Daruwish as Director	Mgmt	For	For
5	Elect Hisham Zainal Mokhtar as Director	Mgmt	For	For
6	Elect Suhendran Sockanathan as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Telekom Malaysia Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Gee Siew Yoong as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Directors' Benefits	Mgmt	For	For
10	Approve PricewaterhouseCoopers PLT (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
12	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For
13	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
14	Approve Grant of LTIP Awards to Mohd Azizi Rosli	Mgmt	For	Against

Blended Rationale: [RU-M0000-003] Proposal is not in shareholders' best interests.

Total SA

Meeting Date: 05/29/2019

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Maria van der Hoeven as Director	Mgmt	For	For
7	Reelect Jean Lemierre as Director	Mgmt	For	For
8	Elect Lise Croteau as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Total SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Valerie Della Puppa Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>				
B	Elect Oliver Wernecke as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>				
10	Approve Compensation of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

Zendesk, Inc.

Meeting Date: 05/29/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Bass	Mgmt	For	For
1b	Elect Director Michael Frandsen	Mgmt	For	For
1c	Elect Director Thomas Szkutak	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerner Corporation

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald E. Bisbee, Jr.	Mgmt	For	For
1b	Elect Director Linda M. Dillman	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director George A. Riedel	Mgmt	For	For
1d	Elect Director R. Halsey Wise	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

DexCom, Inc.

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven R. Altman	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>			
1b	Elect Director Barbara E. Kahn	Mgmt	For	For
1c	Elect Director Jay S. Skyler	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ESH Hospitality, Inc.

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Halkyard	Mgmt	For	For
1.2	Elect Director Douglas G. Geoga	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

ESH Hospitality, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kapila K. Anand	Mgmt	For	For
1.4	Elect Director Neil T. Brown	Mgmt	For	For
1.5	Elect Director Bruce N. Haase	Mgmt	For	For
1.6	Elect Director Steven E. Kent	Mgmt	For	For
1.7	Elect Director Lisa Palmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Extended Stay America, Inc.

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Halkyard	Mgmt	For	For
1.2	Elect Director Douglas G. Geoga	Mgmt	For	For
1.3	Elect Director Kapila K. Anand	Mgmt	For	For
1.4	Elect Director Ellen Keszler	Mgmt	For	For
1.5	Elect Director Jodie W. McLean	Mgmt	For	For
1.6	Elect Director Thomas F. O'Toole	Mgmt	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Facebook, Inc.

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
<i>Blended Rationale: 1- [SF-M0201-014] Vote against for being non-independent on key committee.</i>				
1.3	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.4	Elect Director Susan D. Desmond-Hellmann	Mgmt	For	For
1.5	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.6	Elect Director Peter A. Thiel	Mgmt	For	For
1.7	Elect Director Jeffrey D. Zients	Mgmt	For	For
1.8	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Three Years
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
<i>Blended Rationale: [SD-S0xxx-999] We believe that one vote per share is in the best interest of long term shareholders.</i>				
6	Require Independent Board Chairman	SH	Against	For
<i>Blended Rationale: 1- [HK-M0xxx-999] AGAINST Management due to corporate governance concerns</i>				
7	Require a Majority Vote for the Election of Directors	SH	Against	Against
<i>Blended Rationale: 1- [HK-S0xxx-888] AGAINST Shareholder. We do not believe this is in the best interest of shareholders.</i>				
8	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
9	Report on Content Governance	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
10	Report on Global Median Gender Pay Gap	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
11	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
-----------------	---------------	-----------	----------	------------------

12	Study Strategic Alternatives Including Sale of Assets	SH	Against	Against
----	---	----	---------	---------

Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.

IPG Photonics Corporation

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
-----------------	---------------	-----------	----------	------------------

1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
-----	--------------------------------------	------	-----	-----

1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For
-----	-------------------------------------	------	-----	-----

1.3	Elect Director Igor Samartsev	Mgmt	For	For
-----	-------------------------------	------	-----	-----

1.4	Elect Director Michael C. Child	Mgmt	For	For
-----	---------------------------------	------	-----	-----

Blended Rationale: .

1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
-----	-------------------------------------	------	-----	-----

1.6	Elect Director Henry E. Gauthier	Mgmt	For	For
-----	----------------------------------	------	-----	-----

1.7	Elect Director Catherine P. Lego	Mgmt	For	For
-----	----------------------------------	------	-----	-----

1.8	Elect Director Eric Meurice	Mgmt	For	Against
-----	-----------------------------	------	-----	---------

Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board

1.9	Elect Director John R. Peeler	Mgmt	For	For
-----	-------------------------------	------	-----	-----

Blended Rationale: .

1.10	Elect Director Thomas J. Seifert	Mgmt	For	For
------	----------------------------------	------	-----	-----

Blended Rationale: .

2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
---	--	------	-----	-----

3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
---	--	------	-----	-----

Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kazatomprom JSC

Meeting Date: 05/30/2019

Country: Kazakhstan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1.1	Elect Meeting Chairman	Mgmt	For	For
1.2	Elect Secretary of Meeting	Mgmt	For	For
2	Approve Meeting Procedures	Mgmt	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Meeting Agenda	Mgmt	For	For
5	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Amend Charter	Mgmt	For	For
10	Recall Alik Aidarbayev from Board of Directors; Elect Almasadam Satkaliyev to Board of Directors as Shareholder Representative	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Blended Rationale: [RU-M0125-001] Details of other business not disclosed.

Lamar Advertising Company

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John E. Koerner, III	Mgmt	For	For
1.2	Elect Director Marshall A. Loeb	Mgmt	For	For
1.3	Elect Director Stephen P. Mumblow	Mgmt	For	For
1.4	Elect Director Thomas V. Reifenheiser	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Anna Reilly	Mgmt	For	For
1.6	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For
1.7	Elect Director Wendell Reilly	Mgmt	For	For
1.8	Elect Director Elizabeth Thompson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
<i>Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval.</i>				
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Liberty Media Corporation

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	For	Withhold
<i>Blended Rationale: 1- [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.2	Elect Director Robert R. Bennett	Mgmt	For	For
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	For
<i>Blended Rationale: .</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Raytheon Company

Meeting Date: 05/30/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Robert E. Beauchamp	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Raytheon Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Adriane M. Brown	Mgmt	For	For
1d	Elect Director Stephen J. Hadley	Mgmt	For	For
1e	Elect Director Thomas A. Kennedy	Mgmt	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1j	Elect Director William R. Spivey	Mgmt	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Eastern Co. (Egypt)

Meeting Date: 06/02/2019

Country: Egypt

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Elect 3 Directors (Bundled)	Mgmt	For	Do Not Vote
1b	Elect 2 Independent Directors (Bundled)	Mgmt	For	Do Not Vote
2	Approve Sitting Fees and Travel Allowances of Directors	Mgmt	For	Do Not Vote
3	Ratify Auditors and Fix Their Remuneration	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Eastern Co. (Egypt)

Meeting Date: 06/02/2019

Country: Egypt

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Adjustments of Company Structure and Regulations as Per Corporate Law 159/1981	Mgmt	For	Do Not Vote
2	Amend Articles of Bylaws Re: New Approved Adjustments of Adopted Corporate Law 159/1981	Mgmt	For	Do Not Vote

UnitedHealth Group Incorporated

Meeting Date: 06/03/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Mgmt	For	For
1b	Elect Director Richard T. Burke	Mgmt	For	For
1c	Elect Director Timothy P. Flynn	Mgmt	For	For
1d	Elect Director Stephen J. Hemsley	Mgmt	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1h	Elect Director John H. Noseworthy	Mgmt	For	For
1i	Elect Director Glenn M. Renwick	Mgmt	For	For
1j	Elect Director David S. Wichmann	Mgmt	For	For
1k	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

BlackRock Smaller Cos. Trust Plc

Meeting Date: 06/04/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ronald Gould as Director	Mgmt	For	For
5	Re-elect Caroline Burton as Director	Mgmt	For	For
6	Re-elect Michael Peacock as Director	Mgmt	For	For
7	Re-elect Susan Platts-Martin as Director	Mgmt	For	For
8	Re-elect Robert Robertson as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/04/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Donahue	Mgmt	For	For
1.2	Elect Director Charles J. Robel	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.3	Elect Director Scott W. Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hermes International SCA

Meeting Date: 06/04/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
<i>Blended Rationale: [LN-M0100-001] Poor disclosure.</i>				
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.[LN-M0550-002] Poor use of remuneration committee discretion.</i>				
8	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.[LN-M0550-002] Poor use of remuneration committee discretion.</i>				
9	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For
10	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	For
11	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For
<i>Blended Rationale: .</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Alexandre Viros as Supervisory Board Member	Mgmt	For	For
13	Elect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ300-003] Potential to be excessively dilutive to existing shareholders.</i>				
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ300-003] Potential to be excessively dilutive to existing shareholders.</i>				
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/04/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Zein Abdalla	Mgmt	For	For
1.2	Elect Director Alan M. Bennett	Mgmt	For	For
1.3	Elect Director Rosemary T. Berkery	Mgmt	For	For
1.4	Elect Director David T. Ching	Mgmt	For	For
1.5	Elect Director Ernie Herrman	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Michael F. Hines	Mgmt	For	For
1.7	Elect Director Amy B. Lane	Mgmt	For	For
1.8	Elect Director Carol Meyrowitz	Mgmt	For	For
1.9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1.10	Elect Director John F. O'Brien	Mgmt	For	For
1.11	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Gender, Race, or Ethnicity Pay Equity	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Report on Prison Labor in Supply Chain	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
6	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Western Alliance Bancorporation

Meeting Date: 06/04/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Bruce Beach	Mgmt	For	For
1B	Elect Director Howard N. Gould	Mgmt	For	For
1C	Elect Director Steven J. Hilton	Mgmt	For	For
1D	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1E	Elect Director Robert P. Latta	Mgmt	For	For
1F	Elect Director Todd Marshall	Mgmt	For	For
1G	Elect Director Adriane C. McFetridge	Mgmt	For	For
1H	Elect Director James E. Nave	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Michael Patriarca	Mgmt	For	For
1J	Elect Director Robert Gary Sarver	Mgmt	For	For
1K	Elect Director Donald D. Snyder	Mgmt	For	For
1L	Elect Director Sung Won Sohn	Mgmt	For	For
1M	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Allegion Plc

Meeting Date: 06/05/2019

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla Cico	Mgmt	For	For
1b	Elect Director Kirk S. Hachigian	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Comcast Corporation

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Sheldon M. Bonovitz	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
5	Require Independent Board Chairman	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>				
6	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Crystal International Group Limited

Meeting Date: 06/05/2019

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Crystal International Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lo Lok Fung Kenneth as Director	Mgmt	For	For
3b	Elect Wong Sing Wah as Director	Mgmt	For	For
3c	Elect Griffiths Anthony Nigel Clifton as Director	Mgmt	For	Against
<i>Blended Rationale: nomination committee member on a board with >50% INEDs with >9 years tenure</i>				
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>				

HubSpot, Inc.

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lorrie Norrington	Mgmt	For	For
1b	Elect Director Avanish Sahai	Mgmt	For	For
1c	Elect Director Dharmesh Shah	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

lululemon athletica inc.

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moelis & Company

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Moelis	Mgmt	For	For
1.2	Elect Director Navid Mahmoodzadegan	Mgmt	For	For
1.3	Elect Director Jeffrey Raich	Mgmt	For	For
1.4	Elect Director Eric Cantor	Mgmt	For	For
1.5	Elect Director Elizabeth Crain	Mgmt	For	For
1.6	Elect Director John A. Allison, IV	Mgmt	For	For
1.7	Elect Director Yolonda Richardson	Mgmt	For	For
1.8	Elect Director Kenneth L. Shropshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

SalMar ASA

Meeting Date: 06/05/2019

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 23.00 Per Share	Mgmt	For	Do Not Vote
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
7	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
8	Approve Share-Based Incentive Plan	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Do Not Vote
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Do Not Vote
<i>Blended Rationale: [LN-M0550-001] Poorly structured remuneration arrangements.</i>				
11.1	Reelect Atle Eide as Director	Mgmt	For	Do Not Vote
11.2	Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote
11.3	Reelect Gustav M. Witzoe as Deputy Director	Mgmt	For	Do Not Vote
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.2	Reelect Anne Kathrine Slungard as Member of Nominating Committee	Mgmt	For	Do Not Vote
13	Approve Creation of NOK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 2.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote

Sirius XM Holdings Inc.

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan L. Amble	Mgmt	For	For
1.2	Elect Director George W. Bodenheimer	Mgmt	For	For
1.3	Elect Director Mark D. Carleton	Mgmt	For	For
1.4	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.5	Elect Director James P. Holden	Mgmt	For	For
1.6	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.7	Elect Director Evan D. Malone	Mgmt	For	For
1.8	Elect Director James E. Meyer	Mgmt	For	For
1.9	Elect Director James F. Mooney	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Kristina M. Salen	Mgmt	For	For
1.12	Elect Director Carl E. Vogel	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Vertex Pharmaceuticals Incorporated

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
1.3	Elect Director Terrence C. Kearney	Mgmt	For	For
1.4	Elect Director Yuchun Lee	Mgmt	For	For
1.5	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.6	Elect Director Bruce I. Sachs	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
7	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				

Walmart Inc.

Meeting Date: 06/05/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Stephen "Steve" J. Easterbrook	Mgmt	For	For
1c	Elect Director Timothy "Tim" P. Flynn	Mgmt	For	For
1d	Elect Director Sarah J. Friar	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Carla A. Harris	Mgmt	For	For
1f	Elect Director Thomas "Tom" W. Horton	Mgmt	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For
1h	Elect Director C. Douglas "Doug" McMillon	Mgmt	For	For
1i	Elect Director Gregory "Greg" B. Penner	Mgmt	For	For
1j	Elect Director Steven "Steve" S Reinemund	Mgmt	For	For
1k	Elect Director S. Robson "Rob" Walton	Mgmt	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Sexual Harassment	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues. [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
5	Provide for Cumulative Voting	SH	Against	Against
<i>Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.</i>				

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/06/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.2	Elect Director Todd C. Davis	Mgmt	For	For
1.3	Elect Director Nancy Ryan Gray	Mgmt	For	For
1.4	Elect Director John L. Higgins	Mgmt	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.6	Elect Director John L. LaMattina	Mgmt	For	For
1.7	Elect Director Sunil Patel	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Stephen L. Sabba	Mgmt	For	For
	<i>Blended Rationale: .</i>			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/06/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy M. Haley	Mgmt	For	For
1b	Elect Director Leslie Kilgore	Mgmt	For	For
1c	Elect Director Ann Mather	Mgmt	For	Withhold
	<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about her ability to exercise sufficient oversight on this board.</i>			
1d	Elect Director Susan Rice	Mgmt	For	Withhold
	<i>Blended Rationale: [SF-M0201-010] Vote against for failure to implement shareholder proposal that received majority votes at prior shareholder meeting.</i>			
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>			
4	Report on Political Contributions	SH	Against	Against
	<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>			
5	Adopt Simple Majority Vote	SH	Against	For
	<i>Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.</i>			

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nu Skin Enterprises, Inc.

Meeting Date: 06/06/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel W. Campbell	Mgmt	For	For
1.2	Elect Director Andrew D. Lipman	Mgmt	For	For
1.3	Elect Director Steven J. Lund	Mgmt	For	For
1.4	Elect Director Laura Nathanson	Mgmt	For	For
1.5	Elect Director Thomas R. Pisano	Mgmt	For	For
1.6	Elect Director Zheqing (Simon) Shen	Mgmt	For	For
1.7	Elect Director Ritch N. Wood	Mgmt	For	For
1.8	Elect Director Edwina D. Woodbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

salesforce.com, inc.

Meeting Date: 06/06/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Keith Block	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Craig Conway	Mgmt	For	For
1e	Elect Director Alan Hassenfeld	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Colin Powell	Mgmt	For	For
1h	Elect Director Sanford Robertson	Mgmt	For	For
1i	Elect Director John V. Roos	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Bernard Tyson	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against

Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.

Telefonica SA

Meeting Date: 06/06/2019

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Report	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

OUTFRONT Media Inc.

Meeting Date: 06/10/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Brien	Mgmt	For	For
1.2	Elect Director Angela Courtin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/11/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	For
1e	Elect Director Kathy J. Higgins Victor	Mgmt	For	For
1f	Elect Director Hubert Joly	Mgmt	For	For
1g	Elect Director David W. Kenny	Mgmt	For	For
1h	Elect Director Cindy R. Kent	Mgmt	For	For
1i	Elect Director Karen A. McLoughlin	Mgmt	For	For
1j	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1k	Elect Director Claudia F. Munce	Mgmt	For	For
1l	Elect Director Richelle P. Parham	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cornerstone OnDemand, Inc.

Meeting Date: 06/11/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dean Carter	Mgmt	For	For
1.2	Elect Director Elisa A. Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Rubis SCA

Meeting Date: 06/11/2019

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.59 per Share and of EUR 0.79 per Preferred Shares	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Reelect Chantal Mazzacurati as Supervisory Board Member	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Marie Helene Dessailly as Supervisory Board Member	Mgmt	For	For
7	Elect Aurelie Goulart Lechevalier as Supervisory Board Member	Mgmt	For	For
8	Elect Carole Fiquemont as Supervisory Board Member	Mgmt	For	For
9	Elect Marc-Olivier Laurent as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 200,000	Mgmt	For	For
11	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For
12	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For
13	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For
14	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Auditors' Special Report on Related-Party Transactions Extraordinary Business	Mgmt Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-19 and 21-24 at EUR 32 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 9.7 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of up to EUR 8 Million for Contributions in Kind	Mgmt	For	For
22	Authorize up to 1.25 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 0.25 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 1 of Bylaws Re: Company Form	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/11/2019

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect Director Amir Elstein	Mgmt	For	For
1b	Elect Director Roberto A. Mignone	Mgmt	For	For
1c	Elect Director Perry D. Nisen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Amended Compensation Policy for Executive Officers and Directors of the Company	Mgmt	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
4a	Approve Compensation of Non-Employee Directors	Mgmt	For	For
	<i>Blended Rationale: .</i>			
4b	Approve Compensation of the Non-Executive Chairman of the Board	Mgmt	For	For
	<i>Blended Rationale: .</i>			
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

TripAdvisor, Inc.

Meeting Date: 06/11/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.2	Elect Director Stephen Kaufer	Mgmt	For	For
1.3	Elect Director Trynka Shineman Blake	Mgmt	For	For
1.4	Elect Director Jay C. Hoag	Mgmt	For	For
1.5	Elect Director Betsy L. Morgan	Mgmt	For	For
1.6	Elect Director Jeremy Phillips	Mgmt	For	For
1.7	Elect Director Spencer M. Rascoff	Mgmt	For	For
1.8	Elect Director Albert E. Rosenthaler	Mgmt	For	For
1.9	Elect Director Robert S. Wiesenthal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

AMC Networks Inc.

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Biondi, Jr.	Mgmt	For	For
1.2	Elect Director Jonathan F. Miller	Mgmt	For	For
1.3	Elect Director Leonard Tow	Mgmt	For	For
1.4	Elect Director David E. Van Zandt	Mgmt	For	For
1.5	Elect Director Carl E. Vogel	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Autodesk, Inc.

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Blake Irving	Mgmt	For	For
1e	Elect Director Mary T. McDowell	Mgmt	For	For
1f	Elect Director Stephen Milligan	Mgmt	For	For
<i>Blended Rationale: .</i>				
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Betsy Rafael	Mgmt	For	For
1i	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Caterpillar Inc.

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Juan Gallardo	Mgmt	For	For
1.5	Elect Director Dennis A. Muilenburg	Mgmt	For	For
1.6	Elect Director William A. Osborn	Mgmt	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.8	Elect Director Edward B. Rust, Jr.	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Miles D. White	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.12	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. Engagement Decided to Support Management</i> <i>[SF-S4578-111] Upon</i>				

Jenoptik AG

Meeting Date: 06/12/2019

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Mgmt	For	For
6	Approve Creation of EUR 44 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>				

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nektar Therapeutics

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Greer	Mgmt	For	For
	<i>Blended Rationale: .</i>			
1b	Elect Director Lutz Lingnau	Mgmt	For	For
	<i>Blended Rationale: .</i>			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For
1c	Elect Director Tamar O. Yehoshua	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Target Corporation

Meeting Date: 06/12/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Calvin Darden	Mgmt	For	For
1f	Elect Director Henrique De Castro	Mgmt	For	For
1g	Elect Director Robert L. Edwards	Mgmt	For	For
1h	Elect Director Melanie L. Healey	Mgmt	For	For
1i	Elect Director Donald R. Knauss	Mgmt	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For
1k	Elect Director Mary E. Minnick	Mgmt	For	For
1l	Elect Director Kenneth L. Salazar	Mgmt	For	For
1m	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

Toyota Boshoku Corp.

Meeting Date: 06/12/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Toyoda, Shuhei	Mgmt	For	For
2.2	Elect Director Numa, Takeshi	Mgmt	For	For
2.3	Elect Director Suzuki, Teruo	Mgmt	For	For
2.4	Elect Director Ito, Yoshihiro	Mgmt	For	For
2.5	Elect Director Kano, Shinji	Mgmt	For	For
2.6	Elect Director Fueta, Yasuhiro	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Toyota Boshoku Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Ogasawara, Takeshi	Mgmt	For	For
2.8	Elect Director Koyama, Akihiro	Mgmt	For	For
2.9	Elect Director Sasaki, Kazue	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.</i>				
2.10	Elect Director Ina, Hiroyuki	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.</i>				
3.1	Appoint Statutory Auditor Mizutani, Terukatsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Yokoyama, Hiroyuki	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>				
3.3	Appoint Statutory Auditor Aida, Masakazu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kawamura, Kazuo	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

WPP Plc

Meeting Date: 06/12/2019

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Mark Read as Director	Mgmt	For	For
5	Elect Cindy Rose as Director	Mgmt	For	For
6	Re-elect Roberto Quarta as Director	Mgmt	For	For
7	Re-elect Dr Jacques Aigrain as Director	Mgmt	For	For
8	Re-elect Tarek Farahat as Director	Mgmt	For	For
9	Re-elect Sir John Hood as Director	Mgmt	For	For
10	Re-elect Daniela Riccardi as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Paul Richardson as Director	Mgmt	For	For
12	Re-elect Nicole Seligman as Director	Mgmt	For	For
13	Re-elect Sally Susman as Director	Mgmt	For	For
14	Re-elect Solomon Trujillo as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Genomic Health, Inc.

Meeting Date: 06/13/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly J. Popovits	Mgmt	For	For
1.2	Elect Director Felix J. Baker	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.3	Elect Director Julian C. Baker	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-005] Vote against chair of nominating committee for failure of the committee to take action with respect to substantial withhold votes for director(s) last year.</i>				
1.4	Elect Director Fred E. Cohen	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.5	Elect Director Barry P. Flannelly	Mgmt	For	For
1.6	Elect Director Henry J. Fuchs	Mgmt	For	For
1.7	Elect Director Ginger L. Graham	Mgmt	For	For
1.8	Elect Director Geoffrey M. Parker	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Genomic Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

Splunk Inc.

Meeting Date: 06/13/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Elisa Steele	Mgmt	For	For
1c	Elect Director Sri Viswanath	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tesco Plc

Meeting Date: 06/13/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Melissa Bethell as Director	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect Mark Armour as Director	Mgmt	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Steve Golsby as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Simon Patterson as Director	Mgmt	For	For
14	Re-elect Alison Platt as Director	Mgmt	For	For
15	Re-elect Lindsey Pownall as Director	Mgmt	For	For
16	Re-elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Scrip Dividend	Mgmt	For	For
25	Authorise EU Political Donations and Expenditure	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/13/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Toyoda, Akio	Mgmt	For	For
1.4	Elect Director Kobayashi, Koji	Mgmt	For	For
1.5	Elect Director Didier Leroy	Mgmt	For	For
1.6	Elect Director Terashi, Shigeki	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.9	Elect Director Kudo, Teiko	Mgmt	For	For
<i>Blended Rationale: .</i>				
2.1	Appoint Statutory Auditor Kato, Haruhiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
2.3	Appoint Statutory Auditor Wake, Yoko	Mgmt	For	For
2.4	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
4	Approve Cash Compensation Ceiling and Restricted Stock Plan for Directors	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 06/14/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.3	Elect Director Kimura, Keiichi	Mgmt	For	For
2.4	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.5	Elect Director Miki, Masayuki	Mgmt	For	For
2.6	Elect Director Nakata, Yu	Mgmt	For	For
2.7	Elect Director Kanzawa, Akira	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Tanabe, Yoichi	Mgmt	For	For
2.9	Elect Director Taniguchi, Seiichi	Mgmt	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

DaVita Inc.

Meeting Date: 06/17/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Pascal Desroches	Mgmt	For	For
1e	Elect Director Paul J. Diaz	Mgmt	For	For
1f	Elect Director Peter T. Grauer	Mgmt	For	For
1g	Elect Director John M. Nehra	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director William L. Roper	Mgmt	For	For
1j	Elect Director Kent J. Thiry	Mgmt	For	For
1k	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/18/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 19	Mgmt	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.2	Elect Director Yasukawa, Kenji	Mgmt	For	For
3.3	Elect Director Okamura, Naoki	Mgmt	For	For
3.4	Elect Director Sekiyama, Mamoru	Mgmt	For	For
3.5	Elect Director Yamagami, Keiko	Mgmt	For	For
3.6	Elect Director Kawabe, Hiroshi	Mgmt	For	For
3.7	Elect Director Ishizuka, Tatsuro	Mgmt	For	For
4	Elect Director and Audit Committee Member Shibusura, Haruko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
8	Approve Annual Bonus	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 06/18/2019

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
4.1.3	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
4.1.4	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>				
4.1.5	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
4.1.6	Re-elect Olusola David-Borha as Director	Mgmt	For	For
4.1.7	Re-elect William Douglas III as Director	Mgmt	For	For
4.1.8	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.A	Re-elect Jose Octavio Reyes as Director	Mgmt	For	For
4.1.B	Re-elect Robert Rudolph as Director	Mgmt	For	For
4.1.C	Re-elect John Sechi as Director	Mgmt	For	For
4.2	Elect Alfredo Rivera as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For
11	Approve Share Capital Reduction by Cancelling Treasury Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Evercore Inc.

Meeting Date: 06/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For
1.3	Elect Director Ellen V. Futter	Mgmt	For	For
1.4	Elect Director Gail B. Harris	Mgmt	For	For
1.5	Elect Director Robert B. Millard	Mgmt	For	For
1.6	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1.7	Elect Director Simon M. Robertson	Mgmt	For	For
1.8	Elect Director Ralph L. Schlosstein	Mgmt	For	For
1.9	Elect Director John S. Weinberg	Mgmt	For	For
1.10	Elect Director William J. Wheeler	Mgmt	For	For
1.11	Elect Director Sarah K. Williamson	Mgmt	For	For
1.12	Elect Director Kendrick R. Wilson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/18/2019

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Report	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
2.1	Reelect Gabriel Escarrer Julia as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Hoteles Mallorquines Asociados SL as Director	Mgmt	For	For
2.3	Elect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6.1	Receive Amendments to Board of Directors Regulations	Mgmt		
6.2	Receive Information on Euro Commercial Paper Program	Mgmt		
6.3	Receive Information on Issuance of Bonds	Mgmt		
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

MetLife, Inc.

Meeting Date: 06/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director James M. Kilts	Mgmt	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MHP SE

Meeting Date: 06/18/2019 **Country:** Cyprus
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect Roger Gary Wills as Director	Mgmt	For	For
4	Approve Deloitte Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	For

NTT DoCoMo, Inc.

Meeting Date: 06/18/2019 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Tsubouchi, Koji	Mgmt	For	For
2.2	Elect Director Fujiwara, Michio	Mgmt	For	For
2.3	Elect Director Tateishi, Mayumi	Mgmt	For	For
2.4	Elect Director Kuroda, Katsumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Sagae, Hironobu	Mgmt	For	Against

Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

NTT DoCoMo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kajikawa, Mikio	Mgmt	For	For
	<i>Blended Rationale: .</i>			
3.3	Appoint Statutory Auditor Nakata, Katsumi	Mgmt	For	Against
	<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>			
3.4	Appoint Statutory Auditor Tsujiyama, Eiko	Mgmt	For	For
	<i>Blended Rationale: .</i>			

Square, Inc.

Meeting Date: 06/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For
1.2	Elect Director David Viniar	Mgmt	For	For
1.3	Elect Director Paul Deighton	Mgmt	For	For
1.4	Elect Director Anna Patterson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/18/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For
1.2	Elect Director Kawai, Toshiki	Mgmt	For	For
1.3	Elect Director Sasaki, Sadao	Mgmt	For	For
1.4	Elect Director Nagakubo, Tatsuya	Mgmt	For	For
1.5	Elect Director Sunohara, Kiyoshi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.7	Elect Director Ikeda, Seisu	Mgmt	For	For
1.8	Elect Director Mitano, Yoshinobu	Mgmt	For	For
1.9	Elect Director Charles D Lake II	Mgmt	For	For
1.10	Elect Director Sasaki, Michio	Mgmt	For	For
1.11	Elect Director Eda, Makiko	Mgmt	For	For
<i>Blended Rationale: .</i>				
2.1	Appoint Statutory Auditor Harada, Yoshiteru	Mgmt	For	For
2.2	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Twilio Inc.

Meeting Date: 06/18/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elena Donio	Mgmt	For	For
1.2	Elect Director Donna L. Dubinsky	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/18/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl M. Eschenbach	Mgmt	For	For
1.2	Elect Director Michael M. McNamara	Mgmt	For	For
1.3	Elect Director Jerry Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/19/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director John L. Hennessy	Mgmt	For	Withhold
<i>Blended Rationale: 1- [SF-M0201-005] Vote against chair of nominating committee for failure of the committee to take action with respect to substantial withhold votes for director(s) last year.</i>				
1.4	Elect Director L. John Doerr	Mgmt	For	For
1.5	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1.6	Elect Director Ann Mather	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about her ability to exercise sufficient oversight on this board.</i>				
1.7	Elect Director Alan R. Mulally	Mgmt	For	For
1.8	Elect Director Sundar Pichai	Mgmt	For	For
1.9	Elect Director K. Ram Shriram	Mgmt	For	For
1.10	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Blended Rationale: 1- [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt a Policy Prohibiting Inequitable Employment Practices	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
6	Establish Societal Risk Oversight Committee	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
7	Report on Sexual Harassment Policies	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
8	Require a Majority Vote for the Election of Directors	SH	Against	For
<i>Blended Rationale: 1- [SF-S0212-001] Company does not have a resignation policy in place for directors who fail to reach a majority vote.</i>				
9	Report on Gender Pay Gap	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
10	Employ Advisors to Explore Alternatives to Maximize Value	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-104] Decisions on use of corporate funds are best left to the board absent evidence of illegal or unethical behavior. The board can be held accountable for its decisions through the election of directors.</i>				
11	Approve Nomination of Employee Representative Director	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
12	Adopt Simple Majority Vote	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
14	Report on Human Rights Risk Assessment	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
15	Adopt Compensation Clawback Policy	SH	Against	For
<i>Blended Rationale: [SD-S0xxx-999] FOR Shareholder</i>				
16	Report on Policies and Risks Related to Content Governance	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Biogen Inc.

Meeting Date: 06/19/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Chiminski *Withdrawn Resolution*	Mgmt		
1b	Elect Director Alexander J. Denner	Mgmt	For	For
1c	Elect Director Caroline D. Dorsa	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director Nancy L. Leaming	Mgmt	For	For
1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	For
1h	Elect Director Robert W. Pangia	Mgmt	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For
1l	Elect Director Lynn Schenk	Mgmt	For	For
1m	Elect Director Stephen A. Sherwin	Mgmt	For	For
1n	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/19/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Cynthia Carroll	Mgmt	For	For
1.3	Elect Director Joe Harlan	Mgmt	For	For
1.4	Elect Director George Buckley	Mgmt	For	For
1.5	Elect Director Louise Pentland	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mochizuki, Harufumi	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Nakanishi, Hiroaki	Mgmt	For	For
1.10	Elect Director Nakamura, Toyoaki	Mgmt	For	For
1.11	Elect Director Higashihara, Toshiaki	Mgmt	For	For
2	Remove Existing Director Nakamura, Toyoaki	SH	Against	Against

Blended Rationale: [RJ-S0214-888] A vote AGAINST this shareholder proposal is recommended because the proponent makes no persuasive case that there was a lack of oversight by Toyoaki Nakamura, the board as a whole, or Hitachi's management with regard to a possible subsidiary issue and this proposal, which is valid only until the close of this meeting, is practically meaningless.

Honda Motor Co., Ltd.

Meeting Date: 06/19/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For
1.2	Elect Director Hachigo, Takahiro	Mgmt	For	For
1.3	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.4	Elect Director Yamane, Yoshi	Mgmt	For	For
1.5	Elect Director Takeuchi, Kohei	Mgmt	For	For
1.6	Elect Director Ozaki, Motoki	Mgmt	For	For
1.7	Elect Director Koide, Hiroko	Mgmt	For	For
1.8	Elect Director Ito, Takanobu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yoshida, Masahiro	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Suzuki, Masafumi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Takaura, Hideo	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Tamura, Mayumi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director and Audit Committee Member Sakai, Kunihiro	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/19/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Morozumi, Hirofumi	Mgmt	For	For
2.3	Elect Director Takahashi, Makoto	Mgmt	For	For
2.4	Elect Director Uchida, Yoshiaki	Mgmt	For	For
2.5	Elect Director Shoji, Takashi	Mgmt	For	For
2.6	Elect Director Muramoto, Shinichi	Mgmt	For	For
2.7	Elect Director Mori, Keiichi	Mgmt	For	For
2.8	Elect Director Morita, Kei	Mgmt	For	For
2.9	Elect Director Amamiya, Toshitake	Mgmt	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.12	Elect Director Nemoto, Yoshiaki	Mgmt	For	For
2.13	Elect Director Oyagi, Shigeo	Mgmt	For	For
2.14	Elect Director Kano, Riyo	Mgmt	For	For

Match Group, Inc.

Meeting Date: 06/19/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amanda Ginsberg	Mgmt	For	For
1.2	Elect Director Joseph Levin	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.3	Elect Director Ann L. McDaniel	Mgmt	For	For
1.4	Elect Director Thomas J. McInerney	Mgmt	For	For
1.5	Elect Director Glenn H. Schiffman	Mgmt	For	For
1.6	Elect Director Pamela S. Seymon	Mgmt	For	For
1.7	Elect Director Alan G. Spoon	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over 4 public company boards which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.8	Elect Director Mark Stein	Mgmt	For	For
1.9	Elect Director Gregg Winiarski	Mgmt	For	For
1.10	Elect Director Sam Yagan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/19/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Ikeuchi, Shogo	Mgmt	For	For
1.3	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.4	Elect Director Sagawa, Keiichi	Mgmt	For	For
1.5	Elect Director Rony Kahan	Mgmt	For	For
1.6	Elect Director Izumiya, Naoki	Mgmt	For	For
1.7	Elect Director Totoki, Hiroki	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Inoue, Hiroki	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Shinkawa, Asa	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For
<i>Blended Rationale: .</i>				
5	Approve Transfer of Capital Reserves and Other Capital Surplus to Capital	Mgmt	For	For

Credit Saison Co., Ltd.

Meeting Date: 06/20/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Rinno, Hiroshi	Mgmt	For	For
2.2	Elect Director Yamashita, Masahiro	Mgmt	For	For
2.3	Elect Director Takahashi, Naoki	Mgmt	For	For
2.4	Elect Director Mizuno, Katsumi	Mgmt	For	For
2.5	Elect Director Okamoto, Tatsunari	Mgmt	For	For
2.6	Elect Director Miura, Yoshiaki	Mgmt	For	For
2.7	Elect Director Matsuda, Akihiro	Mgmt	For	For
2.8	Elect Director Baba, Shingo	Mgmt	For	For
2.9	Elect Director Isobe, Yasuyuki	Mgmt	For	For
2.10	Elect Director Ashikaga, Shunji	Mgmt	For	For
2.11	Elect Director Ono, Kazutoshi	Mgmt	For	For
2.12	Elect Director Yasumori, Kazue	Mgmt	For	For
2.13	Elect Director Hayashi, Kaoru	Mgmt	For	For
2.14	Elect Director Togashi, Naoki	Mgmt	For	For
2.15	Elect Director Otsuki, Nana	Mgmt	For	For
3.1	Appoint Statutory Auditor Kaneko, Haruhisa	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Credit Saison Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Harada, Munehiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Igawa, Hiroaki	Mgmt	For	For
3.4	Appoint Statutory Auditor Kasahara, Chie	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yokokura, Hitoshi	Mgmt	For	For

Genting Bhd.

Meeting Date: 06/20/2019

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Directors' Benefits	Mgmt	For	For
4	Elect Lim Keong Hui as Director	Mgmt	For	For
5	Elect Manharlal A/L Ratilal as Director	Mgmt	For	For
6	Elect Eric Ooi Lip Aun as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
	Special Resolution	Mgmt		
1	Adopt New Constitution	Mgmt	For	For

LINTEC Corp.

Meeting Date: 06/20/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

LINTEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Ouchi, Akihiko	Mgmt	For	For
2.2	Elect Director Nishio, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hattori, Makoto	Mgmt	For	For
2.4	Elect Director Nakamura, Takashi	Mgmt	For	For
2.5	Elect Director Kawamura, Gohei	Mgmt	For	For
2.6	Elect Director Mochizuki, Tsunetoshi	Mgmt	For	For
2.7	Elect Director Morikawa, Shuji	Mgmt	For	For
2.8	Elect Director Nishikawa, Junichi	Mgmt	For	For
2.9	Elect Director Wakasa, Takehiko	Mgmt	For	For
2.10	Elect Director Oharu, Atsushi	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.[RJ-M0201-012] AGAINST affiliated outsiders as the board lacks independence despite its discretion on dividend.</i>				
2.11	Elect Director Iizuka, Masanobu	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.[RJ-M0201-012] AGAINST affiliated outsiders as the board lacks independence despite its discretion on dividend.</i>				
3.1	Elect Director and Audit Committee Member Okada, Hiroshi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ooka, Satoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Osawa, Kanako	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/20/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Iijima, Masami	Mgmt	For	For
2.2	Elect Director Yasunaga, Tatsuo	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Fujii, Shinsuke	Mgmt	For	For
2.4	Elect Director Kitamori, Nobuaki	Mgmt	For	For
2.5	Elect Director Takebe, Yukio	Mgmt	For	For
2.6	Elect Director Uchida, Takakazu	Mgmt	For	For
2.7	Elect Director Hori, Kenichi	Mgmt	For	For
2.8	Elect Director Fujiwara, Hirotsu	Mgmt	For	For
2.9	Elect Director Kometani, Yoshio	Mgmt	For	For
2.10	Elect Director Muto, Toshiro	Mgmt	For	For
2.11	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.12	Elect Director Jenifer Rogers	Mgmt	For	For
2.13	Elect Director Samuel Walsh	Mgmt	For	For
2.14	Elect Director Uchiyama, Takeshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Suzuki, Makoto	Mgmt	For	For
3.2	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/20/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.2	Elect Director Honjo, Takehiro	Mgmt	For	For
2.3	Elect Director Fujiwara, Masataka	Mgmt	For	For
2.4	Elect Director Miyagawa, Tadashi	Mgmt	For	For
2.5	Elect Director Matsui, Takeshi	Mgmt	For	For
2.6	Elect Director Tasaka, Takayuki	Mgmt	For	For
2.7	Elect Director Yoneyama, Hisaichi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For
2.9	Elect Director Chikamoto, Shigeru	Mgmt	For	For
2.10	Elect Director Takeuchi, Kei	Mgmt	For	For
2.11	Elect Director Miyahara, Hideo	Mgmt	For	For
2.12	Elect Director Sasaki, Takayuki	Mgmt	For	For
2.13	Elect Director Murao, Kazutoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Toshimasa	Mgmt	For	For
3.2	Appoint Statutory Auditor Hatta, Eiji	Mgmt	For	For

Pure Storage, Inc.

Meeting Date: 06/20/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For
1.2	Elect Director Scott Dietzen	Mgmt	For	For
1.3	Elect Director John "Coz" Colgrove	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 06/20/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E.F. Codd	Mgmt	For	Withhold

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
<i>Blended Rationale: [RU-M0201-028] Vote against long tenured member for failure to adequately account for diversity on the board.</i>				
1.2	Elect Director Peter P. Gassner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

boohoo group Plc

Meeting Date: 06/21/2019

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Poor use of remuneration committee discretion.[SF-M0550-001] Pay is not aligned with performance</i>				
3	Elect John Lyttle as Director	Mgmt	For	For
4	Elect Brian Small as Director	Mgmt	For	For
5	Re-elect Carol Kane as Director	Mgmt	For	For
6	Re-elect Neil Catto as Director	Mgmt	For	For
7	Re-elect Mahmud Kamani as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0101-003] Excessive non-audit fees.</i>				
10	Authorise EU Political Donations and Expenditure	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CommScope Holding Company, Inc.

Meeting Date: 06/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin "Eddie" S. Edwards, Jr.	Mgmt	For	For
1b	Elect Director Claudius "Bud" E. Watts, IV	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>				
1c	Elect Director Timothy T. Yates	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Watanabe, Koichiro	Mgmt	For	For
2.2	Elect Director Inagaki, Seiji	Mgmt	For	For
2.3	Elect Director Tsuyuki, Shigeo	Mgmt	For	For
2.4	Elect Director Tsutsumi, Satoru	Mgmt	For	For
2.5	Elect Director Ishii, Kazuma	Mgmt	For	For
2.6	Elect Director Taketomi, Masao	Mgmt	For	For
2.7	Elect Director Teramoto, Hideo	Mgmt	For	For
2.8	Elect Director George Olcott	Mgmt	For	For
2.9	Elect Director Maeda, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Yuriko	Mgmt	For	For
2.11	Elect Director Shingai, Yasushi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

East Japan Railway Co.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Appoint Statutory Auditor Takiguchi, Keiji	Mgmt	For	For
2.2	Appoint Statutory Auditor Kinoshita, Takashi	Mgmt	For	For
2.3	Appoint Statutory Auditor Hashiguchi, Nobuyuki	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/21/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Ming Hsieh	Mgmt	For	For
1.3	Elect Director Gary Locke	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.4	Elect Director Christopher B. Paisley	Mgmt	For	For
1.5	Elect Director Judith Sim	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.3	Elect Director Yoshida, Tomofumi	Mgmt	For	For
2.4	Elect Director Fukuda, Yuji	Mgmt	For	For
2.5	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.6	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.7	Elect Director Muraki, Atsuko	Mgmt	For	For
2.8	Elect Director Mochizuki, Harufumi	Mgmt	For	For
2.9	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.10	Elect Director Nakamori, Makiko	Mgmt	For	For
3	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
1.3	Elect Director Matsumura, Yukihiko	Mgmt	For	For
1.4	Elect Director Takahara, Ichiro	Mgmt	For	For
1.5	Elect Director Yabe, Nobuhiro	Mgmt	For	For
1.6	Elect Director Miyata, Hirohisa	Mgmt	For	For
1.7	Elect Director Kitabata, Takao	Mgmt	For	For
1.8	Elect Director Takahashi, Kyohei	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Fukuda, Susumu	Mgmt	For	For
1.10	Elect Director Okina, Yuri	Mgmt	For	For
2	Appoint Statutory Auditor Minami, Hikaru	Mgmt	For	For

Mitsubishi Motors Corp.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Masuko, Osamu	Mgmt	For	For
3.2	Elect Director Kato, Takao	Mgmt	For	For
3.3	Elect Director Shiraji, Kozo	Mgmt	For	For
3.4	Elect Director Miyanaga, Shunichi	Mgmt	For	For
3.5	Elect Director Kobayashi, Ken	Mgmt	For	For
3.6	Elect Director Kawaguchi, Hitoshi	Mgmt	For	For
3.7	Elect Director Karube, Hiroshi	Mgmt	For	For
3.8	Elect Director Egami, Setsuko	Mgmt	For	For
3.9	Elect Director Koda, Main	Mgmt	For	For
3.10	Elect Director Takeoka, Yaeko	Mgmt	For	For
3.11	Elect Director Oba, Yoshitsugu	Mgmt	For	For
3.12	Elect Director Sasae, Kenichiro	Mgmt	For	For
3.13	Elect Director Sono, Kiyoshi	Mgmt	For	For
3.14	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
3.15	Elect Director Miyagawa, Mitsuko	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mylan N.V.

Meeting Date: 06/21/2019

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Robert J. Cindrich	Mgmt	For	For
1C	Elect Director Robert J. Coury	Mgmt	For	For
1D	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1E	Elect Director Neil Dimick	Mgmt	For	For
1F	Elect Director Melina Higgins	Mgmt	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard Mark	Mgmt	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For
1K	Elect Director Pauline van der Meer Mohr	Mgmt	For	For
1L	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For
1M	Elect Director Sjoerd S. Vollebregt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2019	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
	Shareholder View on Discussion Item Only	Mgmt		
8	Discussion Item - Shareholder Proposal Relating To the Company's Clawback Policy	SH	None	For

Blended Rationale: [SD-S0xxx-999] FOR Shareholder. Broader clawback would be in best interests of shareholders.

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nitto Denko Corp.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Approve Annual Bonus	Mgmt	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For
3.2	Elect Director Umehara, Toshiyuki	Mgmt	For	For
3.3	Elect Director Takeuchi, Toru	Mgmt	For	For
3.4	Elect Director Todokoro, Nobuhiro	Mgmt	For	For
3.5	Elect Director Miki, Yosuke	Mgmt	For	For
3.6	Elect Director Furuse, Yoichiro	Mgmt	For	For
3.7	Elect Director Hatchoji, Takashi	Mgmt	For	For
3.8	Elect Director Fukuda, Tamio	Mgmt	For	For
4.1	Appoint Statutory Auditor Kanzaki, Masami	Mgmt	For	For
4.2	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For
4.3	Appoint Statutory Auditor Toyoda, Masakazu	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.2	Elect Director Iwanaga, Shoichi	Mgmt	For	For
1.3	Elect Director Fukuoka, Satoshi	Mgmt	For	For
1.4	Elect Director Minami, Masahiro	Mgmt	For	For
1.5	Elect Director Isono, Kaoru	Mgmt	For	For
1.6	Elect Director Sanuki, Yoko	Mgmt	For	For
1.7	Elect Director Urano, Mitsudo	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Matsui, Tadamitsu	Mgmt	For	For
1.9	Elect Director Sato, Hidehiko	Mgmt	For	For
1.10	Elect Director Baba, Chiharu	Mgmt	For	For
1.11	Elect Director Iwata, Kimie	Mgmt	For	For
2	Amend Articles to Hand over Petition Calling for Abolition of Negative Interest Rate Policy to Governor of the Bank of Japan	SH	Against	Against

Blended Rationale: [RJ-S0124-888] A vote AGAINST this shareholder proposal is warranted because the proposed content falls within the realm of matters best left to the discretion of management under board oversight.

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For
1.3	Elect Director Nishimoto, Rei	Mgmt	For	For
1.4	Elect Director Takeshita, Noriaki	Mgmt	For	For
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For
1.7	Elect Director Shigemori, Takashi	Mgmt	For	For
1.8	Elect Director Matsui, Masaki	Mgmt	For	For
1.9	Elect Director Akahori, Kingo	Mgmt	For	For
1.10	Elect Director Ikeda, Koichi	Mgmt	For	For
1.11	Elect Director Tomono, Hiroshi	Mgmt	For	For
1.12	Elect Director Ito, Motoshige	Mgmt	For	For
1.13	Elect Director Muraki, Atsuko	Mgmt	For	For
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For
2.2	Appoint Statutory Auditor Yoshida, Hiroaki	Mgmt	For	For
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sumitomo Corp.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.2	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.3	Elect Director Takahata, Koichi	Mgmt	For	For
2.4	Elect Director Yamano, Hideki	Mgmt	For	For
2.5	Elect Director Nambu, Toshikazu	Mgmt	For	For
2.6	Elect Director Seishima, Takayuki	Mgmt	For	For
2.7	Elect Director Ehara, Nobuyoshi	Mgmt	For	For
2.8	Elect Director Ishida, Koji	Mgmt	For	For
2.9	Elect Director Iwata, Kimie	Mgmt	For	For
2.10	Elect Director Yamazaki, Hisashi	Mgmt	For	For
3	Appoint Statutory Auditor Hosono, Michihiko	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/21/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For
2.2	Elect Director Tsunoda, Kenichi	Mgmt	For	For
2.3	Elect Director Miwa, Hiroaki	Mgmt	For	For
2.4	Elect Director Sekiguchi, Koichi	Mgmt	For	For
2.5	Elect Director Onodera, Toshiaki	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kobiyama, Takashi	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsutomu	Mgmt	For	For
2.8	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.9	Elect Director Ando, Takaharu	Mgmt	For	For
2.10	Elect Director Ojira, Akihiro	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Benesse Holdings, Inc.

Meeting Date: 06/22/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adachi, Tamotsu	Mgmt	For	For
1.2	Elect Director Iwata, Shinjiro	Mgmt	For	For
1.3	Elect Director Kobayashi, Hitoshi	Mgmt	For	For
1.4	Elect Director Takiyama, Shinya	Mgmt	For	For
1.5	Elect Director Yamasaki, Masaki	Mgmt	For	For
1.6	Elect Director Okada, Haruna	Mgmt	For	For
1.7	Elect Director Tsujimura, Kiyoyuki	Mgmt	For	For
1.8	Elect Director Fukutake, Hideaki	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-011] AGAINST affiliated outsiders as the board lacks independence despite its discretion on dividend.</i>				
1.9	Elect Director Yasuda, Ryuji	Mgmt	For	For
1.10	Elect Director Ihara, Katsumi	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsumoto, Yoshinori	Mgmt	For	For
2.2	Appoint Statutory Auditor Saito, Naoto	Mgmt	For	For
2.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>				
2.4	Appoint Statutory Auditor Ishiguro, Miyuki	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Centene Corporation

Meeting Date: 06/24/2019

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
<i>Blended Rationale: Centene Corp. ("Centene" or the "Company") and WellCare Health Plans Inc. ("WellCare") entered into a merger agreement pursuant to which Centene will acquire WellCare in a cash-and-stock transaction valued at \$15.6 billion. Under the agreement, WellCare shareholders will receive \$120.00 in cash and 3.38 shares of Centene stock for each share of WellCare stock. Based on Centene's stock price on March 26, 2019, the trading day before the merger announcement, the merger consideration valued WellCare at \$305.39 per share, representing a premium of 32% over WellCare's stock price on that date. Unanimous board support with fairness opinion by Allen & Company</i>				
2	Adjourn Meeting	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/24/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okuhara, Kazushige	Mgmt	For	For
1.2	Elect Director Toyama, Haruyuki	Mgmt	For	For
1.3	Elect Director Hirakawa, Junko	Mgmt	For	For
1.4	Elect Director Katsurayama, Tetsuo	Mgmt	For	For
1.5	Elect Director Sakurai, Toshikazu	Mgmt	For	For
1.6	Elect Director Sumioka, Koji	Mgmt	For	For
1.7	Elect Director Takahashi, Hideaki	Mgmt	For	For
1.8	Elect Director Toyoshima, Seishi	Mgmt	For	For
1.9	Elect Director Hasunuma, Toshitake	Mgmt	For	For
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For

WellCare Health Plans, Inc.

Meeting Date: 06/24/2019

Country: USA

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

WellCare Health Plans, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
<i>Blended Rationale: The board seeks shareholder approval to be acquired by Centene Corp. (CNC). Under the terms of the agreement, WCG shareholders will receive \$120.00 in cash and 3.38 CNCshares per WCG share, which was valued at \$305.39 per share, or approximately \$15.4 billion in aggregate, at announcement. The merger consideration represents a premium of 32.1 percent over the price on the day prior to the announcement, and a premium of 11.0 percent over the stock price two months prior to the announcement. Unanimous board support with fairness opinion by Goldman Sachs.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 309	Mgmt	For	For
2.1	Elect Director Kobayashi, Katsuma	Mgmt	For	For
2.2	Elect Director Kawai, Shuji	Mgmt	For	For
2.3	Elect Director Takeuchi, Kei	Mgmt	For	For
2.4	Elect Director Uchida, Kanitsu	Mgmt	For	For
2.5	Elect Director Saito, Kazuhiko	Mgmt	For	For
2.6	Elect Director Nakagawa, Takeshi	Mgmt	For	For
2.7	Elect Director Sato, Koji	Mgmt	For	For
2.8	Elect Director Nakagami, Fumiaki	Mgmt	For	For
2.9	Elect Director Yamaguchi, Toshiaki	Mgmt	For	For
2.10	Elect Director Sasaki, Mami	Mgmt	For	For
2.11	Elect Director Shoda, Takashi	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Daiwa House Industry Co., Ltd.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 64	Mgmt	For	For
2.1	Elect Director Higuchi, Takeo	Mgmt	For	For
2.2	Elect Director Yoshii, Keiichi	Mgmt	For	For
2.3	Elect Director Ishibashi, Tamio	Mgmt	For	For
2.4	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.5	Elect Director Tsuchida, Kazuto	Mgmt	For	For
2.6	Elect Director Fujitani, Osamu	Mgmt	For	For
2.7	Elect Director Yamamoto, Makoto	Mgmt	For	For
2.8	Elect Director Tanabe, Yoshiaki	Mgmt	For	For
2.9	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.10	Elect Director Urakawa, Tatsuya	Mgmt	For	For
2.11	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.12	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.13	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.14	Elect Director Kimura, Kazuyoshi	Mgmt	For	For
2.15	Elect Director Shigemori, Yutaka	Mgmt	For	For
2.16	Elect Director Yabu, Yukiko	Mgmt	For	For
3	Appoint Statutory Auditor Oda, Shonosuke	Mgmt	For	For
<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>				
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

INPEX Corp.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Change Fiscal Year End	Mgmt	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For
3.3	Elect Director Murayama, Masahiro	Mgmt	For	For
3.4	Elect Director Ito, Seiya	Mgmt	For	For
3.5	Elect Director Ikeda, Takahiko	Mgmt	For	For
3.6	Elect Director Yajima, Shigeharu	Mgmt	For	For
3.7	Elect Director Kittaka, Kimihisa	Mgmt	For	For
3.8	Elect Director Sase, Nobuharu	Mgmt	For	For
3.9	Elect Director Okada, Yasuhiko	Mgmt	For	For
3.10	Elect Director Yanai, Jun	Mgmt	For	For
3.11	Elect Director Iio, Norinao	Mgmt	For	For
3.12	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.13	Elect Director Kimura, Yasushi	Mgmt	For	For
3.14	Elect Director Ogino, Kiyoshi	Mgmt	For	For
4.1	Appoint Statutory Auditor Himata, Noboru	Mgmt	For	For
4.2	Appoint Statutory Auditor Toyama, Hideyuki	Mgmt	For	For
4.3	Appoint Statutory Auditor Miyake, Shinya	Mgmt	For	For
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Kikkoman Corp.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Yamazaki, Koichi	Mgmt	For	For
2.4	Elect Director Shimada, Masanao	Mgmt	For	For
2.5	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.6	Elect Director Shimizu, Kazuo	Mgmt	For	For
2.7	Elect Director Mogi, Osamu	Mgmt	For	For
2.8	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.9	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.10	Elect Director Ozaki, Mamoru	Mgmt	For	For
2.11	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.12	Elect Director Iino, Masako	Mgmt	For	For
3	Appoint Statutory Auditor Ozawa, Takashi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/25/2019

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director David R. Carlucci	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Steven J. Freiberg	Mgmt	For	For
1f	Elect Director Julius Genachowski	Mgmt	For	For
1g	Elect Director Choon Phong Goh	Mgmt	For	For
<i>Blended Rationale: 1- On engagement, decided to support</i>				
1h	Elect Director Merit E. Janow	Mgmt	For	For
1i	Elect Director Oki Matsumoto	Mgmt	For	Against
<i>Blended Rationale: 1- [SF-M0201-125] Vote against sitting CEO for serving on more than two public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>				
1j	Elect Director Youngme Moon	Mgmt	For	For
1k	Elect Director Rima Qureshi	Mgmt	For	For
1l	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1m	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1n	Elect Director Jackson Tai	Mgmt	For	For
1o	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Against
<i>Blended Rationale: 1- We believe the committee's report includes reasonable disclosure consistent with common practices for this industry.</i>				
5	Establish Human Rights Board Committee	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurai, Toshikiyo	Mgmt	For	For
1.2	Elect Director Fujii, Masashi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mitsubishi Gas Chemical Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Mizukami, Masamichi	Mgmt	For	For
1.4	Elect Director Jono, Masahiro	Mgmt	For	For
1.5	Elect Director Inari, Masato	Mgmt	For	For
1.6	Elect Director Ariyoshi, Nobuhisa	Mgmt	For	For
1.7	Elect Director Okubo, Tomohiko	Mgmt	For	For
1.8	Elect Director Otsuka, Hiroyuki	Mgmt	For	For
1.9	Elect Director Kato, Kenji	Mgmt	For	For
1.10	Elect Director Tanigawa, Kazuo	Mgmt	For	For
1.11	Elect Director Sato, Tsugio	Mgmt	For	For
2.1	Appoint Statutory Auditor Kimura, Takashi	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawa, Kunio	Mgmt	For	For
2.3	Appoint Statutory Auditor Matsuyama, Yasuomi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Oka, Atsuko	Mgmt	For	For
2.2	Elect Director Sakamura, Ken	Mgmt	For	For
2.3	Elect Director Takegawa, Keiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Ide, Akiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Maezawa, Takao	Mgmt	For	For
3.3	Appoint Statutory Auditor Iida, Takashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For
3.5	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Remove Existing Director Shimada, Akira	SH	Against	Against

Blended Rationale: [RJ-S0214-888] A vote AGAINST this shareholder proposal is recommended because the proponent offers no specific justification for targeting Shimada as opposed to any other board member and the proponent appears motivated to publicly punish NTT East by seeking a high-profile board ouster, perhaps out of frustration with his ongoing contract dispute.

Nissan Motor Co., Ltd.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 28.5	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Ihara, Keiko	Mgmt	For	For
3.2	Elect Director Toyoda, Masakazu	Mgmt	For	For
3.3	Elect Director Bernard Delmas	Mgmt	For	For
3.4	Elect Director Andrew House	Mgmt	For	For
3.5	Elect Director Kimura, Yasushi	Mgmt	For	For
3.6	Elect Director Nagai, Moto	Mgmt	For	For
3.7	Elect Director Jenifer Rogers	Mgmt	For	For
3.8	Elect Director Thierry Bollore	Mgmt	For	For
3.9	Elect Director Jean-Dominique Senard	Mgmt	For	For
3.10	Elect Director Saikawa, Hiroto	Mgmt	For	For
3.11	Elect Director Yamauchi, Yasuhiro	Mgmt	For	For

Pegasystems Inc.

Meeting Date: 06/25/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Gyenes	Mgmt	For	For
1.2	Elect Director Ronald Hovsepian	Mgmt	For	For
1.3	Elect Director Richard Jones	Mgmt	For	For
1.4	Elect Director Christopher Lafond	Mgmt	For	For
1.5	Elect Director Dianne Ledingham	Mgmt	For	For
1.6	Elect Director James O'Halloran	Mgmt	For	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	For
1.8	Elect Director Alan Trefler	Mgmt	For	For
1.9	Elect Director Larry Weber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PT Pakuwon Jati Tbk

Meeting Date: 06/25/2019

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For

PT Pakuwon Jati Tbk

Meeting Date: 06/25/2019

Country: Indonesia

Meeting Type: Special

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

PT Pakuwon Jati Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors and Commissioners	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.</i>				
2	Amend Article 3 of the Articles of Association in Relation with Business Activity	Mgmt	For	Against
<i>Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure.</i>				

SCSK Corp.

Meeting Date: 06/25/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tabuchi, Masao	Mgmt	For	For
1.2	Elect Director Tanihara, Toru	Mgmt	For	For
1.3	Elect Director Fukunaga, Tetsuya	Mgmt	For	For
1.4	Elect Director Kato, Kei	Mgmt	For	For
1.5	Elect Director Tamura, Tatsuro	Mgmt	For	For
1.6	Elect Director Watanabe, Kazumasa	Mgmt	For	For
1.7	Elect Director Matsuda, Kiyoto	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Anzai, Yasunori	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Yabuki, Kimitoshi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For

VMware, Inc.

Meeting Date: 06/25/2019

Country: USA

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

VMware, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.2	Elect Director Karatsu, Osamu	Mgmt	For	For
1.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.4	Elect Director Nicholas Benes	Mgmt	For	For
1.5	Elect Director Hans-Juergen Wagner	Mgmt	For	For
1.6	Elect Director Tsukakoshi, Soichi	Mgmt	For	For
1.7	Elect Director Fujita, Atushi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Namba, Koichi	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Karatsu, Osamu	Mgmt	For	For

CSR Limited

Meeting Date: 06/26/2019

Country: Australia

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

CSR Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Matthew Quinn as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For

DENSO Corp.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Yamanaka, Yasushi	Mgmt	For	For
1.3	Elect Director Wakabayashi, Hiroyuki	Mgmt	For	For
1.4	Elect Director Tsuzuki, Shoji	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director George Olcott	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.7	Elect Director Kushida, Shigeki	Mgmt	For	For
1.8	Elect Director Mitsuya, Yuko	Mgmt	For	For
2.1	Appoint Statutory Auditor Shimmura, Atsuhiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For
2.2	Elect Director Takahashi, Shinichi	Mgmt	For	For
2.3	Elect Director Ito, Masatoshi	Mgmt	For	For
2.4	Elect Director Seto, Koichi	Mgmt	For	For
2.5	Elect Director Igeta, Kazuya	Mgmt	For	For
2.6	Elect Director Ikemoto, Tetsuya	Mgmt	For	For
2.7	Elect Director Aiba, Tetsuya	Mgmt	For	For

JXTG Holdings, Inc.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For
2.2	Elect Director Muto, Jun	Mgmt	For	For
2.3	Elect Director Kawada, Junichi	Mgmt	For	For
2.4	Elect Director Adachi, Hiroji	Mgmt	For	For
2.5	Elect Director Taguchi, Satoshi	Mgmt	For	For
2.6	Elect Director Ota, Katsuyuki	Mgmt	For	For
2.7	Elect Director Hosoi, Hiroshi	Mgmt	For	For
2.8	Elect Director Ouchi, Yoshiaki	Mgmt	For	For
2.9	Elect Director Murayama, Seiichi	Mgmt	For	For
2.10	Elect Director Ota, Hiroko	Mgmt	For	For
2.11	Elect Director Otsuka, Mutsutake	Mgmt	For	For
2.12	Elect Director Miyata, Yoshiiku	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

JXTG Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For

K's Holdings Corp.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Yamada, Yasushi	Mgmt	For	For
3.2	Elect Director Hiramoto, Tadashi	Mgmt	For	For
3.3	Elect Director Suzuki, Kazuyoshi	Mgmt	For	For
3.4	Elect Director Osaka, Naoto	Mgmt	For	For
3.5	Elect Director Mizuno, Keiichi	Mgmt	For	For
3.6	Elect Director Yoshihara, Yuji	Mgmt	For	For
3.7	Elect Director Yuasa, Tomoyuki	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Suzuki, Hiroshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Onose, Masuo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Takahashi, Hisako	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Bundo, Hiroyuki	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Deep Discount Stock Option Plan	Mgmt	For	For
8	Approve Stock Option Plan	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

T&D Holdings, Inc.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Kida, Tetsuhiro	Mgmt	For	For
2.2	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.3	Elect Director Seike, Koichi	Mgmt	For	For
2.4	Elect Director Nagata, Mitsuhiro	Mgmt	For	For
2.5	Elect Director Tamura, Yasuro	Mgmt	For	For
2.6	Elect Director Tanaka, Yoshihisa	Mgmt	For	For
2.7	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.8	Elect Director Ogo, Naoki	Mgmt	For	For
2.9	Elect Director Higaki, Seiji	Mgmt	For	For
2.10	Elect Director Soejima, Naoki	Mgmt	For	For
2.11	Elect Director Kudo, Minoru	Mgmt	For	For
2.12	Elect Director Itasaka, Masafumi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Watanabe, Kensaku	Mgmt	For	For

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/26/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.2	Elect Director Okuma, Yuji	Mgmt	For	For
2.3	Elect Director Sakaki, Shinji	Mgmt	For	For
2.4	Elect Director Uemura, Hitoshi	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Tokyu Fudosan Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Saiga, Katsuhide	Mgmt	For	For
2.6	Elect Director Nishikawa, Hironori	Mgmt	For	For
2.7	Elect Director Okada, Masashi	Mgmt	For	For
2.8	Elect Director Kimura, Shohei	Mgmt	For	For
2.9	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.10	Elect Director Iki, Koichi	Mgmt	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For
2.12	Elect Director Arai, Saeko	Mgmt	For	For
2.13	Elect Director Ogasawara, Michiaki	Mgmt	For	For
3	Appoint Statutory Auditor Mochida, Kazuo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	For	For

Unilever NV

Meeting Date: 06/26/2019

Country: Netherlands

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Depositary Receipts	Mgmt		
1	Open Meeting	Mgmt		
2	Abolish Depositary Receipt Structure	Mgmt	For	For
3	Allow Questions	Mgmt		
4	Close Meeting	Mgmt		

3i Group Plc

Meeting Date: 06/27/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

3i Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Asquith as Director	Mgmt	For	For
5	Re-elect Caroline Banzsky as Director	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Peter Grosch as Director	Mgmt	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	For
10	Elect Coline McConville as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
11	Re-elect Simon Thompson as Director	Mgmt	For	For
12	Re-elect Julia Wilson as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

AOYAMA TRADING Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Aoyama, Osamu	Mgmt	For	For
3.2	Elect Director Okano, Shinji	Mgmt	For	For
3.3	Elect Director Zaitzu, Shinji	Mgmt	For	For
3.4	Elect Director Yamane, Koichi	Mgmt	For	For
3.5	Elect Director Uchibayashi, Seishi	Mgmt	For	For
3.6	Elect Director Kobayashi, Hiroaki	Mgmt	For	For
3.7	Elect Director Watanabe, Toru	Mgmt	For	For
4.1	Appoint Statutory Auditor Osako, Tomokazu	Mgmt	For	For
4.2	Appoint Statutory Auditor Nogami, Masaki	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Komori, Shigetaka	Mgmt	For	For
2.2	Elect Director Sukeno, Kenji	Mgmt	For	For
2.3	Elect Director Tamai, Koichi	Mgmt	For	For
2.4	Elect Director Okada, Junji	Mgmt	For	For
2.5	Elect Director Iwasaki, Takashi	Mgmt	For	For
2.6	Elect Director Goto, Teiichi	Mgmt	For	For
2.7	Elect Director Kawada, Tatsuo	Mgmt	For	For
2.8	Elect Director Kaiami, Makoto	Mgmt	For	For
2.9	Elect Director Kitamura, Kunitaro	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Eda, Makiko	Mgmt	For	For
2.11	Elect Director Ishikawa, Takatoshi	Mgmt	For	For
3	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For
2.2	Elect Director Furukawa, Hidenori	Mgmt	For	For
2.3	Elect Director Seno, Jun	Mgmt	For	For
2.4	Elect Director Teraoka, Naoto	Mgmt	For	For
2.5	Elect Director Yoshida, Kazuhiro	Mgmt	For	For
2.6	Elect Director Harishchandra Meghraj Bharuka	Mgmt	For	For
2.7	Elect Director Yoshikawa, Keiji	Mgmt	For	For
2.8	Elect Director Ando, Tomoko	Mgmt	For	For
2.9	Elect Director John P.Durkin	Mgmt	For	For
3	Appoint Statutory Auditor Colin P.A.Jones	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakai, Hiroe	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	For
2.2	Elect Director Yoshida, Junichi	Mgmt	For	For
2.3	Elect Director Tanisawa, Junichi	Mgmt	For	For
2.4	Elect Director Arimori, Tetsuji	Mgmt	For	For
2.5	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.6	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.7	Elect Director Kato, Jo	Mgmt	For	For
2.8	Elect Director Okusa, Toru	Mgmt	For	For
2.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Ebihara, Shin	Mgmt	For	For
2.11	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.12	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.13	Elect Director Nagase, Shin	Mgmt	For	For
2.14	Elect Director Egami, Setsuko	Mgmt	For	For
2.15	Elect Director Taka, Iwao	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Kato, Kaoru	Mgmt	For	For
2.3	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.4	Elect Director Toby S. Myerson	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Okuda, Tsutomu	Mgmt	For	For
2.7	Elect Director Shingai, Yasushi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Yamate, Akira	Mgmt	For	For
2.10	Elect Director Kuroda, Tadashi	Mgmt	For	For
2.11	Elect Director Okamoto, Junichi	Mgmt	For	For
2.12	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.13	Elect Director Ikegaya, Mikio	Mgmt	For	For
2.14	Elect Director Araki, Saburo	Mgmt	For	For
2.15	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.16	Elect Director Kamezawa, Hironori	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 640	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shiota, Ko	Mgmt	For	For
2.5	Elect Director Shibata, Satoru	Mgmt	For	For

Resorttrust, Inc.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Resorttrust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Ito, Yoshiro	Mgmt	For	For
2.2	Elect Director Ito, Katsuyasu	Mgmt	For	For
2.3	Elect Director Fushimi, Ariyoshi	Mgmt	For	For
2.4	Elect Director Iuchi, Katsuyuki	Mgmt	For	For
2.5	Elect Director Shintani, Atsuyuki	Mgmt	For	For
2.6	Elect Director Uchiyama, Toshihiko	Mgmt	For	For
2.7	Elect Director Takagi, Naoshi	Mgmt	For	For
2.8	Elect Director Hanada, Shinichiro	Mgmt	For	For
2.9	Elect Director Ogino, Shigetoshi	Mgmt	For	For
2.10	Elect Director Furukawa, Tetsuya	Mgmt	For	For
2.11	Elect Director Nonaka, Tomoyo	Mgmt	For	For
2.12	Elect Director Terazawa, Asako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Taniguchi, Yoshitaka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Aiba, Yoichi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Akahori, Satoshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Nakatani, Toshihisa	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-020] AGAINST affiliated outsiders as the nominee sits on audit committee.</i>				
3.5	Elect Director and Audit Committee Member Minowa, Hidenobu	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For

ROHM Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Fujiwara, Tadanobu	Mgmt	For	For
3.2	Elect Director Azuma, Katsumi	Mgmt	For	For
3.3	Elect Director Matsumoto, Isao	Mgmt	For	For
3.4	Elect Director Yamazaki, Masahiko	Mgmt	For	For
3.5	Elect Director Suenaga, Yoshiaki	Mgmt	For	For
3.6	Elect Director Uehara, Kunio	Mgmt	For	For
3.7	Elect Director Sato, Kenichiro	Mgmt	For	For
3.8	Elect Director Nishioka, Koichi	Mgmt	For	For
3.9	Elect Director Tateishi, Tetsuo	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Scottish Mortgage Investment Trust Plc

Meeting Date: 06/27/2019

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Scottish Mortgage Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Fiona McBain as Director	Mgmt	For	For
5	Re-elect Justin Dowley as Director	Mgmt	For	For
6	Re-elect John Kay as Director	Mgmt	For	For
7	Re-elect Patrick Maxwell as Director	Mgmt	For	For
8	Re-elect Paola Subacchi as Director	Mgmt	For	For
9	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Directors to Allot Ordinary Shares and to Sell Treasury Shares for Cash at a Price Below the Net Asset Value	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Approve Limit in the Aggregate Fees Paid to the Directors	Mgmt	For	For

Seino Holdings Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	For
2.2	Elect Director Taguchi, Takao	Mgmt	For	For
2.3	Elect Director Kamiya, Masahiro	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Seino Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Maruta, Hidemi	Mgmt	For	For
2.5	Elect Director Furuhashi, Harumi	Mgmt	For	For
2.6	Elect Director Nozu, Nobuyuki	Mgmt	For	For
2.7	Elect Director Yamada, Meyumi	Mgmt	For	For
2.8	Elect Director Takai, Shintaro	Mgmt	For	For
2.9	Elect Director Ichimaru, Yoichiro	Mgmt	For	Against

Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills.

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.2	Elect Director Ishihara, Toshinobu	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Matsui, Yukihiro	Mgmt	For	For
2.5	Elect Director Miyajima, Masaki	Mgmt	For	For
2.6	Elect Director Frank Peter Popoff	Mgmt	For	For
2.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.9	Elect Director Kasahara, Toshiyuki	Mgmt	For	For
2.10	Elect Director Maruyama, Kazumasa	Mgmt	For	For
3.1	Appoint Statutory Auditor Okamoto, Hiroaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Nagano, Kiyoshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.2	Elect Director Ota, Jun	Mgmt	For	For
2.3	Elect Director Takashima, Makoto	Mgmt	For	For
2.4	Elect Director Nagata, Haruyuki	Mgmt	For	For
2.5	Elect Director Nakashima, Toru	Mgmt	For	For
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For
2.7	Elect Director Mikami, Toru	Mgmt	For	For
2.8	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	For
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.15	Elect Director Sakurai, Eriko	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2019

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Iwasaki, Masato	Mgmt	For	For

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Andrew Plump	Mgmt	For	For
2.4	Elect Director Constantine Saroukos	Mgmt	For	For
2.5	Elect Director Sakane, Masahiro	Mgmt	For	For
2.6	Elect Director Olivier Bohuon	Mgmt	For	For
<i>Blended Rationale: .</i>				
2.7	Elect Director Ian Clark	Mgmt	For	For
<i>Blended Rationale: .</i>				
2.8	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.9	Elect Director Steven Gillis	Mgmt	For	For
2.10	Elect Director Shiga, Toshiyuki	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-001] Board has failed to demonstrate ability to effectively represent shareholders' best interests.</i>				
2.11	Elect Director Jean-Luc Butel	Mgmt	For	For
2.12	Elect Director Kuniya, Shiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Michel Orsinger	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Annual Bonus	Mgmt	For	For
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	Against
<i>Blended Rationale: [SD-S0xxx-888] AGAINST Shareholder proposal for lack of contribution to the overall shareholder value</i>				
8	Amend Articles to Add Compensation Claw-back Provision	SH	Against	Against
<i>Blended Rationale: [SD-S0xxx-888] AGAINST Shareholder proposal for lack of contribution to the overall shareholder value</i>				

Marvell Technology Group Ltd.

Meeting Date: 06/28/2019

Country: Bermuda

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2019 to 06/30/2019

Marvell Technology Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tudor Brown	Mgmt	For	For
1.2	Elect Director Brad Buss	Mgmt	For	For
1.3	Elect Director Edward H. Frank	Mgmt	For	For
1.4	Elect Director Richard S. Hill	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.5	Elect Director Oleg Khaykin	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against this member for serving on over 2 public company boards in addition to being a CEO, which we believe raises substantial concerns about his ability to exercise sufficient oversight on this board.</i>				
1.6	Elect Director Bethany Mayer	Mgmt	For	For
1.7	Elect Director Donna Morris	Mgmt	For	For
1.8	Elect Director Matthew J. Murphy	Mgmt	For	For
1.9	Elect Director Michael Strachan	Mgmt	For	For
1.10	Elect Director Robert E. Switz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For