

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## J Sainsbury Plc

**Meeting Date:** 07/02/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Tanuj Kapilashrami as Director	Mgmt	For	For
5	Elect Simon Roberts as Director	Mgmt	For	For
6	Elect Keith Weed as Director	Mgmt	For	For
7	Re-elect Brian Cassin as Director	Mgmt	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For
9	Re-elect David Keens as Director	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
11	Re-elect Dame Susan Rice as Director	Mgmt	For	For
12	Re-elect Martin Scicluna as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Share Incentive Plan Rules and Trust Deed	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Ubisoft Entertainment SA

**Meeting Date:** 07/02/2020

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	For
15	Reelect Gerard Guillemot as Director	Mgmt	For	For
16	Reelect Florence Naviner as Director	Mgmt	For	For
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	For	For
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	For	For
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

## Marks & Spencer Group Plc

**Meeting Date:** 07/03/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For
5	Re-elect Steve Rowe as Director	Mgmt	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For
8	Re-elect Pip McCrostie as Director	Mgmt	For	For
9	Re-elect Justin King as Director	Mgmt	For	For
10	Elect Eoin Tonge as Director	Mgmt	For	For
11	Elect Sapna Sood as Director	Mgmt	For	For
12	Elect Tamara Ingram as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Amend Performance Share Plan	Mgmt	For	For
22	Approve Restricted Share Plan	Mgmt	For	For
23	Approve Deferred Share Bonus Plan	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### 3i Infrastructure Plc

**Meeting Date:** 07/09/2020

**Country:** Jersey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For
5	Re-elect Doug Bannister as Director	Mgmt	For	For
6	Re-elect Wendy Dorman as Director	Mgmt	For	For
7	Re-elect Robert Jennings as Director	Mgmt	For	For
8	Re-elect Ian Lobleby as Director	Mgmt	For	For
9	Re-elect Paul Masterton as Director	Mgmt	For	For
10	Elect Samantha Hoe-Richardson as Director	Mgmt	For	For
11	Ratify Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For
14	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Siemens AG

**Meeting Date:** 07/09/2020

**Country:** Germany

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### MongoDB, Inc.

**Meeting Date:** 07/10/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	For
1.2	Elect Director Hope Cochran	Mgmt	For	For
1.3	Elect Director Dwight Merriman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### easyJet Plc

**Meeting Date:** 07/14/2020

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Raising	Mgmt	For	For

### HICL Infrastructure PLC

**Meeting Date:** 07/14/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Ian Russell as Director	Mgmt	For	For
3	Elect Rita Akushie as Director	Mgmt	For	For
4	Re-elect Mike Bane as Director	Mgmt	For	For
5	Re-elect Susanna Davies as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### HICL Infrastructure PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Sally-Ann Farnon as Director	Mgmt	For	For
7	Re-elect Simon Holden as Director	Mgmt	For	For
8	Re-elect Frank Nelson as Director	Mgmt	For	For
9	Re-elect Kenneth Reid as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Dividend Policy	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Box, Inc.

Meeting Date: 07/15/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sue Barsamian	Mgmt	For	For
1.2	Elect Director Carl Bass	Mgmt	For	For
1.3	Elect Director Jack Lazar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### VMware, Inc.

Meeting Date: 07/15/2020

Country: USA

Meeting Type: Annual

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### VMware, Inc.

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### BT Group Plc

---

**Meeting Date:** 07/16/2020

**Country:** United Kingdom

**Meeting Type:** Annual

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Jan du Plessis as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Mike Inglis as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Elect Adel Al-Saleh as Director	Mgmt	For	For
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For
14	Elect Leena Nair as Director	Mgmt	For	For
15	Elect Sara Weller as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Approve Employee Sharesave Plan	Mgmt	For	For
25	Approve International Employee Sharesave Plan	Mgmt	For	For
26	Approve Employee Stock Purchase Plan	Mgmt	For	For
27	Approve Restricted Share Plan	Mgmt	For	For
28	Approve Deferred Bonus Plan	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For

### DCC Plc

Meeting Date: 07/17/2020

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5(a)	Re-elect Mark Breuer as Director	Mgmt	For	For
5(b)	Re-elect Caroline Dowling as Director	Mgmt	For	For
5(c)	Elect Tufan Erginbilgic as Director	Mgmt	For	For
5(d)	Re-elect David Jukes as Director	Mgmt	For	For
5(e)	Re-elect Pamela Kirby as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(f)	Re-elect Jane Lodge as Director	Mgmt	For	For
5(g)	Re-elect Cormac McCarthy as Director	Mgmt	For	For
5(h)	Re-elect John Moloney as Director	Mgmt	For	For
5(i)	Re-elect Donal Murphy as Director	Mgmt	For	For
5(j)	Re-elect Mark Ryan as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For
12	Amend Long Term Incentive Plan	Mgmt	For	For

### HomeServe Plc

Meeting Date: 07/17/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Barry Gibson as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
6	Re-elect Richard Harpin as Director	Mgmt	For	For
7	Re-elect David Bower as Director	Mgmt	For	For
8	Re-elect Tom Rusin as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### HomeServe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Katrina Cliffe as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
10	Re-elect Stella David as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
11	Re-elect Edward Fitzmaurice as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
12	Re-elect Olivier Grémillon as Director	Mgmt	For	For
13	Re-elect Ron McMillan as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Experian Plc

**Meeting Date:** 07/22/2020

**Country:** Jersey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Re-elect George Rose as Director	Mgmt	For	For
12	Re-elect Kerry Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### HarbourVest Global Private Equity Ltd.

Meeting Date: 07/22/2020

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Francesca Barnes as Director	Mgmt	For	For
4	Reelect Carolina Espinal as Director	Mgmt	For	For
5	Re-elect Alan Hodson as Director	Mgmt	For	For
6	Re-elect Andrew Moore as Director	Mgmt	For	For
7	Elect Edmond Warner as Director	Mgmt	For	For
8	Re-elect Steven Wilderspin as Director	Mgmt	For	For
9	Re-elect Peter Wilson as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### HarbourVest Global Private Equity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Link Real Estate Investment Trust

Meeting Date: 07/22/2020

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt		
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt		
3.1	Elect Peter Tse Pak Wing as Director	Mgmt	For	For
3.2	Elect Nancy Tse Sau Ling as Director	Mgmt	For	For
3.3	Elect Elaine Carole Young as Director	Mgmt	For	For
4.1	Elect Ng Kok Siong as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For
6	Approve Amended Scope of Permitted Investments and the Corresponding Investment Scope Trust Deed Amendments	Mgmt	For	For

### Exact Sciences Corporation

Meeting Date: 07/23/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Casdin	Mgmt	For	For
1.2	Elect Director James E. Doyle	Mgmt	For	For
1.3	Elect Director Freda Lewis-Hall	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kathleen G. Sebelius	Mgmt	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

### Halyk Savings Bank of Kazakhstan JSC

Meeting Date: 07/23/2020

Country: Kazakhstan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For

### Johnson Matthey Plc

Meeting Date: 07/23/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Doug Webb as Director	Mgmt	For	For
7	Re-elect Jane Griffiths as Director	Mgmt	For	For
8	Re-elect Xiaozhi Liu as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Robert MacLeod as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Chris Mottershead as Director	Mgmt	For	For
12	Re-elect John O'Higgins as Director	Mgmt	For	For
13	Re-elect Patrick Thomas as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Marvell Technology Group Ltd.

**Meeting Date:** 07/23/2020

**Country:** Bermuda

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tudor Brown	Mgmt	For	Against
<i>Blended Rationale: 1- [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>				
1B	Elect Director Brad Buss	Mgmt	For	For
1C	Elect Director Edward Frank	Mgmt	For	For
<i>Blended Rationale: .</i>				
1D	Elect Director Richard S. Hill	Mgmt	For	For
1E	Elect Director Bethany Mayer	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Marvell Technology Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Matthew J. Murphy	Mgmt	For	For
1G	Elect Director Michael Strachan	Mgmt	For	For
1H	Elect Director Robert E. Switz	Mgmt	For	Against
<i>Blended Rationale: 1- [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Blended Rationale: 1- [SF-M0500-010] Pay is not aligned with performance and peers.</i>				
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### PT Unilever Indonesia Tbk

Meeting Date: 07/24/2020

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a1	Elect Ignasius Jonan as Commissioner	Mgmt	For	For
4a2	Elect Badri Narayanan as Director	Mgmt	For	For
4a3	Elect Hemant Bakshi as Director	Mgmt	For	For
4a4	Elect Arif Hudaya as Director	Mgmt	For	For
4.5	Elect Jochanan Senf as Director	Mgmt	For	For
4a6	Elect Ira Novianti as Director	Mgmt	For	For
4a7	Elect Enny Hartati as Director	Mgmt	For	For
4a8	Elect Willy Saelan as Director	Mgmt	For	For
4a9	Elect Hernie Raharja as Director	Mgmt	For	For
4a10	Elect Sancoyo Antarikso as Director	Mgmt	For	For
4a11	Elect Veronika Winanti Wahyu Utami as Director	Mgmt	For	For



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a12	Elect Sri Widowati as Director	Mgmt	For	For
4a13	Elect Rizki Raksanugraha as Director	Mgmt	For	For
4b	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

### National Grid Plc

**Meeting Date:** 07/27/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Peter Gershon as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Nicola Shaw as Director	Mgmt	For	For
7	Re-elect Mark Williamson as Director	Mgmt	For	For
8	Re-elect Jonathan Dawson as Director	Mgmt	For	For
9	Re-elect Therese Esperdy as Director	Mgmt	For	For
10	Re-elect Paul Golby as Director	Mgmt	For	For
11	Elect Liz Hewitt as Director	Mgmt	For	For
12	Re-elect Amanda Mesler as Director	Mgmt	For	For
13	Re-elect Earl Shipp as Director	Mgmt	For	For
14	Re-elect Jonathan Silver as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For
20	Reapprove Share Incentive Plan	Mgmt	For	For
21	Reapprove Sharesave Plan	Mgmt	For	For
22	Approve Increase in Borrowing Limit	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### BlackRock Smaller Companies Trust plc

Meeting Date: 07/28/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Dividend Policy	Mgmt	For	For
5	Re-elect Ronald Gould as Director	Mgmt	For	For
6	Re-elect Caroline Burton as Director	Mgmt	For	For
7	Re-elect Michael Peacock as Director	Mgmt	For	For
8	Re-elect Susan Platts-Martin as Director	Mgmt	For	For
9	Re-elect Robert Robertson as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### BlackRock Smaller Companies Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

### National Atomic Company Kazatomprom JSC

Meeting Date: 07/28/2020

Country: Kazakhstan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
	Shareholder Proposals Submitted by Samruk-Kazyna JSC	Mgmt		
1	Approve Remuneration of Board Of Directors	SH	None	Against

Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.

### STERIS plc

Meeting Date: 07/28/2020

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### VF Corporation

Meeting Date: 07/28/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Vodafone Group Plc

Meeting Date: 07/28/2020

Country: United Kingdom

Meeting Type: Annual

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Jean-Francois van Boxmeer as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Renee James as Director	Mgmt	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
12	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
13	Re-elect David Thodey as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
14	Re-elect David Nish as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Incentive Plan	Mgmt	For	For

### Wizz Air Holdings Plc

Meeting Date: 07/28/2020

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
3	Re-elect William Franke as Director	Mgmt	For	For
4	Re-elect Jozsef Varadi as Director	Mgmt	For	For
5	Re-elect Simon Duffy as Director	Mgmt	For	For
6	Re-elect Simon Duffy as Director (Independent Shareholder Vote)	Mgmt	For	For
7	Re-elect Stephen Johnson as Director	Mgmt	For	For
8	Re-elect Barry Eccleston as Director	Mgmt	For	For
9	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Peter Agnefjall as Director	Mgmt	For	For
11	Re-elect Peter Agnefjall as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Maria Kyriacou as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
13	Re-elect Maria Kyriacou as Director (Independent Shareholder Vote)	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-001] As remuneration committee member, responsible for poorly structured remuneration arrangements.</i>				
14	Re-elect Andrew Broderick as Director	Mgmt	For	For
15	Elect Charlotte Pedersen as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Board and/or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For

### Booz Allen Hamilton Holding Corporation

Meeting Date: 07/29/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Michele A. Flournoy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

### Ferguson Plc

Meeting Date: 07/29/2020

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### McKesson Corporation

**Meeting Date:** 07/29/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director N. Anthony Coles	Mgmt	For	For
1c	Elect Director M. Christine Jacobs	Mgmt	For	For
1d	Elect Director Donald R. Knauss	Mgmt	For	For
1e	Elect Director Marie L. Knowles	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Maria Martinez	Mgmt	For	For
1h	Elect Director Edward A. Mueller	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
5	Report on Lobbying Payments and Policy	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				
6	Report on the Statement on the Purpose of a Corporation	SH	Against	Against
<i>Blended Rationale: [SF-S4578-111] Upon Engagement Decided to Support Management</i>				

### The British Land Co. Plc

**Meeting Date:** 07/29/2020

**Country:** United Kingdom

**Meeting Type:** Annual



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### The British Land Co. Plc

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Carter as Director	Mgmt	For	For
4	Re-elect Lynn Gladden as Director	Mgmt	For	For
5	Re-elect Chris Grigg as Director	Mgmt	For	For
6	Re-elect Alastair Hughes as Director	Mgmt	For	For
7	Re-elect William Jackson as Director	Mgmt	For	For
8	Re-elect Nicholas Macpherson as Director	Mgmt	For	For
9	Re-elect Preben Prebensen as Director	Mgmt	For	For
10	Re-elect Tim Score as Director	Mgmt	For	For
11	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
12	Re-elect Rebecca Worthington as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Singapore Telecommunications Limited

---

**Meeting Date:** 07/30/2020

**Country:** Singapore

**Meeting Type:** Annual

---

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For
4	Elect Low Check Kian as Director	Mgmt	For	For
5	Elect Lee Theng Kiat as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Amend Constitution	Mgmt	For	For

### Cirrus Logic, Inc.

**Meeting Date:** 07/31/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Carter	Mgmt	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For
1.3	Elect Director Timothy R. Dehne	Mgmt	For	For
1.4	Elect Director Deirdre R. Hanford	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Jason P. Rhode	Mgmt	For	For
1.7	Elect Director Alan R. Schuele	Mgmt	For	For
1.8	Elect Director David J. Tupman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Cirrus Logic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Xilinx, Inc.

Meeting Date: 08/05/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Electronic Arts Inc.

Meeting Date: 08/06/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jay C. Hoag	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				

### Investec Plc

Meeting Date: 08/06/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Zarina Bassa as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Vote against for serving on over an excessive number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
2	Re-elect Peregrine Crosthwaite as Director	Mgmt	For	For
3	Re-elect David Friedland as Director	Mgmt	For	For
4	Re-elect Philip Hourquebie as Director	Mgmt	For	For
5	Re-elect Charles Jacobs as Director	Mgmt	For	For
6	Re-elect Lord Malloch-Brown as Director	Mgmt	For	For
7	Re-elect Nishlan Samujh as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Re-elect Fani Titi as Director	Mgmt	For	For
10	Elect Henrietta Baldock as Director	Mgmt	For	For
11	Elect Philisiwe Sibiyi as Director	Mgmt	For	For
12	Elect Ciaran Whelan as Director	Mgmt	For	For
13	Approve Remuneration Report including Implementation Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise the Investec Group's Climate Change Resolution	Mgmt	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
17	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2020	Mgmt		
18	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
19	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
20	Reappoint Ernst & Young Inc as Joint Auditors	Mgmt	For	For
21	Reappoint KPMG Inc as Joint Auditors	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	Mgmt	For	For
23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
24	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For
26	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
27	Approve Non-executive Directors' Remuneration	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business: Investec plc	Mgmt		
28	Accept Financial Statements and Statutory Reports	Mgmt	For	For
29	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
30	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
31	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
32	Authorise Issue of Equity	Mgmt	For	For
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
34	Authorise Market Purchase of Preference Shares	Mgmt	For	For
35	Authorise EU Political Donations and Expenditure	Mgmt	For	For

### Capital & Counties Properties Plc

**Meeting Date:** 08/10/2020

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in Shaftesbury plc	Mgmt	For	For

### adidas AG

**Meeting Date:** 08/11/2020

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

### CAE Inc.

**Meeting Date:** 08/12/2020

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.5	Elect Director John P. Manley	Mgmt	For	For
1.6	Elect Director Francois Olivier	Mgmt	For	For
1.7	Elect Director Marc Parent	Mgmt	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For
1.9	Elect Director Michael E. Roach	Mgmt	For	For
1.10	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

### SSE Plc

**Meeting Date:** 08/12/2020

**Country:** United Kingdom

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### SSE Plc

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For
5	Re-elect Sue Bruce as Director	Mgmt	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For
7	Re-elect Crawford Gillies as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For
10	Re-elect Helen Mahy as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Elect Angela Strank as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### New Relic, Inc.

---

**Meeting Date:** 08/19/2020

**Country:** USA

**Meeting Type:** Annual

---



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### New Relic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Cirne	Mgmt	For	For
1.2	Elect Director Michael Christenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### AMERCO

Meeting Date: 08/20/2020

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. (Joe) Shoen	Mgmt	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	Withhold
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>				
1.4	Elect Director James J. Grogan	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>				
1.5	Elect Director Richard J. Herrera	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Three Years
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	SH	For	Against

*Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.*

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Centrica Plc

**Meeting Date:** 08/20/2020

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Direct Energy Group to NRG Energy, Inc.	Mgmt	For	For

### Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 08/21/2020

**Country:** New Zealand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For
2	Elect Geraldine McBride as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	Mgmt	For	For

### PT Pakuwon Jati Tbk

**Meeting Date:** 08/25/2020

**Country:** Indonesia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### PT Pakuwon Jati Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	Against

*Blended Rationale: [RU-M0000-004] Vote against due to lack of disclosure*

### International Flavors & Fragrances Inc.

**Meeting Date:** 08/27/2020

**Country:** USA

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

### PT Mitra Adiperkasa Tbk

**Meeting Date:** 08/27/2020

**Country:** Indonesia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure. Audit fees paid not disclosed.*

4	Elect Directors and Commissioners and Approve Delegation of Duties and Remuneration of Directors and Commissioners	Mgmt	For	Against
---	--	------	-----	---------

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### KRUK SA

**Meeting Date:** 08/31/2020

**Country:** Poland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's Operations	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Management Board Report on Group's Operations	Mgmt	For	For
11.1	Approve Allocation of Income and Share Repurchase Program	Mgmt	For	For
11.2	Approve Allocation of Income and Dividends of PLN 5 per Share	Mgmt	For	For
12.1a	Approve Discharge of Piotr Krupa (CEO)	Mgmt	For	For
12.1b	Approve Discharge of Agnieszka Kulton (Management Board Member)	Mgmt	For	For
12.1c	Approve Discharge of Urszula Okarma (Management Board Member)	Mgmt	For	For
12.1d	Approve Discharge of Iwona Slomska (Management Board Member)	Mgmt	For	For
12.1e	Approve Discharge of Michal Zasepa (Management Board Member)	Mgmt	For	For
12.2a	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	Mgmt	For	For
12.2b	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	For	For
12.2c	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For
12.2d	Approve Discharge of Krzysztof Kawalec (Supervisory Board Member)	Mgmt	For	For
12.2e	Approve Discharge of Arkadiusz Jastrzebski (Supervisory Board Member)	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### KRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2f	Approve Discharge of Robert Konski (Supervisory Board Member)	Mgmt	For	For
12.2g	Approve Discharge of Jozef Wancer (Supervisory Board Member)	Mgmt	For	For
12.2h	Approve Discharge of Ewa Radkowska-Swieton (Supervisory Board Member)	Mgmt	For	For
12.2i	Approve Discharge of Mateusz Melich (Supervisory Board Member)	Mgmt	For	For
12.2j	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	For	For
13	Amend May 28, 2014, AGM, Resolution Re: Approve Incentive Plan	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
14	Approve Consolidated Text of Statute	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
15	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-002] We find the report lacking in sufficient detail to provide shareholders with a clear understanding of the company's approach to paying its executives.</i>				
16	Close Meeting	Mgmt		

### Terna Energy SA

Meeting Date: 09/01/2020

Country: Greece

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

### Kuehne + Nagel International AG

Meeting Date: 09/02/2020

Country: Switzerland

Meeting Type: Special

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Abstain

*Blended Rationale: [LN-M0100-001] Poor disclosure.*

### Bouygues SA

**Meeting Date:** 09/04/2020

**Country:** France

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Dividends of EUR 1.70 per Share	Mgmt	For	For
2	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

*Blended Rationale: [SF-M0550-001] Pay is not aligned with performance[SD-M0550-004] Insufficiently demanding performance hurdle*

### Ashtead Group Plc

**Meeting Date:** 09/08/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Elect Jill Easterbrook as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Reduction of Capital	Mgmt	For	For

### Hipgnosis Songs Fund Ltd.

**Meeting Date:** 09/08/2020

**Country:** Guernsey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Andrew Sutch as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andrew Wilkinson as Director	Mgmt	For	For
7	Re-elect Simon Holden as Director	Mgmt	For	For
8	Re-elect Paul Burger as Director	Mgmt	For	For
9	Elect Sylvia Coleman as Director	Mgmt	For	For
10	Approve Dividend Policy	Mgmt	For	For
11	Approve Increase in the Aggregate Fees Payable to Directors	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Adopt New Articles of Incorporation	Mgmt	For	For

### NortonLifeLock Inc.

**Meeting Date:** 09/08/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director David W. Humphrey	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

*Blended Rationale: 1- [SF-54578-106] Company already has policies in place to address these issues.*



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### NetApp, Inc.

**Meeting Date:** 09/10/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Scott F. Schenkel	Mgmt	For	For
1h	Elect Director George T. Shaheen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

*Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.*

### Royal KPN NV

**Meeting Date:** 09/10/2020

**Country:** Netherlands

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Mgmt		
3	Elect Alejandro Douglass Plater to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Auto Trader Group Plc

**Meeting Date:** 09/16/2020

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ed Williams as Director	Mgmt	For	For
4	Re-elect Nathan Coe as Director	Mgmt	For	For
5	Re-elect David Keens as Director	Mgmt	For	For
6	Re-elect Jill Easterbrook as Director	Mgmt	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For
9	Elect Jamie Warner as Director	Mgmt	For	For
10	Elect Sigga Sigurdardottir as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

### NIKE, Inc.

**Meeting Date:** 09/17/2020

**Country:** USA

**Meeting Type:** Annual

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	Against

*Blended Rationale: 1- [SF-54578-106] Company already has policies in place to address these issues.*

### Orascom Construction Plc

**Meeting Date:** 09/17/2020

**Country:** United Arab Emirates

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Appoint Nada Shousha as an Independent Non-executive Director	Mgmt	For	Do Not Vote

### LPP SA

**Meeting Date:** 09/18/2020

**Country:** Poland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting; Prepare List of Participating Shareholders	Mgmt		

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4.2	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt		
4.3	Receive Supervisory Board Report on Its Review of Standalone Financial Statements	Mgmt		
4.4	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt		
4.5	Receive Management Board Proposal on Allocation of Income	Mgmt		
4.6	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt		
4.7	Receive Supervisory Board Assessment of Company's Standing	Mgmt		
4.8	Receive Supervisory Board Report on Board's Work	Mgmt		
4.9	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt		
4.10	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt		
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Supervisory Board Report on Board's Work	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For
9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For
9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For
10.1	Approve Discharge of Jerzy Lubianiec (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For
10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Milosz Wisniewski (Supervisory Board Member)	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>				
13	Approve Dematerialization of B Series Shares	Mgmt	For	For
14	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Remuneration of Supervisory Board Chairman	Mgmt	For	For
	Shareholder Proposals	Mgmt		
17	Amend Statute	SH	None	Against
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>				
	Management Proposals	Mgmt		
18	Close Meeting	Mgmt		

### Unilever NV

**Meeting Date:** 09/21/2020

**Country:** Netherlands

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### General Mills, Inc.

**Meeting Date:** 09/22/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Tesla, Inc.

**Meeting Date:** 09/22/2020

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
<i>Blended Rationale: 1- [RU-M0201-007] Nominee has not demonstrated ability to effectively represent shareholders' best interests.</i>				
1.3	Elect Director Hiromichi Mizuno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Paid Advertising	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
5	Adopt Simple Majority Vote	SH	Against	For
<i>Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.</i>				
6	Report on Employee Arbitration	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				
7	Additional Reporting on Human Rights	SH	Against	Against
<i>Blended Rationale: 1- [SF-S4578-106] Company already has policies in place to address these issues.</i>				

### Cairn Energy Plc

**Meeting Date:** 09/23/2020      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Sale of Company's Interest in the RSSD PSC and RSSD JOA	Mgmt	For	For

### Darden Restaurants, Inc.

**Meeting Date:** 09/23/2020      **Country:** USA  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Evolution Gaming Group AB

Meeting Date: 09/24/2020

Country: Sweden

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of Shares for a Private Placement for NetEnt AB (publ)	Mgmt	For	For
8	Close Meeting	Mgmt		

### Mercury NZ Limited

Meeting Date: 09/24/2020

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hannah Hamling as Director	Mgmt	For	For
2	Elect Andy Lark as Director	Mgmt	For	For



## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Mercury NZ Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Scott St John as Director	Mgmt	For	For
4	Elect Patrick Strange as Director	Mgmt	For	For

### HELLA GmbH & Co. KGaA

Meeting Date: 09/25/2020

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019/2020	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019/2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019/2020	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal 2019/2020	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020/2021	Mgmt	For	For

### Diageo Plc

Meeting Date: 09/28/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

### Sociedad Quimica y Minera de Chile SA

**Meeting Date:** 09/29/2020

**Country:** Chile

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

## Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

### Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of USD 0.38 per Share	Mgmt	For	For

### ASX Limited

Meeting Date: 09/30/2020

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Damian Roche as Director	Mgmt	For	For
3b	Elect Rob Woods as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For