



Retirement

Presented By : Sean Milne-Hunt



www.nespf.org.uk



<https://nespf.pensiondetails.co.uk>



Types of Retirement

Most of us have one common goal when saving towards our pension – to ensure our retirement is **financially comfortable**.

There are various types of retirement:

- Voluntary Retirement
- Flexible Retirement
- Ill-health Retirement
- Redundancy Retirement



Voluntary Retirement

What is it?

- “Standard” retirement
- Most common form of retirement

What do I need to do?

- You must be over 55 (this is increasing to 57 in 2028)
- You have to leave the employment to which the pension relates
- You **do not** need permission from your employer



Voluntary Retirement

What will I get?

- Reductions will apply if you retire before your Normal Pension Age (NPA)
- Different reductions may apply to different periods of membership
- Rule of 85 may affect the amount by which the pension is reduced if you joined the scheme before December 2006
- You can find an estimate on your *My Pension+* account



Flexible Retirement

What is it?

- Similar to Voluntary Retirement
- Allows you to remain in employment by either reducing your hours or moving to a lower graded post

What do I need to do?

- Speak to your line manager
- Your employer will have their own flexible retirement policy
- Your employer will have to agree to let you retire on a flexible basis



Flexible Retirement

What will I get?

- Reductions will apply as before **unless** you retire before age 60 and the rule of 85 applies
- In this case, your pension may be a little higher than if you retire through the voluntary retirement route
- You can use the *My Pension+* calculator if you are retiring after age 60, or joined the scheme after November 2006. Otherwise, your employer will need to request an accurate estimate





Ill-health Retirement

What is it?

- Additional pension if you can no longer work due to ill health
- Tier 1 ill-health for if you are incapable (some specific conditions apply) of working **any** job. Tier 2 for if you are incapable of working your **current** job, but may be able to work another

What do I need to do?

- Speak to your line manager
- You will be referred to occupational health
- Your employer will make the final decision about whether you are eligible and which tier would apply

Ill-health Retirement

What will I get?

- No reductions will apply
- For Tier 1 ill-health retirement, an enhancement will apply so the pension would be equivalent to you working until State Pension Age. For Tier 2, you would receive a quarter of this enhancement
- E.g. if you have built up £1,000 of pension to the date of retirement, and would build up another £1,000 by State Pension Age, Tier 1 would result in a pension of £2,000 and Tier 2 a pension of £1,250
- Your employer can request an estimate of ill-health retirement benefits



Redundancy Retirement

What is it?

- Your pension is immediately available when you have been made redundant
- Must be over 55/57 as before, or can be between 50 and 55 if you have been in continuous employment since 6th April 2006

What do I need to do?

- Speak to your line manager if you are considering voluntary redundancy
- If your redundancy is compulsory, the retirement process will be initiated by your employer



Redundancy Retirement

What will I get?

- No reductions will apply
- Unlike ill-health retirement, no enhancement will apply
- Employers can add extra pension (called Compensatory Added Years or CAY) but employers with the NESPF rarely offer this
- Your employer can request an estimate of redundancy retirement benefits



What Next?

- Once your retirement has been agreed, we will ask for you to provide information we require and issue option forms to you
- Once we have everything from yourself and your employer, your pension is processed and put into payment
- You will get a taxable monthly pension and you may receive a one-off tax-free lump sum
- If you have an AVC fund, this can be paid as either a lump sum, or converted to extra pension



My Pension+

- *My Pension+* is our free, secure personal portal and can help you project your retirement figures
- Use the Retirement Calculator and Retirement Planner tools for an idea of how your retirement could look
- Visit <https://nespf.pensiondetails.co.uk> to login or register
- If you have issues, please contact us



My Pension+ Retirement Planner

uploaded by you, or us.

Go to my documents



Benefit calculators

Our calculators will show you what you're likely to get in different circumstances – from leaving, to retirement, to death benefits.

previous Annual Benefit Statements in one location.

View my statements



Retirement planner

Use our retirement planner to set or edit calculations based on your expenditure vs income to help ensure your retirement matches your lifestyle.

death grant if you pass away.

Manage my nominations



Latest valuation

Paying in? See how your savings are growing and what they are currently worth.

Thank You

Q&A Session

Contact us: www.nespf.org.uk/contact-us

